

**COMMISSION OF SILICON VALLEY CLEAN WATER
JOINT POWERS AUTHORITY
REGULAR MEETING – Thursday, June 12, 2025
8:00 a.m.**

Place: Silicon Valley Clean Water
1406 Radio Road
Redwood City, California

Consistent with Government Code Section 54953, this meeting will be held both in person and virtually. See page 5 of this agenda for virtual meeting access information and instructions.

COMMISSIONERS

BOARD MEMBER GEORGE OTTE, WEST BAY SANITARY DISTRICT– CHAIR
MAYOR ELMER MARTÍNEZ SABALLOS, REDWOOD CITY – VICE CHAIR
COUNCIL MEMBER TOM McCUNE, BELMONT – SECRETARY
COUNCIL MEMBER NEIL LAYTON, SAN CARLOS

MANAGER: TERESA A. HERRERA

ATTORNEY FOR THE AUTHORITY: CHRISTINE C. FITZGERALD

CONTROLLER: BETH GOLDBERG

TREASURER: MATTHEW ANDERSON

AMERICANS WITH DISABILITIES ACT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact SVCW (650) 591-7121. Notification in advance of the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting.

AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. PUBLIC COMMENT

Any member of the public may address and ask questions of the Chair under this item relating to any matter within the Commission's jurisdiction that does not appear as a separate item on the agenda. Opportunity will be provided for members of the public to address the Chair and ask questions about any item that is listed on the agenda at the time the Commission considers the item and before action is taken. If you address the Commission on a non-agenda item, be aware that the Ralph M. Brown Act (Gov. C. § 54950 et seq.) prohibits the Commission from acting on or

discussing such matters at this meeting. Such item may be referred to staff for a decision with regard to placing it on a future agenda for discussion, action, or report.

5. SAFETY MOMENT and REPORTS
 - A. Safety Moment.....pg. 8
 - B. Manager's Report
 1. Upcoming Commission Actions.....pg. 10
 2. Memo to Commission.....pg.12
 - C. Financial Report
 1. Investment Report April.....pg. 14
 2. Operating Budget Q3 Update.....pg. 18
 - D. Engineering Capital Projects Report.....pg. 21
 - E. Commission Requested Staff-Level Action Items.....pg. 25
6. MATTERS OF COMMISSION MEMBERS' INTEREST
7. CONSIDERATION OF MOTION APPROVING CONSENT CALENDAR (begins pg. 27)
8. BUSINESS ITEMS
 - A. CONSIDERATION OF MOTION APPROVING FINAL ACCEPTANCE AND AUTHORIZATION TO FILE NOTICE OF COMPLETION FOR THE PUMP STATIONS IMPROVEMENTS PROJECT (CIP #9501) (pg. 50)

Proposed Action:
Move approval of MOTION TO ACCEPT THE PUMP STATIONS IMPROVEMENTS PROJECT (CIP PROJECT #9501) AND AUTHORIZE FILING NOTICE OF COMPLETION – SHEA PARSONS JOINT VENTURE
 - B. CONSIDERATION OF APPOINTMENT OF NEW MANAGER AND APPROVAL OF EMPLOYMENT AGREEMENT (pg. 55)

Proposed Actions:

 - i. Chair to orally summarize recommended action regarding Manager's salary and benefits in accordance with Government Code Section 54953(c)(3)
 - ii. Move adoption of RESOLUTION APPOINTING MATHEW P. ZUCCA AS MANAGER OF SILICON VALLEY CLEAN WATER AND APPROVING EMPLOYMENT AGREEMENT
 - C. CONSIDERATION OF RESOLUTIONS AND MOTION ESTABLISHING RATES OF PAY AND CLASSIFICATIONS FOR CONFIDENTIAL GENERAL, UNREPRESENTED GENERAL, PROFESSIONAL, AND MANAGEMENT

EMPLOYEES AND INCREASING THE SILICON VALLEY CLEAN WATER MATCHING AMOUNT FOR THE GENERAL CONFIDENTIAL AND PROFESSIONAL EMPLOYEES. (pg. 67)

Proposed Actions:

- i. RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION PROVISIONS FOR MANAGEMENT EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING AND RESTATING CERTAIN PROVISIONS OF RESOLUTION NO. SVCW 24-52 AND RESCINDING ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH
 - ii. RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION PROVISIONS FOR CONFIDENTIAL GENERAL EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING RESOLUTION NO. SVCW 24-25 AND ANY AND ALL OTHER RESOLUTIONS OR PROVISIONS THEREOF IN CONFLICT HEREWITH
 - iii. RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION FOR UNREPRESENTED GENERAL EMPLOYEE POSITIONS OF ENGINEERING INTERN, LABORATORY ASSISTANT AND GENERAL INTERN AND RESCINDING RESOLUTION NO. SVCW 24-26 AND ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH
 - iv. RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION PROVISIONS FOR PROFESSIONAL EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING RESOLUTION NO. SVCW 24-42 AND RESCINDING ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH
 - v. RESOLUTION AMENDING SECTION 6 OF RESOLUTION NO. SVCW 77-6, THE SVCW PERSONNEL RESOLUTION, RELATING TO CLASSIFICATION OF POSITIONS AND RESCINDING PARAGRAPH 1 OF RESOLUTION NO. SVCW 24-53 AND ANY AND ALL OTHER RESOLUTIONS OR PROVISIONS THEREOF IN CONFLICT HEREWITH
 - vi. RESOLUTION APPROVING AND ADOPTING CONSOLIDATED PAY SCHEDULE FOR ALL REPRESENTED AND UNREPRESENTED EMPLOYEES OF SILICON VALLEY CLEAN WATER FOR FISCAL YEAR 2025-2026
 - vii. MOTION TO INCREASE 457(b) DEFERRED COMPENSATION MATCHING FOR CONFIDENTIAL GENERAL AND PROFESSIONAL EMPLOYEES
9. RECONVENE IN OPEN SESSION – Announce action taken in Closed Session if any

10. CLOSED SESSION

A. **PUBLIC EMPLOYEE APPOINTMENT** (Gov. Code § 54957)

Title: General Manager

B. **CONFERENCE WITH LABOR NEGOTIATORS** (Gov. Code §54957.6)

Unrepresented Employee: General Manager

11. ADJOURN

CONSENT CALENDAR

NOTICE TO PUBLIC

All matters listed under CONSENT CALENDAR are considered to be routine. There may be discussion on items on the CONSENT CALENDAR. All items will be enacted by one motion with a voice vote unless members of the Commission, staff, or public request specific items be removed from the CONSENT CALENDAR for separate action.

7. A. APPROVAL OF MINUTES – (pg. 27)

- i. May 8, 2025 – Regular Meeting
- ii. May 10, 2025 – Special Meeting
- iii. May 16, 2025 – Special Meeting
- iv. May 29, 2025 – Special Meeting

B. CONSIDERATION OF MOTION APPROVING CLAIMS AND CHECKS DATED APRIL 15 - MAY 12, 2025, AND NECESSARY PAYMENTS THROUGH MAY 12, 2025 (pg. 37)

C. CONSIDERATION OF MOTION ACCEPTING THE INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED UPON PROCEDURES FOR SVCW INTERNAL CONTROL ASSESSMENT FOR THE FISCAL YEAR 2023-24 (pg. 39)

Proposed Action:

Move approval of RECEIPT AND ACCEPTANCE OF INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED UPON PROCEDURES FOR SVCW INTERNAL CONTROL ASSESSMENT FOR FISCAL YEAR ENDED JUNE 30, 2024

Microsoft Teams Access Information
Silicon Valley Clean Water
Regular Meeting
Thursday, June 12, 2025

WEBSITE: [Link to access meeting](#)

MEETING ID: 270 547 566 14

CALL IN PHONE NUMBER: +1 747-216-0281 **ID:** 925 412 740#

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Public Comment

Public comment may be made by joining the meeting using the link or phone number above. Members of the public may provide public comments via the Teams platform by using the "raise hand" feature or, if calling in by phone, by unmuting and beginning to speak. In response to a "raised hand", SVCW will unmute the member of public and allow them to speak. In response to a phone request to speak, SVCW will ask what is the nature of the comment and will provide directions to follow to provide comment. Public comments will be limited to three minutes.

Public comment may also be made by emailing comments to commission@svcw.org up to two hours prior to the scheduled meeting time. Indicate in your email the agenda item to which your comment applies. If you have anything that you wish distributed to the Commission and included for the official record, please include it in your email.

Accessibility for Individuals with Disabilities

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Subject to Change:

The format of this meeting may change or the meeting may be canceled. You may check on the status of the meeting by visiting SVCW's website www.svcw.org.