



**COMMISSION OF SILICON VALLEY CLEAN WATER
JOINT POWERS AUTHORITY
REGULAR MEETING – Thursday, April 9, 2026
8:00 a.m.**

**Place: Silicon Valley Clean Water
1400 Radio Road
Redwood City, California**

Consistent with Government Code Section 54953, this meeting will be held both in person and virtually. See page 5 of this agenda for virtual meeting access information and instructions.

COMMISSIONERS:

Council Member Neil Layton, San Carlos – Chair
Mayor Elmer Martínez Saballos, Redwood City – Vice Chair
Council Member Tom McCune, Belmont – Secretary
Board Member George Otte, West Bay Sanitary District

AUTHORITY MANAGER:

Matthew Zucca, PE

AUTHORITY ATTORNEY:

Christine C. Fitzgerald

CONTROLLER:

Beth Goldberg (Redwood City)

TREASURER:

Matthew Anderson

AMERICANS WITH DISABILITIES ACT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact SVCW (650) 591-7121. Notification in advance of the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting.

AGENDA - REGULAR MEETING

Thursday, April 9, 2026

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. PUBLIC COMMENT

Any member of the public may address and ask questions of the Chair under this item relating to any matter within the Commission’s jurisdiction that does not appear as a separate item on the agenda. Opportunity will be provided for members of the public to address the Chair and ask questions about any item that is listed on the agenda at the time the Commission considers the item and before action is taken. If you address the Commission on a non-agenda item, be aware that the Ralph M. Brown Act (Gov. C. § 54950 et seq.) prohibits the Commission from acting on or discussing such matters at this meeting. Such item may be referred to staff for a decision with regard to placing it on a future agenda for discussion, action, or report.

5. CLOSED SESSION

A. Conference with Legal Counsel - Anticipated Litigation

- i. Significant exposure to litigation pursuant to Gov. Code §54956.9(d)(2): (2 cases)
- ii. Initiation of litigation pursuant to Gov. Code §54956.9(d)(4): (1 case)

6. CONSIDERATION OF MOTION APPROVING CONSENT CALENDAR

NOTICE TO PUBLIC - All matters listed under CONSENT CALENDAR are considered to be routine. There may be discussion on items on the CONSENT CALENDAR. All items will be enacted by one motion with a roll call vote unless members of the Commission, staff, or public request specific items be removed from the CONSENT CALENDAR for separate action.

A. APPROVAL OF MINUTES –

i. March 2026 - Regular Meeting.....pg. 7

B. CLAIMS AND CHECKS DATED FEBRUARY 17- MARCH 16, 2026, AND NECESSARY PAYMENTS THROUGH MARCH 16, 2026.....pg. 10

C. Approve Agreement for Preventative and Corrective Maintenance of HVAC Equipmentpg. 19

Proposed Action: Move adoption of RESOLUTION NO. SVCW 26-03 TO AUTHORIZE MANAGER TO ENTER INTO AN AGREEMENT WITH THERMA, LLC. (\$100,000 annually)

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7. BUSINESS ITEMS

- A. Reaffirm declaration emergency conditions and authorization of Manager to take necessary action to effectuate the repair of essential facilitiespg. 23

Proposed Action: Move to reaffirm RESOLUTION SVCW NO. 26-02 DECLARATION OF THE EXISTENCE OF EMERGENCY CONDITIONS POTENTIALLY REQUIRING THE IMMEDIATE EXPENDITURE OF FUNDS IN FURTHERANCE OF PUBLIC HEALTH, WELFARE, AND SAFETY AND AUTHORIZE THE MANAGER TO TAKE NECESSARY ACTION TO EFFECTUATE THE REPAIR OF ESSENTIAL FACILITIES, AND DETERMINING THAT THE EMERGENCY CONDITION CONTINUES AND THE NEED FOR EMERGENCY ACTION REMAINS (4/5s weighted vote count required)

- B. Presentation on results of Employee Engagement Survey.....pg. 26

Proposed Action: None - Information Only

- C. Update on progress updating the SVCW Joint Exercise of Powers Agreementpg. 67

Proposed Action: None - Information Only

- D. Introduction of the Draft Updated Mission and Vision Statements and Draft 2026-2027 Workplan for Silicon Valley Clean Water.....pg. 74

Proposed Action: Receive the draft mission and vision statements and 2026-2027 workplan.

- E. Potential Rebranding of Silicon Valley Clean Water Authority.....pg. 80

Proposed Action: Provide Direction for the Potential Rebranding of Silicon Valley Clean Water

- F. Approve 2026-27 Annual Operating and Capital Expenditures Budget.pg. 118

Proposed Actions:

- i. Move adoption of RESOLUTION SVCW NO. 26-04 ADOPTING FISCAL YEAR 2026-27 REVENUE PLAN IN THE AMOUNT OF \$35,191,441 IN NET OPERATING REVENUES REQUIRED AND \$1,505,200 FOR REVENUE-FUNDED CAPITAL PROJECTS
- ii. Move adoption of RESOLUTION SVCW NO. 26-05 DOPTING FISCAL YEAR 2026-27 CASH RESERVE DESIGNATIONS IN THE AMOUNT OF \$4,500,000 TO THE CAPITAL IMPROVEMENT PROGRAM RESERVE

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FUND AND \$0 TO THE ANNUAL OPERATIONS AND CAPITAL BUDGET RESERVE FUND

- iii. Move adoption of RESOLUTION SVCW NO. 26-06 ADOPTING FISCAL YEAR 2026-27 DEBT SERVICE EXPENDITURES IN AN AMOUNT OF \$25,905,467

G. Process for Authority Manager Evaluation.....pg. 183

Proposed Action: Develop process for performing annual evaluation of the Authority Manager

8. REPORTS

A. Manager’s Report.....pg. 198

B. Financial Report

i. Investment Report – February.....pg. 210

ii. Operating Budget Update Q2.....pg. 213

C. Engineering Capital Projects Report.....pg. 216

9. MATTERS OF COMMISSION MEMBERS’ INTEREST

10. COMMUNICATIONS

A. Memorandum for Lab Roof Replacement Project

11. ADJOURN

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Thursday, April 9, 2026

Microsoft Teams Access Information

Silicon Valley Clean Water
Regular Meeting
Thursday, April 9, 2026

WEBSITE: [Link to access meeting](#)

MEETING ID: 270 547 566 14

CALL IN PHONE NUMBER: [+1 747-216-0281](#) ID: 925 412 740#

You may log in via URL located on SVCW's website at <https://svcw.org/about/governance/commission-meetings>. You may view video during the meeting via live stream. An audio will be available after the meeting at SVCW's website. If you experience technical difficulties or have technical questions prior to or during the meeting, please contact Teams meeting support at 707-862-0859. Note: Public participation is not permitted during closed session discussion items.

Public Comment

Public comment may be made by joining the meeting using the link or phone number above. Members of the public may provide public comments via the Teams platform by using the "raise hand" feature or, if calling in by phone, by unmuting and beginning to speak. In response to a "raised hand", SVCW will unmute the member of public and allow them to speak. In response to a phone request to speak, SVCW will ask what is the nature of the comment and will provide directions to follow to provide comment. SVCW does not impose a fixed time limit in advance for public comment on individual agenda items. Members of the public will be afforded a reasonable opportunity to address each item before action is taken. To ensure the orderly and efficient conduct of the meeting, the Commission Chair, as presiding officer, may impose reasonable time limits during the meeting, including limits on individual speakers or total comment time, based on the number of speakers, the length of the agenda and other relevant factors.

Public comment may also be made by emailing comments to commission@svcw.org up to two hours prior to the scheduled meeting time. Indicate in your email the agenda item to which your comment applies. If you have anything that you wish distributed to the Commission and included for the official record, please include it in your email.

Accessibility for Individuals with Disabilities

Upon request, SVCW will provide for access to individuals with disabilities to fully engage in the meeting process. Joining the meeting via the teleconference instructions above will provide access to open captioning. For other accommodations, please email your request to commission@svcw.org or call 650-591-7121 at least four (4) days prior to the scheduled meeting time. Requests will be granted whenever possible and resolved in favor of accessibility.

AGENDA - REGULAR MEETING

Thursday, April 9, 2026

Subject to Change:

The format of this meeting may change or the meeting may be canceled. You may check on the status of the meeting by visiting SVCW's website www.svcw.org.

**MINUTES OF SILICON VALLEY CLEAN WATER
REGULAR MEETING – March 12, 2026
8:00 a.m.**

Place: Silicon Valley Clean Water
1400 Radio Road
Redwood City, California

Members of the public and SVCW staff and consultants were also able to observe and participate remotely per instructions provided in the agenda.

ITEM 1

CALL TO ORDER

The meeting was called to order at 8:04 a.m.

ITEM 2

ROLL CALL - Commissioners Duly Appointed by Each Agency
Council Member Neil Layton, San Carlos – Chair
Mayor Elmer Martínez Saballos, Redwood City – Vice Chair
Council Member Tom McCune, Belmont – Secretary
Board Member George Otte, West Bay Sanitary District

Staff Present

Matthew P. Zucca, SVCW Manager
Christine C. Fitzgerald, SVCW Legal Counsel
Allison Schutte, SVCW Interim General Counsel
Matt Anderson, SVCW Chief Financial Officer/Assistant Manager
Kim Hackett, Authority Engineer
Jessica Mangual, SVCW Secretary Pro Tem

ITEM 3

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by those in attendance

ITEM 4

Instructions for enabling live captioning and providing public comment remotely during the meeting were provided.

PUBLIC COMMENT

There were no Public Comments

ITEM 5

CLOSED SESSION

Closed Session was call to order at 8:06 am

Open Session reconvened at 8:54 am

As to item 5A(i) and (ii), Ms. Fitzgerald reported that no reportable action was taken at this time.

ITEM 6

CONSIDERATION OF MOTION APPROVING CONSENT CALENDAR ITEMS 5A-5B

A. APPROVAL OF MINUTES –

- i. February 2026 - Regular Meeting

B. CLAIMS AND CHECKS DATED JANUARY 20 - FEBRUARY 16, AND NECESSARY PAYMENTS THROUGH FEBRUARY 16, 2026

Motion/Second: Mr. Martínez Saballos / Mr. Otte

The motion carried by a unanimous roll call vote

ITEM 7

PUBLIC HEARING TO DISCUSS PUBLIC AGENCY JOB VACANCIES PURSUANT TO ASSEMBLY BILL 2561

Proposed Action:

HOLD PUBLIC HEARING, RECEIVE COMMENTS, AND ACCEPT REPORT ON SILICON VALLEY CLEAN WATER EMPLOYEE VACANCY RATES

- Opened Public Hearing at 9:00 am
- Closed Public Hearing at 9:01 am

Motion/Second: Mr. McCune / Mr. Martínez Saballos

The motion carried by a unanimous roll call vote

ITEM 8

BUSINESS ITEMS

- A. Consider approval of resolution declaring emergency conditions and authorize Manager to take necessary action to effectuate the repair of essential facilities

Proposed Action: Move approval of Resolution SVCW No. 26-02 Declaration of the Existence of Emergency Conditions Requiring the Immediate Expenditure of Funds in Furtherance of Public Health, Welfare, and Safety And Approving and Ratifying Execution of Contracts for Repair of Essential Public Facilities Relating Thereto (Odor Control Fan #2) (4/5ths weighted vote count required).

Motion/Second: Mr. Otte / Mr. McCune

The motion carried by a unanimous roll call vote

- B. Acceptance of Lab Roof Replacement Project

Proposed Action: Move approval of final acceptance and authorization to file the Notice of Completion.

Motion/Second: Mr. McCune / Mr. Martínez Saballos

The motion carried by a unanimous roll call vote

C. Receive draft 2026-27 Annual Operating and Capital Expenditures Budget

Proposed Action: None – Information Only

ITEM 8
REPORTS

The Manager reported that the agency continues to maintain a strong safety record with no recent injuries and remains in regulatory compliance, with one operational issue still under review following the odor control fan incident. Several vacancies remain in operations, maintenance, and engineering, and recruitment efforts are ongoing, including use of Operator-in-Training positions. Upcoming Commission items include the employee survey results, JPA update, and the strategic plan based on the recent goal-setting workshop, which will also guide the Manager's performance evaluation. The Manager also noted successful community outreach, participation in the County's Local Hazard Mitigation Plan, progress on the General Counsel RFP process, and requested Commission feedback on whether to consider rebranding the agency name before additional outreach and website updates move forward.

ITEM 8
MATTERS OF COMMISSION MEMBER'S INTEREST - None

ITEM 9
COMMUNICATIONS –

- A. Letter to United States Environmental Protection Agency
- B. Letter of Support for Bay Area Clean Water Agencies' Grant Application
- C. Letter of Support for Senator Alex Padilla's MORE WATER Act (S. 3738)

ITEM 10
ADJOURN

There being no further business, the meeting adjourned at 10:21 am

Minutes prepared by Matthew P. Zucca
Reviewed by General Counsel

Tom McCune, Secretary

**Silicon Valley Clean Water
Warrant Register February 17-March 02, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
02/27/26	ALFA LAVAL INC.	284166211	114745	Chicane blade qty12	\$ 368.68
02/27/26	AMAZON CAPITAL SERVICES, INC.	117F-KVQ3-M1R9	114746	Ergo knee pads PPE	160.85
02/27/26	AMAZON CAPITAL SERVICES, INC.	11QH-DDLR-GDM6	114746	Tin lead rosin	60.16
02/27/26	AMAZON CAPITAL SERVICES, INC.	13Y7-PFVY-1HDJ	114746	Filter	46.84
02/27/26	AMAZON CAPITAL SERVICES, INC.	14NW-PNCN-17N7	114746	Snak chat	93.11
02/27/26	AMAZON CAPITAL SERVICES, INC.	14WC-CT16-4CQM	114746	Hoist winch	118.65
02/27/26	AMAZON CAPITAL SERVICES, INC.	19NG-6M93-9FGF	114746	Replace tv display / mount	1,626.64
02/27/26	AMAZON CAPITAL SERVICES, INC.	1CFN-MP6H-GQLF	114746	Samsung tv displays qty3	1,329.87
02/27/26	AMAZON CAPITAL SERVICES, INC.	1DNY-394M-4GG6	114746	Halogen light bulb	35.98
02/27/26	AMAZON CAPITAL SERVICES, INC.	1K4Y-Q46F-MD9F	114746	Office supply	42.88
02/27/26	AMAZON CAPITAL SERVICES, INC.	1KXF-KRRT-13XC	114746	Sand bag funnel	78.01
02/27/26	AMAZON CAPITAL SERVICES, INC.	1L99-39JJ-W6PW.1	114746	General supply	25.46
02/27/26	AMAZON CAPITAL SERVICES, INC.	1L99-39JJ-W6PW.2	114746	General supply	92.63
02/27/26	AMAZON CAPITAL SERVICES, INC.	1M6C-J33T-FVND	114746	Union ball valve qty6	60.60
02/27/26	AMAZON CAPITAL SERVICES, INC.	1Q9K-F943-K3FL	114746	Foam ndl traction brd	276.87
02/27/26	AMAZON CAPITAL SERVICES, INC.	1QXQ-R61M-PPP3	114746	Rulers	17.57
02/27/26	AMAZON CAPITAL SERVICES, INC.	1RVF-61C9-613X	114746	Snak chat	55.89
02/27/26	AMAZON CAPITAL SERVICES, INC.	1VPT-3X1T-YWDT	114746	Fall protection anchor	772.00
02/27/26	AMAZON CAPITAL SERVICES, INC.	1W44-D7TM-C6TP	114746	Baking soda	267.00
02/27/26	AMAZON CAPITAL SERVICES, INC.	1W44-D7TM-HV7X	114746	Distributor	855.93
02/27/26	AMERIGAS PROPANE LP	3187060115	114747	Propane FEB26	129.58
02/27/26	AMETEK BROOKFIELD	911952	114748	Calibrate Analyzer	1,210.00
02/27/26	ATMOSPHERIC ANALYSIS & CONSULT	A-34892	114749	Lab analysis siloxanes 2/17/26	1,230.00
02/27/26	BACKFLOW PREVENTION SPECIALIST	3562	114750	Backflow 1406	2,127.40
02/27/26	GOVOPTICS LLC	INV-778	114751	RFP buildeer renew	4,250.00
02/27/26	BROWN & CALDWELL CORP	11593738	114752	JAN26_ESDC Biogas	5,253.75
02/27/26	BROWN & CALDWELL CORP	11593756	114752	JAN26 As Needed Eng	2,141.25
02/27/26	BROWN & CALDWELL CORP	11593878	114752	JAN26 ESDC AB-DMF	9,988.75
02/27/26	CALTEST ANALYTICAL LABORATORY	737451	114753	Caltest subcontract	1,159.20
02/27/26	CASCADE INTEGRATION & DEVELOPMENT	5444	114754	DEC25 Constrol System Pump	820.25
02/27/26	CASCADE INTEGRATION & DEVELOPMENT	5468	114754	JAN26_Stratus Rplmnt Relocatn	7,217.11
02/27/26	CASCADE INTEGRATION & DEVELOPMENT	5469	114754	JAN26 SCADA, PLC, Network Supp	13,392.03
02/27/26	CASCADE INTEGRATION & DEVELOPMENT	5475	114754	JAN26 FEP Pump Replacement	337.75
02/27/26	CASCADE INTEGRATION & DEVELOPMENT	5481	114754	JAN26 Food Waste SCADA	1,833.50
02/27/26	CALIFORNIA WATER SERVICE CO	26021788850	114755	SCPS water FEB26	102.11
02/27/26	CDM SMITH INC.	90256721	114756	FEB26 PHII OA PD Prjct	7,559.00
02/27/26	COMMERCIAL SCAFFOLDING OF CA INC	P1770-3F	114757	Scaffold rental	1,920.00
02/27/26	COUNTY OF SAN MATEO	SD25-021.A	114758	Training	1,040.00
02/27/26	COUNTY OF SAN MATEO	SD25-021.B	114758	Training	100.00
02/27/26	C. OVERAA & CO	PPR005-PO109090	114759	Gas Conditioning System	281,764.78
02/27/26	ENS RESOURCES INC	10016	114760	Consulting	5,000.00
02/27/26	FASTENAL COMPANY	CASAJ122215	114761	Duct tape red qty5	140.46
02/27/26	FED EX	9-159-30015.A	114762	Shipping	7.48
02/27/26	FED EX	9-159-30015.B	114762	Shipping	6.83
02/27/26	FED EX	9-176-04460	114762	Shipping	53.53
02/27/26	FED EX	9-185-52693	114762	Shipping	7.53
02/27/26	FISHER SCIENTIFIC COMPANY, LLC	6613696	114763	Ammonia	48.83
02/27/26	FLW, Inc	JS022426-22 FAS	114764	Industrial flowmeter	1,812.54
02/27/26	GETINGE USA SALES LLC	6993061705	114765	Autoclave	983.25
02/27/26	GLOBAL KNOWLEDGE TRAINING LLC aka GK HOLD	0000318073A	114766	Power BI training classes	5,616.00
02/27/26	GLOBAL KNOWLEDGE TRAINING LLC aka GK HOLD	0000318074A	114766	Power BI training classes	2,106.00
02/27/26	GRAINGER	9787473405	114767	Pressure gauge qty6	1,417.39
02/27/26	GRAINGER	9790524004	114767	Battery 5AH	205.38
02/27/26	GRAINGER	9797980613	114767	Strut	516.55
02/27/26	GRAINGER	9799514253	114767	Rotary hammer kit	703.20
02/27/26	GRAINGER	9799936050	114767	Relay qty20	793.77

**Silicon Valley Clean Water
Warrant Register February 17-March 02, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
02/27/26	GRAINGER	9802331620	114767	Soap disp qty4	204.68
02/27/26	GRAINGER	9802544016	114767	Fuse Qty5	174.62
02/27/26	GRAINGER	9804563626	114767	Low pressure gauge qty4	944.93
02/27/26	GRAINGER	9804628916	114767	Sump pump	385.04
02/27/26	GRAINGER	9804628924	114767	Fuse	188.36
02/27/26	GRAINGER	9805063253	114767	Sump pump qty3	4,093.13
02/27/26	GRAINGER	9806712213	114767	Fuse kit	70.71
02/27/26	GRAINGER	9812598747	114767	Two way valve qty3	785.33
02/27/26	HARRINGTON INDUST PLASTICS	003W0663	114768	Female cam qty2	152.90
02/27/26	HAZEN AND SAWYER	20256-000-17	114769	JAN26 Pilot Testing Support	18,808.75
02/27/26	IDEXX DISTRIBUTION, INC	3194091050	114770	Lab supply	57.55
02/27/26	JULIA HUGHES	#3	114771	Communications strategy & support	5,425.00
02/27/26	JULIA HUGHES	#4	114771	Communications strategy & support	5,250.00
02/27/26	JULIA HUGHES	#5	114771	Communications strategy & support	9,625.00
02/27/26	KEN GRADY COMPANY, INC	6458	114772	Laur nuts n bolts	774.94
02/27/26	MCCALL-ANDERSEN CORPORATION DBA MANCO	574553	114773	Rosemount kit	1,895.37
02/27/26	MCCAMPBELL ANALYTICAL, INC.	2602560	114774	Subcontract	671.00
02/27/26	MCMASTER-CARR SUPPLY CO.	59570031	114775	PLC battery pack qty20	385.86
02/27/26	MUNICIPAL RESOURCE GROUP LLC	251252	114776	Employee coaching and development	12,200.00
02/27/26	MUNICIPAL RESOURCE GROUP LLC	260141	114776	Employee coaching and development	2,850.00
02/27/26	O.P.E.N, AMERICA INC DBA OPENWORKS	INV-0000801	114777	Janitorial	6,449.00
02/27/26	O.P.E.N, AMERICA INC DBA OPENWORKS	INV-0008036	114777	Janitorial	6,449.00
02/27/26	PAN-PACIFIC SUPPLY CO.	29619808	114778	ABBA pump	24,632.59
02/27/26	PENINSULA BATTERY, INC.	144450	114779	Electric cart battery qty6	1,577.94
02/27/26	PACIFIC GAS AND ELECTRIC COMPANY	2602026591-9	114780	PGE gas GEG JAN26	1,084.99
02/27/26	PITNEY BOWES PURCHASE POWER POSTAGE	3107619379	114781	Admin fee	53.27
02/27/26	PRAXAIR DISTRIBUTION INC DBA LINDE GAS & EQ	55027373	114782	Argon/ Hydrogen	439.61
02/27/26	QUENCH USA, INC.	INV10276673	114783	New disp install FOP	294.11
02/27/26	R&S ERECTION NO. PENINSULA INC	SM68865	114784	Front gate mech rep	1,102.25
02/27/26	RADWELL INTERNATIONAL LLC	36181440	114785	Relay qty2	159.22
02/27/26	RADWELL INTERNATIONAL LLC	36192701	114785	Vibration sensor qty2	1,745.12
02/27/26	RADWELL INTERNATIONAL LLC	36205319	114785	Relay	66.55
02/27/26	R.E.P. NUT N BOLT GUY	40468V	114786	Vendor managed parts	428.89
02/27/26	REXEL USA INC	S144465891.001	114787	32 point controller	1,505.50
02/27/26	ROTO-ROOTER	193-27448949	114788	Hydro jet cleanout	3,225.00
02/27/26	Redwood City, City of-Water & Trash/Garbage	260128172-00	114789	334U water RCPS JAN26	3,287.56
02/27/26	SHAPE INCORPORATED	61656B48510	114790	Suction cover	484.01
02/27/26	SILVER STATE MARKETING GROUP LLC	2475	114791	Plug valve	4,584.00
02/27/26	SAN MATEO COUNTY MOSQUITO & VECTOR CON	SM-26-00014	114792	Mosq abatemnt	232.81
02/27/26	STATE WATER RESOURCES CONTROL BOARD	260106-JHE	114793	J Herrera op exam grd2	284.00
02/27/26	UNIFIRST CORPORATION	2410173604	114794	Uniform laundry	971.70
02/27/26	UNIFIRST CORPORATION	2410175164	114794	Uniform laundry	957.66
02/27/26	UNITED RENTALS NORTHWEST, INC.	258049184-001	114795	Equipment rental	1,476.51
02/27/26	UNITED RENTALS NORTHWEST, INC.	258301143-001	114795	Equipment rental	1,516.46
02/27/26	UNIVAR SOLUTIONS USA	53662352	114796	4328.2G SBS 2/6	14,005.45
02/27/26	UNIVAR SOLUTIONS USA	53670443	114796	3996.3G hypo 2/9	11,636.03
02/27/26	UNIVAR SOLUTIONS USA	53676833	114796	Hypo 2/12/26	11,425.22
02/27/26	UNIVAR SOLUTIONS USA	53678797	114796	2990.1G hypo 2/14	8,706.28
02/27/26	UNIVAR SOLUTIONS USA	53686142	114796	3999G hypo 2/17	11,644.18
02/27/26	VALLEY OIL COMPANY (VEHICLE FUEL)	244099	114797	Clr dciesel 12/31	187.31
02/27/26	VALLEY OIL COMPANY (VEHICLE FUEL)	247344	114797	Clr dciesel FEB26	201.79
02/27/26	VALLEY OIL COMPANY (VEHICLE FUEL)	248452	114797	Clr dciesel FEB26	227.20
02/27/26	VERIZON CONNECT FLEET USA LLC	624000067757	114798	Fleet mgmt install	450.00
02/27/26	VERIZON WIRELESS	6136447464	114799	Monthly comm	2,036.76
02/27/26	WAXIE SANITARY SUPPLY	83781878	114800	Bleach qty21	121.37
02/20/26	NAVIA BENEFIT SOLUTIONS	202601-PPE021426	EFT000000007910	Navia H/D FSAs PPE021426	3,859.39

**Silicon Valley Clean Water
Warrant Register February 17-March 02, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
02/20/26	MISSIONSQUARE(formerly M&T) ICMA	803827-PPE021426	EFT000000007911	EE & ER HSA PPE021426	9,317.33
02/20/26	STATIONARY ENGINEERS LOCAL 39 DATA CTR	02202026	EFT000000007912	Union Dues PPE 02/14/26	2,652.97
02/20/26	NATIONWIDE RETIREMENT SOLUTIONS	40944-001-PPE021426	EFT000000007913	NRS DC/ROTH PPE 021426	26,134.73
02/20/26	ADP	713746092	EFT000000007914	API Connection	159.25
02/20/26	ADP	713746298	EFT000000007914	ADP time & attendance	604.80
02/20/26	ADP	713967106	EFT000000007914	Payroll svc 2025 w2's	733.71
02/27/26	ADP	714300586	EFT000000007915	Payroll svc ppe21426	700.61
02/27/26	BRUEMMER, BRIAN	02142026BJB	EFT000000007916	3Water Upgrade training	1,457.12
02/27/26	BRUEMMER, BRIAN	02142026BJB1	EFT000000007916	3water pump upgrade training	55.13
02/27/26	BRUEMMER, BRIAN	02282026BJB	EFT000000007916	Flight to DBIA	442.80
02/27/26	CDM CONSTRUCTORS INC	PPR2-010-PO108431	EFT000000007917	JAN26 CNSTRCNT FOOD WASTE	599,071.17
02/27/26	DMJ GAS MARKETING CONSULTANTS, LLC	226-01	EFT000000007918	Natural gas FEB26	2,845.90
02/27/26	FLORES-MARTINEZ, CARLOS	260128-CFM	EFT000000007919	Ops Cert Ren V-43118	274.00
02/27/26	GEORGEADES, PETER	260210-PGEO	EFT000000007920	OT meal 2/10/26	9.89
02/27/26	GEORGEADES, PETER	260216-PGEO	EFT000000007920	OT meal 2/16/26	17.56
02/27/26	GEORGEADES, PETER	260217-PGEO	EFT000000007920	OT meal 2/17/26	20.00
02/27/26	HACH COMPANY	14858873	EFT000000007921	Digital sensor qty2	4,268.77
02/27/26	HACH COMPANY	14863016	EFT000000007921	Reactor repair	981.20
02/27/26	HARMONYSCAPES LLC	2381	EFT000000007922	Landscaping FEB26	4,400.00
02/27/26	KENNEDY/JENKS CONSULTANTS, INC	185764	EFT000000007923	JAN26 Digester #3 Rehab	72,951.25
02/27/26	CHRISTOPHER MARTINEZ LEON	260128-CLE	EFT000000007924	Tool allotment	602.90
02/27/26	MOTION INDUSTRIES INC.	CA24-01237538	EFT000000007925	Spill pad qty5	714.75
02/27/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LLC	20261600134	EFT000000007926	PO109661 COGEN #2 EXHAUST LK	13,443.09
02/27/26	Nexinite, LLC.	INV-003292	EFT000000007927	vendor mngmt tool Jan2026	1,449.00
02/27/26	Nexinite, LLC.	INV-003299	EFT000000007927	HR powerapp repairs	621.00
02/27/26	Nexinite, LLC.	INV-003321	EFT000000007927	Fleet maintenance system API dev.	5,589.00
02/27/26	SABAH INTERNATIONAL INC	PI0032754	EFT000000007928	Sprinkler alarm 2/13	1,454.50
02/27/26	SABAH INTERNATIONAL INC	PI0032755	EFT000000007928	1400 Fire supp alarm	416.00
02/27/26	SABAH INTERNATIONAL INC	PI0032756	EFT000000007928	1406 sprinkler alarm	468.00
02/27/26	TANNER PACIFIC, INC.	225-381	EFT000000007929	9/1-10/18/25 po107002 6018	3,752.00
02/27/26	TECHNOLOGY MANAGEMENT CONCEPTS	74908	EFT000000007930	TMC RFD doc and data	1,680.00
02/27/26	TECHNOLOGY MANAGEMENT CONCEPTS	75053	EFT000000007930	TMC FRD and Data Review Feb26	1,140.00
02/27/26	VWR INTERNATIONAL, LLC	8820905600	EFT000000007931	Lab supply	79.51
02/27/26	VWR INTERNATIONAL, LLC	8820977928	EFT000000007931	Iodine qty5	243.87
03/02/26	BAKER, ANDREW	0326	EFT000000007932	3/26 retiree health refund	1,169.00
03/02/26	BEWLEY, JAMES B.	0326	EFT000000007933	3/26 retiree health refund	551.66
03/02/26	BOVE, LEONARD F.	0326	EFT000000007934	3/26 retiree health refund	194.83
03/02/26	BOWLEN, WILLIAM	0326	EFT000000007935	3/26 retiree health refund	408.93
03/02/26	BROWN, BRENT	0326	EFT000000007936	3/26 retiree health refund	2,173.64
03/02/26	BRUEMMER, LINDA	0326	EFT000000007937	3/26 retiree health refund	194.83
03/02/26	BUENROSTRO, BENJAMIN Sr.	0326	EFT000000007938	3/26 retiree health refund	194.83
03/02/26	BUSCH, JOSEPH A.	0326	EFT000000007939	3/26 retiree health refund	194.83
03/02/26	CASTELL, RAFAEL L.	0326	EFT000000007940	3/26 retiree health refund	194.83
03/02/26	CASTRO, RAMON	0326	EFT000000007941	3/26 retiree health refund	551.66
03/02/26	CHANDLER, CATHERINE	0326	EFT000000007942	3/26 retiree health refund	503.50
03/02/26	CHAPMAN, ROBERT G	0326	EFT000000007943	3/26 retiree health refund	194.83
03/02/26	CHILD, DANIEL T.	0326	EFT000000007944	3/26 retiree health refund	1,169.00
03/02/26	COTTIER, DON R.	0326	EFT000000007945	3/26 retiree health refund	2,175.72
03/02/26	DALY, MICKEY	0326	EFT000000007946	3/26 retiree health refund	1,913.79
03/02/26	DOMINGO, NORMAN M.	0326	EFT000000007947	3/26 retiree health refund	800.58
03/02/26	DONALDSON, ROBERT M.	0326	EFT000000007948	3/26 retiree health refund	1,169.00
03/02/26	FAZIO, MICHAEL	0326	EFT000000007949	3/26 retiree health refund	194.83
03/02/26	FLAHERTY, LISA M.	0326	EFT000000007950	3/26 retiree health refund	284.04
03/02/26	FONG, PETER	0326	EFT000000007951	3/26 retiree health refund	551.66
03/02/26	FORD, LARENCE	0326	EFT000000007952	3/26 retiree health refund	551.66
03/02/26	GALLEGOS, ROSENDO	0326	EFT000000007953	3/26 retiree health refund	2,175.72

**Silicon Valley Clean Water
Warrant Register February 17-March 02, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
03/02/26	GERKE, FRED	0326	EFT000000007954	3/26 retiree health refund	194.83
03/02/26	GROSSO, LORNA	0326	EFT000000007955	3/26 retiree health refund	194.83
03/02/26	HALL, DAVID A.	0326	EFT000000007956	3/26 retiree health refund	2,759.96
03/02/26	HERNANDEZ, JOHN M.	0326	EFT000000007957	3/26 retiree health refund	194.83
03/02/26	HERRERA, TERESA	0326	EFT000000007958	3/26 retiree health refund	1,006.86
03/02/26	HUFFSTUTLER, ROBERT	0326	EFT000000007959	3/26 retiree health refund	1,169.00
03/02/26	JONES, LORINE	0326	EFT000000007960	3/26 retiree health refund	264.31
03/02/26	JONES, REGGIE H.	0326	EFT000000007961	3/26 retiree health refund	319.29
03/02/26	KAUFMAN, KENNETH J	0326	EFT000000007962	3/26 retiree health refund	264.31
03/02/26	KELLY, EDWARD	0326	EFT000000007963	3/26 retiree health refund	503.50
03/02/26	KEMP, JAMES R.	0326	EFT000000007964	3/26 retiree health refund	2,175.72
03/02/26	KERTZ, FELIX J.	0326	EFT000000007965	3/26 retiree health refund	194.83
03/02/26	KETTLER, BRIAN, Retiree	0326	EFT000000007966	3/26 retiree health refund	264.31
03/02/26	KLOKKE, NANCY L.	0326	EFT000000007967	3/26 retiree health refund	503.50
03/02/26	LOSTICA, JAMES	0326	EFT000000007968	3/26 retiree health refund	1,913.79
03/02/26	MA, PO KUI	0326	EFT000000007969	3/26 retiree health refund	551.66
03/02/26	POSCH, MARY CAROLYN	0326	EFT000000007970	3/26 retiree health refund	194.83
03/02/26	REYES, CESAR V.	0326	EFT000000007971	3/26 retiree health refund	551.66
03/02/26	SAN FILIPPO, JOHN	0326	EFT000000007972	3/26 retiree health refund	1,169.00
03/02/26	SCHEPIS, GERALD	0326	EFT000000007973	3/26 retiree health refund	1,433.17
03/02/26	SMITH, JULIE	0326	EFT000000007974	3/26 retiree health refund	503.50
03/02/26	SMITH, RAYMOND C.	0326	EFT000000007975	3/26 retiree health refund	800.58
03/02/26	STORMS, VERNON GARY	0326	EFT000000007976	3/26 retiree health refund	551.66
03/02/26	SUTER, KATHERINE J.	0326	EFT000000007977	3/26 retiree health refund	551.66
03/02/26	TAYLOR, TERRY M.	0326	EFT000000007978	3/26 retiree health refund	551.66
03/02/26	VON SEEBACH, NANCY	0326	EFT000000007979	3/26 retiree health refund	1,169.00
03/02/26	WALSH, WALTER	0326	EFT000000007980	3/26 retiree health refund	690.62
03/02/26	WANDRO, ROBERT	0326	EFT000000007981	3/26 retiree health refund	916.86
03/02/26	WIDGER, RICHARD	0326	EFT000000007982	3/26 retiree health refund	1,169.00
03/02/26	WOODSTOCK, CRAIG M.	0326	EFT000000007983	3/26 retiree health refund	551.66
03/02/26	WU, ELAINE	0326	EFT000000007984	3/26 retiree health refund	194.83
TOTAL					\$ 1,361,573.12

THIS IS TO CERTIFY THAT THE CLAIMS LISTED ON PAYMENTS NUMBERED FROM 114745 THROUGH 114800 INCLUSIVE, AND/OR ELECTRONIC FUND TRANSFERRED ITEMS NUMBERED EFT000000007910 THROUGH EFT000000007984 INCLUSIVE, TOTALING IN THE AMOUNT OF \$1,361,573.12 HAVE BEEN CHECKED IN DETAIL AND APPROVED BY THE PROPER OFFICIALS, AND IN MY OPINION REPRESENT FAIR AND JUST CHARGES AGAINST THE AUTHORITY IN ACCORDANCE WITH THEIR RESPECTIVE AMOUNTS AS INDICATED THEREON.

