

Silicon Valley Clean Water Salary Schedules for Fiscal Year 2021-2022 (effective 7/1/2021 through 6/30/2022)

Resolution No. SVCW 21-21 approved at the Commission Meeting of June 21, 2021

General Represented Employees
Stationary Engineers Local 39

Cost-of-Living Adjustment: 4.0%

Class 0 Positions	Codes	A0	B0	C0	D0	E0	F0	G0
Senior Operator	D130	\$ 8,851	\$ 9,293	\$ 9,753	\$ 10,244	\$ 10,864	\$ 11,295	\$ 11,858
Operator	D400	\$ 7,073	\$ 7,431	\$ 7,797	\$ 8,191	\$ 8,608	\$ 9,037	\$ 9,482
Senior Plant Mechanic	D200	\$ 8,529	\$ 8,959	\$ 9,404	\$ 9,869	\$ 10,369	\$ 10,886	\$ 11,432
Senior Plant Mechanic - Electrician	D250	\$ 9,117	\$ 9,575	\$ 10,051	\$ 10,552	\$ 11,086	\$ 11,638	\$ 12,221
Senior Plant Mechanic - Instrumentation Tech	D230	\$ 9,117	\$ 9,575	\$ 10,051	\$ 10,552	\$ 11,086	\$ 11,638	\$ 12,221
Senior Plant Mechanic - Control Systems Technician	D260	\$ 9,572	\$ 10,055	\$ 10,553	\$ 11,079	\$ 11,640	\$ 12,220	\$ 12,833
Plant Mechanic	D450	\$ 6,561	\$ 6,890	\$ 7,236	\$ 7,602	\$ 7,986	\$ 8,382	\$ 8,797
Plant Mechanic - Electrician	D460	\$ 6,561	\$ 6,890	\$ 7,236	\$ 7,602	\$ 7,986	\$ 8,382	\$ 8,797
Plant Mechanic - Instrumentation Tech	D440	\$ 6,561	\$ 6,890	\$ 7,236	\$ 7,602	\$ 7,986	\$ 8,382	\$ 8,797
Plant Mechanic - Control Systems Technician	D470	\$ 6,889	\$ 7,235	\$ 7,598	\$ 7,983	\$ 8,386	\$ 8,800	\$ 9,238
Planner / Scheduler Assistant	D852	\$ 6,561	\$ 6,890	\$ 7,236	\$ 7,602	\$ 7,986	\$ 8,382	\$ 8,797
Water Quality Specialist *	D360	\$ 8,250	\$ 8,755	\$ 9,299	\$ 9,862	\$ 10,467	\$ 11,111	\$ 11,666
Senior Laboratory Analyst **	D305	\$ 9,598	\$ 10,079	\$ 10,582	\$ 11,111	\$ 11,666	-	-
Laboratory Analyst II	D303	\$ 8,728	\$ 9,164	\$ 9,622	\$ 10,103	\$ 10,607	-	-
Laboratory Analyst I	D301	\$ 7,934	\$ 8,329	\$ 8,744	\$ 9,184	\$ 9,643	-	-
Senior Environmental Compliance Inspector *	D351	\$ 8,705	\$ 9,142	\$ 9,598	\$ 10,079	\$ 10,582	-	-
Environmental Compliance Inspector	D353	\$ 7,915	\$ 8,311	\$ 8,728	\$ 9,164	\$ 9,622	-	-
Pollution Prevention Specialist	D355	\$ 7,915	\$ 8,311	\$ 8,728	\$ 9,164	\$ 9,622	-	-
Materials Specialist	D703	\$ 8,451	\$ 8,885	\$ 9,338	\$ 9,796	\$ 10,286	-	-
Utility Worker	D850	\$ 6,073	\$ 6,408	\$ 6,758	\$ 7,132	\$ 7,523	-	-

