



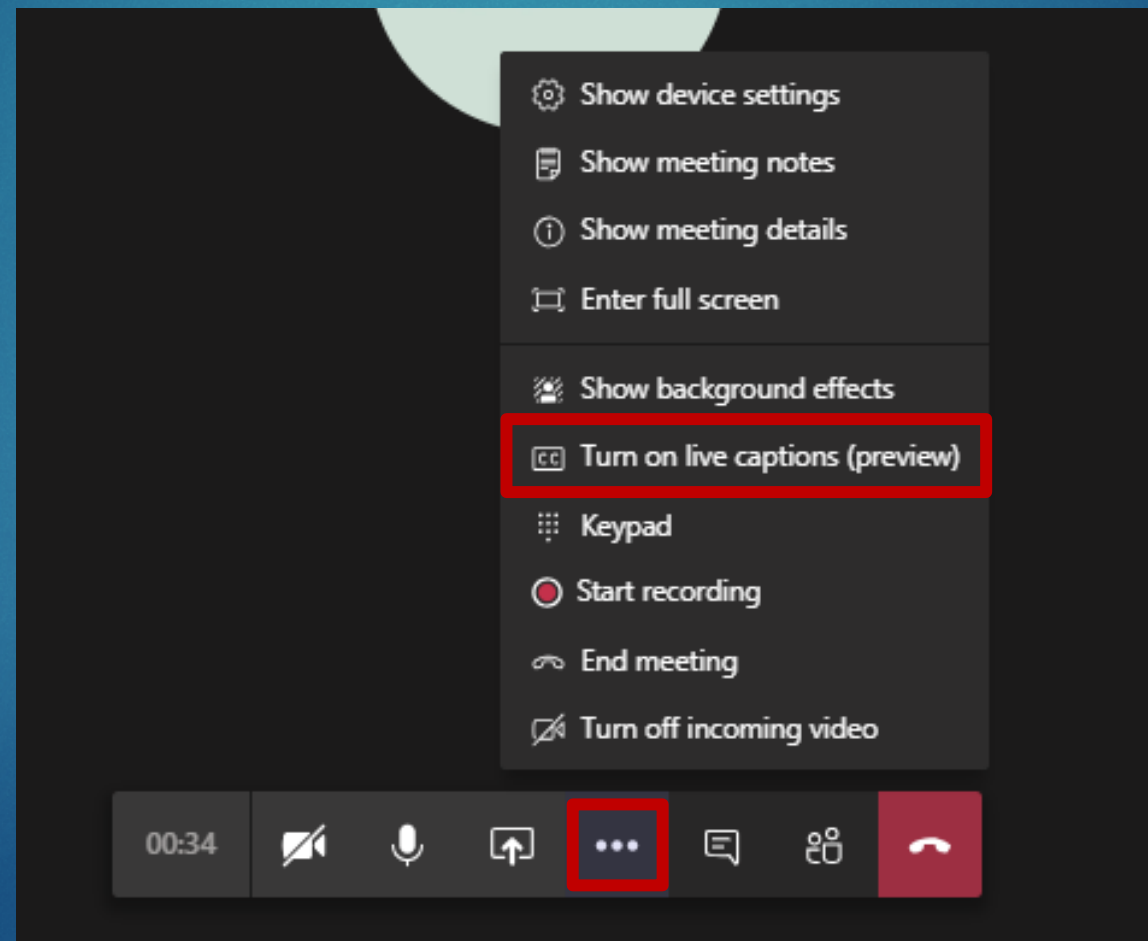
Silicon Valley Clean Water Commission Meeting

FEBRUARY 22, 2021



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Agenda Item 8A



Personnel Job Classifications and Salary Range

100



- Silver Tsunami
- Opportunities for SVCW & Staff
- Prepare Staff for Leadership Positions



- Construction-to-Operations
- Meeting SVCW's Mission
- Optimize Roles & Responsibilities