RESPECTFULLY SUBMITTED,



MATTHEW ANDERSON, TREASURER

3/3/2026

DATE



03/23/26

BETH GOLDBERG, CONTROLLER

DATE

**Silicon Valley Clean Water
Warrant Register March 03-March 16, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
03/13/26	A & D AUTOMATIC GATE CO	100066	114801	Front gate repair	\$ 275.00
03/13/26	AIRGAS USA, LLC	5523262698	114802	Welding gas	236.21
03/13/26	ALLIANT INSURANCE SERVICES	3448862	114803	Public official bond	875.00
03/13/26	ALL INDUSTRIAL ELECTRIC SUPPLY	5347883	114804	Conduit body	301.50
03/13/26	ALPHA ANALYTICAL LABORATORIES	SVCW1067.A	114805	SVCW process subcontract	1,820.00
03/13/26	ALPHA ANALYTICAL LABORATORIES	SVCW1067.B	114805	MPSC subcontract	1,024.00
03/13/26	ALPHA ANALYTICAL LABORATORIES	SVCW1067.C	114805	RWPS subcontract	1,323.00
03/13/26	ALPHA ANALYTICAL LABORATORIES	SVCW1067.D	114805	Fair Oaks subcontract	733.00
03/13/26	AMAZON CAPITAL SERVICES, INC.	13L3-PFYL-4YN7	114806	Office supply	34.62
03/13/26	AMAZON CAPITAL SERVICES, INC.	149G-6NMG-3FVL	114806	Office supply	20.18
03/13/26	AMAZON CAPITAL SERVICES, INC.	14D3-HGTY-KXR1	114806	Jumbo shelf	50.39
03/13/26	AMAZON CAPITAL SERVICES, INC.	19NG-6M93-9P1R	114806	Computer equipment	143.18
03/13/26	AMAZON CAPITAL SERVICES, INC.	19P4-P6J6-FXCQ	114806	Safety glasses	15.06
03/13/26	AMAZON CAPITAL SERVICES, INC.	1C41-DYWT-DY4R	114806	Coffee carafe	69.98
03/13/26	AMAZON CAPITAL SERVICES, INC.	1JCG-6HGP-KF9T	114806	Jumbo storage shed	438.40
03/13/26	AMAZON CAPITAL SERVICES, INC.	1MG1-JYWX-FMDC	114806	Card stock	19.33
03/13/26	AMAZON CAPITAL SERVICES, INC.	1NXX-341K-KLL9	114806	Kitchen supply	416.97
03/13/26	AMAZON CAPITAL SERVICES, INC.	1PT4-YGPQ-KM4H	114806	Lab microwave	163.70
03/13/26	AMAZON CAPITAL SERVICES, INC.	1VCX-W7CL-H4RD	114806	Desk fan	16.47
03/13/26	AMAZON CAPITAL SERVICES, INC.	1VL6-17RM-6GW9	114806	Epoxy qty4	96.68
03/13/26	AMAZON CAPITAL SERVICES, INC.	1VVK-WKD1-66HW	114806	Lab soap	37.76
03/13/26	AMAZON CAPITAL SERVICES, INC.	1XVY-1GX3-Q9FT	114806	Space heater	43.94
03/13/26	AMERIGAS PROPANE LP	3187746726	114807	Propane MAR26	89.35
03/13/26	EILEEN GOODWIN	#5	114808	Profession svc-Strategic Planning	8,987.84
03/13/26	APPLEONE EMPLOYMENT SERVICES	01-7255884	114809	Temp employment	4,017.20
03/13/26	BEECHER ENGINEERING	0226- 85	114810	01/24-2/24/26 9247ElecEngSvcs	3,629.00
03/13/26	BEECHER ENGINEERING	0226- 87	114810	01/24-2/24/26 810AsNeedFY25-26	2,750.00
03/13/26	BEECHER ENGINEERING	0226-91	114810	1/24-2/24/26 9269 ElecEngSvcs	1,528.00
03/13/26	BEECHER ENGINEERING	0226-92	114810	01/24-02/24/26 9269 ESDC	9,000.00
03/13/26	BROWN & CALDWELL CORP	11593733	114811	JAN26 Sidestream Treatment	83,878.95
03/13/26	CALTEST ANALYTICAL LABORATORY	737632	114812	Nutrient permit samples	336.60
03/13/26	COMPASS GROUP DBA CANTEEN VENDING	3507004260385	114813	Café vending supplies and equip	2,295.65
03/13/26	COMPASS GROUP DBA CANTEEN VENDING	3507005260385	114813	Café vending supplies and equip	2,546.73
03/13/26	CASCADE INTEGRATION & DEVELOPMENT	5480	114814	JAN26 FFR 3W Rehabilitation	16,646.25
03/13/26	CA ST-BOARD OF EQUALIZATION-qtrly sales tax p	19-751218-FEB26	114815	FEB26 Sales Tax Accrual	821.00
03/13/26	CDW GOVERNMENT, INC.	AI3611N	114816	MS Warranty	286.02
03/13/26	CDW GOVERNMENT, INC.	AI36C2C	114816	Surface laptop qty1	1,782.36
03/13/26	CLASSPASS LLC	8CC60590-0013	114817	Employee wellness	2,011.00
03/13/26	CLEAN HARBORS ENVIRONMENTAL SERVICES	1005808325	114818	Tank cleaning NOV25	56,653.59
03/13/26	COMCAST CORPORATION	265355079.1	114819	MPPS comm expense	693.95
03/13/26	COMCAST CORPORATION	265355079.2	114819	RCPS comm expense	540.95
03/13/26	COMCAST CORPORATION	265355079.3	114819	SCPS comm expense	540.95
03/13/26	COMCAST CORPORATION	265355079.4	114819	Plant comm expense	2,671.75
03/13/26	D.C. FROST ASSOCIATES INC.	44886	114820	Gearbox	3,115.54
03/13/26	ENVIRONMENTAL EXPRESS, INC	1000859636	114821	Filters qty20	2,360.11
03/13/26	EVOQUA WATER TECHNOLOGIES LLC	907444785	114822	3001 GAL NITRATE 2/16/26	11,127.13
03/13/26	FED EX	9-202-82592	114823	Shipping expense	46.76
03/13/26	FIELDMAN, ROLAPP & ASSOC CORP	31715	114824	Debt planning consulting	945.00
03/13/26	FISHER SCIENTIFIC COMPANY, LLC	6995345	114825	Tsx glass 30fc	7,023.21
03/13/26	FISHER SCIENTIFIC COMPANY, LLC	7060839	114825	Thermo tsx series	7,023.21
03/13/26	FISHER SCIENTIFIC COMPANY, LLC	7060840	114825	Cuvette cleaning sol	32.28
03/13/26	FISHER SCIENTIFIC COMPANY, LLC	7060841	114825	Chromotope	44.36
03/13/26	GRAINGER	9807284105	114826	Centrifugal pump qty3	5,535.39
03/13/26	GRAINGER	9813913671	114826	Utility sink qty1	113.96
03/13/26	GRAINGER	9819998700	114826	Saw blade	165.59
03/13/26	GRAINGER	9824878541	114826	Connector	962.75

**Silicon Valley Clean Water
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Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
03/13/26	GRAINGER	9824878558	114826	Goulds pump	1,666.12
03/13/26	GRAINGER	9824944244	114826	Enclosure qty2	988.88
03/13/26	GRAINGER	9827977738	114826	V belt	14.59
03/13/26	GRAINGER	9828552290	114826	V belt	43.65
03/13/26	GRAINGER	9832433818	114826	Motor	2,669.35
03/13/26	HARRINGTON INDUST PLASTICS	003W1191	114827	Diaphragm valve qty3	1,014.86
03/13/26	HILLYARD INC	90055909	114828	Paper towel qty15	946.35
03/13/26	iPARAMETRICS LLC	6293	114829	Grant app writing services	3,625.00
03/13/26	JULIA HUGHES	#6	114830	Comm consulting	7,175.00
03/13/26	KEMIRA WATER SOLUTIONS INC	9017928942	114831	Ferric del 2/20/26	16,165.64
03/13/26	KEN GRADY COMPANY, INC	6457	114832	Pump assembly	9,043.14
03/13/26	KEN GRADY COMPANY, INC	6459	114832	Fittings	443.65
03/13/26	LIBERTY MUTUAL INSURANCE	11305144	114833	OCIP WC deductible	637.37
03/13/26	LYNGSO GARDEN MATERIALS INC.	59532	114834	Sand	961.00
03/13/26	MARINA MECHANICAL	522523	114835	Lab coil repl chillrs 1/26	7,427.90
03/13/26	MARLIN LEASING DBA PEAC SOLUTION	41693487	114836	Monthly copier lease	1,762.40
03/13/26	MCMASTER-CARR SUPPLY CO.	60056906	114837	Final eff wet pit parts	954.26
03/13/26	MISCO WATER	62483B49016	114838	Membrane cap	5,025.66
03/13/26	MONTEREY MECHANICAL CO.	45-2629-01	114839	VRF replacement traing 1/22/26	69,877.00
03/13/26	MOODY'S INVESTORS SERVICE INC	P0489172	114840	Debt credit surveillance	5,000.00
03/13/26	MENLO PARK, CITY OF-MUNICIPAL WATER	26012912955	114841	MPPS water DEC-JAN26	223.03
03/13/26	MENLO PARK, CITY OF-MUNICIPAL WATER	26022812955	114841	MPPS water JAN-FEB26	205.35
03/13/26	NORTH CENTRAL LABORATORIES	532131	114842	Standard glucose	289.72
03/13/26	O.K. LUMBER COMPANY	729579	114843	Lumber	586.76
03/13/26	O.P.E.N, AMERICA INC DBA OPENWORKS	INV-0009087	114844	Janitor StripWaxFloor 12/7/25	2,935.00
03/13/26	O.P.E.N, AMERICA INC DBA OPENWORKS	INV-0010478	114844	Janitorial svc MAR26	6,449.00
03/13/26	PACE SUPPLY CORP	0911189476	114845	Y strainer qty4	721.29
03/13/26	PACE SUPPLY CORP	0911228858	114845	Arrestor qty2	441.63
03/13/26	PACIFIC ECORISK, INC	21193	114846	Chronic Toxicity Testing	5,547.00
03/13/26	PACIFIC TRUCK & TRACTOR	8688	114847	Fleet repair Volvo Dumptruck	1,047.77
03/13/26	PACIFIC TRUCK & TRACTOR	8764	114847	Fleet repair Volvo Dumptruck	2,200.86
03/13/26	PACIFIC TRUCK & TRACTOR	8766	114847	Yard goat repair FEB26	262.44
03/13/26	PFM ASSET MANAGEMENT LLC	15149821.10	114848	Cap allocation per JPA	3,289.11
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY NON-ENER	0008480110-9	114849	PGE Dep load DEC25	20,774.16
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY NON-ENER	0008487899-0	114849	Elec dep load JAN26	23,214.61
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.1	114850	PGE LOAN PMT LIGHTS FEB26	5,107.15
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.10	114850	ELEC 1406 2514k FEB26	1,069.03
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.2	114850	ELEC MPPS FEB26 25542 kw	11,491.93
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.3	114850	ELEC RCPS SEPT FEB26	14.14
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.4	114850	ELEC RCPS FEB26	45,137.00
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.5	114850	ELEC SCPS FEB26	2,589.36
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.6	114850	NAT GAS PLNT 4029th FEB26	8,591.58
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.7	114850	ELEC PLANT FEB26 484680kW	138,642.12
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.8	114850	ELEC PLANT TAXES FEB26	252.03
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2602194383-4.9	114850	GAS 1406 272 Th FEB26	594.72
03/13/26	PACIFIC GAS AND ELECTRIC COMPANY	2603036591-9	114850	GEG gas 922TH FEB26	375.39
03/13/26	PITNEY BOWES PURCHASE POWER POSTAGE	614-00-00-6037-19174	114851	Pitney Bowes purchase power	350.00
03/13/26	PONTON INDUSTRIES INC	33189	114852	Acids sensing cable	4,124.44
03/13/26	PURE TEC INDUSTRIAL WATER	2390242	114853	Lab GAC/OS tanks	142.40
03/13/26	R&S ERECTION NO. PENINSULA INC	SM69011	114854	Front gate repair	4,512.00
03/13/26	RELIANCE STANDARD LIFE INSURANCE COMPANY	GL1500003640MAR26	114855	LIFE & AD&D Mar 2026	3,714.11
03/13/26	RENAISSANCE LIFE AND HEALTH INSURANCE	264603 MAR26	114856	MAR26 VisionDental Insurance	11,273.60
03/13/26	R.E.P. NUT N BOLT GUY	40526	114857	Vendor managed parts	470.70
03/13/26	R.E.P. NUT N BOLT GUY	40540	114857	Vendor managed parts	798.46
03/13/26	R.E.P. NUT N BOLT GUY	40572	114857	Vendor managed parts	698.48
03/13/26	R.E.P. NUT N BOLT GUY	40588	114857	Vending gloves	219.20

**Silicon Valley Clean Water
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Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
03/13/26	REPUBLIC SERVICES #925	0925-001726005	114858	15yd rollof 1/21/26	1,220.66
03/13/26	REXEL USA INC	S143831842.001	114859	COMM SUPPORT INST 1 of 3	14,129.49
03/13/26	ROCKWELL SOLUTIONS	3739	114860	Pump Rebuild Parts	19,840.48
03/13/26	REDWOOD CITY, CITY OF-FINANCE(acct,fuel,vehic	837030	114861	Fuel charg FEB26	403.64
03/13/26	REDWOOD CITY, CITY OF-FINANCE(acct,fuel,vehic	838024	114861	Fleet maint FEB26	1,747.96
03/13/26	SCHNEIDER ELECTRIC BUILDINGS A	1152119	114862	Qtly elec svc FEB-APR26	1,701.00
03/13/26	SAN MATEO COUNTY MOSQUITO & VECTOR CON	SM-26-00022	114863	Mosq abatement FEB26	23.31
03/13/26	TELEPACIFIC COMMUNICATIONS	189830281-0	114864	Plant comm expense	1,344.18
03/13/26	THYSSENKRUPP ELEVATOR CORPORAT	5003342500	114865	Elevator svc travel 1/29	713.50
03/13/26	THYSSENKRUPP ELEVATOR CORPORAT	5003342502	114865	Elevator svc callback 1/29	685.00
03/13/26	THYSSENKRUPP ELEVATOR CORPORAT	5003343094	114865	Elevator svc travel 1/29	1,471.60
03/13/26	THYSSENKRUPP ELEVATOR CORPORAT	5003367825	114865	Elev travel callback 2/9	2,908.00
03/13/26	TODD RAFALOVICH PHOTOGRAPHY	20260304TR	114866	Photo session 3/4/26	2,450.00
03/13/26	TOYOTA MATERIAL HANDLING	I85000333	114867	TD cart repairs 2026	3,870.49
03/13/26	TOYOTA MATERIAL HANDLING	I85000334	114867	TD cart repairs 2026	3,914.95
03/13/26	UNIFIRST CORPORATION	2410176618	114868	Uniform laundry FEB26	934.25
03/13/26	UNIFIRST CORPORATION	2410177924	114868	Uniform laundry MAR26	927.34
03/13/26	UNIVAR SOLUTIONS USA	53691687	114869	4411.2 G SBS 2/19/26	14,273.88
03/13/26	UNIVAR SOLUTIONS USA	53702117	114869	Hypo 2/21/26	11,623.21
03/13/26	UNIVAR SOLUTIONS USA	53702118	114869	Hypo 2/21/26	11,641.85
03/13/26	UNIVAR SOLUTIONS USA	53711160	114869	Sod bisulfite 2/27/26	13,596.95
03/13/26	UNIVAR SOLUTIONS USA	53714318	114869	Hypo 4002G 2/27/26	11,654.96
03/13/26	UNIVAR SOLUTIONS USA	53717218	114869	Hypo 3/2/26	11,659.32
03/13/26	UNIVAR SOLUTIONS USA	53723726	114869	Hypo 3/5/26	11,646.22
03/13/26	USA BLUE BOOK	INV00976225	114870	Fog master power r jet	1,302.30
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026AA1	114871	airfare for DBIA WW conf	385.67
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026AA2	114871	parking for mtg@BAAD	27.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026AA3	114871	air fare diff-DBIA WW	7.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026AA4	114871	parking for mtg@BAAD	16.25
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026BP	114871	Public No SIUS's in SNC	156.24
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026CH	114871	2025 efile 1099s	148.50
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026DL1	114871	ASSP safety syp	179.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026DL2	114871	Award engraving	92.97
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM1	114871	JHB-2026 CWEA Ann Conf	850.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM2	114871	MG-LAB Memb Renew	251.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM3	114871	NK-Maint Memb Renew	251.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM4	114871	MC-Maint Memb Renew	251.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM5	114871	LE Maint Memb Renew	251.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM6	114871	RS-Maint AI Mach Seminar	120.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM7	114871	AH-E&I GR3 APPLICATION	255.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM8	114871	VRAM- OPER CERT RENEW	274.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026EM9	114871	VRAM-OPER CERT RENEW Fee	7.54
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JB	114871	Computer charger	110.24
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD1	114871	Remote desktop svc	4,559.92
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD2	114871	HD gate closer	768.51
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD3	114871	Coupling	31.89
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD4	114871	Retracting lifeline	5,942.04
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD5	114871	Conduit	207.44
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD6	114871	Filters	1,324.42
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD7	114871	Filters	604.96
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD8	114871	Diesel tank pump	640.56
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JD9	114871	Dura label	529.66
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JF	114871	Compliance posters	117.78
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM1	114871	SVCW/RESCU Website	59.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM10	114871	Parking	2.50
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM11	114871	SVCW/RESCU Website	59.00

**Silicon Valley Clean Water
Warrant Register March 03-March 16, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM2	114871	CWEA Job Posting Package	2,090.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM3	114871	Snack Chat	37.50
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM4	114871	SVCW/RESCU Website	15.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM5	114871	Lunchroom Monitors	27.08
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM6	114871	Employee Recognition	1,494.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM7	114871	Public Relations Website	55.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM8	114871	Commission Meeting	17.99
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026JM9	114871	Commission Meeting	30.25
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026KH	114871	FR ECI Grd3 renew	124.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026KM	114871	CWEA conf	1,090.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ1	114871	Lunch with SBWMA	115.63
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ10	114871	Airline	10.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ11	114871	Travel	48.95
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ2	114871	Airline	1,058.23
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ3	114871	Airline	65.56
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ4	114871	Airline	44.06
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ5	114871	Lunch with staff	145.48
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ6	114871	Airline	347.38
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ7	114871	Airline	67.71
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ8	114871	Airline	32.24
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026MZ9	114871	Airline	11.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026PH1	114871	EV charger	196.74
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026PH2	114871	EV charger	168.52
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026PH3	114871	CWEA award dinner	70.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026RH1	114871	YZ lab mgr training	799.00
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026RH2	114871	Lasb thermo clamps	176.30
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA1	114871	3" Conduit Piston	40.95
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA10	114871	EV project	1,571.06
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA11	114871	Water storage tank	629.39
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA12	114871	Dispenser Keys	19.47
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA13	114871	Certified mailing	10.48
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA14	114871	Shop Tools	143.99
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA15	114871	Shop Tools	54.87
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA16	114871	Shop Tools	562.78
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA17	114871	EV project	150.14
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA18	114871	Shop Tools	99.15
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA2	114871	Rotary Hammer	1,046.77
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA3	114871	FFR Control Panel	122.05
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA4	114871	POA lease cancel	10.48
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA5	114871	Cart Repair	129.31
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA6	114871	Cart Repair	62.63
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA7	114871	Hammond cover plates	182.39
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA8	114871	Maintenance Keys	19.69
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SA9	114871	SHB Roof lighting	2,364.95
03/13/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	02232026SS	114871	CWEA conference	1,370.00
03/13/26	VALLEY OIL COMPANY (VEHICLE FUEL)	248940	114872	Clr diesel FEB26	188.74
03/13/26	VALLEY OIL COMPANY (VEHICLE FUEL)	691901	114872	Gear oil	431.26
03/13/26	ZUN ZUN	2526-102	114873	P2 outreach	3,000.00
03/06/26	NAVIA BENEFIT SOLUTIONS	202601-PPE022826	EFT000000007985	Health/Day FSA PPE22826	3,859.39
03/06/26	MISSIONSQUARE(formerly M&T) ICMA	803827-PPE022826	EFT000000007986	EE ER HSA contr ppe02826	9,335.11
03/06/26	STATIONARY ENGINEERS LOCAL 39 DATA CTR	03062026	EFT000000007987	Union dues ppe 2/28/26	2,652.53
03/06/26	NATIONWIDE RETIREMENT SOLUTIONS	40944-001-PPE022826	EFT000000007988	NRS DC/Roth PPE022826	26,134.73
03/13/26	ADP	715475197	EFT000000007989	Payroll svc ppe022826	666.16
03/13/26	CHASTAIN, NICK RAY	260226-NCH	EFT000000007990	OT meal reimb 2/24/26	20.00
03/13/26	FOSTER & FOSTER INC.	15437T	EFT000000007991	FY26 rolloverGASB75report	2,250.00
03/13/26	HACH COMPANY	14884101	EFT000000007992	Bod nutrient	704.09

**Silicon Valley Clean Water
Warrant Register March 03-March 16, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
03/13/26	HACH COMPANY	14889799	EFT000000007992	Lab chemicals	1,101.45
03/13/26	INTUITIVE TACTICAL CONSULTING	1602	EFT000000007993	Cisco ISE renewal	7,824.02
03/13/26	INTUITIVE TACTICAL CONSULTING	1604.A	EFT000000007993	Monthly mngd svc	5,400.00
03/13/26	INTUITIVE TACTICAL CONSULTING	1604.B	EFT000000007993	Webex monthly	600.00
03/13/26	INTUITIVE TACTICAL CONSULTING	1604.C	EFT000000007993	DUO and lgic mnt	2,705.00
03/13/26	JHS CONSULTING, LLC	1510	EFT000000007994	01/01-02/28/26 9265CEQASpprt	2,021.00
03/13/26	JOE A GONSALVES & SON	164160	EFT000000007995	Profession svc	4,500.00
03/13/26	KENNEDY/JENKS CONSULTANTS, INC	186209	EFT000000007996	12/25 - 1/26 CIP #9402	11,290.50
03/13/26	KENNEDY/JENKS CONSULTANTS, INC	186230	EFT000000007996	Thru 1/30/26 9244 DsgnBidSppt	27,202.75
03/13/26	MILLER, JAYDEN	03132026	EFT000000007997	Tool Computer Loan J.Miller	3,000.00
03/13/26	MOTION INDUSTRIES INC.	CA24-01238980	EFT000000007998	Drain insert qty2	224.64
03/13/26	MOTION INDUSTRIES INC.	CA24-01238993	EFT000000007998	Bushing qty2	1,203.99
03/13/26	NAVIA BENEFIT SOLUTIONS	11069527	EFT000000007999	Commuter fee	200.00
03/13/26	NAVIA BENEFIT SOLUTIONS	11069528	EFT000000007999	Participant fee	256.15
03/13/26	NAVIA BENEFIT SOLUTIONS	11069529	EFT000000007999	Health reimb fee	200.00
03/13/26	NEWBERRY, KIKI	20260217KN	EFT000000008000	CPAlcenseRenewalFeeReimb	340.00
03/13/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LLC	2026100058	EFT000000008001	OPH cogen 1,2 JAN26	22,146.18
03/13/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LLC	20261600105	EFT000000008001	Parts po109661 2/13/26	831.68
03/13/26	Nexinite, LLC.	INV-003304	EFT000000008002	Verizon API setup	103.50
03/13/26	Nexinite, LLC.	INV-003322	EFT000000008002	WO-pilot issues	1,035.00
03/13/26	Nexinite, LLC.	INV-003340	EFT000000008002	O365 ad hoc monthly lic	79.20
03/13/26	BRANDON PEREZ	02272026BP	EFT000000008003	Safety meeting snack	100.00
03/13/26	BRANDON PEREZ	022726BP	EFT000000008003	CWEA P3S conf BP	1,108.13
03/13/26	PRINCIPAL TRUST COMPANY	1312026	EFT000000008004	01/26Prefunding115Pension	50,961.75
03/13/26	RAM, VEER	260302-VRA	EFT000000008005	OT meal reimb 2/28/26	20.00
03/13/26	TAM, RICHARD	022726RT	EFT000000008006	CWEA P3S conf RT	1,168.42
03/13/26	TECHNOLOGY MANAGEMENT CONCEPTS	75161	EFT000000008007	TMC RFD and data review	2,640.00
03/13/26	TECHNOLOGY MANAGEMENT CONCEPTS	75260	EFT000000008007	Functional requirments	4,500.00
03/13/26	VWR INTERNATIONAL, LLC	8821028883	EFT000000008008	Gloves	843.49
TOTAL					\$ 1,076,096.85

THIS IS TO CERTIFY THAT THE CLAIMS LISTED ON PAYMENTS NUMBERED FROM 114801 THROUGH 114873 INCLUSIVE, AND/OR ELECTRONIC FUND TRANSFERRED ITEMS NUMBERED EFT000000007985 THROUGH EFT000000008008 INCLUSIVE, TOTALING IN THE AMOUNT OF \$1,076,096.85 HAVE BEEN CHECKED IN DETAIL AND APPROVED BY THE PROPER OFFICIALS, AND IN MY OPINION REPRESENT FAIR AND JUST CHARGES AGAINST THE AUTHORITY IN ACCORDANCE WITH THEIR RESPECTIVE AMOUNTS AS INDICATED THEREON.

RESPECTFULLY SUBMITTED,



MATTHEW ANDERSON, TREASURER

3/17/2026

DATE



BETH GOLDBERG, CONTROLLER

03/23/26

DATE



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Administration
Meeting Date: April 09, 2026

SUBJECT

Approval of preventative and corrective maintenance services agreement for Heating Ventilation and Cooling (HVAC) equipment.

RECOMMENDATION

Move adoption of RESOLUTION NO. SVCW 26-03 TO AUTHORIZE MANAGER TO ENTER INTO AN AGREEMENT WITH THERMA, LLC. (\$100,000 annually)

EXECUTIVE SUMMARY

SVCW utilizes 100+ units of HVAC equipment necessary to control air ventilation and temperatures across its facilities. Maintenance of this equipment has been performed by a qualified vendor under an agreement that will be expiring.

A request for proposals was issued to 25 interested parties in January 2026. Four bids were received. Based upon independent scoring results, Therma Inc. was selected.

BACKGROUND

HVAC equipment subject to this maintenance agreement spans the Administration Building, Solids Handling Building, Laboratory Building, Maintenance Building, Warehouse Offices, Pump Stations, and specific Treatment Plant processes with well-ventilated space requirements. The type of equipment includes Air Handling Units, Air Conditioning Units, Chillers, Compressors, Air Scrubbers, and Exhaust Fans.

Preventative maintenance activities include monthly inspections, cleaning, lubrication, and adjustments. Corrective maintenance will be performed as needed, at agreed-upon rates.

DISCUSSION

Staff conducted a full RFP and received four bids. Submittals were scored using a pre-approved methodology with composite weightings including Service Capabilities and Responsiveness (35%), Safety and Compliance Records (20%), Reference and

Satisfaction (20%), and Reasonableness of Cost (25%). Of the four submittals, Therma LLC. received the highest collective score.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

Cost of preventative maintenance activities is estimated to be \$100,000 annually. Corrective maintenance costs depend on findings, though historically have ranged between \$50,000 to \$100,000 annually. The selected vendor's hourly rates are slightly less than current vendor rates and within budgeted levels.

ENVIRONMENTAL REVIEW

This project does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a maintenance activity and does not involve significant physical changes to the environment or requires discretionary approval.

MEMBER AGENCY ENGAGEMENT

None

ATTACHMENTS

1. RESOLUTION NO. SVCW 26-03

PREPARED BY

Matt Anderson, CPA
Chief Financial Officer

RESOLUTION NO. SVCW 26-03

**RESOLUTION APPROVING MAINTENANCE SERVICES AGREEMENT AND
AUTHORIZING GENERAL MANAGER TO EXECUTE AGREEMENT (Therma, LLC)**

WHEREAS, procurement bid documents for a vendor agreement for the preventative and corrective maintenance of Heating Ventilation and Cooling (HVAC) equipment have heretofore been prepared by or for Silicon Valley Clean Water (“Authority”); and

WHEREAS, in response to the request for proposals for the work to interested parties, four (4) bids were received, and Therma Inc. was selected based upon independent scoring results using a pre-approved methodology with composite weightings.

BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER AS FOLLOWS:

1. That certain services agreement with *Therma, LLC*, for HVAC preventative and corrective maintenance services, a copy of which is on file in the office of the Manager, to which copy reference is hereby made for full particulars thereof, is hereby approved.

2. The Manager of the Authority is hereby authorized and directed to execute the agreement with *Therma, LLC*, on behalf of Silicon Valley Clean Water.

Regularly passed and adopted by the Commission of Silicon Valley Clean Water at a regular meeting thereof held on the 9th day April 2026, by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____

Tom McCune, SECRETARY
Silicon Valley Clean Water



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Manager's Office
Meeting Date: April 9, 2026

SUBJECT

Consider reaffirmation of resolution declaring emergency conditions and authorize Manager to take necessary action to effectuate the repair of essential facilities

RECOMMENDATION

Move to reaffirm Resolution SVCW No. 26-02 Declaration of the Existence of Emergency Conditions Potentially Requiring the Immediate Expenditure of Funds in Furtherance of Public Health, Welfare, and Safety and Authorize the Manager to Take Necessary Action to Effectuate the Repair of Essential Facilities, and determining that the emergency condition continues and the need for emergency action remains.

BACKGROUND

Substantial completion of the Front of Plant project, which includes the pre-treatment facilities and odor control systems and were built as part of the RESCU program, was achieved during 2022. During September 2023, Odor Control Fan #1 failed catastrophically. The Odor Control Fans are the large fans at the Front of Plant that pull air through the tunnel and discharge through the large carbon contactors that remove odors and pollutants prior to discharge to air. The repairs were implemented by the design/build firm, JF Shea/Parsons Joint Venture (SPJV) under warranty. Additional vibration control measures and shutoffs were installed on both fans to mitigate future occurrences.

On February 25, 2026, at approximately 7:20 am there was a critical equipment failure concerning Odor Control Fan #2. Odor Control Fan #2 had a blowout that tore through the outer housing ejecting debris and damaging the containment fence. This area is frequented by staff during operation, maintenance, and sample collection and staff were in the immediate area only moments before the incident occurred. Fortunately, nobody was present at the time this occurred and there were no injuries.

At the time of Odor Control Fan #2's failure, Odor Control Fan #1 was out of service and in the process of being rebuilt. SVCW decided both fans will remain out of service until the underlying issue is identified and resolved to prevent recurrence of equipment failure and for the safety of SVCW personnel and visitors.

On February 27, 2026, SVCW submitted a *Petition for Variance before the Hearing Board of the Bay Area Air Quality Management District* (Emergency Variance). On March 24, 2026, the Air Board granted SVCW's request for a variance and indicated via email they would not pursue violations or fines associated with the incident at this time. Staff continue to pursue a regular variance with the Air Board to obtain at least temporary approval to continue to operate without the fans and a hearing on the variance has been scheduled for May 2026.

During the February 2026 Commission meeting, the Commission approved Resolution SVCW No. 26-02 declaring the existence of emergency conditions. Staff request that Commission reaffirm the declaration of emergency conditions; a 4/5^{ths} approval threshold is required for the reaffirmation.

DISCUSSION

SVCW previously experienced a failure involving an odor control fan several years ago. Following that event, monitoring equipment was installed to assist with operational monitoring. The cause of the recent February 25, 2026 failure is currently under evaluation.

Pursuant to the authority granted in the Joint Powers Agreement (JPA), the Manager has "...*the power...(d) to expend funds of the Authority and enter into contracts not exceeding in the aggregate expenditures of \$300,000.00 of funds of the Authority whenever required by any emergency to keep the Joint Facilities in operation or to restore them to operating condition;...*". A formal declaration of emergency conditions by the Commission is not necessary to grant the Manager the authority to expend up to \$300,000 in an emergency. However, the formal concurrence by Commission that an emergency condition exists assists by ratifying the Manager's decision and supports discussions with regulatory agencies and others that SVCW is taking all necessary and prudent steps to address the situation. While the Manager has authority under the JPA to expend up to \$300,000 to respond to emergency conditions, staff anticipate that the costs associated with evaluating the failure, implementing corrective measures, and restoring the Joint Facilities to safe and reliable operation may exceed that amount. Accordingly, staff recommend that the Commission authorize the General Manager to take all actions necessary to address the emergency condition, including entering into contracts and expending funds necessary to evaluate the incident and restore the odor control system to operation, with staff returning to the Commission for ratification of contracts and expenditures as appropriate. Costs may be offset in whole or in part by warranty coverage, insurance, or other available sources.

Given that SVCW is still working on identifying the potential root cause, seeking remedies through available insurance and other means, and seeking final variance for operation of the odor control system, staff recommend that Commission reaffirm and continue the Declaration of the Existence of Emergency Conditions.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

The cost for this work is not budgeted in the SVCW Annual Operations Budget or Revenue Funded Capital Budget and will come from the SVCW Operations Reserve Fund. Thus far expenditures include staff time and the purchase of equipment to temporarily restore airflow within the tunnel. The final cost for restoration remains unknown and the Commission will be appraised of the status at the March and subsequent meetings.

ENVIRONMENTAL REVIEW

The actions authorized by this item are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15269(b), which exempts emergency repairs to publicly owned service facilities necessary to maintain service essential to public health, safety, or welfare.

MEMBER AGENCY ENGAGEMENT

There has been no Member Agency engagement for this Agenda Report.

ATTACHMENTS

None

PREPARED BY

Matthew Zucca, PE
Authority Manager



AGENDA REPORT

From: Authority Manager
Report Type: Informational
Lead Department: Manager's Office
Meeting Date: March 12, 2026

SUBJECT

Results and Findings from the Employee Engagement Survey

RECOMMENDATION

None – Informational Only

EXECUTIVE SUMMARY

This agenda report summarizes the principal findings from the SVCW Employee Engagement Survey, which had a 95% response rate from employees. The employee survey results do not suggest a workforce that is disengaged from SVCW's mission. On the contrary, responses show employees feel the organization is staffed by capable, committed people who take pride in their work, value public service, and appreciate supportive direct supervisors, training opportunities, and the organization's willingness to innovate. Employees also express broadly positive views of the underlying safety culture and of teamwork within many groups.

At the same time, the comments identify a clear cluster of management-system concerns. The most frequently cited themes were Communication (48 mentions); Safety (38); Teamwork & Coworker Relationships (34); Resources, Tools & Processes (34); Management & Supervision (28); Pay & Benefits (27); Staffing, Workload & Expectations (26); Training & Professional Development (25); and Leadership & Organizational Direction (24). Because comments were coded into overlapping themes, the theme counts should be read as indicators of issue salience rather than precise measures of prevalence.

The survey's safety comments were concentrated in the question regarding safety, whereas communication was consistently present across all four open-ended questions. These responses make communication and coordination the most important organization-wide signal. Principal results from the survey for the Commission to consider include the following.

1. The level of fully engaged employees is much greater than average.
2. A total of 24% of questions had positive response rates that exceeded 80%, indicating an overall positive view of the organization.

3. Only one response (out of 77 questions) had positive response rate less than 50% (47%; “*My pay seems comparable to what is offered for similar jobs in other organizations.*”)
4. Communication is the dominant organizational issue.
5. Workload strain in Operations is a major risk area.
6. Management accountability and visibility require additional focus.
7. Safety is valued, but execution and follow-through need strengthening.
8. Fairness and consistency matter as much as compensation for morale.
9. Training needs to become more structured and less dependent on informal on-the-job training.

BACKGROUND

SVCW engaged Might Surveys to perform an employee engagement survey. The Survey was fielded between January 28 to February 18, 2026. This agenda report summarizes the principal findings from the SVCW Employee Engagement Survey and identifies the management actions that appear most warranted based on employee feedback.

The survey was divided into two sections: (1) structured questions with answer options ranging from “strongly agree” to “strongly disagree” and (2) four open-ended questions the employees could respond as they deemed appropriate. The evaluation of responses to the four open-ended questions is based on comments from 52 employees, representing 65% participation. Because comments were coded into overlapping themes, the theme counts should be read as indicators of issue salience rather than precise measures of prevalence. The strongest cross-cutting signal is communication, which was the most consistently mentioned theme across all four open-ended questions.

DISCUSSION ITEMS

The survey consisted of a total of 77 “check the response” questions and four open-ended questions. The 77 questions were broken into six engagement questions and the remaining 71 questions related to general organizational topics.

Survey Participation

The survey resulted in an excellent response rate with 80 of 84 employees participating, a 95% response rate. Individual department/division response rates are shown in the table below.

Department/Division	Response Rate
Business Services and Office of the Manager	89%
Operations and Maintenance	98%

Maintenance	100%
Operations	96%
Technical Services	95%

Engagement Questions

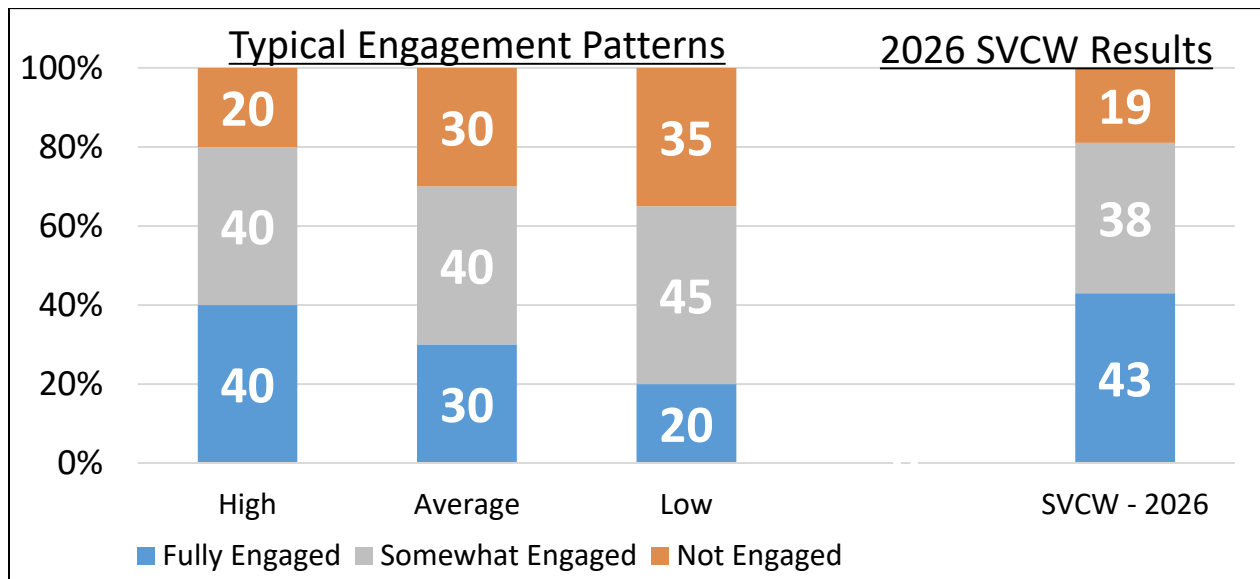
The six engagement index questions were comprised of the following.

- I would recommend SVCW as a good place to work.
- I am proud to work for SVCW.
- I can be myself at SVCW.
- I feel a strong connection to SVCW.
- SVCW inspires me to do my best work.
- SVCW motivates me to contribute to the organization.

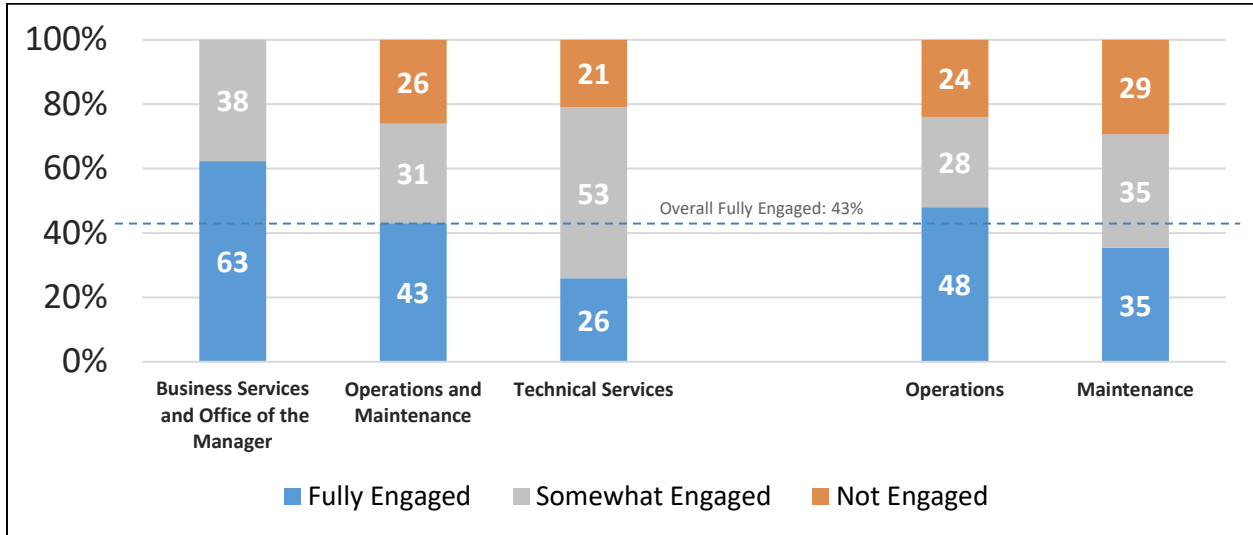
Survey respondents rated their level of agreement with 6 engagement questions, using the following scale:

- 1 = Strongly Disagree
- 2 = Disagree
- 3 = Neither Agree nor Disagree
- 4 = Agree
- 5 = Strongly Agree
- X = Don't Know or No Basis to Judge

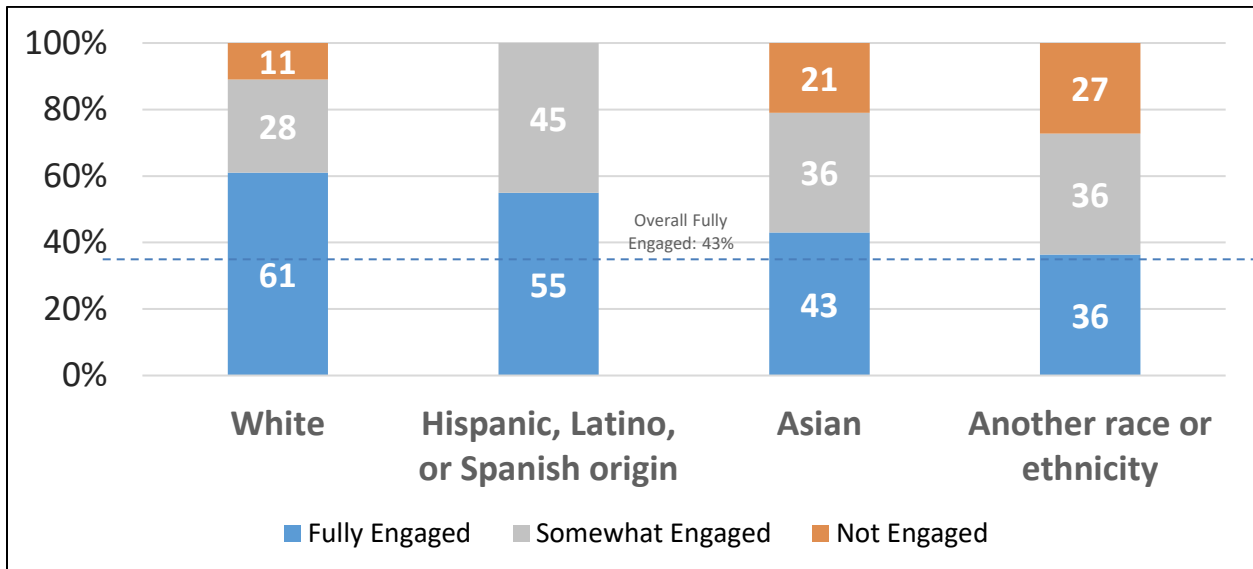
A mean engagement score was then calculated for each employee and is plotted in the chart below and a mean value of four or greater across all six question equated to an employee being “Fully Engaged.” When compared to typical engagement patterns, SVCW has a higher engagement than what is considered average.



