



Operator

Silicon Valley Clean Water

\$8,034 - \$10,769.20 monthly (\$46.35 - \$62.13/hour) depending on qualifications & experience.

2% certification incentive pay available; benefited position.

Represented by International Union of Operating Engineers, Stationary, Local 39.

SUMMARY

Under the supervision of an Operation's Supervisor and technical/functional direction by a Senior Operator, the Operator performs a broad range of skilled and semi-skilled duties associated with the routine operation and preventative maintenance of equipment in connection with the continuous operation of a modern activated sludge wastewater treatment plant. Operators are required to work an assigned shift that rotates every four (4) months.

Every employee appointed to a position at SVCW shall serve at the will and pleasure of the appointing authority, SVCW.

THE IDEAL CANDIDATE

- All SVCW employees shall work safely.
- Performs process monitoring and process control; with oversight, adjusts processes to keep within established parameters; collects samples and runs laboratory analyses.
- Operates pumps, valves, and other equipment through SCADA, hand controls or mechanical means; monitors equipment function.
- Regulates wastewater flow through treatment processes.
- Operate the treatment plant utilizing the SCADA system.
- Performs standardized process control tests.
- Cleans, lubricates, and performs routine maintenance of plant equipment, facilities and grounds.
- Inspects plant equipment, performs preventative maintenance, reports failures and/or operating difficulties.
- Initiates work orders and repair requests in SVCW's Computerized Maintenance Monitoring System (CMMS).
- Receives and assists other Operators with skill step training and safety training.
- Collects data and keeps records; maintains logs (E-Logger software); prepares reports, performs data entry (HACH WIMS software).
- Receives supplies and ensures their proper storage; receives and handles chemicals.
- Participates in emergency response.
- Uses common hand and power tools.
- Drives motor vehicles on SVCW and public roadways.
- Safely enters and works in confined spaces and assists the SVCW Confined Space Rescues Team.
- Performs "Lock Out Tag Out" on equipment to be repaired.
- When necessary, acts as a first aid responder.
- Verifies invoices for grease and septic receiving.
- Performs a variety of other duties as assigned.

Interpersonal Effectiveness

Effectively work in a collaborative organization focused on continuous improvement; establish and maintain a positive customer service attitude and effective working relationships with internal and external customers; demonstration of strong two-way communication skills, including the ability to listen, explain and facilitate; ability to ask for input; offer help without being asked; accept suggestions; work with others to solve

problems; and provide recognition and encouragement; ability to address co-workers needs; identifying issues and concerns, exploring solutions and implementing improvements.

MINIMUM QUALIFICATIONS

- High School Diploma or an equivalent certificate or diploma recognized by the State of California.
- Experience in wastewater treatment, water treatment or chemical plant operations
- Minimum Grade I California Wastewater Operator.
- An alternative to Grade I California Wastewater Operator, SVCW may accept an OIT Certificate issued by the California SWRCB together with proof of successfully passing the California Wastewater Operator certification exam Grade I.
- Valid California Class C Driver's License and an acceptable driving record as defined by SVCW's Driving Eligibility Standards required.

PHYSICAL TASKS AND ENVIRONMENTAL CONDITIONS

While performing the duties of this job, the employee is regularly required to walk long distances and climb stairs and ladders. The employee frequently is required to use hands to finger, handle, or feel; reach with hands and arms; and talk and hear in English. The employee is occasionally required to stand and sit. The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 70 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.

While performing the duties of this job, the employee regularly works in indoor and outdoor conditions and works near video displays. The employee is exposed to chemicals, fumes, odors, and gases, works at heights, and works with and around machinery having moving parts. The employee is exposed to outside weather conditions, uses a vehicle, and is also assigned to work evenings, nights, holidays and/or on weekends. The noise level in the work environment is usually moderate to loud. Safety is a priority while performing all SVCW work tasks.

PRE-EMPLOYMENT PROCEDURES

The selection process may consist of an evaluation of the applicant's qualifications, appraisal board interview, written examination, practical exercise and/or internal Department interviews and reference check. Upon completion of the selection process, an offer of employment may be conditionally based upon the successful completion of an employment and education verification, criminal background check, and a pre-employment medical exam and drug screen.

You will be contacted regarding all phases of this recruitment via email, so please check your inbox for correspondence regarding next steps and results through the exam process. Please ensure that the email address on your application is correct and current before submitting your application.

HOW TO APPLY -

- Application, Supplemental Questions and Detailed Job Description can be found on the employment page at www.svcw.org
 - Complete an SVCW online employment application.
A resume and cover letter will not be accepted in lieu of the Authority's application form.
 - Complete and upload Supplemental Questions.

Filing Deadline Open until filled. *We encourage qualified applicants to apply now.*

Application Screening and Panel Interview - The most qualified applicants for the position will be invited to participate in a panel interview.