- High Level of Automation
- Data-Driven Operations
- Optimize Processes

New Personnel Structure

Changes:

- Titles w/New Roles & Responsibilities
- Address Current & Upcoming Agency Needs

Personnel Costs will Decrease

- Retiring Staff at Top of Salary Range
- Replace at Lower Salary
- Open Positions to be Filled at Lower Levels

SVCW Resolution 77-6

“Personnel Resolution”

- Commission acts in June each year
- Interim action needed

Interim Action

- Need to reflect title changes
- Meets CalPERS regulations

Further Actions Needed

- March: Conflict of Interest Update
- June: Reso 77-6 for all staff

Recommendations

- i. Amend Section 6 of SVCW Resolution No. 77-6
(Add New Position Titles)
- ii. Establish Rates of Pay for Confidential General
Employees (Procurement Specialist)
- iii. Approve and Adopt Consolidated Pay Schedule
(Change = Procurement Specialist Salary Range)





Agenda Item 8B

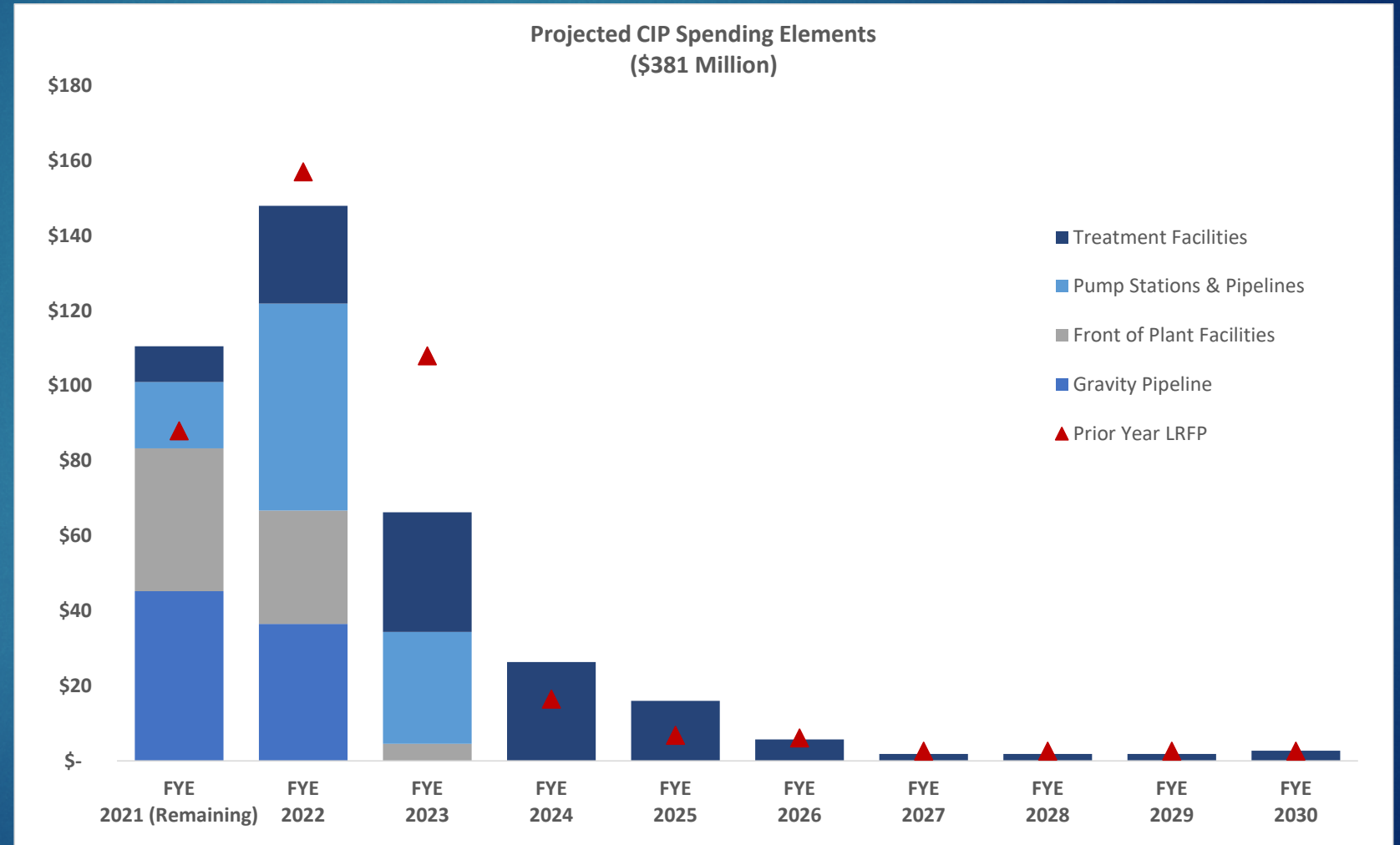
Long Range Financial Plan 2021 Update

Comparison to Prior Year LRFP

- ▶ Modest changes to CIP expenditure projections
 - ▶ Recognized \$22 million increase (3.9% of prior year's CIP projections)
 - ▶ Includes project additions, deletions, and changes in cost estimates
- ▶ Schedule of RESCU Construction: Remains Intact
 - ▶ Gravity Pipeline and Front-of-Plant now entering their 3rd year of construction
 - ▶ Pump Station Improvements project; Construction has commenced
- ▶ Cost of Borrowing: Improved
 - ▶ Record-low interest rates (WIFIA, SRF) and new Refunding of outstanding debt
 - ▶ EPA selected SVCW for two additional WIFIA Loans