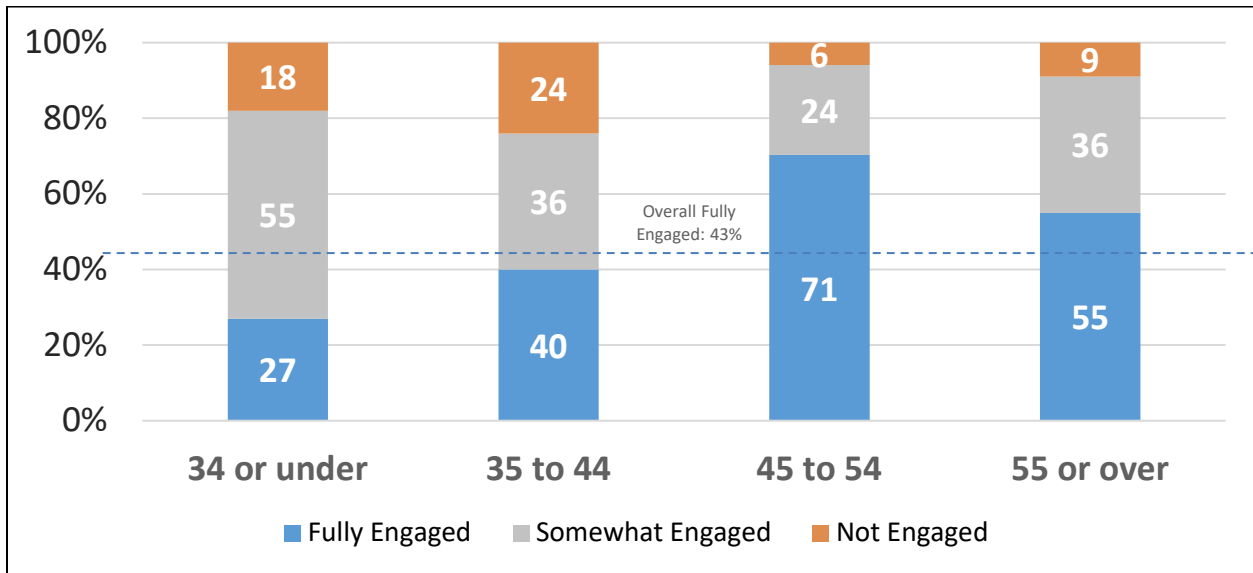
When broken down by Department, the engagement score ranges from 26% to 63% fully engaged as shown in the chart below.



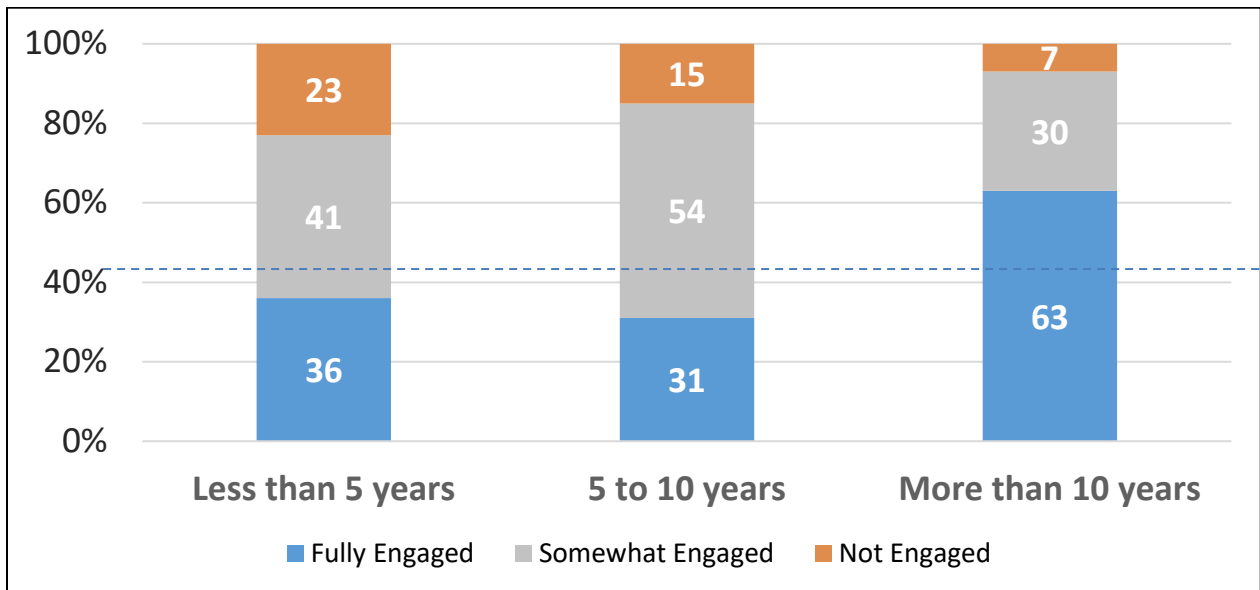
When broken down by ethnicity, the fully engaged percentages ranged between 36% and 61% as shown in the chart below.



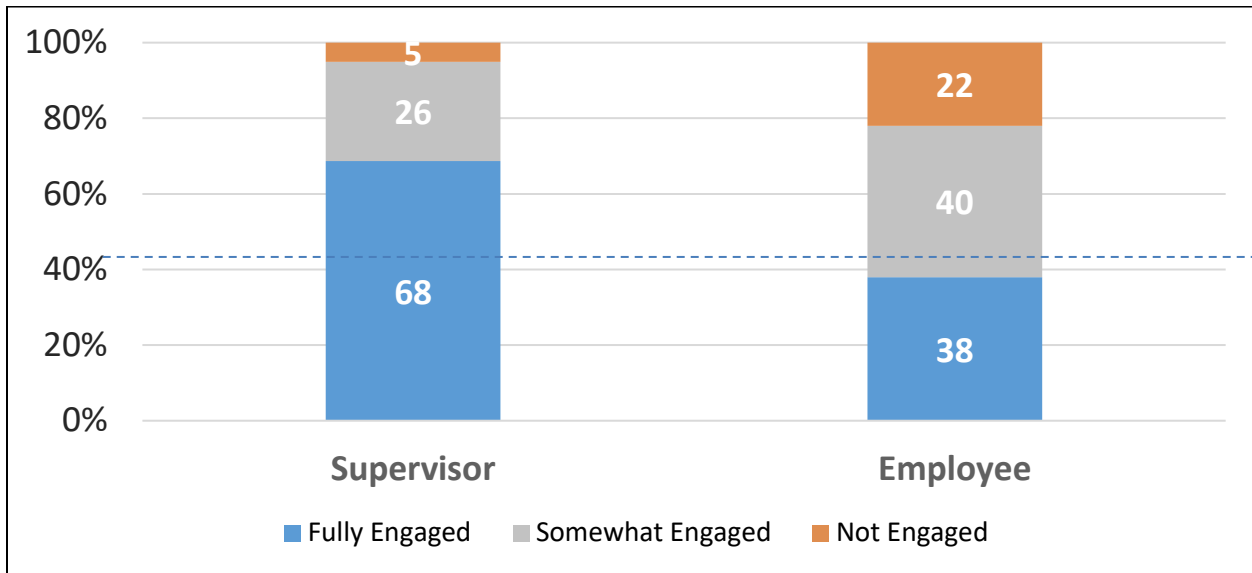
When broken down by age group, the fully engaged percentages ranged from 27% for under 34 years old to 71% for between 45 and 54 years old. Generally, older employees are more likely to be fully engaged than younger employees, as shown below.



When broken down by employee tenure, longer tenure employees (greater than 10 years) are more fully engaged than shorter tenure employees.



Mirroring the above data, supervisory staff, which generally have a longer tenure, are more fully engaged than non-supervisory staff.



General Questions

The remainder of the questions covered a variety of topics. Highest positive survey items with a positive rating greater than 80% are shown in the table below.

Category	Question	Negative %	Neutral %	Positive %
My Work	I like the kind of work I do	1%	6%	92%
My Department	People in my department cooperate to get the job done	1%	9%	90%
Core Priorities	SVCW's core priorities are important to me	4%	9%	87%
Core Priorities	I understand SVCW's core priorities	5%	9%	86%
My Department	People in my department can be counted on to help when there are challenges	1%	13%	86%
Core Priorities	I see how my work contributes to SVCW's core priorities	4%	10%	86%
My Department	People in my department share information with each other	3%	12%	86%
My Work	My job makes good use of my skills and abilities	4%	11%	85%
My Department	People in my department work together to find ways to improve	3%	13%	85%
Culture - Safety	I feel physically safe at my workplace	3%	13%	85%
Culture - Belonging	There is someone at work I can talk to when I need support	6%	11%	82%
My Work	I know what is expected of me in my job	3%	16%	81%
Core Priorities	I feel I can make a difference by working here	5%	14%	81%
Culture - Safety	I feel encouraged to learn from mistakes at work	5%	14%	81%
My Supervisor/Director/Manager	My supervisor/director/manager is supportive when I face challenges	8%	12%	81%
Culture - Belonging	I feel welcome at SVCW	6%	13%	81%
Culture - Innovation	I am encouraged to come up with new and better ways of doing things	5%	14%	81%

Lowest positive survey items are shown in the table below. Pay and benefits, fairness, and change management had the lowest positivity ratings.

Category	Question	Negative %	Neutral %	Positive %
Pay and Benefits	My pay seems comparable to what is offered for similar jobs in other organizations	22%	31%	47%
Culture - Fairness	The performance review process at SVCW is fair and meaningful	21%	28%	51%
Leadership and Managing Change	Changes made at SVCW are usually for the better	17%	32%	51%
Pay and Benefits	My pay reflects my job performance	23%	25%	52%

Highest neutral survey items are shown in the table below. Managing change, pay and benefits, and workload were the top neutral response topics.

Category	Question	Negative %	Neutral %	Positive %
Leadership and Managing Change	Changes made at SVCW are usually for the better	17%	32%	51%
Pay and Benefits	My pay seems comparable to what is offered for similar jobs in other organizations	22%	31%	47%
Resources and Workload	I have enough time to complete my work	16%	30%	54%
Engagement	I feel a strong connection to SVCW	10%	30%	60%

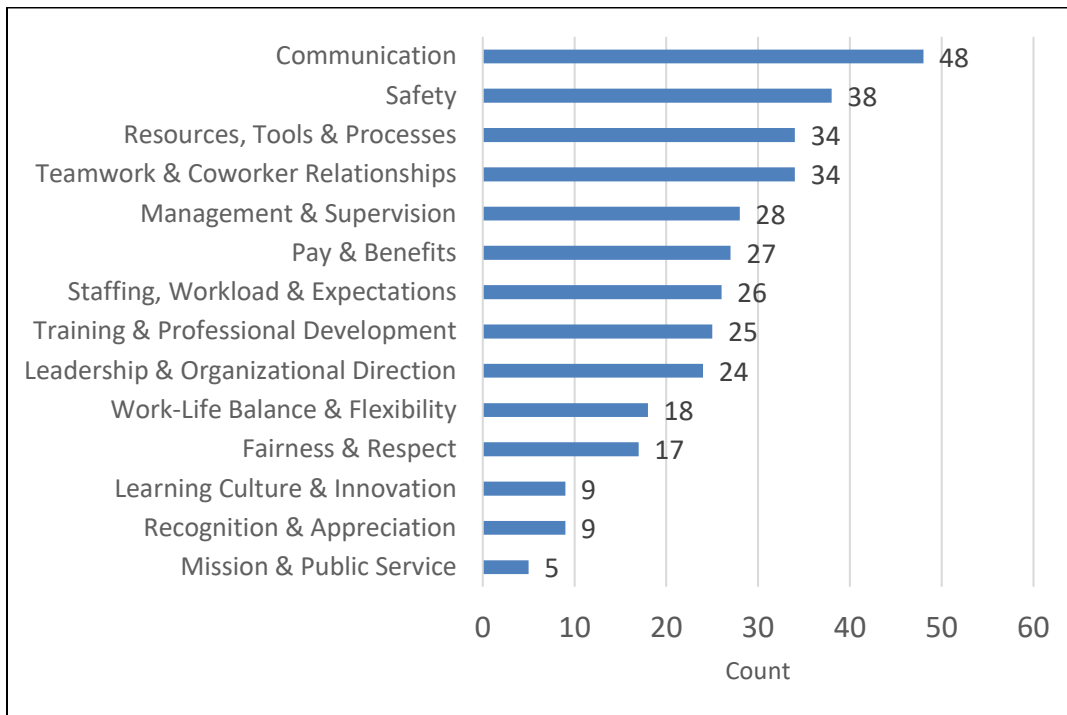
Open-Ended Question and Responses

The survey also contained open-ended questions to allow employees to respond more broadly on topics they felt were important. The open-ended questions were as follows.

- What about SVCW is working well and should not change?
- What would you recommend to make SVCW a better place to work?
- What could be done to improve safety at SVCW?
- Please share any additional feedback about working for SVCW.

Overall sentiment in the answers to the open-ended question was mixed but generally more positive than negative. Employees repeatedly describe SVCW as a place with skilled, committed coworkers, a generally strong safety culture, supportive direct supervisors, useful flexibility in some roles, and pride in the organization’s mission and technical work.

At the same time, many comments point to gaps in communication, uneven coordination across departments, workload strain in Operations, inconsistent expectations, and concerns about fairness, follow-through, and retention. The most-mentioned topics are shown in the chart below.



Employees appear to like the mission, many of their coworkers, direct supervisors in some areas, training opportunities, and the organization's willingness to innovate. Those are important protective factors because they suggest morale is not collapsing across the board; rather, frustration is concentrated around a smaller number of management-system problems. Many comments describe SVCW as a place with skilled staff, strong teamwork in pockets, a generally solid safety culture, and pride in technical work.

The strongest negative signals cluster around five connected issues:

- Communication and coordination
- Operations workload, staffing, and retention
- Management accountability and leadership visibility
- Training structure and role clarity
- Perceived fairness in flexibility, expectations, and rewards

Staff interpret the responses not as "many separate problems," rather there is a root-cause cluster that may be affecting multiple areas. Here, the cluster is the perception of: (1) weak communication and cross-department coordination plus (2) inconsistent management follow-through plus (3) workload strain. These conditions then spill over into morale, safety execution, turnover risk, and pay dissatisfaction.

Communication is the Primary Organizational Issue

Communication had the highest theme count at 48 mentions, and it was the most consistently mentioned theme across all four questions. Employees repeatedly ask for more transparency, clearer explanations for decisions, better interdepartmental communication, better planning, better follow-through, and more sharing of goals and responsibilities across departments. Several comments specifically cite poor communication between Operations and Maintenance, incomplete information flow, and lack of visibility into decisions from senior leadership. The dissatisfaction regarding communication is not just a messaging problem, it is a problem with the structure of how communication is implemented within the organization.

Operations is Carrying a Disproportionate Burden

One of the clearest recurrent narratives is that Operations faces increasing workload, expanding responsibilities, loss of institutional knowledge through retirements and turnover, and insufficient time for structured training. Employees explicitly connect workload strain to morale decline, rushed onboarding, retention difficulty, and stress. Several comments recommend a data-driven workload assessment and periodic staffing realignment across departments. Staffing should be addressed as a capacity-planning issue, not just a headcount issue.

Management Accountability is a Bigger Issue than Management Intent

Employees do not uniformly describe leadership as uncaring and some comments praise direct supervisors and a recent improvement in transparency. The larger complaint is inconsistency expressed as: unclear expectations for managers, limited field presence from senior leaders, weak follow-through on issues raised, and a sense that standards differ across departments. There appears to be a trust-and-execution gap where staff may like some leaders but still believe the management system is uneven or unreliable.

Safety Culture is Broadly Valued, but Safety Execution Needs Work

Safety is a highly salient theme with 38 mentions, but most of those references came from the safety-specific question. The comments suggest employees generally believe safety matters at SVCW and that reporting concerns is possible. At the same time, repeated concerns center on contractor oversight, lock-out-tag-out coordination, field presence, unresolved facility hazards, housekeeping, and inconsistent follow-up when concerns are raised. That means the main issue is less “commitment to safety” and more reliability of safety implementation.

Fairness Matters to Morale as Much as Compensation

Pay and benefits are important, but the comments suggest they are not the only or even primary driver of dissatisfaction. Employees repeatedly compare flexibility, workload, accountability, vacation/perks, and treatment across groups. Perceived unfairness often has a stronger effect on morale than compensation alone because it shapes whether people interpret decisions as legitimate. Comments specifically describe unequal flexibility between shift and non-shift roles, favoritism or nepotism concerns, and frustration over differences in management perks.

Potential Actions in Response to Employee Feedback

Employees are not asking for a cultural reset; they are asking for an improvement in management systems. The comments do not describe a broken mission or weak peer culture, rather an organization with capable people and worthwhile work, but with friction in the systems that connect departments, allocate workload, train staff, explain decisions, and hold leaders accountable.

The feedback is viewed by management as good news, because management can address these issues with concrete operational changes (e.g., improved internal communication, supervisory training) rather than abstract morale campaigns. A potential sequence for addressing the feedback would be:

- Communication and coordination,
- Workload/staffing analysis,
- Management standards and visibility,
- Structured training, and
- Targeted retention and fairness fixes.

That order follows the data in that it addresses the highest-frequency and most cross-cutting issues first, while also targeting the likely root causes behind morale, retention, and safety concerns.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no direct financial impacts to this action.

ENVIRONMENTAL REVIEW

This Agenda Report does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

- A. 2026 Employee Engagement Survey Executive Overview
- B. 2026 Employee Engagement Survey Results

PREPARED BY

Matthew Zucca, PE
Authority Manager

Executive Overview

Silicon Valley Clean Water 2026 Employee Engagement Survey Results

Prepared by Mighty Surveys

Survey Participation

95% of employees (80) participated in the survey conducted Jan. 28 to Feb. 18, 2026.

Overall Theme

Employees express strong commitment to their work and pride in serving the community. At the same time, results suggest opportunities to strengthen workplace culture.

Key Finding: Fully Engaged Level is High Overall

43% fully engaged | 38% somewhat engaged | 19% not engaged

Engagement Overview

Engagement is measured using six index questions reflecting employees' pride in the organization, willingness to recommend it as a place to work, and commitment to its success. Responses are averaged for an engagement score (1 to 5) and categorized as: fully engaged (above 4), somewhat engaged (3 to 4), and not engaged (below 3).

Based on 300+ employee surveys conducted with U.S. government organizations over the past decade, most have 30-40% fully engaged employees. **Above 40% reflects stronger engagement**, while below 30% may indicate opportunities to strengthen engagement.

The SVCW result of 43% fully engaged is a strong foundation to build upon.

Key Insights

The following highlights the most important themes emerging from the survey results.

Strengths

Key Insight	Why It Matters
Employees strongly agree that their work makes a difference.	A strong sense of purpose at work is a powerful foundation for engagement.
Employees feel that they know what is expected of them and have flexibility in deciding how to do their work.	Understanding expectations, while having room to decide some aspects of the job, supports a sense of ownership.
Employees feel physically safe at work and confident that they can ask questions and speak up.	Physical safety and psychological safety work together to create conditions where employees can contribute and grow.

Opportunities

Key Insight	Why It Matters
The SVCW management team may be able to continue to strengthen engagement by prioritizing a positive culture.	Leadership signals and organizational culture strongly shape employee engagement.
SVCW may be able to strengthen engagement by improving how organizational change is managed.	Clear communication and support during change can help employees stay engaged.
Employees are less confident that SVCW treats everyone fairly.	When employees perceive inequity in treatment, trust can erode and affect morale.
Technical Services and Maintenance results differ considerably from SVCW overall.	Understanding what is behind the lower scores for these groups is an important next step.

Next Steps & Recommendations

- Share and discuss survey results with employees, leaders, and key stakeholders to build understanding and transparency.
- Identify one or two SVCW-wide priorities based on the survey results.
- Ask department leaders to share and discuss their results with their teams and identify one or two actions that can strengthen engagement within their departments.
- Provide support and guidance to department leaders as they develop and implement action steps.
- Consider employee feedback sessions or focus groups to better understand key themes and help prioritize potential improvements.
- Explore training or development opportunities in areas where improvement may strengthen engagement.
- Communicate actions taken because of the survey so employees can see how their feedback is being used.
- Monitor progress over time and continue measuring engagement to track improvement.

2026 Employee Engagement Survey Results

Silicon Valley Clean Water

March 18, 2026

Overview

1. What is Employee Engagement
2. Why Engagement Matters
3. Survey Participation
4. Levels of Engagement
5. Key Driver Analysis
6. Question-Level Results
7. Demographic Results

Employee Engagement



“A heightened connection between the employee and their organization”

U.S. Merit Systems Protection Board

Why Employee Engagement Matters

Highly engaged employees are more likely to:

- Report better physical and mental health
- Believe their organization is accomplishing its mission
- Feel able to improve quality, service, and efficiency
- Plan to stay with the organization

Source: Janelle Callahan, CPS HR's Institute for Public Sector Employee Engagement (2016–2024). National research findings on employee engagement.

Survey Participation

95% Response Rate

80 of 84 employees participated

Survey fielded Jan. 28 to Feb. 18, 2026

Department/Division Response Rates

Rates ranged from 92% to 95%

Business Services and Office of the Manager	89%
Operations and Maintenance	98%
Maintenance	100%
Operations	96%
Technical Services	95%

Engagement Scores

Engagement Index Questions

- I would recommend SVCW as a good place to work
- I am proud to work for SVCW
- I can be myself at SVCW
- I feel a strong connection to SVCW
- SVCW inspires me to do my best work
- SVCW motivates me to contribute to the organization

Survey respondents rated their level of agreement with 6 engagement questions, using the following scale:

1 = Strongly Disagree

2 = Disagree

3 = Neither Agree nor Disagree

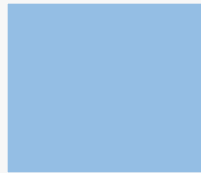
4 = Agree

5 = Strongly Agree

X = Don't Know or No Basis to Judge

We then calculated a mean engagement score for each employee.

Levels of Engagement



Fully Engaged

Mean score above 4



Somewhat Engaged

Mean score between 3 and 4



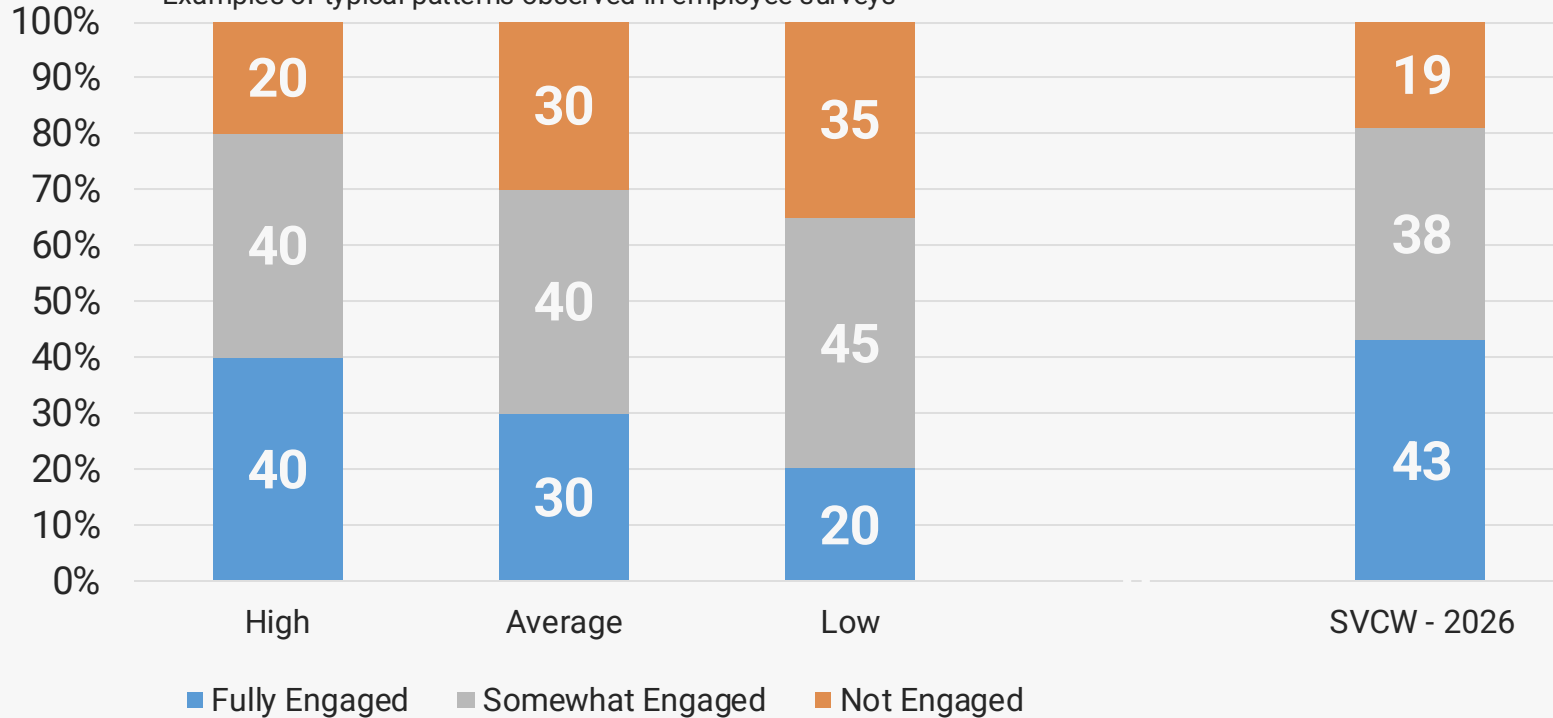
Not Engaged

Mean score below 3

Overall Engagement

Typical Engagement Patterns

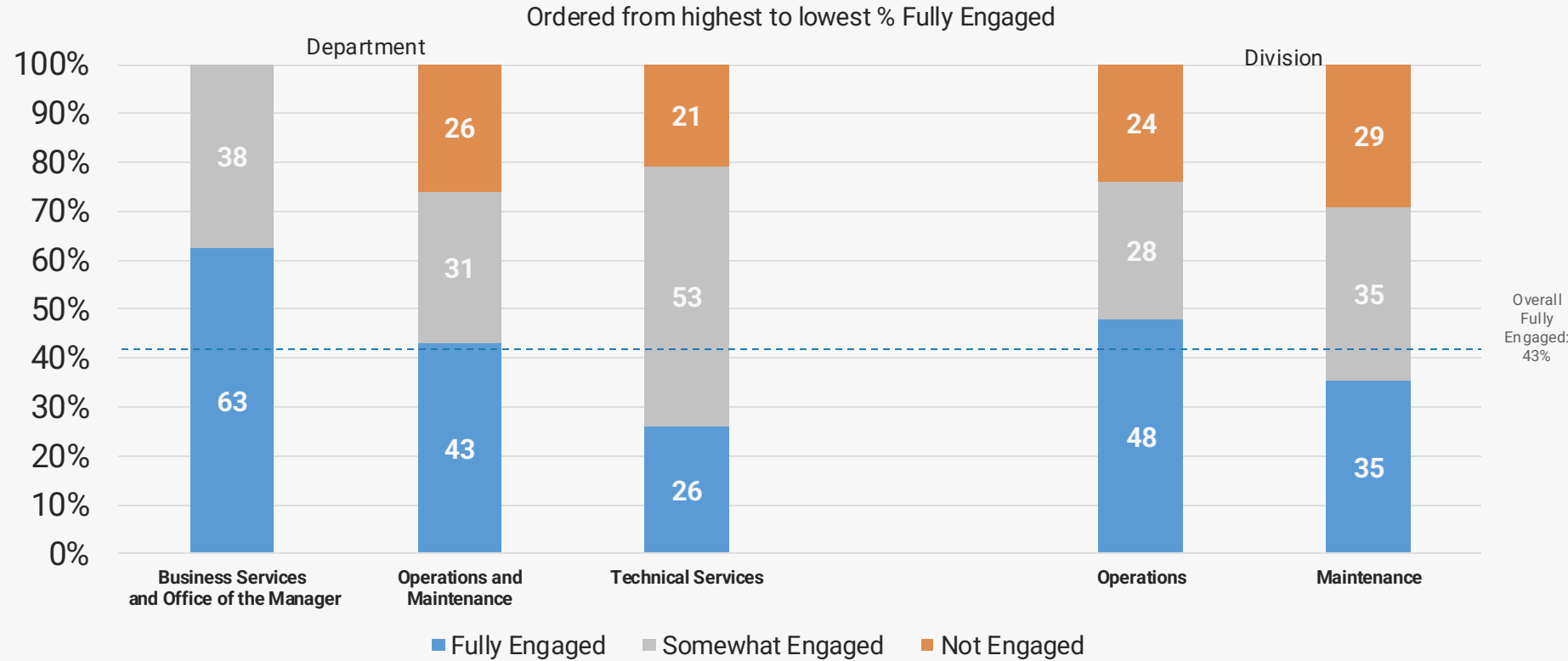
Examples of typical patterns observed in employee surveys



2026 SVCW Results

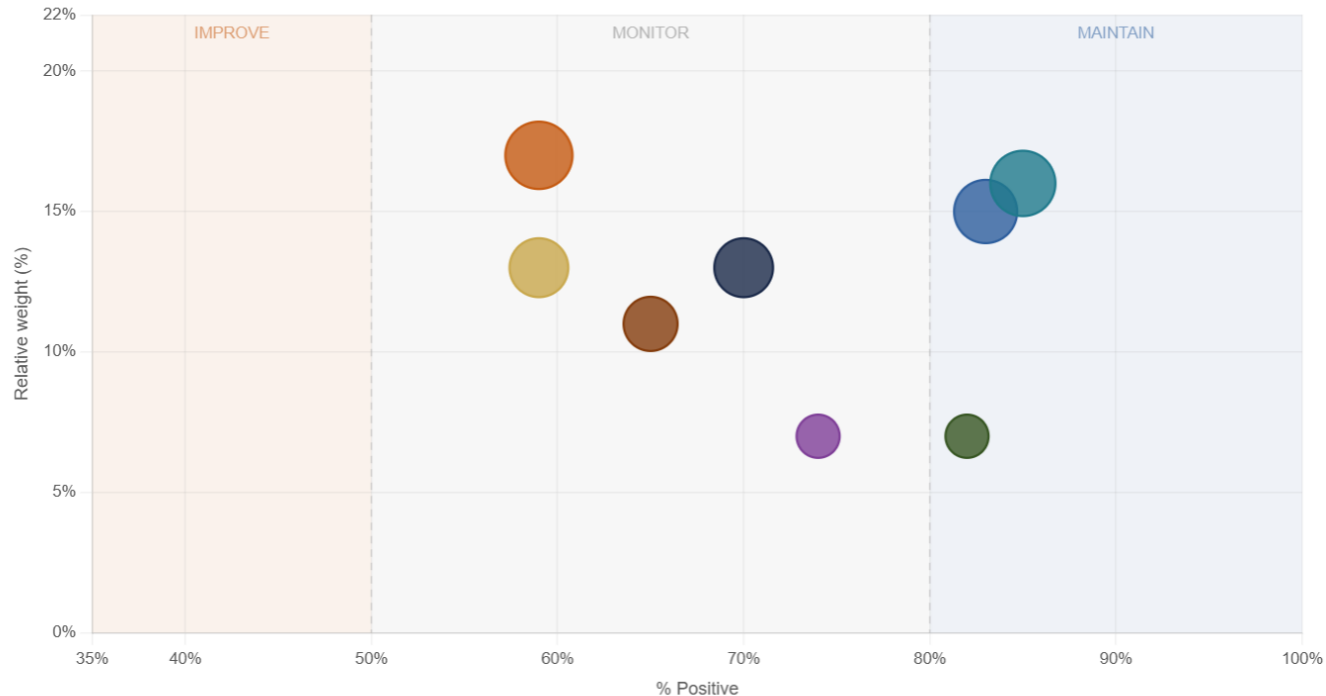
Based on engagement distribution patterns observed across 300+ employee surveys conducted with U.S. government organizations (cities, counties, special districts, state agencies) over the past decade.

Engagement Levels By Department / Division



Drivers of Engagement – Workplace Factors

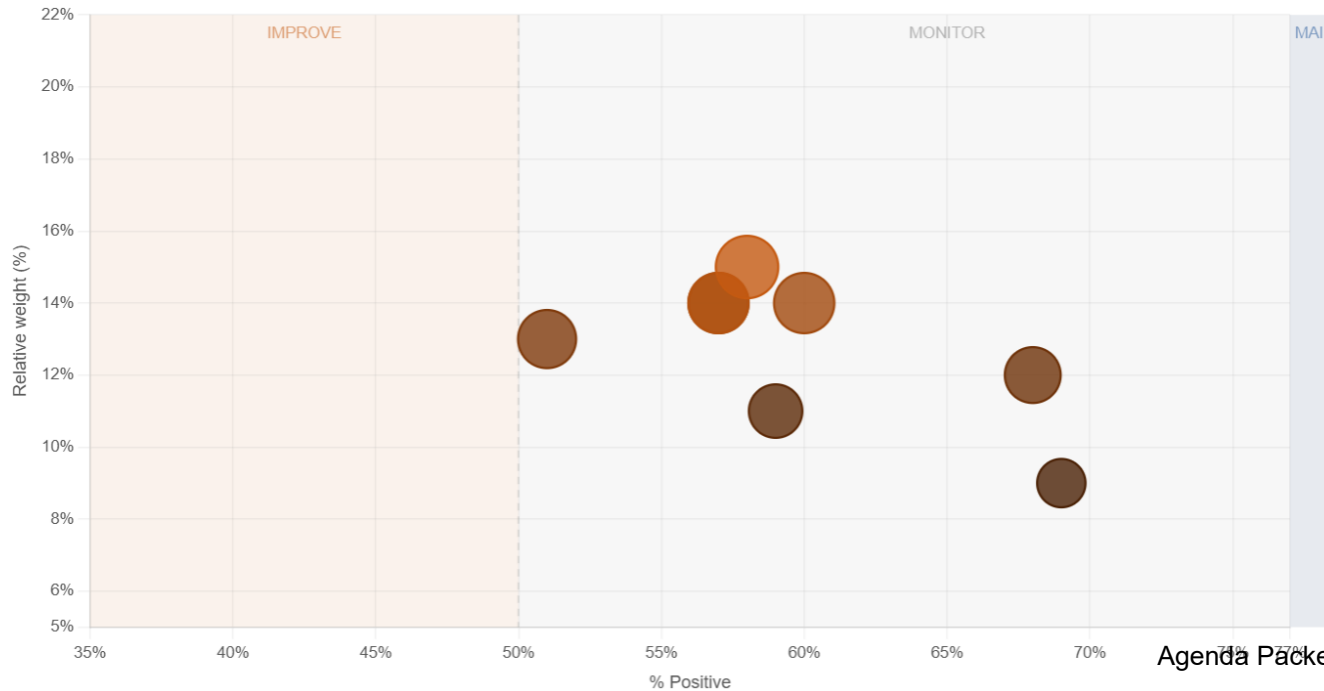
- Leadership 17%
- Mission 16%
- My Work 15%
- Training & Dev 13%
- Pay & Benefits 13%
- Resources & Workload 11%
- Team 7%
- Supervisor 7%



Y-axis & bubble size reflect relative weight — how much each factor predicts engagement. X-axis = % of employees responding positively.

