



# Operator

## Silicon Valley Clean Water

\$7,687 - \$10,305 monthly (\$44.35 - \$59.45/hour) depending on qualifications & experience.

2% certification incentive pay available; benefited position.

Represented by International Union of Operating Engineers, Stationary, Local 39.

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### SUMMARY

Under the supervision of an Operation's Supervisor and monitoring by a Senior Operator, the Operator operates, inspects, and performs routine operations and preventative maintenance on a variety of equipment in connection with the continuous operation of a modern activated sludge wastewater treatment plant. Operators are required to work an assigned 10 hour/4-day shift that rotates every 4-months.

Every employee appointed to a position at SVCW shall serve at the will and pleasure of the appointing authority, SVCW.

### THE IDEAL CANDIDATE

- All SVCW employees shall work safely.
- Performs process monitoring and process control analytical analysis; adjusts processes to keep within established parameters to ensure compliance with all SVCW Regulatory Permits.
- Operates pumps, valves, and other equipment using SCADA controls, hand controls or mechanical means; monitors equipment function.
- Regulates wastewater flow through conveyance system and treatment plant processes.
- Operates the treatment plant utilizing the plant's SCADA system.
- Cleans, lubricates, and performs routine maintenance of plant equipment, facilities, and grounds.
- Inspects plant equipment, performs preventative maintenance, equipment rotation, reports failures and/or operating difficulties.
- Initiates work orders and repair requests in SVCW's Computerized Maintenance Management System (CMMS).
- Receives and assists other Operators with skill step training and safety training.
- Collects data and keeps accurate records; maintains logs (E-Logger software); prepares information for Regulatory Reports, performs data entry (HACH WIMS).
- Receives supplies and ensures their proper storage; receives and handles chemicals.
- Participates in emergency response.
- Uses common hand and power tools.
- Drives motor vehicles on SVCW and public roadways.
- Operates industrial power equipment, forklift, yard goat, etc.
- Safely enters and works in confined spaces and assists the SVCW Confined Space Rescue Team.
- Performs "Lock Out Tag Out" on equipment to be repaired.
- First aid responder.
- Verifies deliveries and manifests from grease and septic haulers.
- Performs a variety of other duties as assigned.

Effectively works in a collaborative organization focused on continuous improvement; establishes and maintains a positive customer service attitude and effective working relationships with internal and external customers; demonstration of strong two-way communication skills, including the ability to listen, explain and facilitate; ability to ask for input; offers help without being asked; accepts suggestions; works with others to solve problems; and provides recognition and encouragement; ability to address co-workers needs; identifies issues and concerns, explores solutions and implements improvements.

## MINIMUM QUALIFICATIONS

- High School Diploma or an equivalent certificate or diploma recognized by the State of California.
- One (1) year experience at a wastewater treatment facility Two (2) + years is desirable.
- Must possess a California Grade I SWRCB Wastewater Treatment Plant Operator's certificate at the time of hire.
- Valid California Class C Driver's License and an acceptable driving record as defined by SVCW's Driving Eligibility Standards required.

## PHYSICAL TASKS AND ENVIRONMENTAL CONDITIONS

While performing the duties of this job, the employee is regularly required to sit. The employee frequently is required to use hands and fingers to handle or feel; reach with hands and arms; and talk and hear. The employee is occasionally required to stand and walk. The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 70 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.

While performing the duties of this job, the employee regularly works in indoor and outdoor conditions and works near video displays. The employee is exposed to chemicals, fumes, odors, and gases, works at heights, and works with and around machinery having moving parts. The employee is exposed to outside weather conditions, uses a vehicle and is also assigned to work evenings, nights and/or on weekends. The noise level in the work environment is usually moderate to loud. Safety is a priority when performing all SVCW work tasks.

## PRE-EMPLOYMENT PROCEDURES

The selection process may consist of an evaluation of the applicant's qualifications, appraisal board interview, written examination, practical exercise and/or internal Department interviews and reference check. Upon completion of the selection process, an offer of employment may be conditionally based upon the successful completion of an employment and education verification, criminal background check, and a pre-employment medical exam and drug screen.

You will be contacted regarding all phases of this recruitment via email, so please check your inbox for correspondence regarding next steps and results through the exam process. Please ensure that the email address on your application is correct and current before submitting your application.

## HOW TO APPLY -

- Application, Supplemental Questions and Detailed Job Description can be found on the employment page at [www.svcw.org](http://www.svcw.org)
  - Complete an SVCW online employment application.  
***A resume and cover letter will not be accepted in lieu of the Authority's application form.***
  - Complete and upload Supplemental Questions.
  - a current DMV Driver Report.

**Filing Deadline** Open until filled. *We encourage qualified applicants to apply now.*

**Application Screening and Panel Interview** - The most qualified applicants for the position will be invited to participate in a panel interview.