Construction Expenditures

RESCU
construction
remains on
schedule for
completion in
2023

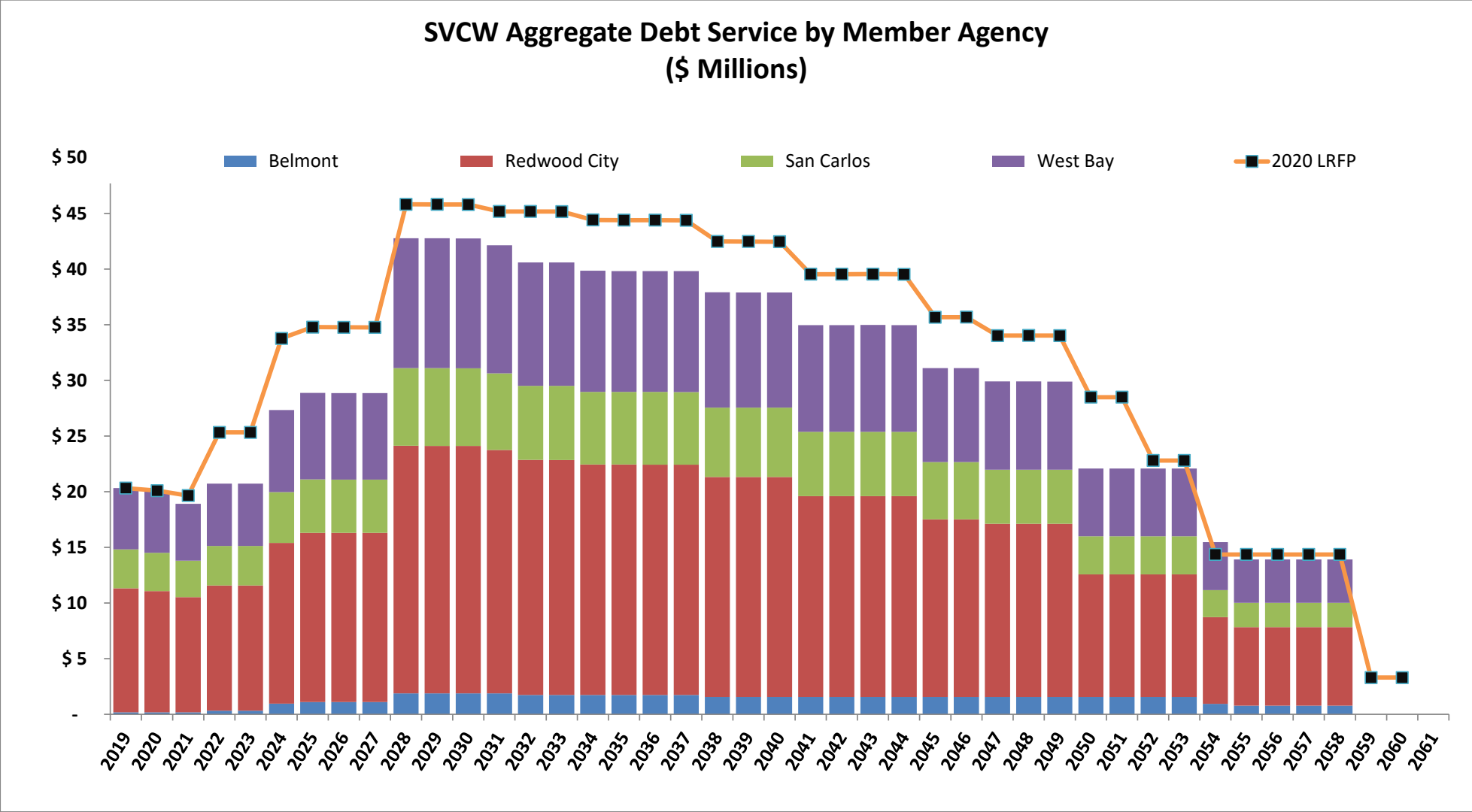


Cost of Borrowing has Improved