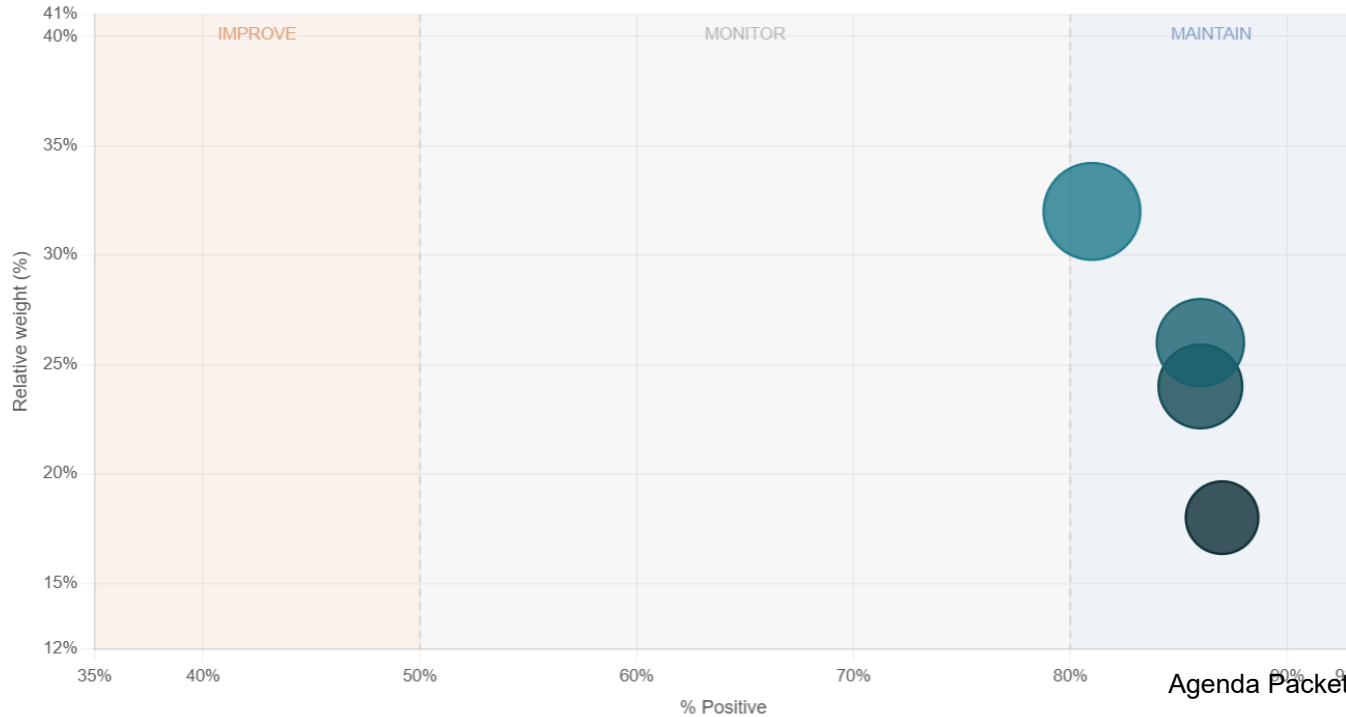
A Closer Look – Leadership

- Leaders create positive culture **15%**
- Org as a whole is managed well **14%**
- Leaders keep me informed **14%**
- Leaders value employee ideas **14%**
- Changes are usually for the better **13%**
- Leaders care about well-being **12%**
- Leaders are visible and involved **11%**
- Actions consistent with priorities **9%**



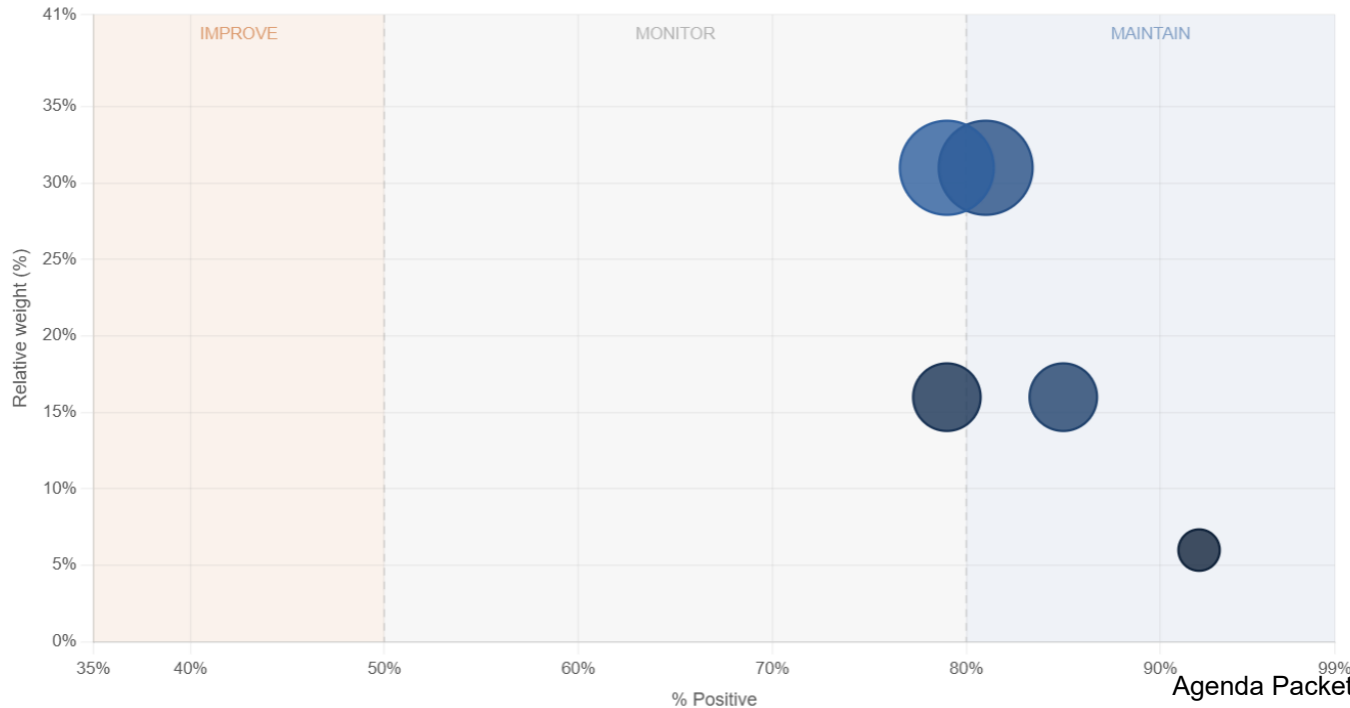
A Closer Look – Mission / Priorities

- I can make a difference here **32%**
- I see how my work contributes **26%**
- I understand Org's core priorities **24%**
- Org's priorities are important to me **18%**

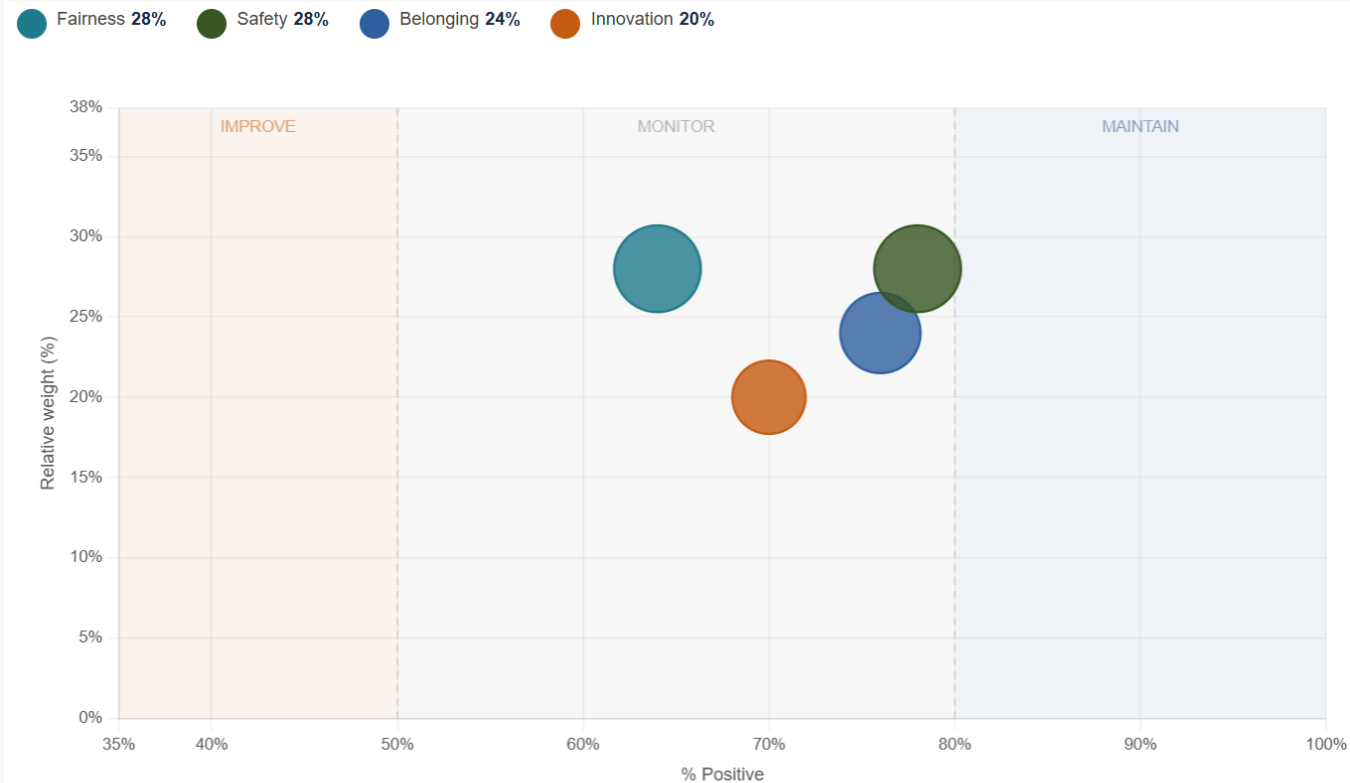


A Closer Look – My Work

- Flexibility in how I do my work **31%**
- I know what is expected of me **31%**
- Job makes good use of my skills **16%**
- Opportunities to provide input **16%**
- I like the kind of work I do **6%**



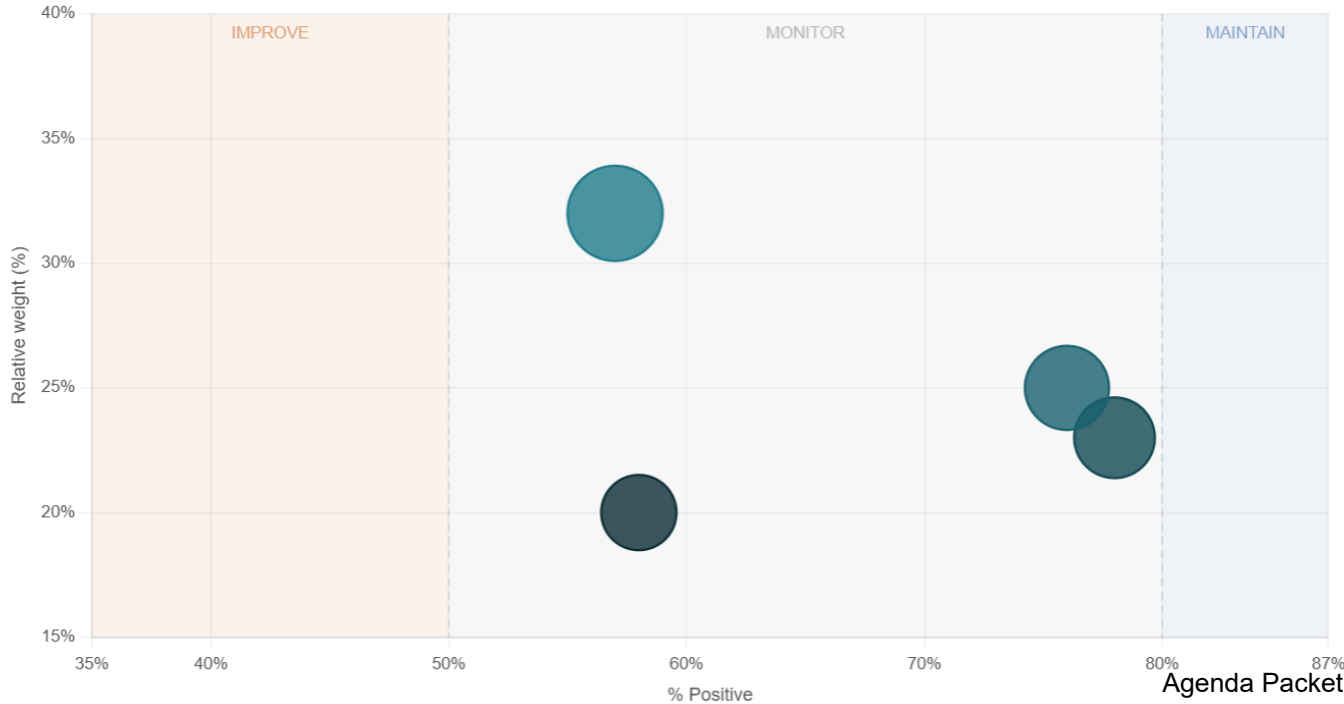
Drivers of Engagement – Culture Factors



Y-axis & bubble size reflect relative weight — how much each factor predicts engagement. X-axis = % of employees responding positively.

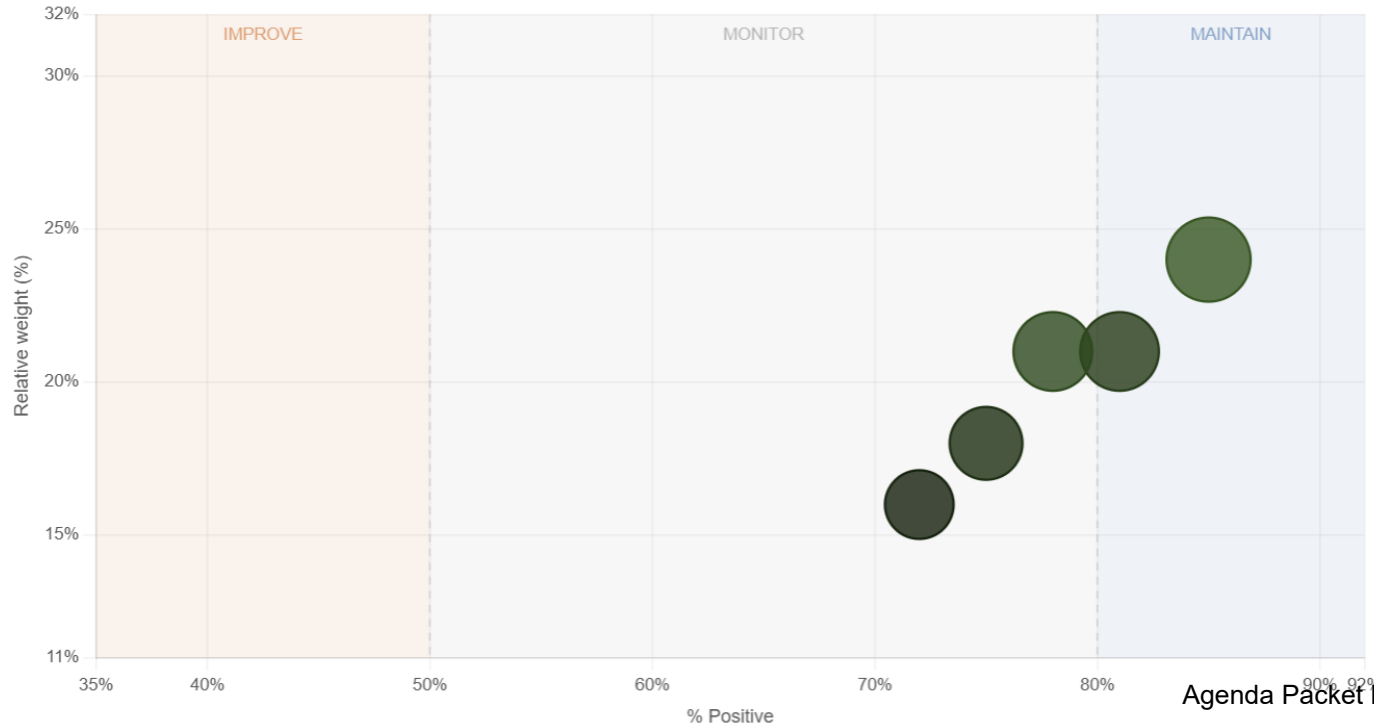
A Closer Look – Fairness

- Org treats everyone fairly **32%**
- Org respects individual differences **25%**
- I am treated fairly at work **23%**
- All employees have equal opportunity to succeed **20%**



A Closer Look – Safety

- I feel physically safe at my workplace **24%**
- I feel comfortable asking questions **21%**
- I feel encouraged to learn from mistakes **21%**
- I can report concerns without fear of consequences **18%**
- I can express opinions even when they differ **16%**



Category Overview

Categories sorted from highest to lowest % positive

Category	Negative %	Neutral %	Positive %
⊕ Core Priorities	4%	11%	85%
⊕ My Work	4%	12%	83%
⊕ My Department	4%	15%	82%
⊕ Culture - Safety	7%	14%	78%
⊕ Culture - Belonging	7%	17%	76%
⊕ My Supervisor/Director/Manager	9%	16%	74%
⊕ Training and Development	11%	19%	70%
⊕ Culture - Innovation	11%	19%	70%
⊕ Resources and Workload	11%	24%	65%
⊕ Culture - Fairness	16%	20%	64%
⊕ Leadership and Managing Change	17%	24%	59%
⊕ Pay and Benefits	20%	21%	59%

Blue shading indicates items with 80% or higher positive responses.

Orange shading indicates items with fewer than 50% positive responses or 25% or more negative responses.

Highest Positive Survey Items

Category	Question	Negative %	Neutral %	Positive %
My Work	I like the kind of work I do	1%	6%	92%
My Department	People in my department cooperate to get the job done	1%	9%	90%
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Lowest Positive Survey Items

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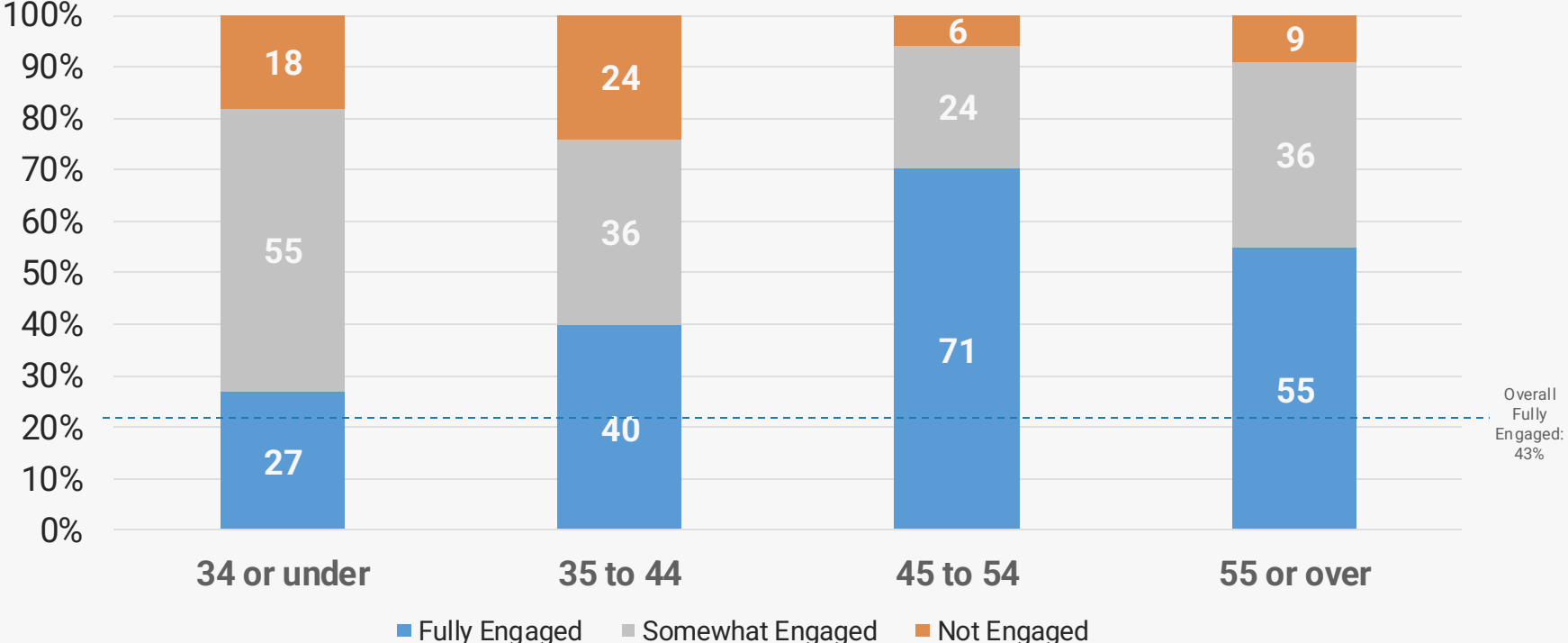
Orange shading indicates items with fewer than 50% positive responses or 25% or more negative responses.

Highest Neutral Survey Items

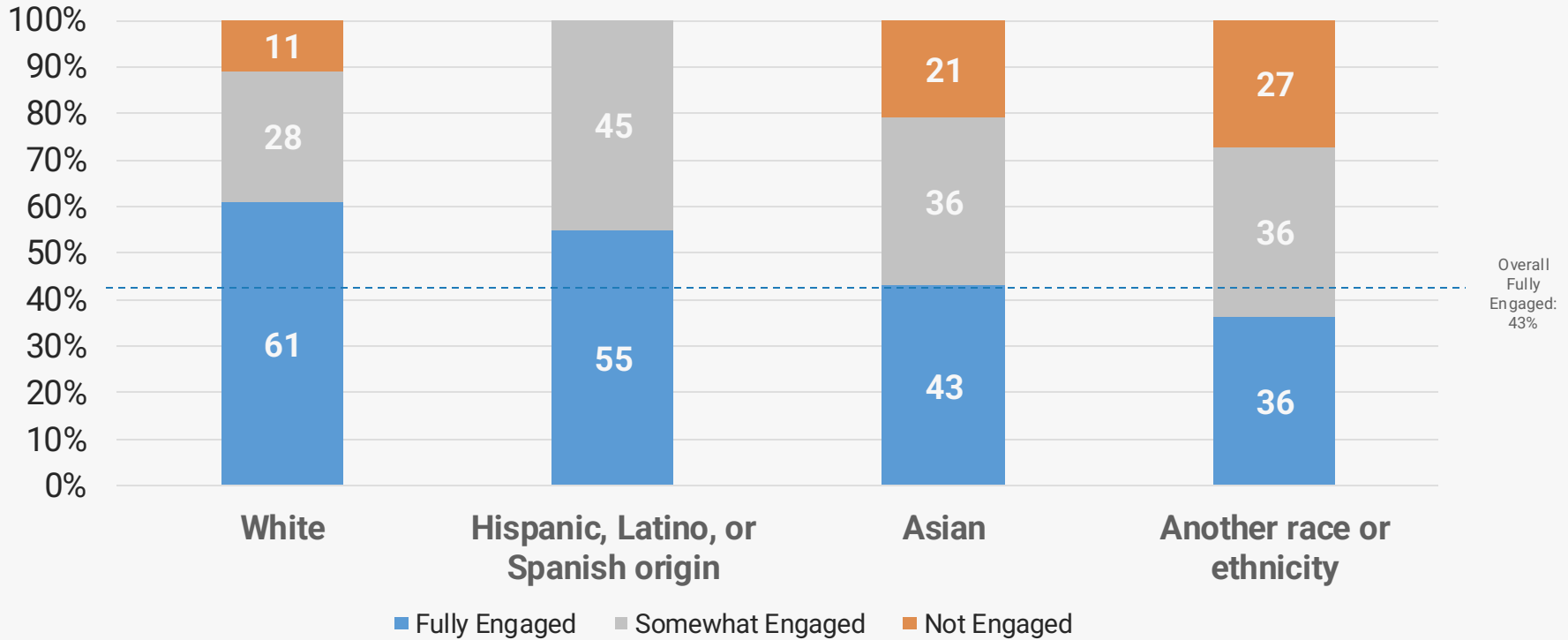
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Engagement	I feel a strong connection to SVCW	10%	30%	60%

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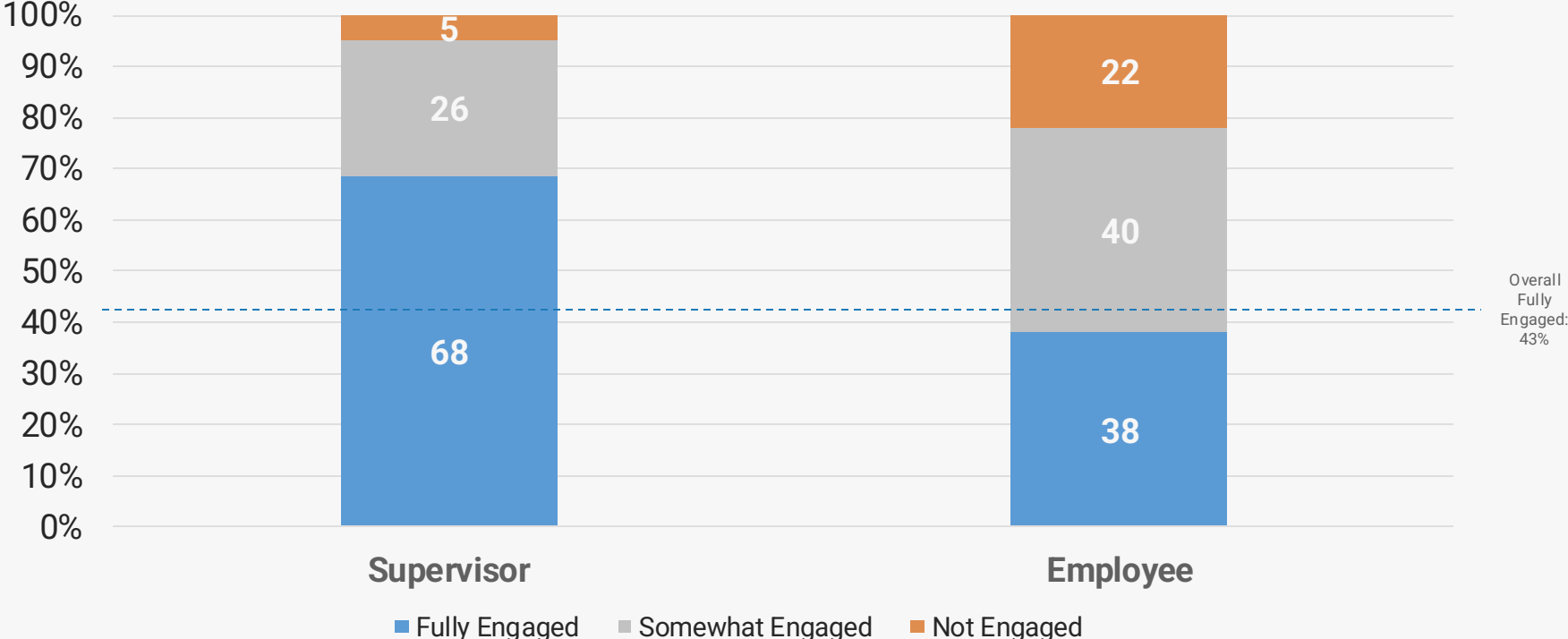
Engagement Levels By Age



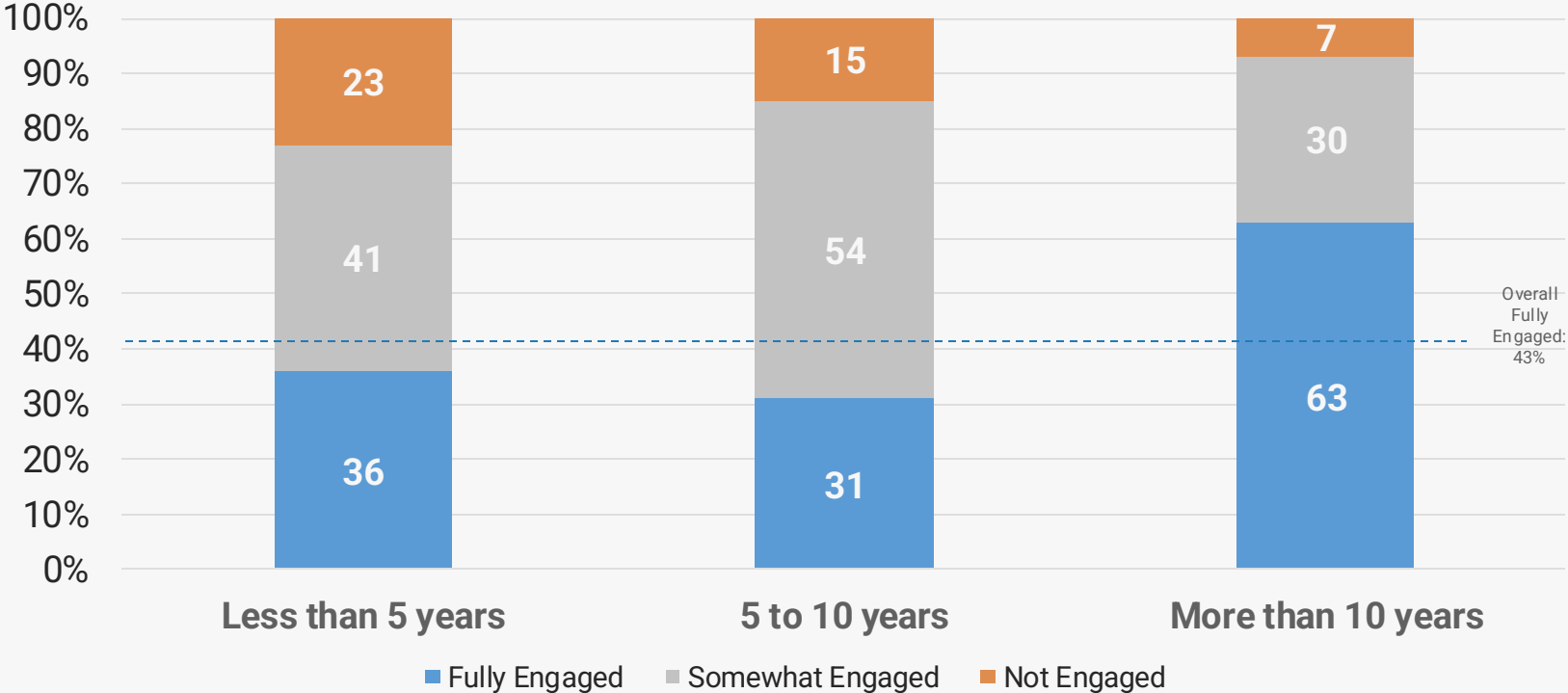
Engagement Levels By Race/Ethnicity



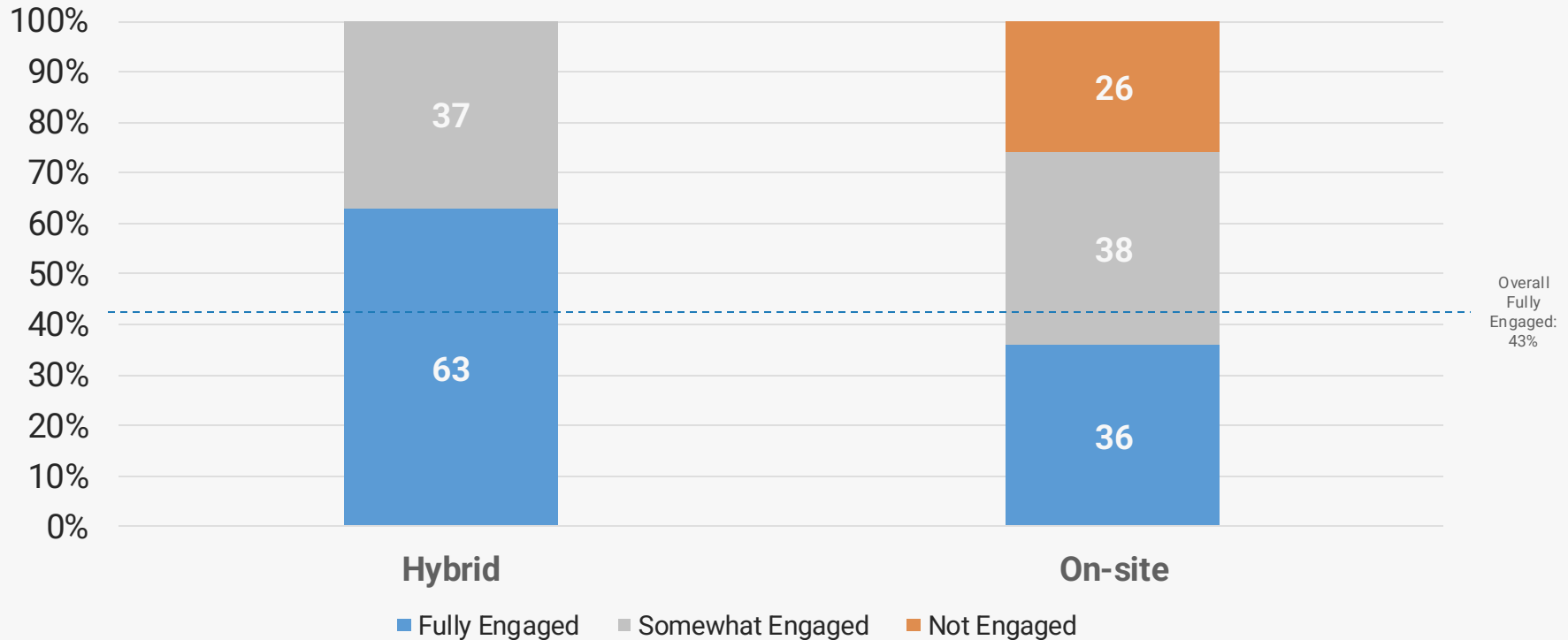
Engagement Levels By Role



Engagement Levels By Tenure



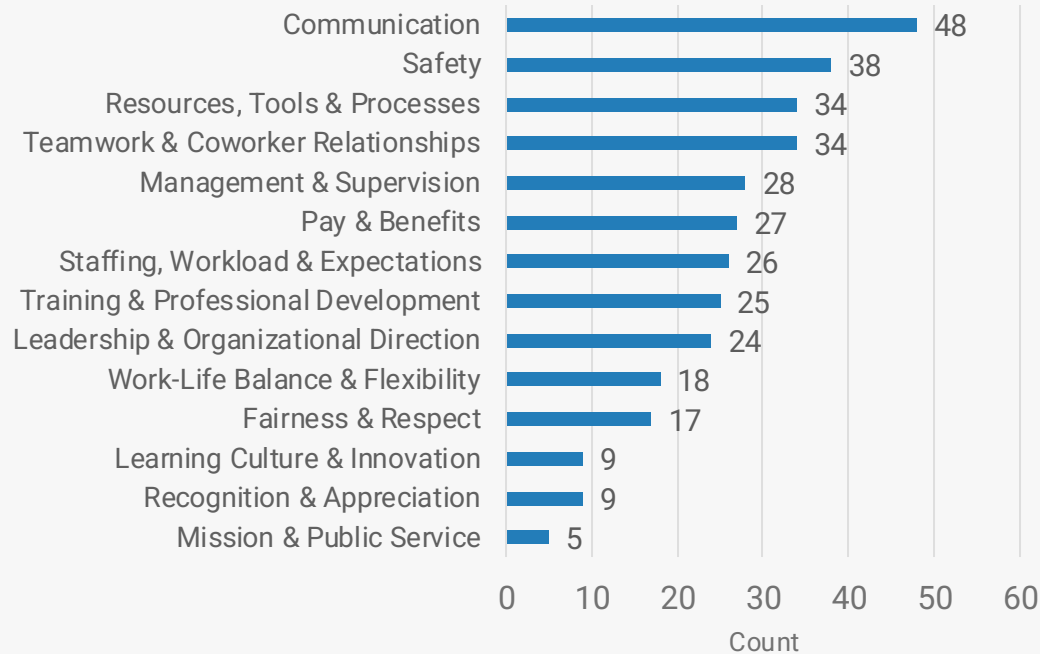
Engagement Levels By Work Location



Open-Ended Comments

- What about SVCW is working well and should not change?
- What would you recommend to make SVCW a better place to work?
- What could be done to improve safety at SVCW?
- Please share any additional feedback about working for SVCW.

Common Themes in Comments



Themes were identified through qualitative review of open-ended comments. Individual comments may reflect multiple themes.

Nearly two-thirds (52 employees) provided at least one written comment.

Safety is almost entirely concentrated in the question asking about safety (29 of 38 mentions), while Pay & Benefits is most prominent in the improvement question (15 of 27). Communication is the most consistently mentioned theme across all four questions.

Questions & Discussion

Contact

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AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Manager's Office
Meeting Date: April 9, 2025

SUBJECT

Update of Silicon Valley Clean Water Authority Joint Exercise of Powers Agreement (JPA)

RECOMMENDATION

Receive an update on the progress made regarding the update of the SVCW Joint Powers Agreement.

BACKGROUND

City of Belmont (Belmont), the City of Redwood City (Redwood City), the City of San Carlos (San Carlos) (collectively "the Cities") entered into a Joint Exercise of Powers Agreement on June 26, 1969, (the 1969 Agreement) for the construction and operation of "Joint Facilities" as identified in the 1969 Agreement. The 1969 Agreement was superseded by the current Joint Powers Agreement (JPA) originally adopted on November 13, 1975, by and between the Cities and West Bay Sanitary District (West Bay) (collectively "Member Agencies"). The JPA has been amended nine times since its first iteration with the most recent update dated April 1, 2019.

Staff presented on October 9, 2025 to Commission several options for proceeding with updating the SVCW JPA. Commission elected to pursue an update process that was led by staff from the Member Agencies and facilitated by SVCW staff. Once input has been received from all Member Agencies regarding the desired scope of the JPA update, SVCW staff were to return to Commission for final direction on the scope of the update.

DISCUSSION

Several elements of the JPA are outdated and the Commission has directed staff to commence updating the JPA. Accordingly, staff have developed the attached Table 1 that summarizes the identified concerns and potential changes to make the JPA current and more in alignment with the modern operation of SVCW. During February and March 2026, SVCW met individually with each Member Agency and staff assigned by their respective City or General Manager to review and explain the contents of Table 1 in an effort to ensure common understanding. SVCW staff are allowing several months

for the Member Agencies to discuss the identified items in Table 1 and will soon schedule a group meeting (or individual meetings) with all Member Agencies' staff to collect their preference on addressing individual items. The meetings are tentatively planned for early summer 2026. After the conclusion of the meetings, staff will bring an agenda item to Commission to discuss the Member Agencies' indicated preferences for addressing items in the JPA and solicit feedback on whether Commission wishes for SVCW staff to initiate discussions amongst the Member Agencies on updating each item.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no direct financial impacts to this action.

ENVIRONMENTAL REVIEW

This Agenda Report does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

Table 1 - Discussion Topics for the Update of the Joint Exercise of Powers Agreement

PREPARED BY

Matthew Zucca, PE
Authority Manager

TABLE 1
DISCUSSION TOPICS FOR THE UPDATE OF THE JOINT EXERCISE OF POWERS AGREEMENT
 Silicon Valley Clean Water, San Mateo County, California

JPA Topic	Reasons Modifications Are Needed	Questions/Comments
CAPACITY		
Stage 1 Project	Stage 1 was completed in 1980 and is no longer relevant.	Delete references.
Stage 2 Project	Stage 2 as a concept, is no longer relevant due to completed projects and changes in operating conditions. However, the plant capacity needs to be re-defined in the context of RESCU, (which was, in part, implemented to address wet weather capacity issues), smaller treatment plant capacity projects, and changes in loading since the JPA was written	a) Delete reference to Stage 2? The following could be used in the JPA pending confirmation <ul style="list-style-type: none"> • ADWF Treatment Capacity (24 MGD available, 29 mgd pending study) • PWWF Capacity (80 mgd) available long-term • PWWF Capacity (108 mgd for XX hours) available short-term
Peak Wet Weather Flows (PWWF)	The JPA lists PWWF allowed by each Member Agency. Design flows used in sizing RESCU were based on Member Agency projections in 2013, which exceed the PWWFs established in the JPA. The Commission previously decided to size and build RESCU using projections from each Member Agency but not to adjust the capital contribution percentages. Additionally, PWWFs are projected to exceed RESCU design flows for most Member Agencies. Expanding PWWF capacity at the plant will be difficult given the hard pumping limitations at the Receiving Lift Station.	a) Should the JPA include modified PWWF to incorporate RESCU and its design criteria? b) Should detention storage in the conveyance tunnel be considered in the PWWF allocations (e.g., 10 MGD for up to 4 hours)?
Exceedance of Plant Capacity	Member Agencies currently regularly exceed PWWF capacity rights in the JPA without consequence. The JPA requires that, should an individual member agency exceed their capacity rights, that member will incur consequences for that exceedance. The JPA requires that the member immediately resolve the exceedance and, if not able to resolve it, to purchase capacity from another member or pay SVCW to increase capacity on the member's behalf.	a) Should the JPA have a more formal mechanism for addressing capacity rights exceedances? (See Section 7.4 granting the Authority the power to limit flow of MA to their capacity rights.) b) Should the JPA address the wet weather exceedances by individual Member Agencies?

TABLE 1
DISCUSSION TOPICS FOR THE UPDATE OF THE JOINT EXERCISE OF POWERS AGREEMENT
 Silicon Valley Clean Water, San Mateo County, California

JPA Topic	Reasons Modifications Are Needed	Questions/Comments
Adverse Effects	Member Agencies are currently able to impact the plant in a manner that results in other Member Agencies paying for the consequences, e.g., flow scalping increases nutrient concentrations, high peaking factors affect PWWF capacity	a) Should the JPA contain a restriction that the Member Agencies shall not cause any adverse effects to SVCW's conveyance or treatment system or jeopardize any permits or agreements without prior Commission approval? b) See section 7.4 Flow and Strength Limitations.
Resource Recovery and other Processes	At the time the JPA was written, appurtenant processes such as FOG, food waste, biosolids recovery were not in place/envisioned.	a) Include in the JPA the authority for SVCW to implement "appurtenant processes that support the mission of the agency."
Capital Contributions	Flows between the Member Agencies have changed and some have plans to scalp wastewater and further reduce flows to SVCW. As a result, some members are paying for capital improvements at the plant at a percentage greater than their proportional flow or future needs.	a) Should capital contributions be tied to voting percentages, capacity rights, or actual flows? b) Should future capital contributions be tied to actual flow and loading?
Ownership	It is unclear as to how the Ownership allocations are used in practice, particularly due to CIP payment allocations changing in 2012 via Supplemental Agreement #VI. Ownership is the percentage of the plant "owned" by each Member Agency net their outstanding debt and other financial obligations. The concept of ownership is used in Financing documents and does not match capital contributions or capacity rights (e.g., Belmont: 9.4% vs 38% "ownership").	a) Do we clarify the term of "ownership" in the JPA? b) Do we retain the method of Ownership allocations?