Class 1 Positions	Codes	A1	B1	C1	D1	E1	F1	G1
Senior Operator	D131	\$ 9,029	\$ 9,476	\$ 9,947	\$ 10,450	\$ 11,081	\$ 11,521	\$ 12,094
Operator	D401	\$ 7,214	\$ 7,580	\$ 7,953	\$ 8,354	\$ 8,782	\$ 9,216	\$ 9,672
Senior Plant Mechanic	D201	\$ 8,700	\$ 9,138	\$ 9,592	\$ 10,065	\$ 10,578	\$ 11,103	\$ 11,660
Senior Plant Mechanic - Electrician	D251	\$ 9,300	\$ 9,767	\$ 10,250	\$ 10,762	\$ 11,308	\$ 11,871	\$ 12,466
Senior Plant Mechanic - Instrumentation Tech	D231	\$ 9,300	\$ 9,767	\$ 10,250	\$ 10,762	\$ 11,308	\$ 11,871	\$ 12,466
Senior Plant Mechanic - Control Systems Technician	D261	\$ 9,764	\$ 10,255	\$ 10,764	\$ 11,301	\$ 11,873	\$ 12,464	\$ 13,089
Plant Mechanic	D451	\$ 6,691	\$ 7,028	\$ 7,381	\$ 7,753	\$ 8,146	\$ 8,550	\$ 8,974
Plant Mechanic - Electrician	D461	\$ 6,691	\$ 7,028	\$ 7,381	\$ 7,753	\$ 8,146	\$ 8,550	\$ 8,974
Plant Mechanic - Instrumentation Tech	D441	\$ 6,691	\$ 7,028	\$ 7,381	\$ 7,753	\$ 8,146	\$ 8,550	\$ 8,974
Plant Mechanic - Control Systems Technician	D471	\$ 7,027	\$ 7,380	\$ 7,750	\$ 8,141	\$ 8,553	\$ 8,978	\$ 9,422
Planner / Scheduler Assistant	D853	\$ 6,691	\$ 7,028	\$ 7,381	\$ 7,753	\$ 8,146	\$ 8,550	\$ 8,974
Water Quality Specialist *	D361	\$ 8,415	\$ 8,929	\$ 9,486	\$ 10,060	\$ 10,678	\$ 11,333	\$ 11,899
Senior Laboratory Analyst **	D306	\$ 9,791	\$ 10,280	\$ 10,793	\$ 11,333	\$ 11,899	-	-
Laboratory Analyst II	D304	\$ 8,901	\$ 9,346	\$ 9,813	\$ 10,303	\$ 10,819	-	-
Laboratory Analyst I	D302	\$ 8,092	\$ 8,497	\$ 8,920	\$ 9,368	\$ 9,836	-	-
Senior Environmental Compliance Inspector *	D352	\$ 8,878	\$ 9,326	\$ 9,791	\$ 10,280	\$ 10,793	-	-
Environmental Compliance Inspector	D354	\$ 8,075	\$ 8,476	\$ 8,901	\$ 9,346	\$ 9,813	-	-
Pollution Prevention Specialist	D356	\$ 8,075	\$ 8,476	\$ 8,901	\$ 9,346	\$ 9,813	-	-
Materials Specialist	D704	\$ 8,621	\$ 9,062	\$ 9,525	\$ 9,992	\$ 10,492	-	-
Utility Worker	D851	\$ 6,194	\$ 6,536	\$ 6,894	\$ 7,275	\$ 7,675	-	-

Class 0 - Employees not eligible for certification pay.**Class 1** - Employees achieving professional certification higher than specified for current classification qualify for certification pay per CLASS 1 salary schedule.

* Salary step "G" available only to Water Quality Specialists in Environmental Compliance Division as of 7/1/2013. Promotions to Snr Environmental Compliance Inspector limited to only one person in the position at any given time. The Water Quality Specialist classification not available to new hires after June 30, 2013.