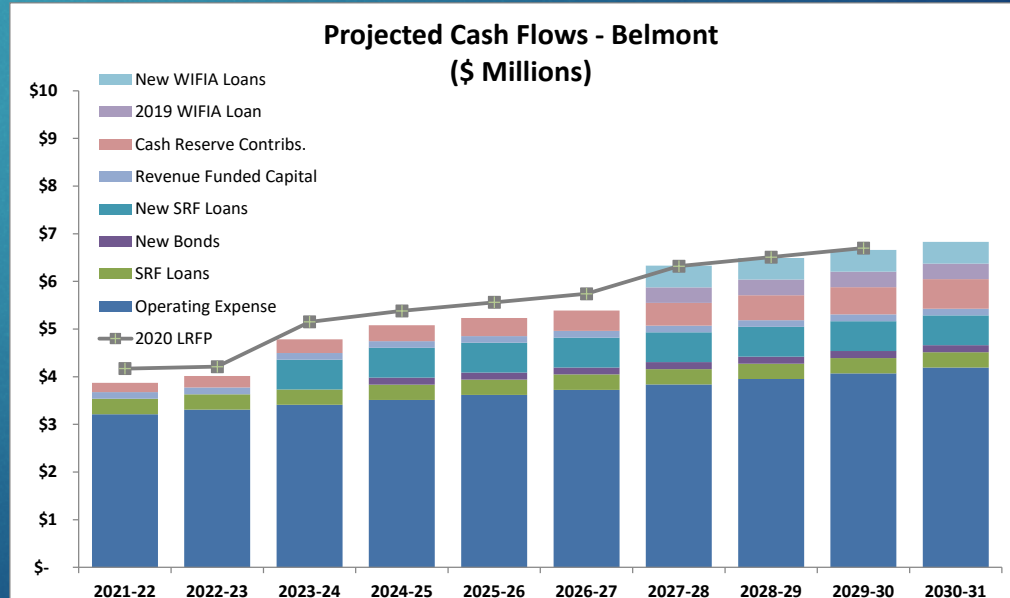
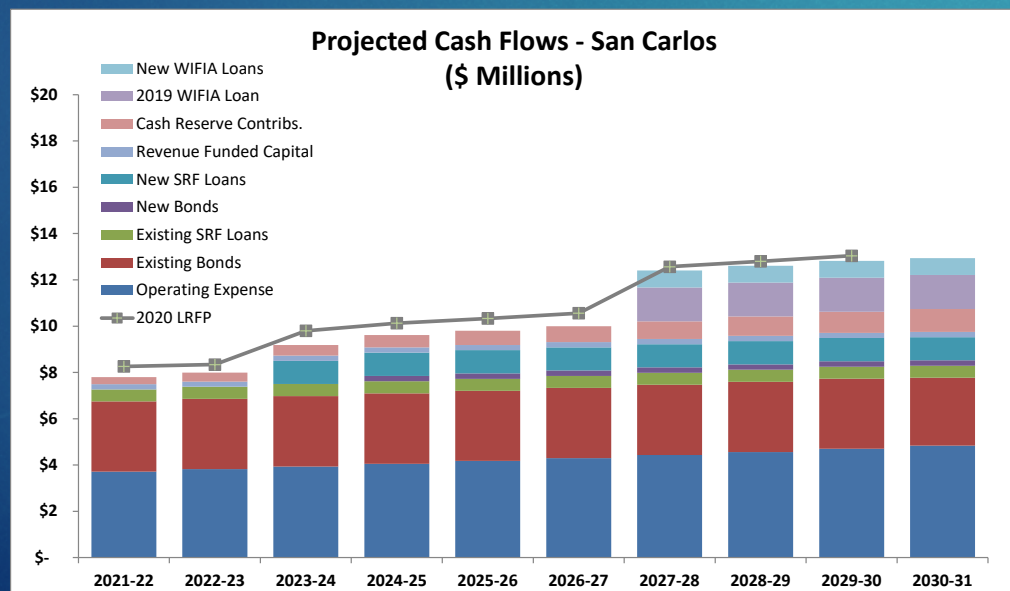
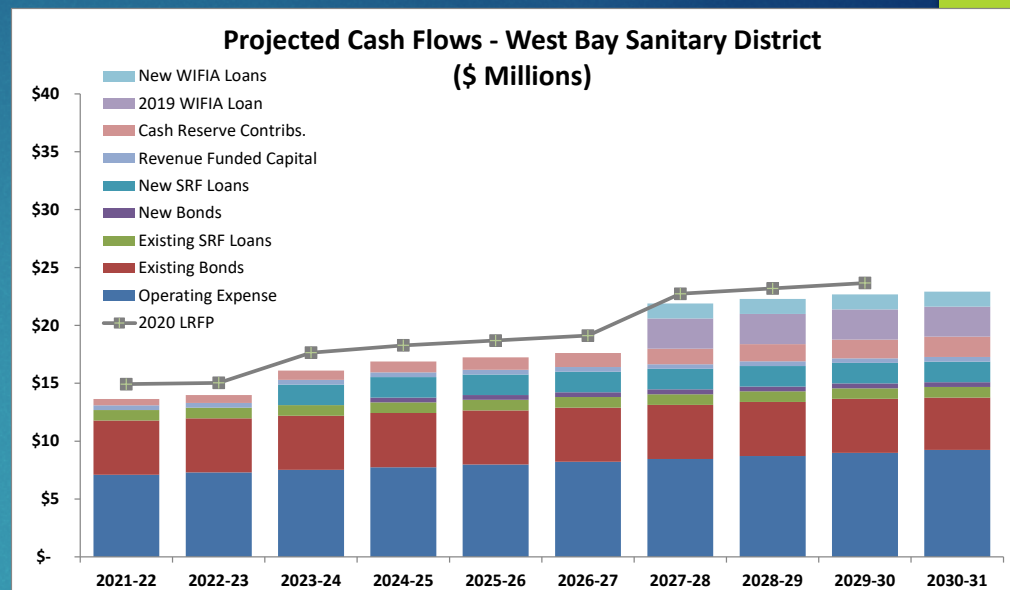
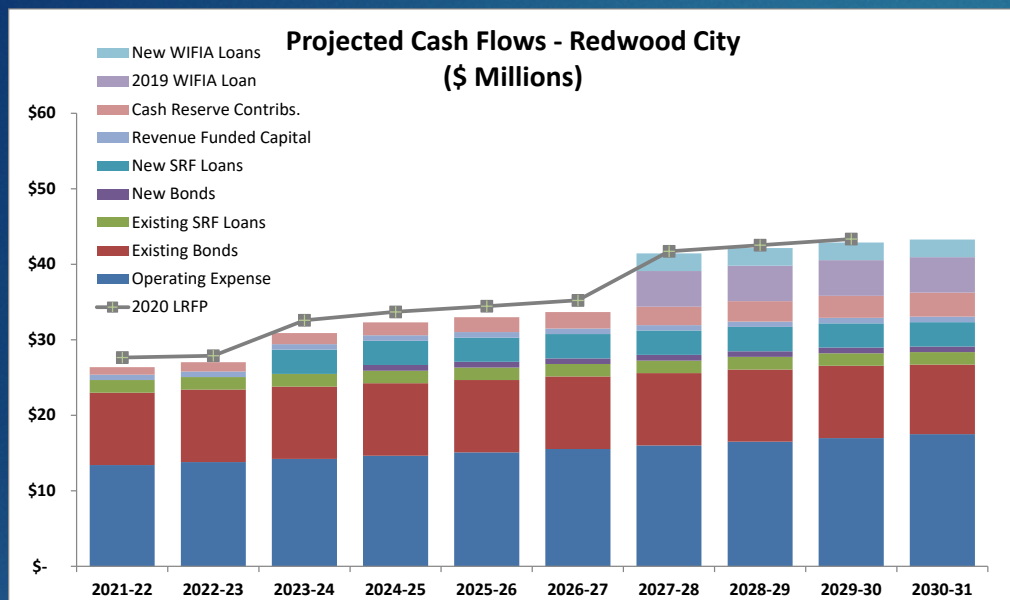
- ▶ 2019 WIFIA Loan (\$218 million) was refinanced at 1.41%
- ▶ 2021 SRF Loan (\$169 million) is expected to close at 0.90%
- ▶ EPA selected SVCW for two more WIFIA Loans (\$106 million)