TABLE 1
DISCUSSION TOPICS FOR THE UPDATE OF THE JOINT EXERCISE OF POWERS AGREEMENT
 Silicon Valley Clean Water, San Mateo County, California

JPA Topic	Reasons Modifications Are Needed	Questions/Comments
Operating Costs based on Flows and Loads	<p>Actual flows and loading are used for calculation of operating costs as follows:</p> <ul style="list-style-type: none"> • Administrative costs, conveyance operations and maintenance costs (uses proportional flow) • Treatment plant operation and maintenance costs (uses proportional flow, BOD, and SS) • Pump Station O&M costs are charged directly to respective member agencies • Two members' collection systems no longer utilize pump stations <p>During certain times of the year, the Redwood City Pump Station (RWCPS) pumps all the Menlo Park Pump Station (MPPS) flows. Redwood City is currently paying for the cost of pumping MPPS flows in those conditions.</p>	<p>a) Should payment structures be simplified?</p> <p>b) Do we clarify double pumping and cost allocations?</p> <p>c) Do we clarify cost allocations for non-pumping members?</p> <p>d) Do we maintain, and codify in the JPA, the three-year average for calculations? Note that this procedure is NOT defined in the current JPA but has been in practice for a long time.</p>
Booster Station	The Booster Station has been demolished. Reference to the Booster Station is no longer needed.	Remove language regarding Booster Station
PAYMENT STRUCTURE		
Capital Cost Apportionment	Flows and loads are used differently for administration, treatment, and pump stations.	a) Should payment structures be simplified?
Peak Wet Weather Flows (PWWF)	All members are currently exceeding their JPA PWWF capacity. However, peaking factors between member agencies range between around 4 (Redwood City, WBSD) and 9 (San Carlos, Belmont). Wet weather flows use up hydraulic capacity at the plant and SVCW uses more energy and chemicals to pump and treat the greater wastewater flows.	a) Do we address peaking by charging differently for wet weather flows that exceed each Member Agency's PWWF rights?
Debt Issuance	No cross-collateralization (or cross-guarantee or step-up) provision amongst Members.	<p>a) Do we include in the JPA for simplification in future debt issuances?</p> <p>b) Preferences for Member Agency vs. JPA debt?</p>

TABLE 1
DISCUSSION TOPICS FOR THE UPDATE OF THE JOINT EXERCISE OF POWERS AGREEMENT
 Silicon Valley Clean Water, San Mateo County, California

JPA Topic	Reasons Modifications Are Needed	Questions/Comments
Capacity Fund	SVCW's Long Range Financial Plan provides that the currently held Stage 2 funds be used for "capacity", whether that "capacity" is dry weather, wet weather, or loadings (BOD and SS) capacity.	a) Delineate capacity needs at the treatment plant to develop a Capacity Fund. b) Define Connection Fees based on a "buy-in" concept such that both existing and future users of the facilities pay for the use. c) Include flows (dry weather & wet weather) and loading (BOD, SS, possibly Nitrogen & Phosphorus).
Nutrient Removal	Members are charged for loading along with flow. Loading consists only of suspended solids and BOD, not nutrients since nutrient removal was not an issue when the JPA was written. SVCW has a capacity limit regarding the nutrient discharge to the Bay. which will pose a significant future expense and regulatory constraint. Nutrient loading is uneven across member agencies, and some member agencies are planning projects that will increase the nutrient concentrations.	a) Should cost allocation of nutrient removal (capital and operating) be proportional to loading or tied to historical capital contributions? b) Should there be capacity rights for nutrient loading?
ADDITIONAL TOPICS		
General Plans, Specific Plans, Projected Growth	Belmont plans to annex portions of San Mateo County along Harbor Boulevard and Industrial Road and San Carlos plans significant growth in the region. Redwood City has substantial amount of infill residential growth occurring. These changes have led to recent flow projections that exceed some Member Agencies' ADWF capacity rights. The JPA does not have a clear methodology for reflecting or allocating changes within each Member Agency.	a) Update BOD and TSS capacity to account for changes in wastewater strength characteristics and to match plant capacity? b) Include a catch-all that future regulatory capacity limits will be distributed proportionally to flow capacity rights?
Climate Change	The plant is located in Redwood City but benefits all the Member Agencies. Impacts of climate change, e.g., sea level rise, are likely to affect the plant and pump stations and, in fact, are already affecting the treatment plant protective levee	a) Should the Member Agencies be jointly responsible for protecting all the facilities or should it be the responsibility of the agency in which the facility resides? b) Should the plant be treated differently from the pump stations?

TABLE 1
DISCUSSION TOPICS FOR THE UPDATE OF THE JOINT EXERCISE OF POWERS AGREEMENT
 Silicon Valley Clean Water, San Mateo County, California

JPA Topic	Reasons Modifications Are Needed	Questions/Comments
Governance	General housekeeping of governance of SVCW.	a) Bylaws vs. JPA balance – How do we approach balancing bylaws (Commission approval) vs. JPA b) Should Commissioners have fixed terms or term limits?
Manager-Related Items	Based upon experience, some adjustments to the language in the JPA could improve efficiency and clarify allowable delegation of authority to the Manager. For example, JPA does not allow for Commission to authorize Manager to sign agreements. Updating the JPA requires approval by all four Member Agencies’ governing bodies, so updates are difficult and time consuming. Also, the term “General Manager” is more common than “Manager” for the position responsible for SVCW.	a) Manager's spending authority codified in JPA; do we change to stipulating authority via Resolution? b) Do we change title to CEO/General Manager from Manager, which would be more typical for other agencies? c) Are there other authority or limitations in the JPA that would be better in Resolutions subject to Commission approval versus Member Agency governing bodies' approval?



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Manager's Office
Meeting Date: April 9, 2026

SUBJECT

Introduction of the draft updated Mission and Vision Statements and Draft Fiscal Year 2026-2027 Workplan for Silicon Valley Clean Water

RECOMMENDATION

Receive the draft updated Mission and Vision Statements and the Draft Fiscal year 2026-2027 Workplan for Silicon Valley Clean Water

BACKGROUND

On January 8, 2026, staff held a facilitated workshop with the Commission of Silicon Valley Clean Water to discuss current and near-term strategies and visions for the agency. The results from the workshop were then discussed in a series of management workshops within SVCW to identify potential strategic objectives and goals for the 2026-27 fiscal year and to update the SVCW mission and vision statement based on feedback provided by Commission. The results of these efforts are summarized herein and in attachments to this agenda report.

DISCUSSION

Based on discussions with Commission during the workshop, feedback regarding the current SVCW mission and vision was they were too inwardly focused and the mission and vision of the agency should encompass both inward and outward elements with an emphasis on the perception of the agency to the public-at-large. Staff have prepared modified mission and vision statements and included them in Attachment A.

Comments from Commission were discussed amongst management staff and an effort was made to combine and consolidate the discussion into a series of strategic objectives and strategic elements reflective of the discussion. Management staff then compiled a list of 2026-2027 priorities to execute against the strategic objectives and elements. The consolidated objectives, elements, and priorities are included in Attachment B.

During the April 2026 Commission meeting, staff is introducing the draft workplan for fiscal year 2026-27 and plan to bring this item back at the May 2026 Commission

meeting for input and feedback. Final adoption is planned for the June 2026 Commission meeting. Accordingly, feedback is not needed during the April 2026 meeting.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no direct financial impacts to this action.

ENVIRONMENTAL REVIEW

This agenda report and its attachments do not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

MEMBER AGENCY ENGAGEMENT

No engagement was performed with the Member Agencies on this Agenda Report.

ATTACHMENTS

- A – Draft Updated Mission and Vision Statements for Silicon Valley Clean Water
- B – Draft 2026-2027 Workplan for Silicon Valley Clean Water

PREPARED BY

Matthew Zucca, PE
Authority Manager

ATTACHMENT A
DRAFT UPDATED MISSION AND VISION STATEMENTS FOR SVCW

Mission

Silicon Valley Clean Water employees proudly serve the Peninsula communities of Belmont, San Carlos, Redwood City, and residents in the West Bay Sanitary District, by providing cost efficient, safe, reliable, advanced wastewater treatment that protects public health, the environment, and the San Francisco Bay while recovering wastewater's valuable energy and natural resources for regional benefit.

Vision

To be the Peninsula's trusted partner and an industry leader in environmental stewardship, transforming wastewater into resources that benefit our communities, and protecting the Bay for future generations through a focus on quality, innovation, and efficiency.

**ATTACHMENT B
DRAFT 2026-2027 WORKPLAN FOR SILICON VALLEY CLEAN WATER**

Strategic Element	Strategic Objectives	2026-2027 Priorities	Departments
Organizational Management	<ul style="list-style-type: none"> • Foster a culture of learning, innovation and leadership. • Encourage professional development and growth. • Engage in proactive succession planning. • Foster a diverse and inclusive workforce. • Provide training resources that ensure employees are capable to perform and prepared for future • Promote employee engagement and recognition. • Establish strategic compensation and benefits to recruit and retain talent. 	<p><u>Inter-Agency Relations</u></p> <ul style="list-style-type: none"> • Refresh Technical Advisory Committee Charter and purpose • Present final draft JPA for consideration by Member Agencies • Conduct quarterly outreach to City Councils and West Bay quarterly <p><u>Commission</u></p> <ul style="list-style-type: none"> • Provide each Commissioner a tour of the Facility • Continue Staff presentations to Board and institute mini-workshops by department for each Board meeting to deepen Commission understanding • Conduct annual Board/Council Presentations related to annual budget by 4/30 • Implement industry organizational strategy (having membership and leadership roles in key organizations to influence rule make and policy, exchange of best practices— environmental, regulatory, governance, construction, project development, operations and maintenance, financial, safety etc.) <p><u>Internal Organization</u></p> <ul style="list-style-type: none"> • Update internal performance evaluation process • Prepare for labor agreement negotiations by securing consultants to conduct job and compensation survey, identifying focus areas, and retaining appropriate advisor(s). • Strengthen recruiting efforts to reach a broader, more diverse talent pool. • Create a working group to develop comprehensive training platform that would provide a centralized learning management system. Outcome would include a matrix of all recommended training activities, with a way to validate status of completion. • Start Succession Planning for management and key staff. • Conduct annual employee engagement survey. 	<p>Lead: Manager's Office Support: All</p>
Safety and Emergency Preparedness	<ul style="list-style-type: none"> • Ensure that safety and emergency preparedness are key parts of the work culture. • Prioritize health and safety and support employee safety and wellness programs. • Standardize and maintain up to date Operating Procedures • Ensure meaningful and thoughtful compliance with risk and resilience regulations. • Support emergency communication and public outreach by maintaining key stakeholder relationships. • Protect critical systems from cyber and operational threats. • Implement strategic treatment system resiliency, infrastructure hardening, and redundancy projects. 	<ul style="list-style-type: none"> • Create and lead Agency Crisis Communications Plan and Protocols development • Complete an OSHA Safety Training Matrix and partner with Divisions, including IT, to develop a training delivery platform • Enhance EIMS (Equipment Information Management System) to include safety-related communications, inspection reports, etc. • After completion of training delivery platform, commence work on creating a Safety Dashboard and Reports 	<p>Lead: Manager's Office Support: All</p>
Regulatory Compliance	<ul style="list-style-type: none"> • Maintain effective and collaborative relationships with regulatory agencies. • Proactively communicate on matters of compliance. • Strive to achieve perfect compliance with all permits. 	<ul style="list-style-type: none"> • Manage regulatory compliance relative to fan incident • Create messaging regarding inspection and compliance inspections of restaurants • Create messaging around laboratory services, including new analyses and bench testing, that might be used by Member Agencies • Develop tools to assign and track regulatory compliance tasks • Add nutrient removal capital project support and lab work to workflow 	<p>Lead: Operations Support: Lab, Environmental Services</p>

**ATTACHMENT B
DRAFT 2026-2027 WORKPLAN FOR SILICON VALLEY CLEAN WATER**

Strategic Element	Strategic Objectives	2026-2027 Priorities	Departments
Resource Management and Environmental Stewardship	<ul style="list-style-type: none"> Optimize infrastructure efficiency in our collection system. Ensure a high level of water quality discharged into the Bay. Develop long-term resource sustainability and resiliency. Pursue opportunities for more sustainable fuel and energy use, net zero emission facilities. Participate in pilot projects and best practice programs. 	<ul style="list-style-type: none"> Complete food waste and linear generator projects and work on energy optimization. Develop long-term biosolids strategy and potential alternatives. Continue engagement in appropriate industry advocacy and technical efforts. Advance participation with SFPUC on PureWater Peninsula. Consider whether solar and other renewable technologies are appropriate. 	Lead: Operations Support: Engineering
Fiscal Stewardship	<ul style="list-style-type: none"> Monitor and ensure that rates represent good value to our partner agencies and the ratepayers Ensure budget process is timely and transparent to Member Agencies. Maintain appropriate financial reserves and incorporate risk management best practices. Utilize data-driven financial planning and budgeting and conduct regular monitoring of projections. Maintain financial management policy and internal control procedures in accordance with best management practices. Foster a culture of financial responsibility among all employees and contractors. Leverage technology for financial efficiency. Maintain clear financial reporting and transparency. 	<ul style="list-style-type: none"> Create strong budget messaging and transparency around general infrastructure upgrades, regulatory compliance and lifecycle of equipment related to budget items Research and create speaking points regarding last 10 years of grants, cost of debt, and how agency is managing finances for public benefit Prepare a fee study for various charges and tipping fees Adopt a 2027-28 fiscal year budget that incorporates new and ongoing initiatives Conduct annual Board/Council Presentations related to annual budget by 4/30 When the Long-Range Facilities Plan is complete, present optimized financing plan with alternatives Continue to increase capital reserves to policy levels. Manage agency pension and OPEB liabilities including appropriate funding strategies. Expand upon Technical Committee to include financial planning elements. 	Lead: Finance Support: All
Capital Planning and Implementation	<ul style="list-style-type: none"> Implement long-term capital planning efforts to provide certainty in project expenditures. Invest in resilient infrastructure. Deliver capital projects on a timely cost-efficient manner. Track, manage, and communicate on capital projects internally and with Member Agencies. Maintain a culture of transparency regarding project priorities and necessity with partner agencies and Board members. Use best practices and thoughtful project delivery methods to ensure best value for the community we serve. 	<ul style="list-style-type: none"> Track and manage current Projects in development Create talking points for Commissioners for each project: create messages for each project regarding what is the value to the customer and what is the fiscal value including methodology for how statistics are determined for department projects Condition assessment of all existing SVCW assets Continue nutrient removal planning Continue potable reuse efforts with SFPUC Develop tool to project and track capital expenses over 5-year time horizons Complete facility-wide condition assessment and commence development of Long-Range Facilities Plan Collaborate on Agency Crisis Communications Plan and Protocols Budget for dashboards to include GIS and Power BI Track savings and costs avoided by project Track and articulate risk related to Pilot Projects and their scalability 	Lead: Engineering Support: O&M
Infrastructure Management, Operation, and Maintenance	<ul style="list-style-type: none"> Maintain proactive operations and maintenance programs. Embrace technology for streamlined operations. Prioritize documentation and training activities to support consistent practices Prioritize cross training, employee development, and succession planning. Maintain a long-term capital improvement program that protects the community's investment. Follow industry best management practices. 	<ul style="list-style-type: none"> Determine whether internal full-time training development program staff is warranted, define job description, duties, budget or create external outsourced training plan Commence development of Operator and Mechanic Qualification program to train operations Determine whether a mock-up training facility is warranted such as Palo Alto or fire departments use, if warranted determine budget and location Assess benefits of consolidating technology devices (e.g. laptops, tablets) that could improve field productivity and effectiveness across technology platforms. Begin planning for an audit of operations and maintenance functions, workload requirements, and current staffing Enhance EIMS and Work Order management system to leverage automated fleet activities and equipment run times. 	Lead: O&M Support: Engineering

**ATTACHMENT B
DRAFT 2026-2027 WORKPLAN FOR SILICON VALLEY CLEAN WATER**

Strategic Element	Strategic Objectives	2026-2027 Priorities	Departments
Public Awareness, Outreach, and Communications	<ul style="list-style-type: none"> Maintain active working relationships with external agencies. Maintain outreach and project coordination with Member Agencies (Cities of Belmont, San Carlos, Redwood City and West Bay Sanitary District) and other partners. Establish the agency as a presence in professional and social channels to advance its mission and messaging. Increase general awareness of the agency by implementing a strategic communications plan and through partnerships. Provide facility tours and public education opportunities. 	<ul style="list-style-type: none"> Develop Outreach, Awareness, and Communications Plan including social media, website refresh etc. Implement brand change, if approved. Initiate outreach and awareness campaign. Develop Agency Crisis Communications Plan and Protocols Participate in County-wide Public Works week Develop standardized facility tours for different demographics and begin scheduling monthly tours at the facility Create budget messages and transparency around quality-of-life investments related to water and food waste recycling, power generation and how that helps improve sustainability and the bottom line 	Lead: Manager's Office Support: Environmental Services
Advocacy, Leadership	<ul style="list-style-type: none"> Establish agency as a thought leader in the industry. Engage federal and state elected officials and staff to advance key legislative interest of the agency. Actively participate in local, regional and state industry organizations and activities, encourage staff leadership positions. 	<ul style="list-style-type: none"> Meet with state and federal elected officials and key staff positions to communicate SVCW's priorities Seek legislative support on nutrient trading in the San Francisco Bay 	Lead: Manager's Office Support: Engineering
Innovation / Embracing Technology	<ul style="list-style-type: none"> Continue to identify and pilot innovative technologies to help address future vulnerabilities and cost exposure Invest in technologies that improve staff productivity 	<ul style="list-style-type: none"> Complete implementation of Financial ERP upgrade to a cloud-based, secure platform that will improve productivity and quality of data entry. Will also integrate with other enterprise business systems. Create Department Dashboard and report, supported via Aveva Pi as a resource that would provide comprehensive reporting from WonderWare, LIMS, and Hach WIMS. Conduct pilot test of push-to-talk solutions, which may A) Consolidate devices, B) Enable in-the-field access to EIMS/WO-pilot, C) improve communication redundancies Standardize AI Platform across the agency, to increase productivity and work quality. Update AI policies to establish importance of quality controls Explore the applicability of machine learning/AI for process control Pilot nutrient removal process with potable reuse technology for optimization of both processes 	



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Manager's Office
Meeting Date: April 9, 2026

SUBJECT

Potential Rebranding of Silicon Valley Clean Water Authority

RECOMMENDATION

Provide Direction for the Potential Rebranding of Silicon Valley Clean Water

BACKGROUND

As part of the goals for SVCW discussed during the January 2026 workshop with Commission, staff and Commission discussed the possibility of rebranding Silicon Valley Clean Water to address existing brand confusion. To residents that have been living in the San Francisco Bay Area, the term "Silicon Valley" generally describes an area mostly south of but adjacent to SVCW's southern service area. Given the limited public awareness of SVCW and the desire to increase public awareness, the marketing team assisting SVCW recommended considering a name that has a more immediate geographical identity within SVCW's service area. With a geographically identifiable brand, residents that are unaware of SVCW will more immediately identify with the agency's brand.

DISCUSSION

In 2022, the San Mateo County/Silicon Valley Convention and Visitors Bureau undertook a major destination rebrand. As part of that process, they conducted stakeholder interviews and traveler surveys, and when name options were tested, "The San Francisco Peninsula" won by a significant margin because it immediately gave people a sense of place. The organization now operates as The San Francisco Peninsula and includes all of the SVCW service area. The change was covered locally when the [Redwood City Pulse](https://www.rwcpulse.com/peninsula/2022/08/25/as-pandemic-restrictions-lift-and-travel-resurges-san-mateo-county-is-getting-a-rebrand/) ran an article on the rebranding.¹ The documented

¹ <https://www.rwcpulse.com/peninsula/2022/08/25/as-pandemic-restrictions-lift-and-travel-resurges-san-mateo-county-is-getting-a-rebrand/>

market research on the rebranding can be utilized to inform SVCW's choices for potential rebranding.^{2 3 4}

Silicon Valley commonly has two meanings: (1) a narrower geographic meaning anchored in Santa Clara County and southeastern San Mateo County, and (2) a broader cultural one that has expanded to mean high-tech businesses across the entire Bay Area. But even [WIKI](#) doesn't include the majority of the Peninsula in Silicon Valley. The cities of Sunnyvale, Mountain View, Palo Alto, and Menlo Park are frequently cited as the birthplace of Silicon Valley, but can include Menlo Park and Redwood City at the northern edge.

Additionally, SVCW has been participating with San Francisco Public Utilities Commission on the PureWater Peninsula project to create purified water from SVCW's wastewater. Valley Water in Santa Clara County has branded their pure water project "PureWater Silicon Valley." The use of the "Silicon Valley" term by an agency located in the geographic heart of Silicon Valley and 20 miles south of SVCW will further confuse the public as we endeavor to market the PureWater Peninsula project or expand awareness of the SVCW name.

Given that (1) Silicon Valley doesn't generally denote the desired geographic sense of place, (2) Commission and staff desire to increase awareness of SVCW, (3) there is the potential for significant brand confusion with the continued use of the Silicon Valley name, making efforts to increase awareness of SVCW as an agency with our residents more difficult, (4) work has already started on the PureWater Peninsula project and (5) the use of "Peninsula" to more accurately denotes the appropriate geographic sense of place is supported by market research conducted by other agencies, staff recommend that Commission consider rebranding the agency as Peninsula Clean Water or something similar to facilitate the effort to increase awareness.

To facilitate Commission's decision, staff have prepared the attached Draft Brand Guidelines using Peninsula Clean Water and PCW. Depending on direction from Commission, these guidelines would be finalized with the appropriate nomenclature. If directed by Commission to proceed, SVCW would begin developing a branding plan and timeline to execute the transition.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

² <https://www.thesanfranciscopeninsula.com/>

³ <https://www.kresslerconsulting.com/portfolio/sanfranciscopeninsula>

⁴ <https://www.simpleviewinc.com/customers/featured-projects/south-of-san-francisco-north-of-expectations/>

FINANCIAL IMPACTS

There are no immediate financial impacts to this action, but the resulting work efforts of rebranding will result in expenditures that have not been fully quantified.

ENVIRONMENTAL REVIEW

This Agenda Report does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

Draft Brand Guidelines for Peninsula Clean Water

PREPARED BY

Matthew Zucca, PE
Authority Manager



Our team is committed to excellence as we launch the next 50 years of leading wastewater treatment with innovation, environmental stewardship, and sustainability. From comprehensive capital improvement planning to advancements toward nutrient removal and energy neutrality, our team continues to evolve our solutions to meet the needs of our communities and protect the San Francisco Bay.



WE LEAD...

INNOVATION

to implement sustainable solutions
that make a difference, that inspire
community trust.



TECHNOLOGY

to provide the highest level of service to our communities and prepare for the future of water and resource recovery.



COMMITTMENT

to recovering and recycling precious resources for local and regional benefit.



ENERGY NEUTRALITY

by generating 70% of our facility's power from biosolids, methane, and other renewable resources, advancing our goal of achieving energy neutrality.

PLANNING

to meet the 2024 Nutrients Watershed Permit requiring Bay Area municipal wastewater treatment facilities to reduce nitrogen discharge into the SF Bay by 40%, by 2034.

CAPITAL IMPROVEMENT

planning ensures regulatory compliance while protecting member agencies from costly emergency repairs and regulatory penalties.

TECHNIQUE

trailblazing wastewater treatment technique, in development by an academic research partner, that aims to generate drinking water from highly treated, purified wastewater.

INITIATIVES

intended to improve the SF Bay's water quality, prevent future ecological risk, and provide meaningful benefits for all Bay Area communities.

WELCOME

Welcome to the Peninsula Clean Water (PCW) Brand Guidelines. This document contains all you need to know about how our brand should be used in print and digital materials ensuring it remains consistent throughout. Using our brand correctly is extremely important to us, so we ask that you always refer and adhere to the guide. We hope you enjoy getting to know our brand better.

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1. BRAND STRATEGY

Our brand is more than our name or our logo. It's the sum total of everything we say and do. Our brand connects people to who we are and how we want to be known as an organization. This guide will explain how to use the new visual identity with confidence and clarity. Our guidelines have been designed to ensure consistency within our brand, helping to create strong, recognizable and innovative communications. The following pages demonstrate the flexibility within the identity and should be used to inspire and motivate creative expression.

A scenic view of a bay with hills in the background and flowers in the foreground. The sky is a clear, vibrant blue. The water is a deep, rich blue. In the foreground, there are green plants with red and white flowers. The hills in the background are brown and green, with some buildings visible in the distance.

OUR PURPOSE

Every day, we treat wastewater to the highest environmental standards before it's safely discharged to the San Francisco Bay. We operate 24/7, 365 days a year at our 45-acre Redwood Shores facility, protecting public health and the environment.

MISSION

To be the Peninsula's trusted partner in environmental stewardship, transforming wastewater into resources that benefit our communities and protect the Bay for future generations.

Peninsula Clean Water unites Peninsula communities to provide reliable, advanced wastewater treatment services that protect public health, the environment, and the San Francisco Bay while also transforming waste into resources for regional benefit.

VISION

VALUES

Environmental Leadership

We transform wastewater into valuable resources while helping to protect the San Francisco Bay. Through innovative biosolids management, renewable energy generation (70% of our electricity needs), and food waste co-digestion, SVCW demonstrates how wastewater treatment can drive circular economy solutions. Our Strategic Treatment Advancement Roadmap (STAR) project positions us at the forefront of science-based nutrient reduction strategies for long-term Bay health.

Operational Excellence

For 50 years, PCW has delivered uninterrupted, 24/7 wastewater treatment services to 220,000+ Peninsula residents. Our Joint Powers Authority model achieves economies of scale that individual communities cannot, while comprehensive capital improvement planning ensures infrastructure reliability for the next 50 years. Our nearly 100-person team maintains exceptional regulatory compliance and permit performance year after year.

Regional Collaboration

PCW exemplifies effective regional partnership through our Joint Powers Authority structure serving Belmont, Redwood City, San Carlos, and the West Bay Sanitary District. We actively participate in Bay Area Clean Water Agencies (BACWA) initiatives with 36 regional partners, share technical expertise and best practices, and collaborate on watershed-scale solutions to nutrient reduction. Our governance model demonstrates how shared environmental challenges require coordinated, cost-effective responses.

BRAND

VOICE

PROFESSIONAL
TRUSTWORTHY
APPROACHABLE
FORWARD-THINKING

NOTE

CLEAR
FACTUAL
ACCESSIBLE
SOLUTION-FOCUSED

2. LOGO

The single most identifiable element of our identity is our logo. Consistent use of our logo is key to retaining brand strength through immediate recognition of who we are and what we stand for as a brand.

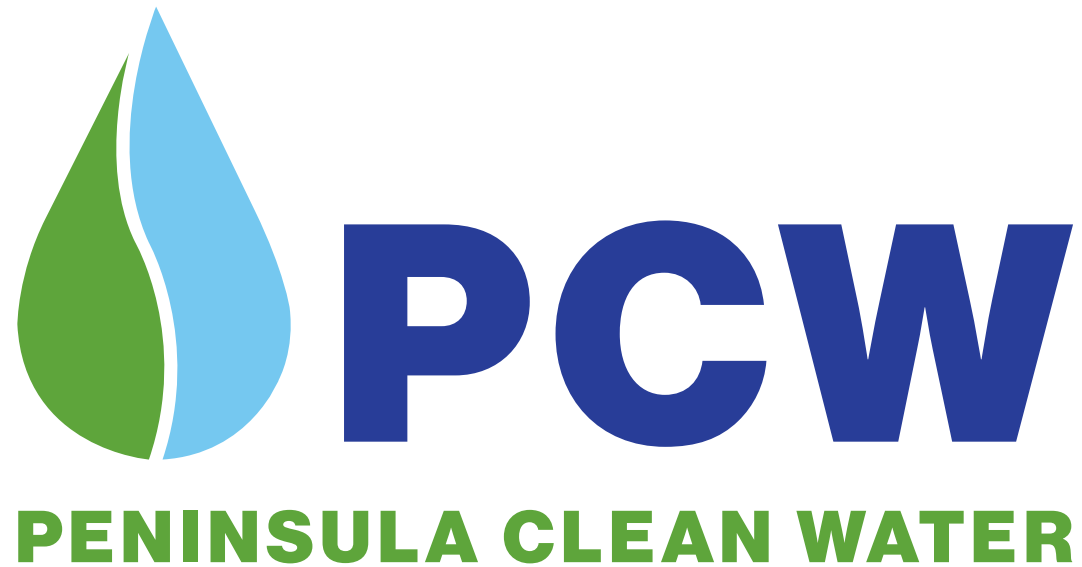
LOGO

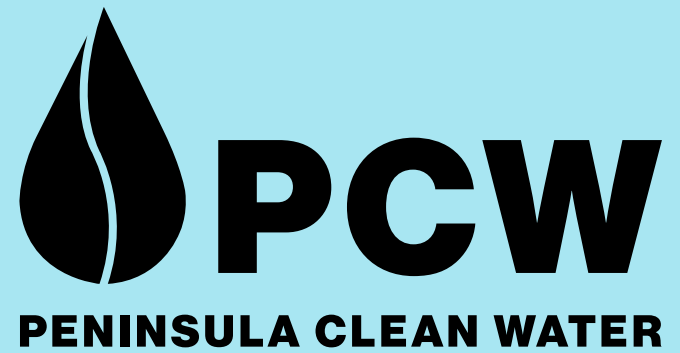
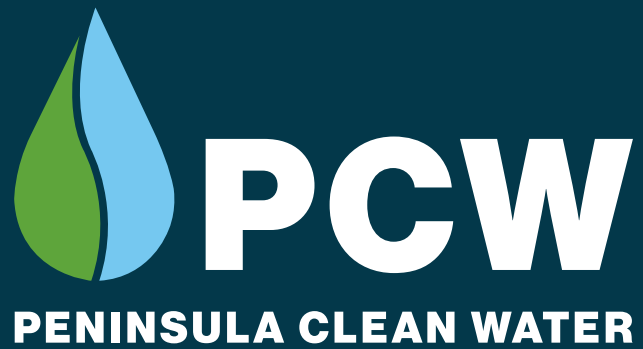
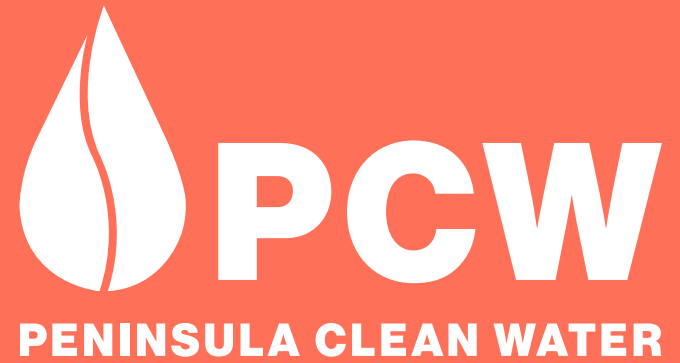
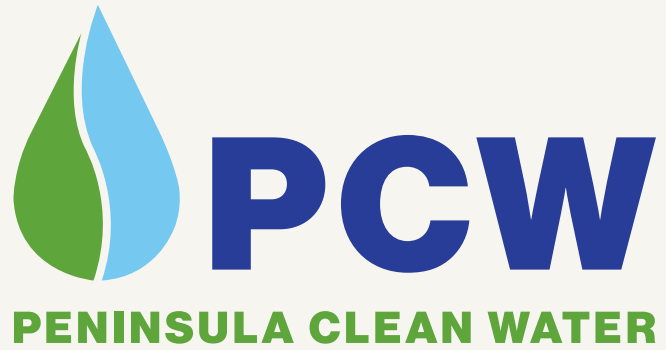
Primary

The following make-up the Peninsula Clean Water logo set. No modifications of any kind should be made to the logo. (See Page 19 for Misuse).

The primary logo is made up of three colors, and is intended for use on approved solid color backgrounds.

If the logo is to be used on a photograph or solid color background that does not provide enough contrast, the white or black logo variation should be used.

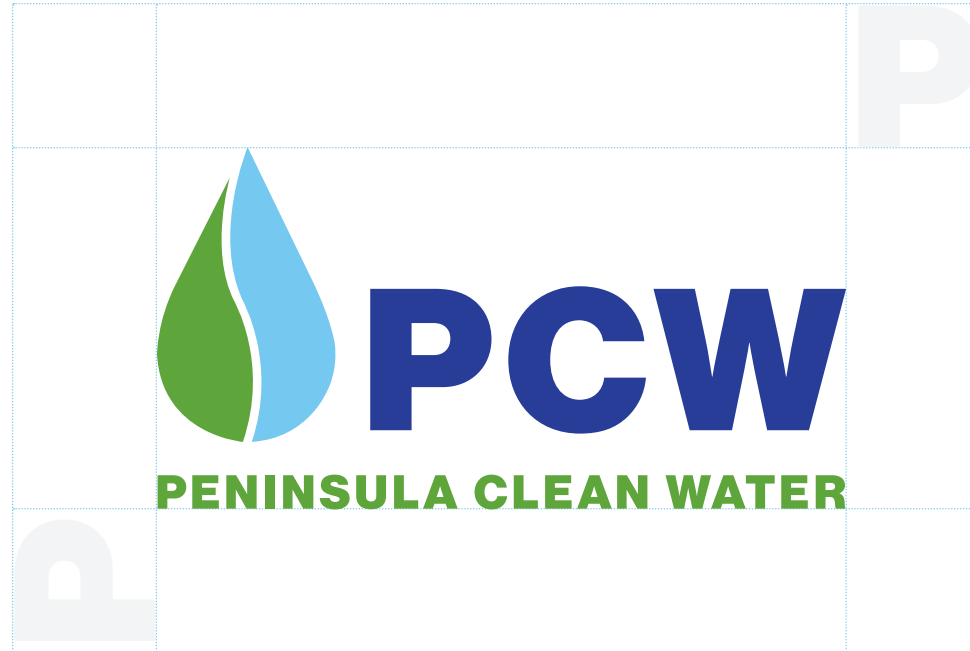




LOGO

Clear Space and Sizing

Clear space is the area surrounding our logo that must be kept free of any text or graphic elements. The clear space is equal to the height of the word mark. By leaving space around the logo, we make sure it stands out on all of our communications.



MINIMUM SIZE

The minimum size which the PCW logo can be reproduced at varies depending upon if it is for print or electronic usage. There is no maximum size restriction.

PRINT



1 INCH

DIGITAL



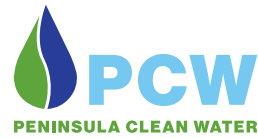
72 PX

LOGO Misuse

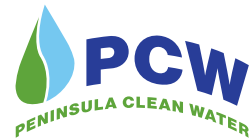
Any changes to our logo diminish the integrity and equity of our brand. The examples shown here are some specific “do nots” for our logo.



Do not use the color logo on a primary color.



Do not alter the logo's colors in anyway.



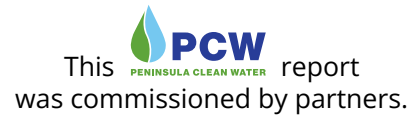
Do not alter the logo's shape in anyway.



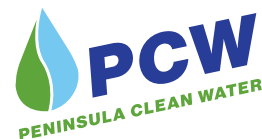
Do not add elements or shadows to the logo.



Do not use the color logo on a busy background.



Do not lock-up text to the logo.



Do not rotate or skew the logo.



Do not change the relationship of the logo's components.

3. COLOR

Our brand is underpinned with a color palette designed to be fresh, modern and distinctive. Different combinations of color can dramatically change the tone and appearance of a document so it is important to consider how they work together. To help achieve greater brand recognition it is important that our color palette is applied consistently.

COLOR

Primary Palette

Cobalt

6104 C

PANTONE
6104 C

CMYK
C99 M89 Y3 K1

RGB
R40 G61 B152

HEX
#283D98

10%

20%

30%

40%

50%

60%

70%

80%

90%

COLOR

Primary Palette

Sky

297 C

PANTONE
297 C

CMYK
C49 M4 Y0 K0

RGB
R117 G200 B240

HEX
#74C8F0

10%

20%

30%

40%

50%

60%

70%

80%

90%

COLOR

Primary Palette

Grass

7737 C

PANTONE
7737 C

CMYK
C61 M0 Y100 K16

RGB
R94 G165 B59

HEX
#5EA53B

10%

20%

30%

40%

50%

60%

70%

80%

90%

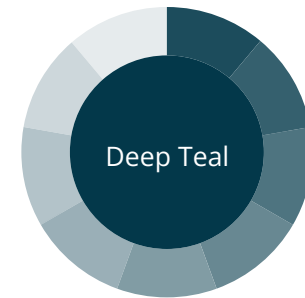
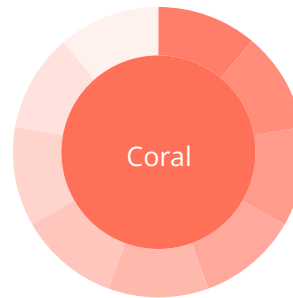
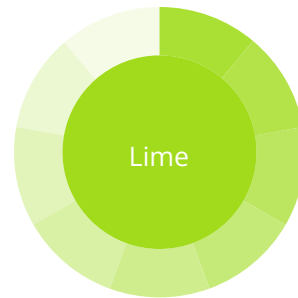
COLOR

Accent Palette

The brighter accent palette was designed to be bold and confident; used in ways that surround and compliment the primary palette.

This palette can be used throughout the brand in a variety of ways, such as in callouts, graphs, charts or infographics.

These can vary in shade according to how many are needed at any one time.



PANTONE
635 C

CMYK
C31 M0 Y6 K0

RGB
R168 G229 B241

HEX
#A8E5F1

PANTONE
2290 C

CMYK
C42 M0 Y100 K0

RGB
R161 G219 B28

HEX
#A1DB1C

PANTONE
2024 C

CMYK
C0 M71 Y63 K0

RGB
R255 G111 B89

HEX
#FF6F59

PANTONE
309 C

CMYK
C96 M68 Y50 K44

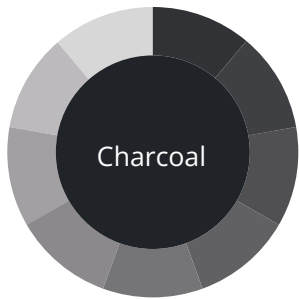
RGB
R2 G57 B74

HEX
#02394A

COLOR

Neutral Palette

The neutral palette was designed to be used in more subtle ways, lightly supporting the primary and accent palettes.

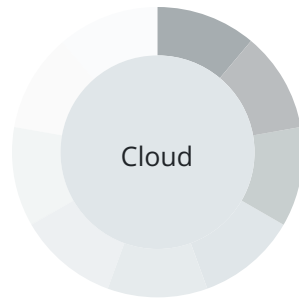


PANTONE
6189 C

CMYK
C75 M65 Y60 K70

RGB
R45 G52 B54

HEX
#2D3436

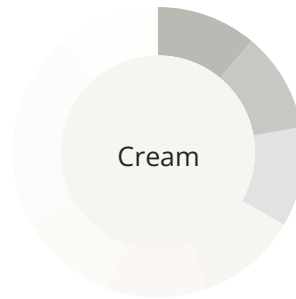


PANTONE
656 C

CMYK
C11 M5 Y5 K0

RGB
R223 G230 B233

HEX
#DFE6E9



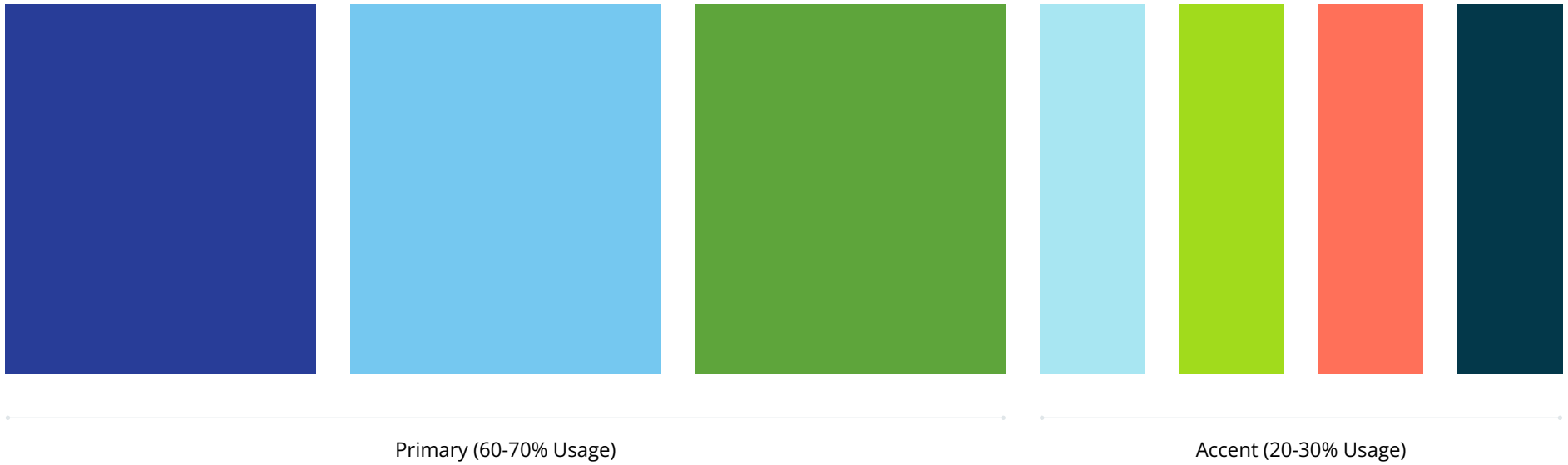
CMYK
C2 M2 Y4 K0

RGB
R248 G246 B243

HEX
#F8F6F3

COLOR Usage

Shown here is the proportion of how color should be used when creating any materials – digital or print.



