

RESOLUTION NO. SVCW 25-39

RESOLUTION AMENDING SECTION 6 OF RESOLUTION NO. SVCW 77-6, THE SVCW PERSONNEL RESOLUTION, RELATING TO CLASSIFICATION OF POSITIONS AND RESCINDING PARAGRAPH 1 OF RESOLUTION NO. SVCW 25-21 AND ANY AND ALL OTHER RESOLUTIONS OR PROVISIONS THEREOF IN CONFLICT HEREWITH

BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER, (“SVCW”) A PUBLIC AGENCY, as follows:

1. Amendment Section 6 of Resolution No. SVCW (formerly SBSA) 77-6 entitled, “Resolution Establishing Personnel System and Compensation Plan,” adopted April 20, 1977, by the Commission of Silicon Valley Clean Water (formerly, South Bayside System Authority), as thereafter amended, is hereby amended to read as follows:

SECTION 6 CLASSIFICATION OF POSITIONS The offices and positions of employment with the Authority are hereby classified by title as follows:

- a. Management Employees** Management Employees include the classifications of SVCW Manager, Chief Operating Officer, Assistant Manager/Chief Financial Officer, Authority Engineer, Operations Director, Engineering Director, Maintenance Director, Environmental Services Director, Laboratory Director, Information Systems Director, Health & Safety Director, Human Resources Director, Operations Supervisor, Maintenance Supervisor, Accounting Supervisor, Laboratory Supervisor, Environmental Services Supervisor, and Information Systems Supervisor.
- b. General Employees.** General Employees include the classifications of Senior Plant Mechanic, Senior Plant Mechanic – Control Systems Technician, Senior Plant Mechanic – Electrician, Senior Plant Mechanic – Instrumentation Technician, Plant Mechanic, Plant Mechanic – Control Systems Technician, Plant Mechanic – Electrician, Plant Mechanic – Instrumentation Technician, Senior Operator, Operator, Water Quality Specialist, Senior Laboratory Analyst, Laboratory Analyst II, Laboratory Analyst I, Laboratory Assistant, Senior Environmental Compliance Specialist, Environmental Compliance Specialist, Pollution Prevention Specialist, Planner/Scheduler Assistant, Utility

Worker, Materials Specialist, Engineering Intern, General Intern, Junior Intern and Operator-in-Training (OIT).

c. Confidential General Employees. Confidential General Employees include the classifications of Accountant, Administrative Assistant, Accounting Technician, Information System Analyst, Information System Technician, Administrative Clerk, Office Assistant, Procurement Specialist, Accountant, Asset Management Specialist and Planner/Scheduler.

d. Professional Employees. Professional Employees include the classification of Senior Capital Improvement Manager, Capital Improvement Program Manager, Business Analyst, Financial Analyst, Senior Engineer, Engineer, Associate Engineer, Senior Information System Analyst, Information Systems Supervisor, Business Operations Associate, Laboratory Quality Assurance Officer, Process Control Specialist and Regulatory Compliance Officer.

2. Rescission. Resolution No. SVCW 25-21 entitled "Resolution Amending Section 6 of Resolution No. SVCW 77-6, the SVCW Personnel Resolution, Relating to Classification of Positions and Rescinding Paragraph 1 of Resolution No. SVCW 24-53 and Any and All Other Resolutions or Provisions Thereof in Conflict Herewith" adopted on June 12, 2025, and any and all other resolutions or provisions thereof in conflict herewith, are hereby rescinded.

Regularly passed and adopted by the Commission of Silicon Valley Clean Water at a regular meeting thereof held on the 11th day of December 2025, by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

George Otte, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water