Description	2020 LRFP	2021 LRFP
Remaining funding to be secured	\$561 Million	\$381 Million
\$ Fixed Bonds / % of New Debt	\$99M / 18%	\$26M / 7%
\$ Variable Bonds / % of New Debt	\$29M / 5%	\$0M / 0%
\$ SRF Loans / % of New Debt	\$169M / 30%	\$169M / 44%
\$ WIFIA Loan / % of New Debt	\$208M / 37%	\$106M / 28%
Proceeds or Cash / % of New Debt	\$56M / 10%	\$80M / 21%
 Weighted Average Cost of Capital	 2.57%	 1.41%

Debt Service: \$149M nominal decrease



Projected Member Cash Flows



Remaining Funding Activities

- ▶ Use LRFP to continue managing sewer revenues
 - ▶ Members have already proactively adjusted rates
 - ▶ Modest increases remain necessary
- ▶ Execute remaining Debt plans
 - ▶ Spring 2021: Sign \$169 million SRF loan
 - ▶ Summer 2021: Execute two WIFIA Loans, \$106 million
 - ▶ Summer 2021: Re-amortize \$14 million SRF Planning Loan
 - ▶ Fall 2021: Pursue Interim Notes to support new WIFIA Loans

Recommendation

Move approval of receipt and
acceptance of
Silicon Valley Clean Water
Long Range Financial Plan
2021 Update



Thank You