4. TYPOGRAPHY

We have multiple brand typefaces that should be used in all instances where typography is required. Typography shouldn't be overlooked as a key element within our toolkit. It is important to adhere to the text arrangement specified in this document to achieve brand consistency throughout.

TYPOGRAPHY

Headline Font

Montserrat Bold is the typeface to be used in all digital and print headlines. It is a clean San Serif font that compliments, and provides a clean visual hierarchy where typography is required.

fonts.google.com/specimen/Montserrat
fonts.adobe.com/fonts/montserrat

Montserrat Bold

À Á Â Ã ABCDEFGHIJKL
M N O P Q R S T U V W X Y Z
à á â ã ä å abcdefghi jkl
m n o p q r s t u v w x y z
1 2 3 4 5 6 7 8 9 0
! @ # \$ % ^ & * () +
Æ Ç È Æ × ß à æ ç

Aa

TYPOGRAPHY

Body Copy Font

Open Sans is our main content typeface, it should be used in all instances of body copy and sub-headlines. It is a simple, clean and legible typeface that compliments our logo and headline fonts.

Aptos can be used as a substitute for Open Sans in digital applications, such as email.

fonts.google.com/specimen/Open+Sans
fonts.adobe.com/fonts/open-sans

Open Sans

À Á Â Ã ABCDEFGHIJKL
MNO PQRSTU VWXYZ
à á â ã ä å abcdefghijklm
nopqrstuvwxyz
1234567890
!@#\$%^&*()+
Æ Ç È Æ × ß à æ ç

Aa

TYPOGRAPHY

Use of Official Typefaces

It is important to adhere to the text arrangement specified in this document to help achieve brand consistency throughout.

Montserrat Bold, Initial Caps

OPEN SANS SEMIBOLD, ALL CAPS FOR CAPTIONS,
SUB-HEADINGS AND SMALL BODIES OF TEXT.

Open Sans Regular is used for our body copy.

5. IMAGERY

Simplicity in design and depth in message are the keys to successful identity design. Therefore, it is extremely important that we cover how to use imagery when representing our brand. The following section covers what you should and shouldn't do when selecting imagery.

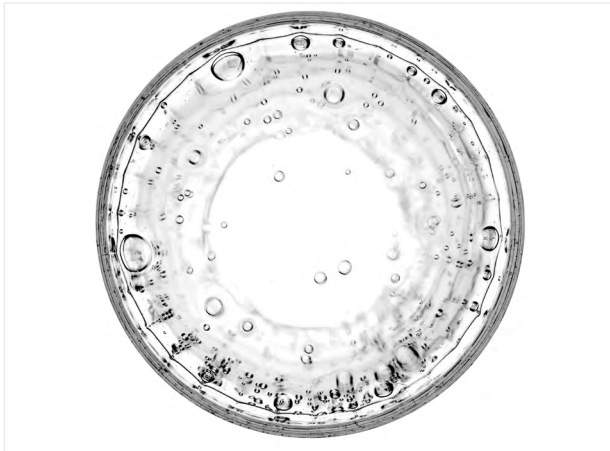
IMAGERY

Photography

As everyone knows, a picture is worth 1,000 words. Therefore, it's extremely important that we cover how to use photography when representing our brand.

When using stock photography, it should represent PCW's core brand strategy of using science, math and nature to realize our vision. Photos should be minimalist in composition, and compliment the colors in our palette.

SCIENCE



MATH



NATURE



Use stock photos that inspire thought. If humans are present in the photograph, be sure that it does not look posed.

IMAGERY

Photography Misuse

Use these guidelines to ensure you are telling the right story with your photography choices.

- Photos should never invoke fear or danger.
- Avoid using photos with gimmicky metaphors.
- Try to not use photos that look overly posed or cliché.
- Do not use photos that don't compliment the colors in our palette.



IMAGERY

Photography Direction

The following attributes are recommended when searching for stock photography.

Hopeful

Conveys optimism for a bright future; as we provide resources that benefit both the planet and people.

Solution-Focused

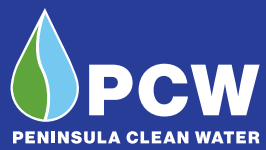
We translate complex processes into accessible language. Photos should convey knowledge without being overly technical or alarmist.

Friendly & Welcoming

We make environmental services feel human and relatable, not bureaucratic. Photos should feel simple, accessible and inclusive.

Future-Forward

Photos should be future-forward vs. futuristic. They should convey transformation and growth of a community.



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(650) 591-7121
pcw.org



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Finance
Meeting Date: April 09, 2026

SUBJECT

Approval of 2026-27 Annual Operating and Capital Expenditures Budget Summary (“Budget”)

RECOMMENDATION

Move approval of the following resolutions:

- i. RESOLUTION SVCW NO. 26-04 ADOPTING FISCAL YEAR 2026-27 REVENUE PLAN IN THE AMOUNT OF \$35,191,441 IN NET OPERATING REVENUES REQUIRED AND \$1,505,200 FOR REVENUE-FUNDED CAPITAL PROJECTS
- ii. RESOLUTION SVCW NO. 26-05 ADOPTING FISCAL YEAR 2026-27 CASH RESERVE DESIGNATIONS IN THE AMOUNT OF \$4,500,000 TO THE CAPITAL IMPROVEMENT PROGRAM RESERVE FUND AND \$0 TO THE ANNUAL OPERATIONS AND CAPITAL BUDGET RESERVE FUND
- iii. RESOLUTION SVCW NO. 26-06 ADOPTING FISCAL YEAR 2026-27 DEBT SERVICE EXPENDITURES IN AN AMOUNT OF \$25,905,467

IV. EXECUTIVE SUMMARY

The 2026-27 Proposed Budget of \$66.98 million represents a 1.6% increase in Member cash contributions compared to the current year Adopted Budget.

Budgeted Member Entity Contributions				
Description	2025-26 Adopted Budget	2026-27 Proposed Budget	\$ Increase/ (Decrease)	% Increase/ (Decrease)
Gross Operating Expenses	\$ 34,690,162	\$ 36,446,223	\$ 1,756,061	5.1%
Less: Miscellaneous Revenue	(1,136,117)	(1,374,627)	238,510	21.0%
Contributions, Net Operating Expenses	\$ 33,554,045	\$ 35,071,596	\$ 1,517,551	4.5%
Add: Revenue-Funded Capital Projects	1,739,200	1,505,200	(234,000)	(13.5%)
Contributions, Before Reserves & Debt Service	\$ 35,293,245	\$ 36,576,796	\$ 1,283,551	3.6%
Add: Reserve Contributions	4,808,046	4,500,000	(308,046)	(6.4%)
Add: Debt Service, Participating members	25,844,069	25,905,467	61,398	0.2%
TOTAL MEMBER CONTRIBUTIONS TO BUDGET	\$ 65,945,360	\$ 66,982,263	\$ 1,036,903	1.6%

BACKGROUND

This item was received by the Commission at the March 12, 2026 meeting. Prior to May 1st of each calendar year, Silicon Valley Clean Water must adopt an Operating and Capital Expenditures Budget (Budget) for the upcoming Fiscal Year. The Budget outlines revenues needed for operations, maintenance, administration, and regulatory compliance monitoring activities. Furthermore, it describes cash flow requirements to meet capital projects, debt service, and cash reserve needs. This 2026-27 Budget incorporates the long-term impact of capital expenditures and follows funding strategies described in previous Long-Range Financial Plans.

DISCUSSION

Total Member Contributions described in the Proposed Budget would increase by 1.6% or \$1.04 million compared to the current year Adopted Budget. It allots \$35.07 million for Net Operating Expenses and \$1.5 million for Revenue-Funded Capital projects next year. Reserve Designations are aligned with Agency policy and include \$4.5 million in contributions to the CIP Reserve. No funds are needed for Operating Reserves. Debt Service payments are anticipated to be \$25.91 million, relatively unchanged from the current year, as SVCW will not issue additional debt next year.

Gross Operating Expenses

The proposed operating budget, compared to the current year budget, is expected to increase by \$1.87 million, or 5.4%. Noteworthy comparisons are found below:

Silicon Valley Clean Water Expenditure Summary - By Expense Category					
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)
Personnel Costs	\$ 22,144,625	\$ 22,671,807	\$ 23,352,730	\$ 680,923	3.0%
Utilities	2,748,943	2,682,240	2,595,028	(87,212)	(3.3%)
Administrative Expenses	991,061	959,770	1,263,272	303,502	31.6%
Equipment & Supplies Expense	3,113,642	3,003,662	3,334,887	331,225	11.0%
Chemicals	2,619,137	2,860,815	2,523,902	(336,913)	(11.8%)
Professional & Contractual Services	2,466,992	2,050,221	2,936,410	886,189	43.2%
Training, Memberships, Travel	388,492	461,647	439,994	(21,653)	(4.7%)
TOTAL	\$ 34,472,892	\$ 34,690,162	\$ 36,446,223	\$ 1,756,061	5.1%

Personnel (Increase of 3.0%, or \$680.9 thousand)

- Represented staff will receive a cost-of-living adjustments of 3.5%, in compliance with the terms of the Authority’s five-year labor agreement.
- Non-represented staff personnel costs reflect a hybrid approach to cost-of-living adjustments that result in a net overall increase in non-represented compensation of 2.35%.

-
- Recent vacancies result in modest savings to the Authority as new employees are typically hired near the midrange of salary schedule.
 - In response to significant Wastewater Operator departures, and to strengthen recruiting methods, two new Operator in Training positions are proposed,
 - To support public outreach efforts, one new Public Outreach Specialist position is proposed.

Utilities (Decrease of 3.3%, or \$87.2 thousand)

- SVCW has invested in new Linear Generator technology that will produce sustainable energy from biogas and offset PG&E rate increases. These units are anticipated to begin limited operation by October 2026, enough to more than offset PG&E rate increases.

Administrative Expense (Increase of 31.6%, or \$303.5 thousand)

- Insurance rates and permit fees have increased
- Non-compensatory incentives are planned to support staff recruiting and retention.
- Additional funding for communications is planned.

Equipment & Supplies Expense (Increase of 11.0%, or \$331.2 thousand)

- Numerous pieces of aging equipment need repair and/or replacement next year.

Chemicals (Decrease of 11.8%, or \$336.9 thousand)

- SVCW has leveraged data gathered from headwork sensors to allow for the reduction in nitrate chemical use.

Professional and Contractual Services (Increase of \$886.2 thousand, or 43%)

- Biosolids disposal rates have risen sharply.
- More legal costs anticipated as SVCW moves to new general counsel and amends the Joint Exercise of Powers Agreement.

Training, Memberships, and Travel (Decrease of 4.7%, or \$21.6 thousand)

- Over the next year SVCW intends to assess agency-wide training needs and develop long-term training strategies.

Miscellaneous Revenue

SVCW charges companies and other agencies for services like grease & septage disposal, organic food waste disposal, landfill leachate, stormwater inspection services, and facility leases. Next year's Miscellaneous Revenues are anticipated to increase by \$238.5 thousand (21%) from the 2025-26 Budget, mainly due to the annualization of leachate disposal rates charged for local landfill discharges.

Operating Budget Allocation Methodology

Wastewater flows (measured by calibrated meters) and composite loading values (calculated via wastewater samples), generally reflect influences like a community’s density, size, commercial business profile, condition of collection systems, and amount of rainfall.

SVCW’s Joint Exercise of Powers Agreement prescribes the formulaic methodology, based upon a weighted analysis of flow and loading values, used to allocate annual operating costs. Each year, data associated with Members’ flow, suspended solids (SS), and Biochemical Oxygen Demand (BOD) is entered into an allocation model.

When updating the allocation model for 2026-27 Budgeted values, atypical loading values for the 2025 dry weather measurement period were noted. These values influence budget allocations and therefore this budget replaced those loading values with 2024 sampling results. SVCW and Member Technical Committee staff met to subsequently review the 2025 sampling results and loading data and agreed that, pending a thorough assessment of sampling procedures, use of the 2024 loading values is appropriate. The Technical Committee also recognized that, once findings have been determined, retroactive adjustments to allocations may be necessary.

Three-year Average Flow and Loading Averages - by Member				
Agency	Factor	2025-26 Budget	2026-27 Budget	Point Incr./ (Decr.)
Belmont	Flow	10.82%	11.40%	0.58
	Biochem. Oxygen Demand	9.14%	9.44%	0.30
	Suspended Solids	8.56%	9.13%	0.57
Redwood City	Flow	51.85%	51.89%	0.04
	Biochem. Oxygen Demand	55.31%	54.13%	(1.18)
	Suspended Solids	58.51%	56.41%	(2.10)
San Carlos	Flow	14.88%	14.73%	(0.15)
	Biochem. Oxygen Demand	12.56%	12.28%	(0.28)
	Suspended Solids	10.99%	10.39%	(0.60)
WBSD	Flow	22.45%	21.98%	(0.47)
	Biochem. Oxygen Demand	22.99%	24.15%	1.16
	Suspended Solids	21.94%	24.07%	2.13

2026-27 Budget Member Contributions Allocation Model									
Description				Belmont	Redwood City	San Carlos	West Bay San District	TOTAL	
Allocation Factors									
Flow				11.40%	51.89%	14.73%	21.98%	100%	
Biochemical Oxygen Demand (BOD)				9.44%	54.13%	12.28%	24.15%	100%	
Suspended Solids (SS)				9.13%	56.41%	10.39%	24.07%	100%	
Weightings									
Operating Expenditures	Flow	BOD	SS						
Operations	26.5%	33.5%	40.0%	\$ 1,317,473	\$ 7,293,482	\$ 1,630,633	\$ 3,153,630	\$ 13,395,219	
Maintenance	26.5%	33.5%	40.0%	782,869	4,333,933	968,955	1,873,950	7,959,706	
Laboratory	26.5%	33.5%	40.0%	234,908	1,300,441	290,745	562,298	2,388,392	
Environmental Services	26.5%	33.5%	40.0%	164,359	909,888	203,427	393,426	1,671,101	
Engineering	26.5%	33.5%	40.0%	241,191	1,335,226	298,522	577,339	2,452,278	
Safety	100.0%	0.0%	0.0%	62,334	283,731	80,543	120,185	546,793	
Information Services	26.5%	33.5%	40.0%	219,035	1,212,568	271,099	524,302	2,227,003	
Administrative Services	100.0%	0.0%	0.0%	661,853	3,012,594	855,184	1,276,100	5,805,731	
Total Operating Expend.				\$ 3,684,023	\$ 19,681,862	\$ 4,599,108	\$ 8,481,229	\$ 36,446,223	
Subtract Miscellaneous Income	26.5%	33.5%	40.0%	\$ 135,200	\$ 748,462	\$ 167,337	\$ 323,628	\$ 1,374,627	
2026-27 Net Operating Revenue Required				\$ 3,548,823	\$ 18,933,400	\$ 4,431,771	\$ 8,157,602	\$ 35,071,596	
Net Allocation %				10.12%	53.98%	12.64%	23.26%	100.00%	

Revenue-Funded Capital

Revenue-Funded Capital Contributions fund small, capitalized projects of less than \$1 million. The proposed budget is \$1.5 million and includes the below itemized requests.

2026-27 Revenue-Funded Capital Expenditures	
Project Name	Estimated Cost
Wastewater Treatment Equipment	
Digester #1 Heat Exchanger	\$ 190,000
Grease Receiving Station Pump	110,000
Sodium Hypochlorite Tank #1, Replacement	30,000
Fan Press Filtering Element 36"	36,000
Waste Activated Sludge VFD Replacement	20,800
Return Activated Sludge VFD Replacement	28,400
Dual Media Filter Pump VFD Replacement	115,000
Leachate Flow Meter	30,000
Biodryer Filter Media Replacement	100,000
FCI Flowmeter replacement	40,000
Facilities	
Front B Gate Wiring and System	55,000
Temporary Workforce Housing	200,000
Technology	
PowerApps enhancements - Wopilot and Training Tracker	200,000
Createch 360 - Intelligent Process Control	200,000
Permit Compliance Technology	150,000
TOTAL	\$ 1,505,200

- **Wastewater Equipment:** Several projects are necessary to replace aged equipment. This includes a heat exchanger, biodryer filter media, certain pumps, and several Variable Frequency Drives that are approaching the end of their useful lives.
- **Facilities:** Gate control systems have experienced water damage, requiring rewiring and more secure conduit rerouting. As a staff recruiting and retention practice, improvements to overnight temporary housing are recommended.
- **Technology:** The Authority will continue to invest in tools that improve the quality of preventative maintenance, explore AI process tools, and deepen training resources.

Reserve Contributions

Operating Reserve contributions follows Policy to ensure an adequate balance is in place at fiscal year-end. Strong investment returns over the past year results in no additional funds needed for the Operating Reserve. Separately, this Budget includes

\$4.5 million in contributions towards Capital Improvement Program Reserves in compliance with SVCW's Reserves Policy.

Debt Service

SVCW's debt service payments for the next fiscal year will be \$25.9 million, a nominal increase of \$61.4 thousand million (0.2%) as no new debt is assumed to be issued next fiscal year.

Authority Manager Authorization

Since 2017 during the approval of previous budgets, the Commission has via resolution authorized the Manager to *"...implement, manage, approve and enter into agreements and/or execute documents as may be necessary or advisable to disburse the expenditures of said budget."* The Manager and General Counsel recommend that the procedures be modified and that budgeted items exceeding the Manager's signature authority be brought to Commission on consent for approval prior to the execution of agreements. The budgeted item approval process will be streamlined and simplified when compared to regular business items to avoid creating significant additional administrative work. Accordingly, no delegated approval authority is being sought under this budget approval.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

The 2026-27 Proposed Budget of \$66.98 million represents a \$1,036,903 (1.6%) increase in Member cash contributions compared to the current year Adopted Budget.

ENVIRONMENTAL REVIEW

This project does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a maintenance activity and does not involve significant physical changes to the environment or requires discretionary approval.

MEMBER AGENCY ENGAGEMENT

Budget tables shared with Members' Finance Divisions

ATTACHMENTS

Draft Fiscal Year 2026-27 Operating and Capital Budget

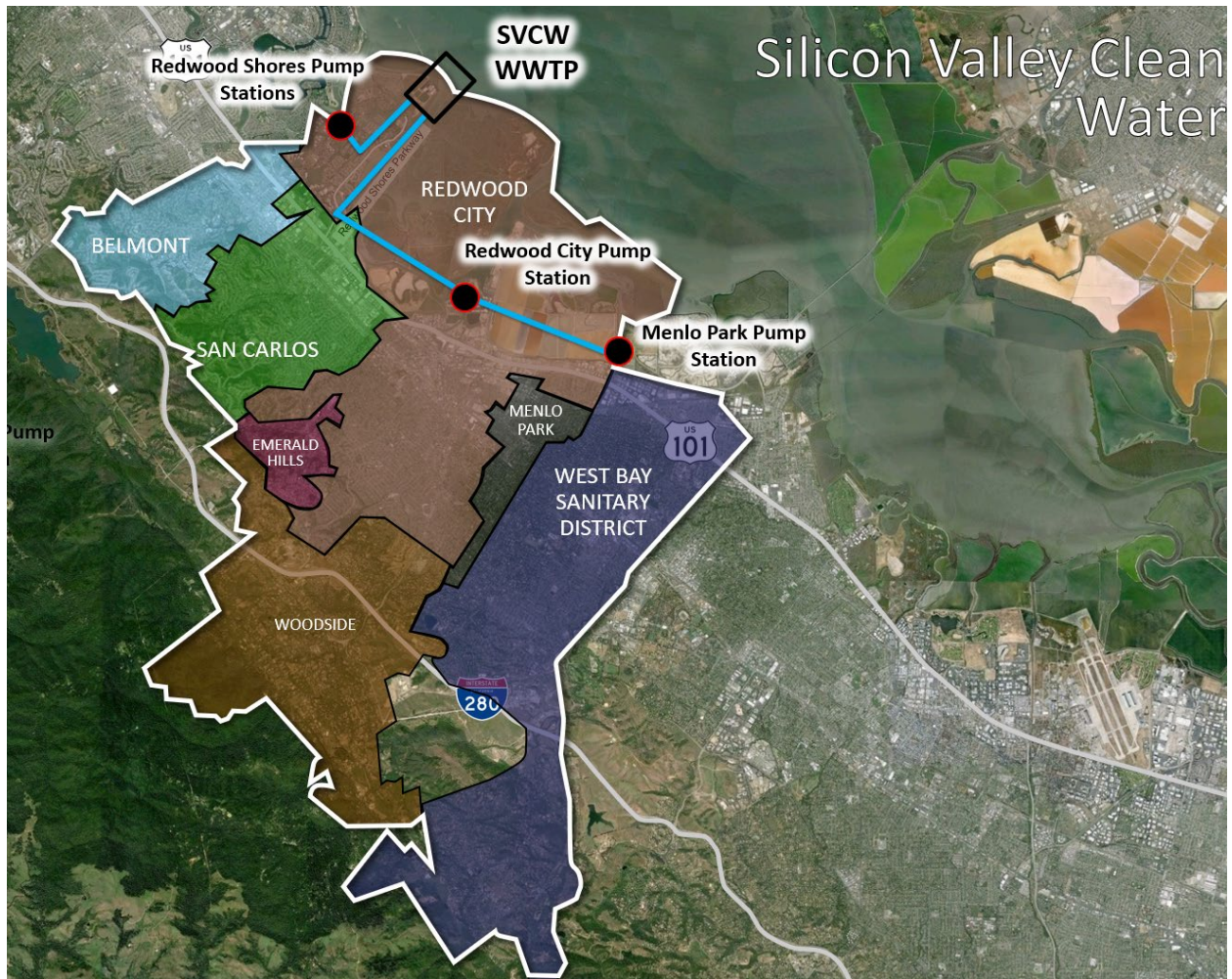
PREPARED BY

Matthew Anderson, CPA
Chief Financial Officer



2026-27 OPERATING BUDGET

PROPOSED APRIL 09, 2026



Commissioners

<u>Name</u>	<u>Title</u>	<u>Member Agency</u>
Neil Layton	Chair	City of San Carlos
Elmer Martinez Saballos	Vice Chair	City of Redwood City
Tom McCune	Secretary	City of Belmont
George Otte	Member	West Bay Sanitary District

Contributing Staff

<u>Name</u>	<u>Title</u>
Matthew Zucca	Authority Manager
Matthew Anderson	Chief Financial Officer
Daniel Buenrostro	Chief Operating Officer
Kim Hackett	Authority Engineer
Jen Flick	Human Resources Director
Jeff Brubaker	Operations Director
Sameet Shankar	Maintenance Director
Tiffany Ishaya	Laboratory Director
Arvind Akela	Engineering Director
David Lee	Safety Director
Robert Chapman	Information Systems Director
Cindy Hui	Accounting Supervisor

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April 09, 2026

Honorable Chair and Members of the Commission:

I am pleased to transmit the Fiscal Year 2026–27 Proposed Budget for Silicon Valley Clean Water (SVCW) for your review and consideration. This budget has been prepared in accordance with the Agency’s adopted financial policies and reflects staff’s continued focus on financial sustainability, regulatory compliance, and the reliable delivery of wastewater conveyance and treatment services to our Member Agencies.

The proposed FY 2026–27 budget supports SVCW’s core operating requirements, ongoing capital improvement activities, and long-term asset management objectives, while maintaining appropriate operating and capital reserves. It also supports Commission-directed initiatives regarding staff retention and community engagement.

Capital funding in FY 2026–27 emphasizes continued investment in rehabilitation, reliability, and modernization of SVCW facilities, consistent with the approved Capital Improvement Program. These investments are critical to maintaining system performance, managing lifecycle risks, and positioning the Agency to meet future regulatory and service demands.

The budget reflects prudent debt management practices and aligns with reserve policies to ensure adequate liquidity and long-term financial stability. Cost allocations and member agency contributions have been developed consistent with existing agreements and methodologies.

Staff would like to express sincere appreciation to the SVCW staff team for their diligence, collaboration, and professionalism throughout the budget development process, as well as to the Commission for its continued leadership and guidance. The Commission’s policy direction and commitment to long-term financial planning have been instrumental in developing a balanced and responsible budget that supports the Agency’s mission.

Respectfully submitted,

Matthew P. Zucca
Authority Manager
Silicon Valley Clean Water

SECTION 1 – EXECUTIVE SUMMARY

Total Proposed 2026-27 Member Contributions are budgeted to increase by \$1.04 million, or 1.6% compared to the current year budget. It allots \$35.07 million for Net Operating Expenses and \$1.50 million for Revenue-Funded Capital projects. Reserve Designations are aligned with Agency policy and include \$4.5 million in CIP Reserve contributions. No contributions to the Operating Reserve Fund are required. No new debt will be issued to fund Capital Improvement Projects (CIP) as Members continue to fund current projects from respective cash reserves.

Budgeted Member Entity Contributions					
Description	2025-26 Adopted Budget	2026-27 Proposed Budget	\$ Increase/ (Decrease)	% Increase/ (Decrease)	
Gross Operating Expenses	\$ 34,690,162	\$ 36,446,223	\$ 1,756,061	5.1%	
Less: Miscellaneous Revenue	(1,136,117)	(1,374,627)	238,510	21.0%	
Contributions, Net Operating Expenses	\$ 33,554,045	\$ 35,071,596	\$ 1,517,551	4.5%	
Add: Revenue-Funded Capital Projects	1,739,200	1,505,200	(234,000)	(13.5%)	
Contributions, Before Reserves & Debt Service	\$ 35,293,245	\$ 36,576,796	\$ 1,283,551	3.6%	
Add: Reserve Contributions	4,808,046	4,500,000	(308,046)	(6.4%)	
Add: Debt Service, Participating members	25,844,069	25,905,467	61,398	0.2%	
Total, Excluding Cash-in-lieu of Debt Contrib.	\$ 65,945,360	\$ 66,982,263	\$ 1,036,903	1.6%	

- Gross Operating Expenditures will increase by \$1.76 million (5.1%), which reflects typical inflationary pressures and personnel cost-of-living adjustments. The budget includes several cost-saving initiatives which, through process improvements, continue to reduce electricity and chemical costs.
- Miscellaneous Revenue will be \$238.5 thousand more than the 2025-26 Budgeted amount, as tipping fee revenues from community food waste programs grow.
- Revenue-funded capital project spending will be \$1.50 million, a reduction of \$234 thousand from 2025-26. SVCW continues to replace aging equipment, implement productivity-enhancing technologies, and focus on staff retention.
- Reserve Designations will decrease by \$0.31 million. Per SVCW Reserve Policies, annual CIP Reserve contribution will be \$4.5 million. Operating Reserve contributions are not anticipated, as projected investment earnings are expected to be sufficient to achieve the target reserve level of 10% of the Operating Budget plus \$2 million.
- SVCW’s Debt structure in the next fiscal year will be \$25.9 million, relatively unchanged from the current budget.

Gross Operating Expenses

The proposed operating budget, compared to the current year budget, is expected to increase by \$1.87 million, or 5.4%. Noteworthy comparisons are found below:

Silicon Valley Clean Water Expenditure Summary - By Expense Category

Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)
Personnel Costs	\$ 22,144,625	\$ 22,671,807	\$ 23,352,730	\$ 680,923	3.0%
Utilities	2,748,943	2,682,240	2,595,028	(87,212)	(3.3%)
Administrative Expenses	991,061	959,770	1,263,272	303,502	31.6%
Equipment & Supplies Expense	3,113,642	3,003,662	3,334,887	331,225	11.0%
Chemicals	2,619,137	2,860,815	2,523,902	(336,913)	(11.8%)
Professional & Contractual Services	2,466,992	2,050,221	2,936,410	886,189	43.2%
Training, Memberships, Travel	388,492	461,647	439,994	(21,653)	(4.7%)
TOTAL	\$ 34,472,892	\$ 34,690,162	\$ 36,446,223	\$ 1,756,061	5.1%

Personnel (Increase of 3.0%, or \$680.9 thousand)

- Represented staff will receive a cost-of-living adjustments of 3.5%, in compliance with the terms of the Authority’s five-year labor agreement.
- Non-represented staff personnel costs reflect a hybrid approach to cost-of-living adjustments that result in an overall increase of 3.0%.
- Recent vacancies result in modest savings to the Authority as new employees are typically hired near the midrange of salary schedule.
- In response to significant Wastewater Operator departures, and to strengthen recruiting methods, two new Operator in Training positions are proposed,
- To support public outreach efforts, one new Public Outreach Specialist position is proposed.

Utilities (Decrease of 3.3%, or \$87.2 thousand)

- SVCW has invested in new Linear Generator technology that will produce sustainable energy from biogas and offset PG&E rate increases. These units are anticipated to begin limited operation by October 2026, enough to more than offset PG&E rate increases.

Administrative Expense (Increase of 31.6%, or \$303.5 thousand)

- Insurance rates and permit fees have increased
- Non-compensatory incentives are planned to support staff recruiting and retention.
- Additional funding for communications is planned.

Equipment & Supplies Expense (Increase of 11.0%, or \$331.2 thousand)

- Numerous pieces of aging equipment need repair and/or replacement next year.

Chemicals (Decrease of 11.8%, or \$336.9 thousand)

- SVCW has leveraged data gathered from headwork sensors to allow for the reduction in nitrate chemical use.

Professional and Contractual Services (Increase of \$886.2 thousand, or 43%)

- Biosolids disposal rates have risen sharply.
- More legal costs anticipated as SVCW moves to new general counsel and amends the Joint Exercise of Powers Agreement.

Training, Memberships, and Travel (Decrease of 4.7%, or \$21.6 thousand)

- Over the next year SVCW intends to assess agency-wide training needs and develop long-term training strategies.

Miscellaneous Revenue

SVCW charges companies and other agencies for services like grease & septage disposal, organic food waste disposal, landfill leachate, stormwater inspection services, and facility leases. Next year’s Miscellaneous Revenues are anticipated to increase by \$238.5 thousand (21%) from the 2025-26 Budget, mainly due to the annualization of leachate disposal rates charged for local landfill discharges.

2026-27 Budget Miscellaneous Revenue					
Description	2025-26 Budget	2026-27 Budget	\$	%	
			Incr/(Decr) v. Forecast	Incr/(Decr) v. Forecast	
Grease & Septic Receiving	\$ 276,830	\$ 339,342	\$ 62,512	22.6%	
Food Waste Revenue	148,320	316,160	167,840	113.2%	
Other Miscellaneous Revenue	137,902	99,500	(38,402)	(27.8%)	
Source Control	481,315	453,119	(28,196)	(5.9%)	
Laboratory Services	3,869	4,000	131	3.4%	
Interest Earnings	12,500	90,000	77,500	620.0%	
Stormwater Monitoring	75,381	72,506	(2,875)	(3.8%)	
TOTAL	\$1,136,117	\$1,374,627	\$ 238,510	21.0%	

Revenue Funded Capital

Revenue-Funded Capital Contributions fund small, capitalized projects of less than \$1 million. The proposed budget is \$1.5 million and includes the below itemized requests.

2026-27 Revenue-Funded Capital Expenditures

Project Name	Estimated Cost
Wastewater Treatment Equipment	
Digester #1 Heat Exchanger	\$ 190,000
Grease Receiving Station Pump	110,000
Sodium Hypochlorite Tank #1, Replacement	30,000
Fan Press Filtering Element 36"	36,000
Waste Activated Sludge VFD Replacement	20,800
Return Activated Sludge VFD Replacement	28,400
Dual Media Filter Pump VFD Replacement	115,000
Leachate Flow Meter	30,000
Biodryer Filter Media Replacement	100,000
FCI Flowmeter replacement	40,000
Facilities	
Front B Gate Wiring and System	55,000
Temporary Workforce Housing	200,000
Technology	
PowerApps enhancements - Wopilot and Training Tracker	200,000
Createch 360 - Intelligent Process Control	200,000
Permit Compliance Technology	150,000
TOTAL	\$ 1,505,200

Several projects are necessary to replace aged wastewater equipment. This includes a heat exchanger, bio-dryer filter media, certain pumps, and several Variable Frequency Drives that are approaching the end of their useful lives.

Facilities projects include gate control systems which have experienced water damage and require rewiring and conduit rerouting. Additionally, overnight temporary housing improvements are proposed to improve staff recruitment and retention.

Planned technology investments are intended to improve the quality of preventative maintenance, explore AI process tools, and deepen training resources.

Contributions to Reserves

Operating Reserve contributions follows Policy to ensure an adequate balance is in place at fiscal year-end. Strong investment returns over the past year results in no additional funds needed for

the Operating Reserve. Separately, this Budget includes \$4.5 million in contributions towards Capital Improvement Program Reserves in compliance with SVCW’s Reserves Policy.

Capital and Reserve Allocations

Member contributions for capital improvements and the CIP Reserve fund are allocated according to JPA-defined percentages.

2026-27 Capital and Reserve Allocation Calculations					
Description	City of Belmont	Redwood City	City of San Carlos	West Bay San District	TOTAL
Capital and Reserve Allocation Factors	9.45%	48.57%	15.14%	26.84%	100.00%
CAPITAL IMPROVEMENT					
Treatment Equipment	\$ 66,169	\$ 340,087	\$ 106,010	\$ 187,934	\$ 700,200
Tools & Fleet	-	-	-	-	-
Technology	51,975	267,135	83,270	147,620	550,000
Facilities	24,098	123,854	38,607	68,442	255,000
Subtotal	\$ 142,241	\$ 731,076	\$ 227,887	\$ 403,996	\$ 1,505,200
RESERVE CONTRIBUTIONS					
Operating Reserve	\$ -	\$ -	\$ -	\$ -	\$ -
CIP Reserve	425,250	2,185,650	681,300	1,207,800	4,500,000
Subtotal	\$ 425,250	\$ 2,185,650	\$ 681,300	\$ 1,207,800	\$ 4,500,000
Contributions for Capital & Reserves	\$ 567,491	\$ 2,916,726	\$ 909,187	\$ 1,611,796	\$ 6,005,200

Debt Service

Last year, Members adopted a resolution to cash-fund capital expenditures until the end of fiscal year 2027-28. As such, this budget contains no changes to debt service schedules.

Total Member Agency Contributions

Total 2026-27 contributions (including debt service) will be \$66.98 million, allocated as follows:

2026-27 Budget - Total Contributions by Member Agency					
Description	City of Belmont	Redwood City	City of San Carlos	West Bay San District	TOTAL
Net Operating Expenditures	\$ 3,548,823	\$ 18,933,400	\$ 4,431,771	\$ 8,157,602	\$ 35,071,596
Revenue-Funded Capital Expenditures	142,241	731,076	227,887	403,996	1,505,200
Reserve Contributions	425,250	2,185,650	681,300	1,207,800	4,500,000
Projected Debt Service	846,691	13,757,216	4,329,974	6,971,586	25,905,466
Total Contributions to SVCW	\$ 4,963,006	\$ 35,607,342	\$ 9,670,932	\$ 16,740,984	\$ 66,982,262

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SECTION 2 – AUTHORITY OVERVIEW

Organization and Business

Silicon Valley Clean Water (SVCW, “the Agency”, or “the Authority”) was founded in 1975 as the successor to the Strategic Consolidation Sewerage Plan, from which SVCW took title to property including sanitary sewerage pumping stations, as well as conveyance and outfall facilities originally constructed by that plan. SVCW now provides wastewater conveyance, treatment, and effluent disposal services for the surrounding communities including the Cities of Belmont, Redwood City, and San Carlos and West Bay Sanitary District (Member Agencies).

The regional wastewater treatment plant has an average dry weather flow permitted capacity of 29 million gallons per day, an approximately nine-mile conveyance system that carries wastewater from the SVCW Member Agencies to the treatment plant, the treatment plant, and a 1.25-mile effluent disposal pipeline that discharges treated effluent into the San Francisco Bay. SVCW also provides recycled water to the City of Redwood City.

SVCW is a joint exercise of powers agency located in the northern part of Silicon Valley between the cities of San Francisco and San Jose. The Agency’s wastewater treatment plant is in the City of Redwood City and serves more than 220,000 people and businesses in San Mateo County, California. SVCW operates in a strong Bay Area economy, with a customer base that includes large business customers such as Oracle Corporation, EA Sports, and Facebook.

Governance & Management

The Agency is governed by a four-member Commission consisting of one appointed member from each of the Member Agencies’ governing bodies. Current Commissioners are:

Commissioner	Commission Title	Agency Represented
Neil Layton	Chair	City of San Carlos
Elmer Martinez Saballos	Vice Chair	City of Redwood City
Tom McCune	Secretary	City of Belmont
George Otte	Member	West Bay Sanitary District

Voting is proportional to the Member Agencies' respective ownership interests in the Authority's wastewater system. There is currently a total of 100 votes which are allocated as follows:

- City of Redwood City 42 votes
- West Bay Sanitary District 28 votes
- City of San Carlos 19 votes
- City of Belmont 11 votes

A vote of at least seventy-five percent is required to adopt or amend bylaws, rules, and regulations; to adopt or modify any budget; to approve any capital expenditures, contracts, appropriations, or transfers of more than \$50,000; to employ the manager and certain consultants; to sell or dispose of property; and to approve other designated items. Other actions of the Commission must be approved by a simple majority of the votes. Any amendment to the Joint Powers Agreement must be approved by a four-fifths vote by each of the SVCW Member Agencies' governing bodies.

Financial Oversight and Control

SVCW sets an annual budget according to goals established by the Commission that support operational priorities, the Capital Improvement Program (CIP) and the Long-Range Financial Plan (LRFP). The 2026-27 Budget is consistent with those goals and reflects a progressive approach to controlling costs, minimizing unplanned expenditures, limiting risks, and investing in projects and programs that benefit the community served by SVCW.

SVCW has no tax authority. The Agency receives nearly all its funding, other than interest earnings and miscellaneous revenues, from contributions made by the Member Agencies. Each month, Member Agencies make payments for operations, capital repairs, and cash reserves. Debt service payments are made according to amortization schedules set by government loans (SRF and WIFIA) and Bond issuances. After the close of the fiscal year, the annual payments made by each Member are reconciled against the actual expenditures allocated to each Member, and any difference is applied toward cash reserves held by the Agency on behalf of each Member.

Debt Reserves

The Agency has debt reserves and a Commission-adopted policy to mitigate the negative impact of revenue shortfalls from economic fluctuations, to fund unforeseen expense requirements, to provide stable rates for member Agencies, and to help fund future long-term capital needs. The Operating Reserve is equal to 10% of the approved Operating and Capital Budget plus \$2 million. The Capital Improvement Program Reserve is set at an amount equal to the annual calculated depreciation of SVCW facilities to meet the long-term needs of replacing capital assets upon

reaching the end of their useful life. Each year, if the funds held in the above reserves fall below targeted levels, the Commission considers budget adjustments to return reserves to their target levels. The Agency may amend its reserve policy at any time.

Long-Range Financial Plan

SVCW Member Agencies' sewer rates provide the underlying repayment security for all SVCW financing. As such, SVCW developed a Long-Range Financial Plan (LRFP, or Financial Plan) to provide a roadmap for funding the CIP and ongoing operating costs. It also provides information to the Member Agencies as they consider sewer rates. The Financial Plan is updated annually and presented to the Commission for approval. Most recently, the LFRP was approved by the Commission at its February 2025 meeting.