** There shall be only one person in the position of Senior Laboratory Analyst at any given time.

General Non-Represented Employees (hourly)	Codes	A	B	C	D	E
Lab Assistant	D550	\$ 22.63	\$ 23.75	\$ 24.94	\$ 26.20	\$ 27.51
Engineering Intern	E505	\$ 22.63	\$ 23.75	\$ 24.94	\$ 26.20	\$ 27.51
General Intern	E508	\$ 22.63	\$ 23.75	\$ 24.94	\$ 26.20	\$ 27.51

Confidential General Employees (monthly)	Codes	A	B	C	D	E	F	G
Accountant	E250	\$ 8,786	\$ 9,225	\$ 9,687	\$ 10,170	\$ 10,680	\$ 11,213	\$ 11,773
Accounting Technician	E200	\$ 6,496	\$ 6,819	\$ 7,162	\$ 7,520	\$ 7,898	\$ 8,290	\$ 8,705
Administrative Assistant	E100	\$ 7,800	\$ 8,192	\$ 8,603	\$ 9,032	\$ 9,482	\$ 9,957	\$ 10,453
Administrative Clerk	E175	\$ 5,461	\$ 5,735	\$ 6,024	\$ 6,323	\$ 6,639		
Office Assistant	E150	\$ 4,661	\$ 4,893	\$ 5,138	\$ 5,398	\$ 5,666		
Procurement Specialist	E702	\$ 8,451	\$ 8,874	\$ 9,317	\$ 9,783	\$ 10,272	\$10,786	\$11,256
Information System Analyst	E510	\$ 10,557	\$ 11,086	\$ 11,640	\$ 12,221	\$ 12,834		
Information System Technician	E520	\$ 7,467	\$ 7,849	\$ 8,252	\$ 8,679	\$ 9,124		

Professional Employees (monthly)	Codes	Minimum	Maximum
Senior Engineer	E500	\$ 15,560	\$ 18,913
Engineer	E501	\$ 12,743	\$ 15,483
Associate Engineer	E503	\$ 11,153	\$ 13,556
Senior Capital Improvement Manager	C902	\$ 15,560	\$ 18,913
Capital Improvement Program Manager (Vacant) ***	C903	\$ 12,448	\$ 15,132
Senior Information System Analyst	E530	\$ 11,730	\$ 14,258
Financial Analyst	E300	\$ 10,981	\$ 14,717
Business Analyst	E325	\$ 10,981	\$ 14,717

*** This position applies to new hires on or after 1/1/2018.

Management Employees (monthly)	Codes	Minimum	Maximum
Manager	C100	\$ 30,576	\$ 30,576
Authority Engineer	C110	\$ 21,194	\$ 25,760
Chief Operating Officer	C120	\$ 22,527	\$ 27,382
Assistant Manager / Chief Financial Officer	C205	\$ 21,936	\$ 26,661
Maintenance Director	C261	\$ 17,294	\$ 21,020
Operations Director	C271	\$ 17,294	\$ 21,020
Engineering/Environmental Services Director	C181	\$ 17,294	\$ 21,020
Laboratory Director	C500	\$ 17,294	\$ 21,020
Environmental Services Director	C411	\$ 16,148	\$ 19,628
Information Systems Director	C511	\$ 16,148	\$ 19,628
Administrative Services Director	C201	\$ 14,929	\$ 18,248
Human Resources Director	C208	\$ 14,929	\$ 18,248
Health and Safety Director	C191	\$ 14,929	\$ 18,248
Maintenance Supervisor	C300	\$ 13,076	\$ 15,893
Operations Supervisor	C400	\$ 13,076	\$ 15,893
Accounting Supervisor	C405	\$ 13,076	\$ 15,893
Laboratory Supervisor	C512	\$ 13,076	\$ 15,893
Environmental Services Supervisor	C420	\$ 13,076	\$ 15,893
Capital Improvement Program Manager (Current)	C901	\$ 12,448	\$ 15,132

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