The LRFP combines financial projections with strategy. The Governmental Finance Officers Association (GFOA) recommends that governments regularly engage in long-term financial planning as a collaborative process to consider future scenarios and help navigate challenges. By aligning financial capacity with long-term service objectives, SVCW and its Member Agencies better understand the financial resources needed to support strategies. With this information, SVCW Member Agencies can balance objectives and financial needs.

SVCW has a goal to manage its finances and maintain critical infrastructure while recognizing the Members' desire for reasonable wastewater rates. Going forward from approval, the LRFP is enacted through setting of annual budgets, achieving financial performance measures, and incorporating Commission-directed actions. The Financial Plan is derived from planning models that forecast operating and capital expenditure. It includes reasonably conservative assumptions and attempts to account for uncertainties. It aims to generate adequate cash reserves for capital projects while maintaining a good standing in the credit markets to provide ready access to cost-effective capital financing when needed. It evaluates capital financing and debt service coverage policies to optimize cash funding of capital investments. Finally, it continues to evaluate intergenerational equity when funding capital projects.

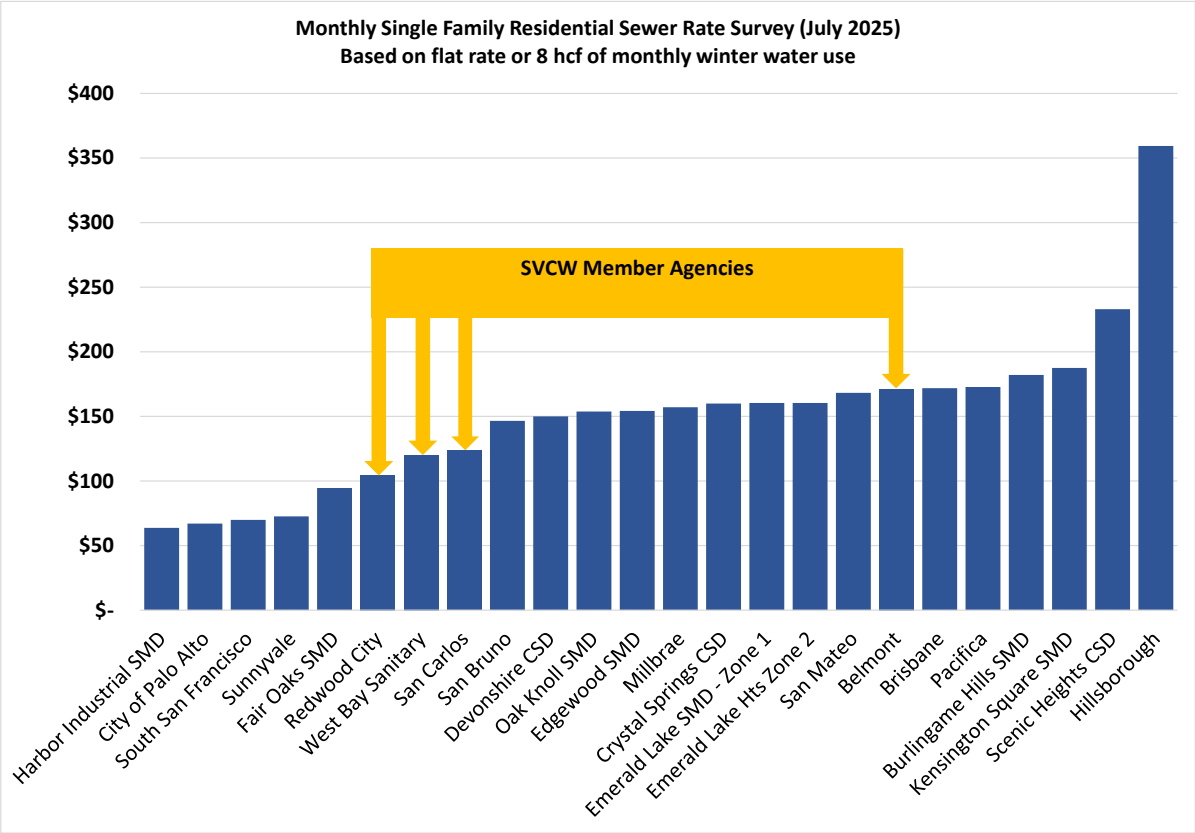
Comparative Residential Sewer Charges

Since the introduction of the CIP, Member Agencies have proactively adjusted sewer rates to support their allocable share of SVCW expenditures, as well as their own sewer operating and capital programs. While to date rate increases have been substantial, modest future increases remain. The following table shows residential monthly sewer rates of Member Agencies over the past decade.

Residential Sewer Rates by Member Agency										
Based on 8 HCF of flow										
	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Belmont	\$ 99.47	\$ 105.35	\$ 116.14	\$ 121.28	\$ 128.37	\$ 135.83	\$ 143.91	\$ 151.31	\$ 159.14	\$ 171.17
Redwood City	\$75.11	\$76.68	\$78.24	\$81.76	\$ 81.76	\$ 89.28	\$ 89.28	\$ 89.28	\$ 97.74	\$ 104.58
San Carlos	\$88.82	\$93.26	\$97.93	\$102.32	\$ 102.33	\$ 111.74	\$ 116.77	\$ 116.77	\$ 116.77	\$ 123.88
West Bay SD	\$85.92	\$89.33	\$93.83	\$98.08	\$ 102.00	\$ 104.58	\$ 106.67	\$ 108.83	\$ 114.25	\$ 120.00

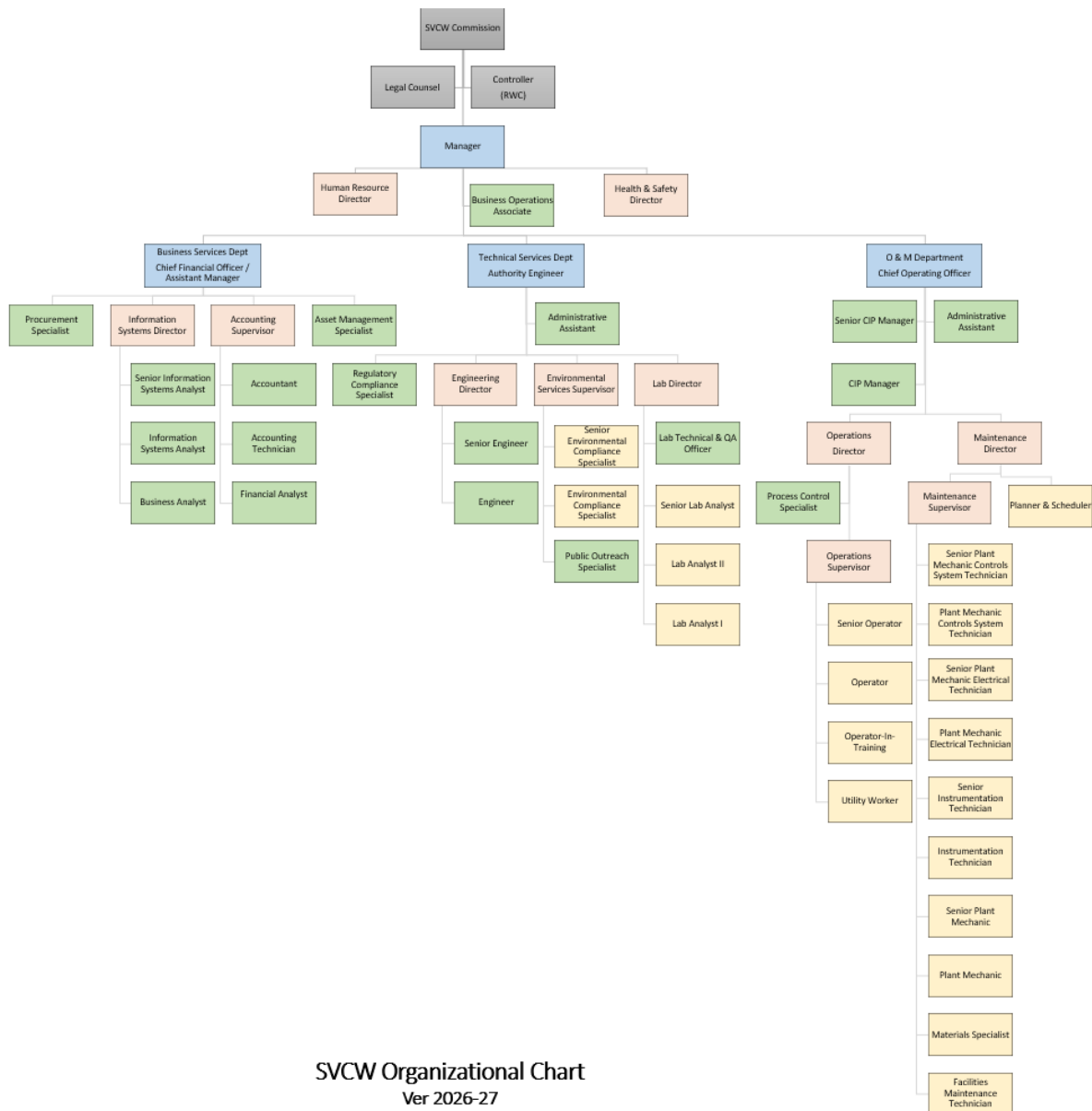
Residential Sewer Rate Year-over-Year % Increase, by Member Agency										
	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Belmont	12.9%	5.9%	10.2%	4.4%	5.8%	5.8%	6.0%	5.1%	5.2%	7.6%
Redwood City	0.2%	2.1%	2.0%	4.5%	0.0%	9.2%	0.0%	0.0%	9.5%	7.0%
San Carlos	0.0%	5.0%	5.0%	4.5%	0.0%	9.2%	4.5%	0.0%	0.0%	6.1%
West Bay SD	6.0%	4.0%	5.0%	4.5%	4.0%	2.5%	2.0%	2.0%	5.0%	5.0%

Member Agencies’ rates remain among the middle tier of San Mateo County sewer rates, represented as a chart of regional monthly sewer service charges for a typical single family. It should be noted that other agencies on the Peninsula continue to adjust rates in response to their own large capital improvement programs.



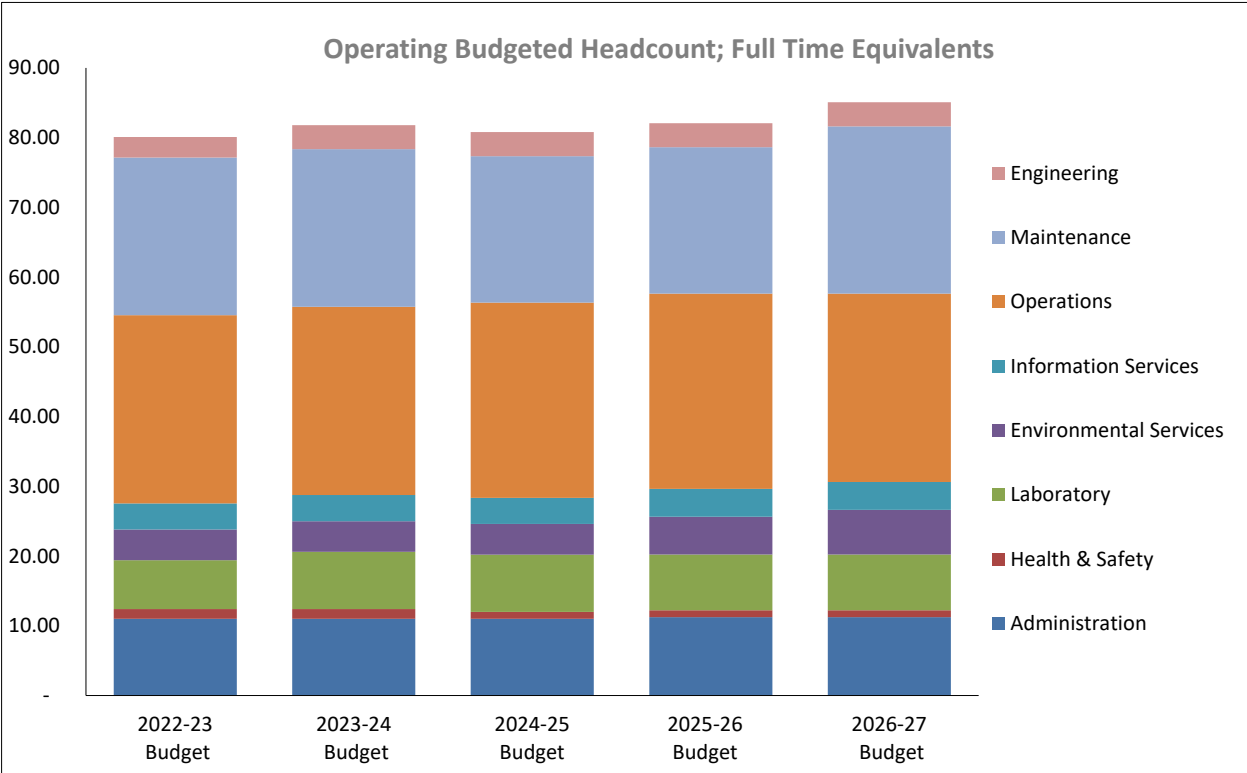
Personnel

Over the past five years, Operating Budget staffing levels have ranged between 79 to 82 full-time equivalent positions, across eight divisions. Divisional positions are illustrated in the following organization chart.

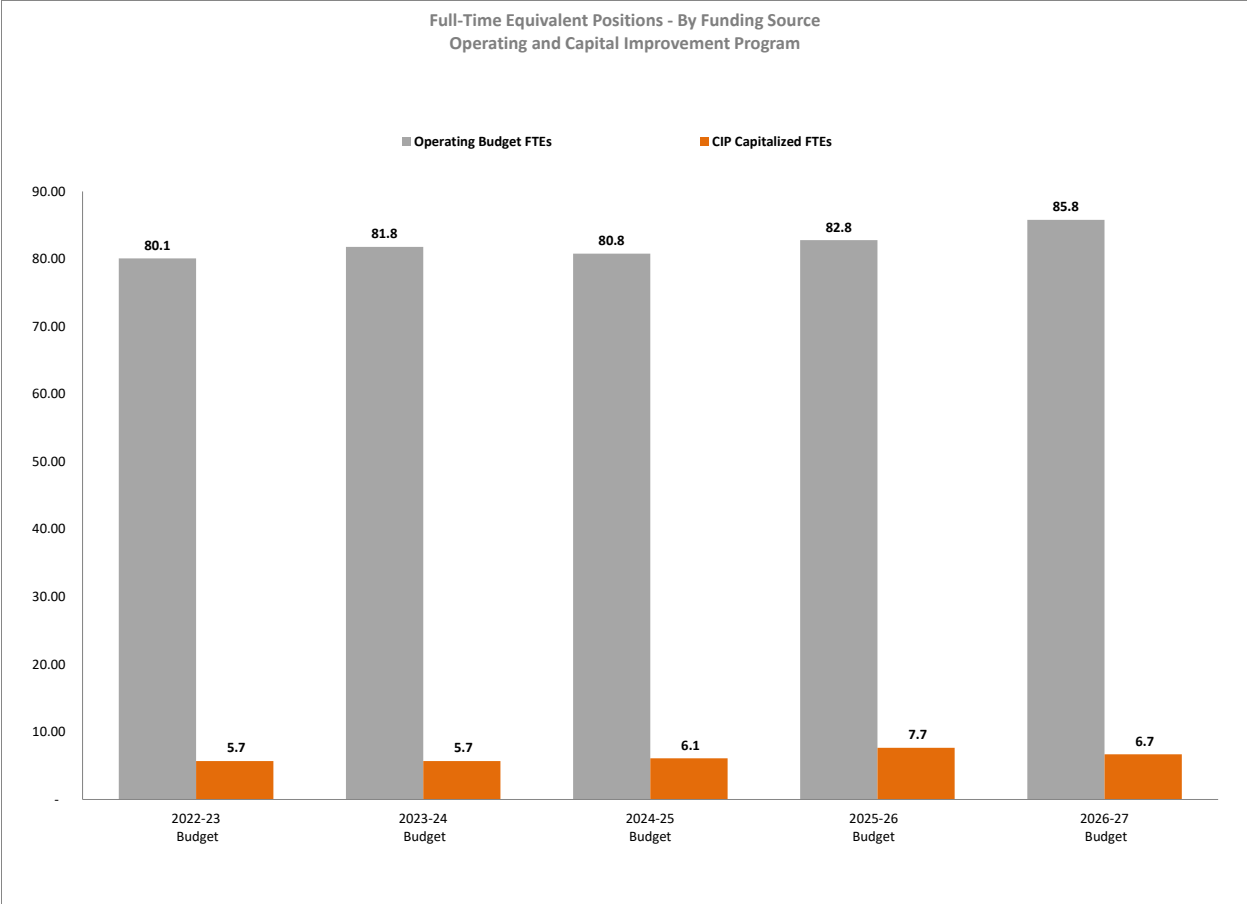


Positions included in the 2026-27 Operating Budget will increase by three Full Time Equivalent (FTE) positions next year, including two Operator-in-Training positions and one Public Outreach Specialist. Transfers between divisions included moving three Instrumentation Technicians from the Operations Division to the Maintenance Division.

Full-time Equivalent Headcount - Operating Budget						
Division	2022-23 Budget	2023-24 Budget	2024-25 Budget	2025-26 Budget	2026-27 Budget	Increase/ (Decrease)
Operations	27.00	27.00	28.00	28.00	27.00	(1.00)
Maintenance	22.60	22.60	21.00	21.00	24.00	3.00
Laboratory	7.00	8.20	8.20	8.00	8.00	-
Environmental Services	4.40	4.40	4.40	5.40	6.40	1.00
Engineering	2.95	3.45	3.45	3.45	3.45	-
Health & Safety	1.40	1.40	1.00	1.00	1.00	-
Information Services	3.75	3.75	3.75	3.75	3.75	-
Administration	11.00	11.00	11.00	12.20	12.20	-
TOTAL Full Time Equivalents	80.10	81.80	80.80	82.80	85.80	3.00



It should be noted that the Operating Budget excludes costs associated with work done on capital improvement projects. The chart below defines the number of positions that have been historically charged to the capital program and further illustrates how the 2026-27 Budget will assign 6.7 full time equivalent staff to the management of large and complex projects.

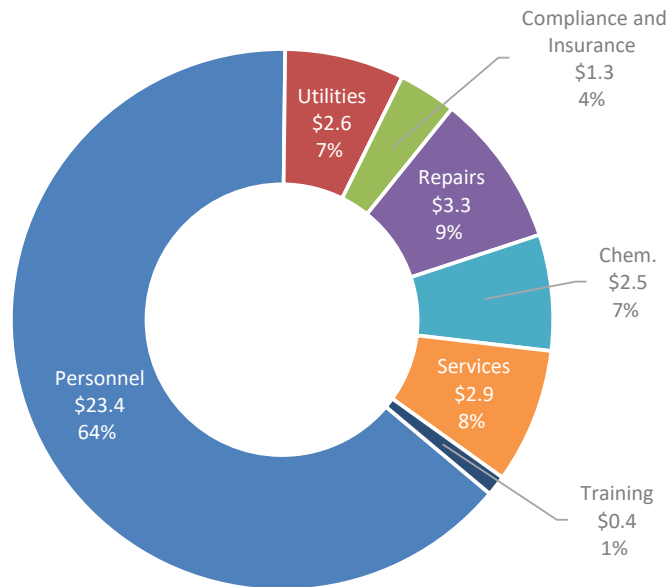


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SECTION 3 – GROSS OPERATING EXPENDITURES

The FY 2026-27 Gross Operating Budget will be \$36.4 million. The chart below illustrates the significant expenditure categories, showing 64% of costs are personnel-related, associated with approximately 86 full-time equivalent employees in the Operating Budget.

SVCW 2026-27 Gross Operating Budget (\$36.4 million)

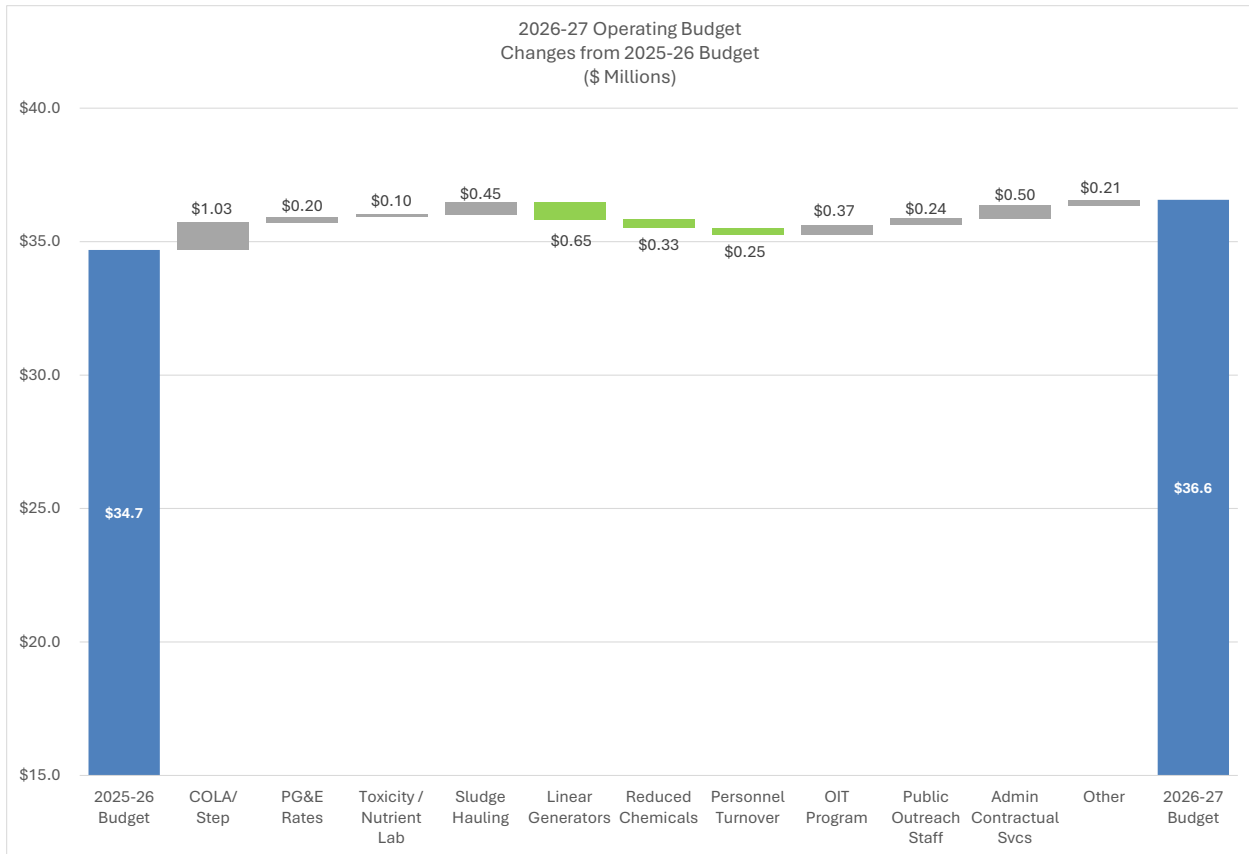


Operating Costs Summary by Objective

Gross Operating Expenses will increase by \$1.76 million, or 5.1%.

Silicon Valley Clean Water Expenditure Summary - By Expense Category					
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)
Personnel Costs	\$ 22,144,625	\$ 22,671,807	\$ 23,352,730	\$ 680,923	3.0%
Utilities	2,748,943	2,682,240	2,595,028	(87,212)	(3.3%)
Administrative Expenses	991,061	959,770	1,263,272	303,502	31.6%
Equipment & Supplies Expense	3,113,642	3,003,662	3,334,887	331,225	11.0%
Chemicals	2,619,137	2,860,815	2,523,902	(336,913)	(11.8%)
Professional & Contractual Services	2,466,992	2,050,221	2,936,410	886,189	43.2%
Training, Memberships, Travel	388,492	461,647	439,994	(21,653)	(4.7%)
TOTAL	\$ 34,472,892	\$ 34,690,162	\$ 36,446,223	\$ 1,756,061	5.1%

Noteworthy year-over-year changes in the Operating Budget are noted below:



- Cost of Living (COLA) adjustments are applied across workforce compensation structures, which will average 3.0% to 3.5%. This increase will be partially offset by savings associated with staff turnover, as newly hired employees enter at mid-range compensation levels.
- Increases in local electricity rates directly impact operating costs, though have been mitigated by a soon-to-be-commissioned linear generators, a new energy savings project.
- Regulatory requirements have driven additional toxicity testing, and biosolid disposal prices have significantly increased.
- The Engineering and Operations Divisions continue to collaborate to find operational efficiencies such as reduced use of chemicals through improved use of sensor data.
- Three new positions are planned for next year. Hiring two new Operators-in-Training will help address difficulty to recruit full operator positions. Additionally, one Public Outreach Specialist will help further the Authority’s goal of engaging with the community.
- Additional Administrative Expense will be needed to navigate the review and amendment of SVCW’s JPA agreement, and to support communication and outreach efforts.

Silicon Valley Clean Water Operating Expenditures - Aggregate					
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)
Personnel Costs:					
Salaries	\$ 15,655,436	\$ 15,967,204	\$ 16,409,850	\$ 442,645	2.8%
Overtime	396,151	411,958	445,317	33,359	8.1%
Retirement Benefit Contributions	3,249,326	3,265,184	3,358,344	93,161	2.9%
Health Insurance	2,115,214	2,223,280	2,439,411	216,132	9.7%
Payroll Tax	3,333	4,807	3,876	(931)	(19.4%)
Workers' Compensation	459,077	525,151	413,251	(111,900)	(21.3%)
Health Insurance - Retiree	36,558	36,717	38,280	1,563	4.3%
Medicare	229,530	237,498	244,400	6,902	2.9%
Subtotal: Personnel Costs	22,144,625	22,671,799	23,352,730	680,931	3.0%
Utilities	2,748,943	2,682,240	2,595,028	(87,212)	(3.3%)
Administrative Expenses	991,061	959,770	1,263,272	303,502	31.6%
Equipment & Supplies Expense:					
Office Supplies	14,746	15,236	17,276	2,040	13.4%
Rentals & Leases	92,487	83,892	106,000	22,108	26.4%
Supplies & Expenses	428,845	460,123	466,149	6,026	1.3%
Equipment Maint - Materials	887,868	772,312	999,838	227,526	29.5%
Equipment Maint - Services	1,654,909	1,634,802	1,717,134	82,332	5.0%
Non-Capital Equipment	34,786	37,297	28,490	(8,807)	(23.6%)
Subtotal: Equipment & Supplies	3,113,642	3,003,662	3,334,887	331,225	11.0%
Chemicals	2,619,137	2,860,815	2,523,902	(336,913)	(11.8%)
Professional Services	1,043,437	960,346	1,432,863	472,517	49.2%
Contractual Services	1,423,555	1,089,875	1,503,547	413,672	38.0%
Memberships & Meetings	104,101	97,238	99,259	2,021	2.1%
Conferences & Travel	122,463	144,268	150,352	6,084	4.2%
Training	161,928	220,141	190,383	(29,758)	(13.5%)
TOTAL EXPENDITURES	\$ 34,472,892	\$ 34,690,154	\$ 36,446,223	\$ 1,756,069	5.1%

Total Operating Expenditures by Division

Compared to the 2025-26 Budget, Divisional changes in budget largely signify labor rate increases and general inflation. It also reflects certain organizational changes, particularly in the Laboratory, Environmental Services, and Information Services divisions. Analysis of each division is described on the following pages.

Silicon Valley Clean Water Expenditure Summary - By Department					
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)
Operations	\$ 13,982,119	\$ 13,984,204	\$ 13,395,219	\$ (588,985)	(4.2%)
Maintenance	7,183,839	7,097,337	7,959,706	862,369	12.2%
Laboratory Services	2,057,825	2,184,964	2,388,392	203,428	9.3%
Environmental Services	1,431,439	1,520,089	1,671,101	151,012	9.9%
Engineering	2,436,254	2,426,101	2,452,278	26,177	1.1%
Safety	509,419	520,315	546,793	26,478	5.1%
Information Services	2,043,662	2,325,515	2,227,003	(98,511)	(4.2%)
Administration	4,828,334	4,631,637	5,805,731	1,174,094	25.3%
TOTAL	\$ 34,472,892	\$ 34,690,162	\$ 36,446,223	\$ 1,756,061	5.1%

Operations

The Operations Division strives to meet or exceed all requirements of its National Pollutant Discharge Elimination System (NPDES) permit, treating wastewater economically and efficiently. A stable, well-trained workforce monitors and controls process reliability while continuously seeking better operating methods.

This Division's budget includes 27 full-time equivalent positions. This includes the Chief Operating Officer, Operations Director, and three Operations Supervisors. There are fifteen certified Operators, one Process Control Specialist, three Utility Workers, and one Administrative Assistant. Three Instrumentation Technicians will transfer from Operations to Maintenance next year.

Operations Department Expenditures						
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)	
Personnel Costs:						
Salaries	\$ 4,755,680	\$ 4,883,186	\$ 4,410,193	\$ (472,994)	(9.7%)	
Overtime	298,155	296,472	333,290	36,818	12.4%	
Retirement Benefit Contributions	1,230,994	1,222,890	1,223,122	232	0.0%	
Health Insurance	749,298	750,182	817,823	67,641	9.0%	
Workers' Compensation	192,080	211,714	144,623	(67,091)	(31.7%)	
Health Insurance - Retiree	10,551	10,800	9,000	(1,800)	(16.7%)	
Medicare	72,308	75,105	68,780	(6,325)	(8.4%)	
Subtotal: Personnel Costs	7,309,067	7,450,349	7,006,831	(443,518)	(6.0%)	
Utilities	2,639,151	2,565,060	2,456,448	(108,612)	(4.2%)	
Equipment & Supplies Expense:						
Rentals & Leases	3,988	7,376	7,944	568	7.7%	
Supplies & Expenses	23,271	27,876	30,708	2,832	10.2%	
Equipment Maint - Materials	120,729	57,516	-	(57,516)	(100.0%)	
Non-Capital Equipment	2,803	1,788	1,842	54	3.0%	
Subtotal: Equipment & Supplies	150,790	94,556	41,790	(52,766)	(55.8%)	
Chemicals	2,619,137	2,860,815	2,523,902	(336,913)	(11.8%)	
Professional Services	108,732	99,996	75,000	(24,996)	(25.0%)	
Contractual Services	1,078,902	794,856	1,168,752	373,896	47.0%	
Memberships & Meetings	7,902	9,972	10,584	612	6.1%	
Conferences & Travel	15,732	26,904	22,956	(3,948)	(14.7%)	
Training	52,705	81,336	88,452	7,116	8.7%	
TOTAL EXPENDITURES	\$ 13,982,119	\$ 13,984,204	\$ 13,395,219	\$ (588,985)	(4.2%)	

As compared to the 2025-26 Budget, significant increases / decreases in the operating budget for Operations include:

- Personnel costs will decrease \$443.5 thousand, or 6.0%, despite compensation increases that include step and cost of living adjustments. The overall decline in personnel costs was the result of three Instrumentation Technician positions transferring to the Maintenance Division, as well as a few retirements that were filled at lower compensation levels.
- Utilities Expense will decrease by \$108 thousand (1.4%) next year, despite increased PG&E electricity rates. Savings are anticipated once new linear generator units are placed into service.
- Equipment and Supplies expenses will decline by \$52.7 thousand, as supplies used by the transferred instrumentation technician team also moves to the Maintenance budget.
- Chemicals expenses are budgeted to decline by \$337.9 thousand next year. Process Control specialists have collaborated to analyze headwork sensor data, resulting in the ability to significantly reduce nitrate dosing levels while still meeting air quality standards.
- Contractual Services will increase by \$373.9 thousand, reflecting significant rate increases for biosolids hauling and disposal.

Maintenance

The Maintenance Division is a service and support function whose objective is to assure that all equipment and facilities are reliable and safe through well-planned and administered programs of preventative maintenance, corrective maintenance, replacement, and modification. Maintenance programs are implemented by a well-trained staff utilizing modern administrative and technical tools and skills.

The division's budget includes 24 full-time equivalent positions next year. It works under the direction of the Maintenance Director and three Maintenance Supervisors. Staff includes nine Plant Mechanics, two Controls System Mechanics, three Electricians, three Instrumentation Specialists (transferred from Operations), one Facilities Mechanic, one Warehouse staff, and one Facilities Maintenance Technician.

Maintenance Services Department Expenditures						
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)	
Personnel Costs:						
Salaries	\$ 3,618,871	\$ 3,622,449	\$ 4,132,858	\$ 510,410	14.1%	
Overtime	40,754	48,867	43,377	(5,490)	(11.2%)	
Retirement Benefit Contributions	666,528	668,038	604,216	(63,822)	(9.6%)	
Health Insurance	645,612	660,202	780,186	119,984	18.2%	
Workers' Compensation	138,956	152,907	142,954	(9,953)	(6.5%)	
Health Insurance - Retiree	11,041	10,827	13,200	2,373	21.9%	
Medicare	52,332	53,234	60,555	7,321	13.8%	
Subtotal: Personnel Costs	5,174,094	5,216,523	5,777,346	560,823	10.8%	
Equipment & Supplies Expense:						
Rentals & Leases	48,386	37,104	51,600	14,496	39.1%	
Supplies & Expenses	68,655	73,956	69,000	(4,956)	(6.7%)	
Equipment Maint - Materials	707,647	605,796	859,488	253,692	41.9%	
Equipment Maint - Services	1,038,917	1,028,334	1,093,660	65,326	6.4%	
Non-Capital Equipment	26,211	26,232	18,696	(7,536)	(28.7%)	
Subtotal: Equipment & Supplies	1,889,816	1,771,422	2,092,444	321,022	18.1%	
Contractual Services	58,838	39,000	45,000	6,000	15.4%	
Memberships & Meetings	5,897	6,708	6,348	(360)	(5.4%)	
Conferences & Travel	10,850	18,600	21,348	2,748	14.8%	
Training	43,218	45,084	17,220	(27,864)	(61.8%)	
TOTAL EXPENDITURES	\$ 7,182,713	\$ 7,097,337	\$ 7,959,706	\$ 862,369	12.2%	

As compared to the 2025-26 Budget, material increases / decreases in the operating budget for Maintenance include:

- Personnel costs will increase \$560.8 thousand, or 10.8%, largely due to the transfer of three Instrumentation Technician positions from the Maintenance Division. Additionally, standard step increases and cost of living adjustment were applied.
- Overall Equipment and Supplies expenses will increase by \$321 thousand (18.1%), which includes \$85 thousand of supplies to support the Instrumentation Technician transfer. Additional equipment and supplies costs are budgeted to address aging electrical and wastewater equipment at the treatment plant.
- Training costs will decline in the Maintenance Budget as they focus on technical skills for staff. The Administrative Division will budget training dollars for developmental areas like leadership, systems development, and general conferences.

Laboratory Services

The Laboratory Services Division supports process control and regulatory compliance. Staff includes experienced scientists trained to conduct collection and analysis of wastewater samples.

The Laboratory Director oversees six Laboratory Analysts and one Technical and Quality Assurance Officer.

Laboratory Services Department Expenditures						
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)	
Personnel Costs:						
Salaries	\$ 1,336,740	\$ 1,390,444	\$ 1,493,295	\$ 102,851	7.4%	
Overtime	30,480	29,234	33,908	4,674	16.0%	
Retirement Benefit Contributions	208,850	216,618	257,590	40,971	18.9%	
Health Insurance	84,790	124,974	109,093	(15,881)	(12.7%)	
Workers' Compensation	54,671	59,631	50,217	(9,413)	(15.8%)	
Health Insurance - Retiree	4,092	4,200	4,200	-	0.0%	
Medicare	19,868	20,585	22,144	1,559	7.6%	
Subtotal: Personnel Costs	1,739,492	1,845,686	1,970,448	124,762	6.8%	
Administrative Expenses	7,475	8,675	8,925	250	2.9%	
Equipment & Supplies Expense:						
Office Supplies	1,461	1,956	1,200	(756)		
Supplies & Expenses	128,565	145,704	137,204	(8,500)	(5.8%)	
Equipment Maint - Materials	8,961	28,000	54,000	26,000	92.9%	
Equipment Maint - Services	48,075	38,511	66,735	28,224	73.3%	
Non-Capital Equipment	2,400	5,425	4,200	(1,225)	(22.6%)	
Subtotal: Equipment & Supplies	189,462	219,596	263,339	43,743	19.9%	
Professional Services	-	9,000	18,000	9,000	100.0%	
Contractual Services	110,667	84,571	109,043	24,472	28.9%	
Memberships & Meetings	631	3,316	4,027	711	21.4%	
Conferences & Travel	5,229	5,800	8,700	2,900	50.0%	
Training	4,870	8,320	5,910	(2,410)	(29.0%)	
TOTAL EXPENDITURES	\$ 2,057,825	\$ 2,184,964	\$ 2,388,392	\$ 203,428	9.3%	

As compared to the 2025-26 Budget, material increases / decreases in the Laboratory operating budget include:

- Staffing costs will increase by \$124.7 thousand, or 6.8%. There are no changes in budgeted headcount, with standard step and cost-of-living adjustments applied.
- Equipment and Supplies expenses increases by \$43.7 thousand, caused by a combination of required increases in toxicity testing of treated wastewater samples, and additional necessary repair of specific laboratory instruments.

Environmental Services

The Environmental Services Division supports process control and regulatory compliance. The experienced staff collect samples from on site and in the field and administers the Industrial Pretreatment and the Pollution Prevention Programs. The Division issues certified permits to agencies that handle wastewater, groundwater discharge, septic, and restaurant grease. It also conducts sanitary sewer complaint responses, fats oils and grease inspections, and performs public and educational outreach for the communities within our service area.

Division personnel include a shared portion of the Authority Engineer, one Supervisor, three Environmental Compliance Inspectors, and one Regulatory Compliance Officer. A new Public Outreach Specialist position is budgeted next year to support community engagement matters.

Environmental Services Department Expenditures						
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)	
Personnel Costs:						
Salaries	\$ 968,416	\$ 1,047,262	\$ 1,118,610	\$ 71,348	6.8%	
Overtime	2,494	2,540	1,660	(880)	(34.6%)	
Retirement Benefit Contributions	240,561	231,143	288,617	57,474	24.9%	
Health Insurance	101,088	110,577	140,077	29,500	26.7%	
Workers' Compensation	31,773	39,128	30,579	(8,549)	(21.8%)	
Health Insurance - Retiree	1,786	2,040	2,400	360	17.6%	
Medicare	13,757	15,222	16,244	1,022	6.7%	
Subtotal: Personnel Costs	1,359,874	1,447,911	1,598,187	150,276	10.4%	
Administrative Expenses	-	144	144	-	0.0%	
Equipment & Supplies Expense:						
Supplies & Expenses	6,736	9,504	10,500	996	10.5%	
Equipment Maint - Services	875	1,500	1,500	-	0.0%	
Non-Capital Equipment	672	1,152	1,152	-	0.0%	
Subtotal: Equipment & Supplies	8,283	12,156	13,152	996	8.2%	
Contractual Services	50,893	46,144	47,384	1,240	2.7%	
Memberships & Meetings	830	940	940	-	0.0%	
Conferences & Travel	10,750	11,000	9,500	(1,500)	(13.6%)	
Training	808	1,794	1,794	-	0.0%	
TOTAL EXPENDITURES	\$ 1,431,439	\$ 1,520,089	\$ 1,671,101	\$ 151,012	9.9%	

As compared to the 2025-26 Budget, significant increases / decreases in the operating budget for Environmental Services include:

- Personnel costs increase by \$150.3 thousand, or 10.4%, which includes ordinary compensation adjustments plus one new Public Outreach position. This new position will be vital to support the Authority's mission to increase community engagement. The cost of this additional position was offset by the recent retirement of a senior Pollution Prevention Specialist, as the newly-hired position is assumed to start at the mid-range of compensation.

Engineering

The Engineering Division is responsible for improvements and replacement of SVCW capital facilities as well as process improvements. Engineering staff works to build safe, innovative, sustainable, efficient, and cost-effective infrastructure that ensures the longevity of SVCW facilities and protects the investments made by customers. Engineering achieves this through building successful partnerships with peers, consultants, and contractors from a project's inception through construction and into start-up with the highest levels of professionalism, integrity, and fairness.

The Division is currently focused on several improvement projects to the wastewater treatment plant. It works under the direction of the Authority Engineer (shared with Environmental Services) and an Engineering Director, plus four civil engineers, one process engineer, and one Administrative Assistant. Much of the Division's personnel costs are charged to capital projects.

Engineering Department Expenditures						
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)	
Personnel Costs:						
Salaries	\$ 1,076,033	\$ 1,057,635	\$ 1,071,245	\$ 13,611	1.3%	
Retirement Benefit Contributions	188,881	202,747	179,057	(23,690)	(11.7%)	
Health Insurance	132,054	130,312	140,199	9,887	7.6%	
Payroll Tax	1,142	1,820	2,528	708	38.9%	
Workers' Compensation	5,262	5,575	4,596	(979)	(17.6%)	
Health Insurance - Retiree	1,689	1,560	1,680	120	7.7%	
Medicare	15,023	15,336	15,533	197	1.3%	
Subtotal: Personnel Costs	1,420,085	1,414,985	1,414,840	(145)	(0.0%)	
Administrative Expenses	443,594	468,457	512,941	44,484	9.5%	
Equipment & Supplies Expense:						
Office Supplies	1,268	-	1,500	1,500	0.0%	
Supplies & Expenses	9,609	5,200	6,100	900	17.3%	
Equipment Maint - Services	264,514	245,376	210,912	(34,464)	(14.0%)	
Subtotal: Equipment & Supplies	275,391	250,576	218,512	(32,064)	(12.8%)	
Professional Services	219,842	215,004	225,000	9,996	4.6%	
Memberships & Meetings	19,824	24,979	25,135	156	0.6%	
Conferences & Travel	49,721	46,400	50,150	3,750	8.1%	
Training	7,798	5,700	5,700	-	0.0%	
TOTAL EXPENDITURES	\$ 2,436,254	\$ 2,426,101	\$ 2,452,278	\$ 26,177	1.1%	

As compared to the 2025-26 Budget, noteworthy changes in the Engineering budget include:

- Operating Fund personnel costs will be flat, as SVCW applies a hybrid approach to cost-of-living and merit increases.
- Administrative Expenses include anticipated increases in regulatory permit fees.
- Equipment Maintenance Services will decrease by \$32.1 thousand as specific equipment associated with the Industrial Automation Platform was replaced in the current year and will no reoccur next year.

Safety

The Safety Division develops, implements, and oversees all safety programs for the agency. It is staffed with one Health and Safety Director.

Safety Department Expenditures						
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)	
Personnel Costs:						
Salaries	\$ 286,428	\$ 292,542	\$ 303,620	\$ 11,078	3.8%	
Retirement Benefit Contributions	35,501	36,287	35,769	(518)	(1.4%)	
Health Insurance	38,562	38,610	41,430	2,821	7.3%	
Workers' Compensation	11,088	12,288	10,509	(1,779)	(14.5%)	
Health Insurance - Retiree	607	600	600	-	0.0%	
Medicare	3,947	4,242	4,402	161	3.8%	
Subtotal: Personnel Costs	376,133	384,568	396,330	11,762	3.1%	
Administrative Expenses	26,936	24,092	36,509	12,417	51.5%	
Equipment & Supplies Expense:						
Supplies & Expenses	58,779	57,844	55,932	(1,912)	(3.3%)	
Equipment Maint - Materials	3,348	2,000	2,150	150	7.5%	
Equipment Maint - Services	5,251	5,200	5,600	400	7.7%	
Non-Capital Equipment	2,700	2,700	2,600	(100)	(3.7%)	
Subtotal: Equipment & Supplies	70,078	67,744	66,282	(1,462)	(2.2%)	
Contractual Services	24,453	24,800	27,800	3,000	12.1%	
Memberships & Meetings	4,344	5,011	5,052	41	0.8%	
Conferences & Travel	1,075	3,300	3,820	520	15.8%	
Training	6,399	10,800	11,000	200	1.9%	
TOTAL EXPENDITURES	\$ 509,419	\$ 520,315	\$ 546,793	\$ 26,478	5.1%	

As compared to the 2025-26 Budget, material increases / decreases in the operating budget for the Safety Division include:

- Personnel costs will increase by \$11.7 thousand. Ordinary cost-of-living and merit adjustments were applied.
- Administrative expenses will increase by \$12.4 thousand, as an employee wellness program is expanded to support retention and employee health.

Information Services

The Information Services Division manages all technology and information systems of the agency. The Information Services Supervisor oversees one Senior Information System Analyst, one Information Systems Analyst, and one Business Analyst.

Information Services Department Expenditures					
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)
Personnel Costs:					
Salaries	\$ 864,235	\$ 964,196	\$ 904,047	\$ (60,149)	(6.2%)
Retirement Benefit Contributions	235,526	234,769	259,067	24,297	10.3%
Health Insurance	101,110	100,529	104,394	3,865	3.8%
Workers' Compensation	11,600	27,498	15,436	(12,062)	(43.9%)
Health Insurance - Retiree	1,404	1,500	1,200	(300)	(20.0%)
Medicare	13,242	13,729	13,129	(600)	(4.4%)
Subtotal: Personnel Costs	1,227,665	1,342,221	1,298,657	(43,563)	(3.2%)
Utilities	108,734	117,180	138,580	21,400	18.3%
Equipment & Supplies Expense:					
Rentals & Leases	24,574	24,000	22,800	(1,200)	(5.0%)
Supplies & Expenses	61,232	77,764	97,166	19,402	24.9%
Equipment Maint - Materials	205,475	71,500	82,000	10,500	14.7%
Equipment Maint - Services	42,949	282,250	283,700	1,450	0.5%
Subtotal: Equipment & Supplies	334,231	455,514	485,666	30,152	6.6%
Professional Services	287,591	311,500	215,000	(96,500)	(31.0%)
Contractual Services	55,000	55,000	55,000	-	0.0%
Memberships & Meetings	381	4,100	4,100	-	0.0%
Training	30,060	40,000	30,000	(10,000)	(25.0%)
TOTAL EXPENDITURES	\$ 2,043,662	\$ 2,325,515	\$ 2,227,003	\$ (98,511)	(4.2%)

As compared to the 2025-26 Budget, total expenditures in the Information Services Division will decrease by \$98.5 thousand (4.2%). Notable variances include:

- Personnel costs will decrease \$43.6 thousand, or 3.2%, as one Senior Analyst budgeted position was recently filled with a non-senior person.
- Utilities will increase by \$21.4 thousand (18.3%), as a package of multi-year telecommunication licenses becomes due.
- Professional Services will decline by \$96.5 thousand (31%), reflecting savings from SVCW's conversion to a new cloud-based financial platform.
- Training costs will decline by \$10 thousand (25%) as the division focuses on technical skills for staff. The Administrative Division will budget training dollars for developmental areas like leadership, systems development, and general conferences.

Administrative Services

The Administrative Services Division provides legal, financial, personnel, and administrative support to the Commission, Authority Manager, and other divisions. It is committed to presenting a professional image of SVCW to the community and Member Agencies. The Division is responsible for human resources, accounting, purchasing, risk management, and asset management. All costs associated with the Commission, Authority Manager’s office, General Counsel, and Finance are included in the Administrative Services Division.

Administrative Services includes the Authority Manager, Human Resources Director, Chief Financial Officer, two Procurement Specialists, and one Business Operations Associate. The Finance team includes an Accounting Supervisor, two Accountants, two Accounting Technicians, a Financial Analyst, and one Asset Management Specialist.

Administrative Services Department Expenditures						
Description	2025-26 Forecast	2025-26 Budget	2026-27 Budget	\$ Incr/(Decr)	% Incr/(Decr)	
Personnel Costs:						
Salaries	\$ 2,749,032	\$ 2,735,611	\$ 2,975,981	\$ 240,371	8.8%	
Overtime	23,721	34,845	31,697	(3,148)	(9.0%)	
Retirement Benefit Contributions	442,483	452,693	510,907	58,214	12.9%	
Health Insurance	262,701	281,781	306,208	24,428	8.7%	
Payroll Tax	2,191	2,987	1,348	(1,639)	0.0%	
Workers' Compensation	13,646	16,410	14,337	(2,073)	(12.6%)	
Health Insurance - Retiree	5,388	5,191	6,000	809	15.6%	
Medicare	39,052	40,045	43,611	3,566	8.9%	
Subtotal: Personnel Costs	3,538,215	3,569,564	3,890,091	320,527	9.0%	
Administrative Expenses	512,713	458,042	704,249	246,207	53.8%	
Equipment & Supplies Expense:						
Office Supplies	11,949	13,280	13,280	-	0.0%	
Rentals & Leases	15,539	15,412	23,656	8,244	53.5%	
Supplies & Expenses	72,342	62,275	59,539	(2,736)	(4.4%)	
Equipment Maint - Materials	4,234	7,500	2,200	(5,300)	(70.7%)	
Equipment Maint - Services	91,802	33,631	55,027	21,396	63.6%	
Subtotal: Equipment & Supplies	195,866	132,098	153,702	21,604	16.4%	
Professional Services	427,272	324,846	899,863	575,017	177.0%	
Contractual Services	44,801	45,504	50,568	5,064	11.1%	
Memberships & Meetings	64,292	42,212	43,073	861	2.0%	
Conferences & Travel	29,106	32,264	33,878	1,614	5.0%	
Training	16,070	27,107	30,307	3,200	11.8%	
TOTAL EXPENDITURES	\$ 4,828,334	\$ 4,631,637	\$ 5,805,731	\$ 1,174,094	25.3%	

As compared to the 2025-26 Budget, material increases / decreases in the operating budget for Administrative Services include:

- Personnel costs will increase \$320.5 thousand, or 9.0%, which includes a hybrid approach to adjusting step and cost-of-living values. It also includes the full value of an Asset Management Specialist, which was partially charged to project costs in the prior year.
- Administrative costs increase by \$246.2 thousand (53.8%) and include additional funds for employee retention tactics, strategic consulting, and public relations consulting. It also includes property insurance premiums which are expected to increase next year.
- Professional Services will increase by \$575 thousand which includes additional legal services to review/amend the JPA agreement, public outreach consulting to support community engagement, and technology support needed across divisions.

SECTION 4 – CASH RESERVES DESIGNATION

SVCW has adopted a Cash Reserves Policy that describes the goals and amounts intended to be held in reserves. The reserves can help mitigate the negative impact of revenue shortfalls from economic fluctuations, fund unforeseen expense requirements, provide stable rates for member Agencies, and fund future long-term capital needs. Each year during the budget process, the reserves balances are reviewed and adjusted as needed.

- The **Operating Reserve** must be maintained at a minimum balance of 10% of the approved Operating Budget, plus \$2 million. This fund allows for continued operation in times of local, regional state, or national crisis or for unbudgeted, unexpected operational, maintenance or capital expenses approved by the SVCW Commission. The projected balance in Operating Reserves is \$5.53 million on June 30, 2026, including investment earnings. This amount is higher than the policy’s required balance and therefore, per policy, will not require Member contributions.
- The **Capital Improvement Program Reserve (CIP Reserve)** goal is to accrue funds equal to the annual calculated depreciation of SVCW facilities to meet the long-term needs of replacing capital assets when their useful life has been met. This would allow major expenses in the future to be paid for on a “pay-go” basis and limit the need for borrowing. Each year, if funds held in these reserves fall below targeted levels, SVCW makes budget adjustments to return to the target level. The CIP Reserve Policy calls for a \$4.5 million contribution in fiscal year 2026-27.

Based upon the above, total 2026-27 Reserve Designations are as follows:

Reserve Designations - Contributions			
Description	Estimated	Target	2026-27
	June 30, 2026	June 30, 2027	
	Balance	Balance	
Operating Reserve	\$ 5,526,661	\$ 5,526,661	\$ -
CIP Reserve	36,807,206	41,307,206	4,500,000
TOTAL	\$ 42,333,867	\$ 46,833,867	\$ 4,500,000

SECTION 5 – DEBT SERVICE

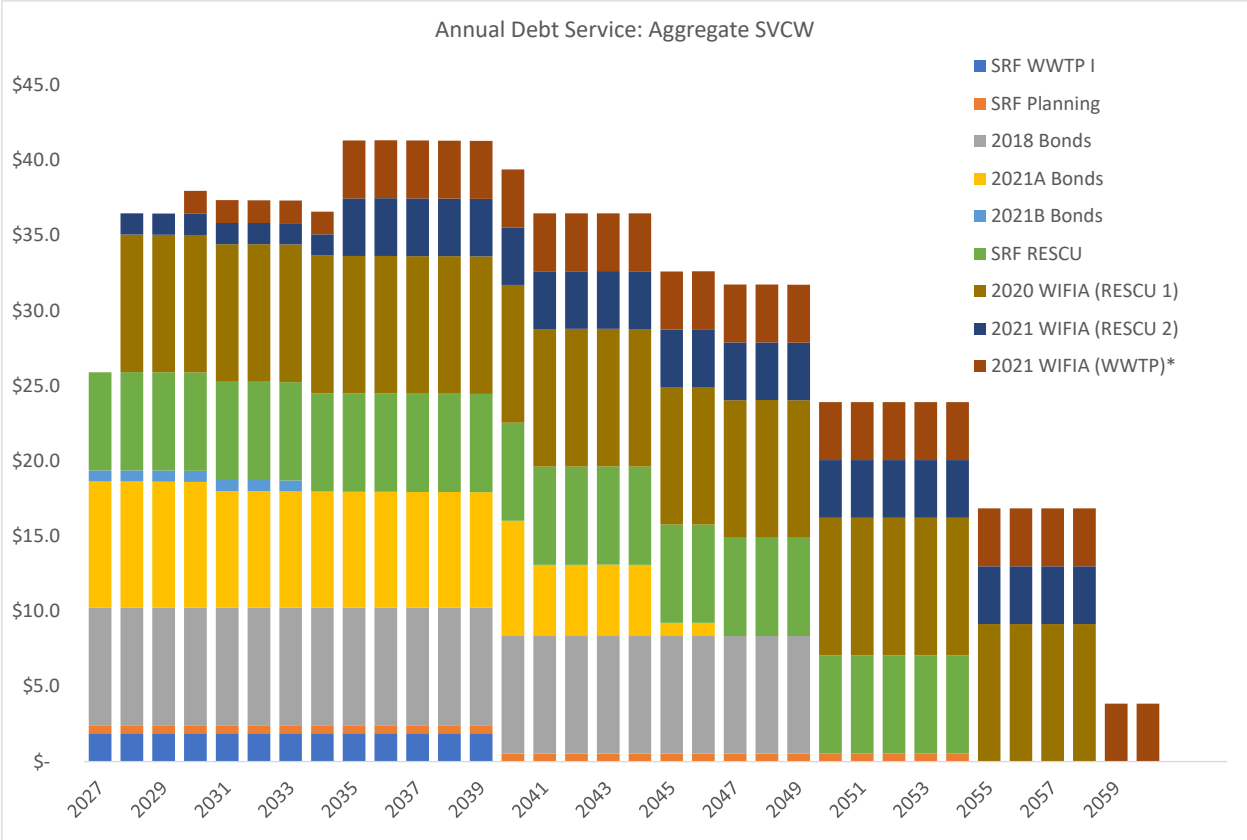
SVCW’s wastewater treatment plant was constructed in the late 1970s and connected to an influent conveyance system built in 1969. In 2006, engineering studies identified the fixed assets that had exceeded their useful life and needed replacement. In 2008 SVCW initiated a Capital Improvement Program (CIP) to replace and rehabilitate wastewater conveyance and treatment systems in a structured and prioritized manner.

CIP Projected Expenditures

SVCW periodically produces a Long-Range Financial Plan to determine cash flows required over the next decade. This includes funding needed for operations, pay-go capital projects, construction projects, debt service, and cash reserves. To support decision making, the LRFPP provides an updated financial outlook for decision making and communication with stakeholders.

The SVCW Commission has directed staff to produce a comprehensive facilities plan that assesses the capital expenditure needed over the next 50 years. The results of this facilities plan will be incorporated into an updated Long-Range Financial Plan in 2027.

In the meantime, no additional debt will be issued until fiscal year 2028-29. Debt Service in 2026-27 will remain approximately \$25.9 million. Capital expenditure is allocated to Member Agencies according to JPA-defined percentage of ownership, and associated debt service payments are shared according to Members’ participation in specific debt issuances.



Belmont

City of Belmont										
FYE	SRF WWTP I	SRF Planning	SRF RESCU	2018 Bonds	2021A Bonds	2021B Bonds	2020 WIFIA (RESCU 1)	2021 WIFIA (RESCU 2)	2021 WIFIA (WWTP)*	TOTAL
2026	\$ 178,425	\$ 50,518	\$ 617,748	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 846,691
2027	178,425	50,518	617,748	-	-	-	-	-	-	846,691
2028	178,425	50,518	617,748	-	-	-	329,387	133,844	-	1,309,922
2029	178,425	50,518	617,748	-	-	-	329,387	133,844	-	1,309,922
2030	178,425	50,518	617,748	-	-	-	329,387	133,844	142,662	1,452,584
2031	178,425	50,518	617,748	-	-	-	329,387	133,844	142,662	1,452,584
2032	178,425	50,518	617,748	-	-	-	329,387	133,844	142,662	1,452,584
2033	178,425	50,518	617,748	-	-	-	329,387	133,844	142,662	1,452,584
2034	178,425	50,518	617,748	-	-	-	329,387	133,844	142,662	1,452,584
2035	178,425	50,518	617,748	-	-	-	329,387	362,292	364,251	1,902,621
2036	178,425	50,518	617,748	-	-	-	329,387	362,292	364,251	1,902,621
2037	178,425	50,518	617,748	-	-	-	329,387	362,292	364,251	1,902,621
2038	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2039	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2040	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2041	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2042	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2043	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2044	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2045	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2046	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2047	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2048	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2049	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2050	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2051	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2052	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2053	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2054	-	50,518	617,748	-	-	-	329,387	362,292	364,251	1,724,196
2055	-	-	-	-	-	-	329,387	362,292	364,251	1,055,930
2056	-	-	-	-	-	-	329,387	362,292	364,251	1,055,930
2057	-	-	-	-	-	-	329,387	362,292	364,251	1,055,930
2058	-	-	-	-	-	-	329,387	362,292	364,251	1,055,930
2059	-	-	-	-	-	-	-	-	364,251	364,251
2060	-	-	-	-	-	-	-	-	364,251	364,251
TOTAL	\$ 2,319,527	\$ 1,515,541	\$ 18,444,693	\$ -	\$ -	\$ -	\$ 10,211,007	\$ 9,631,910	\$ 10,183,837	\$ 52,306,515

* Subject to change, pending final loan amortization for WIFIA WWTP Project, by EPA

Redwood City

City of Redwood City										
FYE	SRF WWTP I	SRF Planning	SRF RESCU	2018 Bonds	2021A Bonds	2021B Bonds	2020 WIFIA (RESCU 1)	2021 WIFIA (RESCU 2)	2021 WIFIA (WWTP)*	TOTAL
2026	\$ 917,049	\$ 259,647	\$ 3,175,027	\$ 4,559,019	\$ 4,448,374	\$ 398,400	\$ -	\$ -	\$ -	\$ 13,757,515
2027	917,049	259,647	3,175,027	4,558,519	4,452,825	394,150	-	-	-	13,757,216
2028	917,049	259,647	3,175,027	4,558,394	4,448,771	399,150	4,732,135	687,915	-	19,178,086
2029	917,049	259,647	3,175,027	4,558,394	4,445,167	393,400	4,732,135	687,915	-	19,168,733
2030	917,049	259,647	3,175,027	4,558,269	4,433,707	396,900	4,732,135	687,915	733,238	19,893,885
2031	917,049	259,647	3,175,027	4,562,644	4,068,941	399,400	4,732,135	687,915	733,238	19,535,994
2032	917,049	259,647	3,175,027	4,561,269	4,064,115	397,900	4,732,135	687,915	733,238	19,528,293
2033	917,049	259,647	3,175,027	4,559,444	4,060,809	392,700	4,732,135	687,915	733,238	19,517,962
2034	917,049	259,647	3,175,027	4,560,844	4,057,729	-	4,732,135	687,915	733,238	19,123,581
2035	917,049	259,647	3,175,027	4,562,803	4,045,062	-	4,732,135	1,862,065	1,872,135	21,425,921
2036	917,049	259,647	3,175,027	4,560,963	4,042,898	-	4,732,135	1,862,065	1,872,135	21,421,917
2037	917,049	259,647	3,175,027	4,558,363	4,040,870	-	4,732,135	1,862,065	1,872,135	21,417,289
2038	-	259,647	3,175,027	4,562,538	4,032,553	-	4,732,135	1,862,065	1,872,135	20,496,098
2039	-	259,647	3,175,027	4,559,144	4,032,562	-	4,732,135	1,862,065	1,872,135	20,492,714
2040	-	259,647	3,175,027	4,562,500	4,022,377	-	4,732,135	1,862,065	1,872,135	20,485,885
2041	-	259,647	3,175,027	4,559,925	2,302,383	-	4,732,135	1,862,065	1,872,135	18,763,316
2042	-	259,647	3,175,027	4,560,425	2,301,968	-	4,732,135	1,862,065	1,872,135	18,763,401
2043	-	259,647	3,175,027	4,560,425	2,302,825	-	4,732,135	1,862,065	1,872,135	18,764,258
2044	-	259,647	3,175,027	4,559,188	2,301,750	-	4,732,135	1,862,065	1,872,135	18,761,946
2045	-	259,647	3,175,027	4,562,350	229,960	-	4,732,135	1,862,065	1,872,135	16,693,317
2046	-	259,647	3,175,027	4,560,250	228,345	-	4,732,135	1,862,065	1,872,135	16,689,602
2047	-	259,647	3,175,027	4,561,750	-	-	4,732,135	1,862,065	1,872,135	16,462,758
2048	-	259,647	3,175,027	4,562,575	-	-	4,732,135	1,862,065	1,872,135	16,463,583
2049	-	259,647	3,175,027	4,558,400	-	-	4,732,135	1,862,065	1,872,135	16,459,408
2050	-	259,647	3,175,027	-	-	-	4,732,135	1,862,065	1,872,135	11,901,008
2051	-	259,647	3,175,027	-	-	-	4,732,135	1,862,065	1,872,135	11,901,008
2052	-	259,647	3,175,027	-	-	-	4,732,135	1,862,065	1,872,135	11,901,008
2053	-	259,647	3,175,027	-	-	-	4,732,135	1,862,065	1,872,135	11,901,008
2054	-	259,647	3,175,027	-	-	-	4,732,135	1,862,065	1,872,135	11,901,008
2055	-	-	-	-	-	-	4,732,135	1,862,065	1,872,135	8,466,334
2056	-	-	-	-	-	-	4,732,135	1,862,065	1,872,135	8,466,334
2057	-	-	-	-	-	-	4,732,135	1,862,065	1,872,135	8,466,334
2058	-	-	-	-	-	-	4,732,135	1,862,065	1,872,135	8,466,334
2059	-	-	-	-	-	-	-	-	1,872,135	1,872,135
2060	-	-	-	-	-	-	-	-	1,872,135	1,872,135
TOTAL	\$ 11,921,633	\$ 7,789,401	\$ 94,799,868	\$ 114,008,534	\$ 76,819,323	\$ 3,563,900	\$ 146,696,178	\$ 49,504,958	\$ 52,341,691	\$ 557,445,486
* Subject to change, pending final loan amortization for WIFIA WWTP Project, by EPA										

San Carlos

City of San Carlos										
FYE	SRF WWTP I	SRF Planning	SRF RESCU	2018 Bonds	2021A Bonds	2021B Bonds	2020 WIFIA (RESCU 1)	2021 WIFIA (RESCU 2)	2021 WIFIA (WWTP)*	TOTAL
2026	\$ 285,858	\$ 80,936	\$ 989,704	\$ 1,421,138	\$ 1,427,760	\$ 126,900	\$ -	\$ -	\$ -	\$ 4,332,295
2027	285,858	80,936	989,704	1,422,888	1,428,189	122,400	-	-	-	4,329,974
2028	285,858	80,936	989,704	1,423,138	1,430,930	122,775	1,473,741	214,433	-	6,021,514
2029	285,858	80,936	989,704	1,421,888	1,430,641	122,900	1,473,741	214,433	-	6,020,100
2030	285,858	80,936	989,704	1,419,138	1,427,867	122,775	1,473,741	214,433	228,561	6,243,012
2031	285,858	80,936	989,704	1,419,763	1,328,890	127,275	1,473,741	214,433	228,561	6,149,160
2032	285,858	80,936	989,704	1,423,513	1,339,613	122,100	1,473,741	214,433	228,561	6,158,458
2033	285,858	80,936	989,704	1,423,263	1,334,136	122,400	1,473,741	214,433	228,561	6,153,030
2034	285,858	80,936	989,704	1,420,638	1,332,171	-	1,473,741	214,433	228,561	6,026,041
2035	285,858	80,936	989,704	1,421,669	1,328,730	-	1,473,741	580,434	583,573	6,744,643
2036	285,858	80,936	989,704	1,421,500	1,333,762	-	1,473,741	580,434	583,573	6,749,506
2037	285,858	80,936	989,704	1,421,400	1,327,225	-	1,473,741	580,434	583,573	6,742,869
2038	-	80,936	989,704	1,423,388	1,328,673	-	1,473,741	580,434	583,573	6,460,447
2039	-	80,936	989,704	1,422,675	1,322,987	-	1,473,741	580,434	583,573	6,454,048
2040	-	80,936	989,704	1,420,988	1,320,687	-	1,473,741	580,434	583,573	6,450,060
2041	-	80,936	989,704	1,419,400	878,295	-	1,473,741	580,434	583,573	6,006,081
2042	-	80,936	989,704	1,422,500	880,440	-	1,473,741	580,434	583,573	6,011,326
2043	-	80,936	989,704	1,423,800	881,136	-	1,473,741	580,434	583,573	6,013,322
2044	-	80,936	989,704	1,421,288	881,088	-	1,473,741	580,434	583,573	6,010,762
2045	-	80,936	989,704	1,422,075	230,108	-	1,473,741	580,434	583,573	5,360,569
2046	-	80,936	989,704	1,423,075	233,419	-	1,473,741	580,434	583,573	5,364,880
2047	-	80,936	989,704	1,422,075	-	-	1,473,741	580,434	583,573	5,130,461
2048	-	80,936	989,704	1,422,450	-	-	1,473,741	580,434	583,573	5,130,836
2049	-	80,936	989,704	1,419,413	-	-	1,473,741	580,434	583,573	5,127,799
2050	-	80,936	989,704	-	-	-	1,473,741	580,434	583,573	3,708,386
2051	-	80,936	989,704	-	-	-	1,473,741	580,434	583,573	3,708,386
2052	-	80,936	989,704	-	-	-	1,473,741	580,434	583,573	3,708,386
2053	-	80,936	989,704	-	-	-	1,473,741	580,434	583,573	3,708,386
2054	-	80,936	989,704	-	-	-	1,473,741	580,434	583,573	3,708,386
2055	-	-	-	-	-	-	1,473,741	580,434	583,573	2,637,747
2056	-	-	-	-	-	-	1,473,741	580,434	583,573	2,637,747
2057	-	-	-	-	-	-	1,473,741	580,434	583,573	2,637,747
2058	-	-	-	-	-	-	1,473,741	580,434	583,573	2,637,747
2059	-	-	-	-	-	-	-	-	583,573	583,573
2060	-	-	-	-	-	-	-	-	583,573	583,573
TOTAL	\$ 3,716,152	\$ 2,428,074	\$ 29,550,546	\$ 35,546,069	\$ 25,866,415	\$ 1,115,800	\$ 45,685,958	\$ 15,431,441	\$ 16,315,693	\$ 175,656,146

* Subject to change, pending final loan amortization for WIFIA WWTP Project, by EPA

West Bay Sanitary District

West Bay Sanitary District										
FYE	SRF WWTP I	SRF Planning	SRF RESCU	2018 Bonds	201A Bonds	201B Bonds	2020 WIFIA (RESCU 1)	2021 WIFIA (RESCU 2)	2021 WIFIA (WWTP)*	TOTAL
2026	\$ 506,765	\$ 143,482	\$ 1,754,534	\$ 1,835,338	\$ 2,517,522	\$ 220,175	\$ -	\$ -	\$ -	\$ 6,977,815
2027	506,765	143,482	1,754,534	1,838,838	2,510,668	217,300	\$ -	\$ -	\$ -	6,971,586
2028	506,765	143,482	1,754,534	1,835,463	2,514,133	219,050	\$ 2,617,884	380,145	-	9,971,455
2029	506,765	143,482	1,754,534	1,835,213	2,507,335	220,300	\$ 2,617,884	380,145	-	9,965,657
2030	506,765	143,482	1,754,534	1,837,838	2,511,151	216,175	\$ 2,617,884	380,145	405,190	10,373,163
2031	506,765	143,482	1,754,534	1,838,213	2,347,681	216,675	\$ 2,617,884	380,145	405,190	10,210,569
2032	506,765	143,482	1,754,534	1,836,338	2,343,801	217,700	\$ 2,617,884	380,145	405,190	10,205,839
2033	506,765	143,482	1,754,534	1,837,338	2,338,003	219,300	\$ 2,617,884	380,145	405,190	10,202,640
2034	506,765	143,482	1,754,534	1,836,638	2,339,510	-	\$ 2,617,884	380,145	405,190	9,984,148
2035	506,765	143,482	1,754,534	1,834,219	2,333,377	-	\$ 2,617,884	1,028,985	1,034,550	11,253,796
2036	506,765	143,482	1,754,534	1,835,300	2,334,656	-	\$ 2,617,884	1,028,985	1,034,550	11,256,156
2037	506,765	143,482	1,754,534	1,835,000	2,333,153	-	\$ 2,617,884	1,028,985	1,034,550	11,254,354
2038	-	143,482	1,754,534	1,837,400	2,328,094	-	\$ 2,617,884	1,028,985	1,034,550	10,744,929
2039	-	143,482	1,754,534	1,837,750	2,319,377	-	\$ 2,617,884	1,028,985	1,034,550	10,736,562
2040	-	143,482	1,754,534	1,836,800	2,317,783	-	\$ 2,617,884	1,028,985	1,034,550	10,734,018
2041	-	143,482	1,754,534	1,834,500	1,564,446	-	\$ 2,617,884	1,028,985	1,034,550	9,978,382
2042	-	143,482	1,754,534	1,835,400	1,558,859	-	\$ 2,617,884	1,028,985	1,034,550	9,973,695
2043	-	143,482	1,754,534	1,839,000	1,560,825	-	\$ 2,617,884	1,028,985	1,034,550	9,979,260
2044	-	143,482	1,754,534	1,834,125	1,561,453	-	\$ 2,617,884	1,028,985	1,034,550	9,975,013
2045	-	143,482	1,754,534	1,837,050	413,061	-	\$ 2,617,884	1,028,985	1,034,550	8,829,546
2046	-	143,482	1,754,534	1,838,750	416,095	-	\$ 2,617,884	1,028,985	1,034,550	8,834,280
2047	-	143,482	1,754,534	1,837,850	-	-	\$ 2,617,884	1,028,985	1,034,550	8,417,285
2048	-	143,482	1,754,534	1,838,713	-	-	\$ 2,617,884	1,028,985	1,034,550	8,418,148
2049	-	143,482	1,754,534	1,836,588	-	-	\$ 2,617,884	1,028,985	1,034,550	8,416,023
2050	-	143,482	1,754,534	-	-	-	\$ 2,617,884	1,028,985	1,034,550	6,579,435
2051	-	143,482	1,754,534	-	-	-	\$ 2,617,884	1,028,985	1,034,550	6,579,435
2052	-	143,482	1,754,534	-	-	-	\$ 2,617,884	1,028,985	1,034,550	6,579,435
2053	-	143,482	1,754,534	-	-	-	\$ 2,617,884	1,028,985	1,034,550	6,579,435
2054	-	143,482	1,754,534	-	-	-	\$ 2,617,884	1,028,985	1,034,550	6,579,435
2055	-	-	-	-	-	-	\$ 2,617,884	1,028,985	1,034,550	4,681,419
2056	-	-	-	-	-	-	\$ 2,617,884	1,028,985	1,034,550	4,681,419
2057	-	-	(4)	-	-	-	\$ 2,617,884	1,028,985	1,034,550	4,681,415
2058	-	-	-	-	-	-	\$ 2,617,884	1,028,985	1,034,550	4,681,419
2059	-	-	-	-	-	-	\$ -	-	1,034,550	1,034,550
2060	-	-	-	-	-	-	\$ -	-	1,034,550	1,034,550
TOTAL	\$ 6,587,948	\$ 4,304,458	\$ 52,386,828	\$ 45,914,619	\$ 45,495,661	\$ 1,964,350	\$ 81,154,401	\$ 27,356,662	\$ 28,924,253	\$ 294,089,179

* Subject to change, pending final loan amortization for WIFIA WWTP Project, by EPA

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RESOLUTION NO. SVCW 26-04

RESOLUTION ADOPTING FISCAL YEAR 2026-27 REVENUE PLAN IN THE AMOUNT OF \$35,191,441 IN NET OPERATING REVENUES REQUIRED AND \$1,505,200 FOR REVENUE-FUNDED CAPITAL PROJECTS

WHEREAS, the Manager of Silicon Valley Clean Water (“Authority”) has prepared and proposed to this Commission the Authority’s Fiscal Year 2026-27 Annual Operating and Capital Expenditures Budget (“2026-27 Budget”), including a Revenue Plan in the amount of \$35,191,441 for Net Operating Expenditures and \$1,505,200 for Revenue-Funded Capital Projects (“Revenue Plan”); and

WHEREAS, this Commission reviewed, discussed and received input on the 2026-27 Budget and the Revenue Plan at a regular meeting held on March 12, 2026; and

WHEREAS, this Commission desires to adopt the 2026-27 Budget and approve and adopt the Revenue Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER, as follows:

1. That certain document titled “Fiscal Year 2026-27 Annual Operating and Capital Expenditures Budget”, a copy of which is on file in the Administrative Offices of the Authority, to which copy reference is hereby made for the full particulars thereof, is hereby adopted.

2. The Revenue Plan in the amount of \$35,191,441 for Net Operating Expenditures and \$1,505,200 for Revenue-Funded Capital Projects is hereby approved and adopted.

3. The Secretary of the Authority is hereby authorized and directed to transmit a copy of this resolution and a copy of the budget adopted hereby, together with all attachments thereto, to each of the constituent agencies of said Authority.

4. The effective date of this Resolution is the date of its adoption.

Regularly passed and accepted by the Commission of Silicon Valley Clean Water at the Regular Meeting thereof held on the 9th day April, 2026, by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water

RESOLUTION NO. SVCW 26-05

RESOLUTION ADOPTING FISCAL YEAR 2026-27 CASH RESERVE DESIGNATIONS IN THE AMOUNT OF \$4,500,000 TO THE CAPITAL IMPROVEMENT PROGRAM RESERVE FUND AND \$0 TO THE ANNUAL OPERATIONS AND CAPITAL BUDGET RESERVE FUND

WHEREAS, the Manager of Silicon Valley Clean Water (“Authority”) has prepared and proposed to this Commission SVCW’s Fiscal Year 2026-27 Annual Operating and Capital Expenditures Budget (“2026-27 Budget”), including Cash Reserve Designations in the amount of \$4,500,000 to the Capital Improvement Program Reserve Fund and \$0 to the Annual Operations and Capital Budget Reserve Fund in accordance with the Authority’s Cash Reserves Policy (“Cash Reserves”); and

WHEREAS, this Commission reviewed, discussed and received input on the 2026-27 Budget at a regular meeting held on March 12, 2026; and

WHEREAS, this Commission has adopted the 2026-27 Budget and desires to approve and adopt the Cash Reserves.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER, as follows:

1. The designated Cash Reserves in the amounts of \$4,500,000 to the Capital Improvement Program Reserve Fund and \$0 to the Annual Operations and Capital Budget Reserve Fund contained in that certain document titled “Fiscal Year 2026-27 Annual Operating and Capital Expenditures Budget”, a copy of which is on file in the Administrative Offices of the Authority, to which copy reference is hereby made for the full particulars thereof, is hereby approved and adopted.

2. The effective date of this Resolution is the date of its adoption.

Regularly passed and accepted by the Commission of Silicon Valley Clean Water at the Regular Meeting thereof held on the 9th day April, 2026 by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water

RESOLUTION NO. SVCW 26-06

RESOLUTION ADOPTING FISCAL YEAR 2026-27 DEBT SERVICE EXPENDITURES IN AN AMOUNT OF \$25,905,467

WHEREAS, the Manager of Silicon Valley Clean Water (“Authority”) has prepared and proposed to this Commission the Authority’s Fiscal Year 2026-27 Annual Operating and Capital Expenditures Budget (“2026-27 Budget”), including Annual Debt Service Expenditures in the amount of \$25,905,467 (“Debt Service”) in accordance with the debt implementation strategy set forth in the Authority’s Long Range Financial Plan; and

WHEREAS, this Commission reviewed, discussed and received input on the 2026-27 Budget and the Debt Service at a regular meeting held on March 12, 2026; and

WHEREAS, this Commission has adopted the 2026-27 Budget and desires to approve and adopt the Debt Service.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER, as follows:

1. The Debt Service Expenditures in the amount of \$25,905,467, contained in that certain document titled “Fiscal Year 2026-27 Annual Operating and Capital Expenditures Budget”, a copy of which is on file in the Administrative Offices of the Authority, to which copy reference is hereby made for the full particulars thereof, is hereby approved and adopted.

2. The effective date of this Resolution is the date of its adoption.

Regularly passed and accepted by the Commission of Silicon Valley Clean Water at the Regular Meeting thereof held on the 9th day April 2026, by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Manager's Office
Meeting Date: April 9, 2026

SUBJECT

Develop process for performing annual evaluation of the Authority Manager

RECOMMENDATION

Provide direction on the desired process for conducting the Authority Manager's annual performance review.

BACKGROUND

Typically, around May of each year, the Commission will conduct an annual performance evaluation for the Authority Manager for the preceding year. However, there is currently no formally adopted procedure for conducting a performance evaluation nor is there a stipulation in the Bylaws or the Joint Exercise of Powers Agreement regarding the review. Additionally, three of the four current Commissioners have not previously participated in a performance review of the Authority Manager and this is the first performance review for the current Authority Manager. Accordingly, staff believe it is prudent for the Commission to discuss the preferred process for conducting this year's performance review.

DISCUSSION

For the Commission's information, attached are performance review forms for the general managers at the Midpeninsula Water District (MPWD) and the Bay Area Water Supply and Conservation District (BAWSCA). Additionally, the MPWD example includes a procedural description of its Board's annual review process and timeline. These forms are typically circulated to all the Board members at each district for completion and a subcommittee of the Board compiles the information, coordinates and meets with their respective General Manager. BAWSCA has 26 Board Members, so the performance review meeting between the subcommittee and the General Manager is not a public meeting pursuant to the Brown Act, whereas MPWD conducts the performance review in a closed session during a regular meeting of the full Board of Directors. Any changes to the General Manager's contract or salary adjustments are then adopted during a regular meeting of each agency's Board of Directors.

Depending on the Commission's preference, there are two main options identified for conducting the Authority Managers annual performance review, as follows.

1. Commissioners could prepare their individual opinions in preparation for a closed session meeting in May, hold a group discussion amongst Commissioners followed by a joint meeting with the Authority Manager. The Authority Manager would receive the individual feedback during the joint meeting.
2. Staff could work with a subcommittee of the Commission to develop a performance evaluation form and formalize a review procedure. The form and procedure could be distributed to the Commissioners for completion, responses aggregated by the subcommittee, and a final joint closed session meeting with the Authority Manager would be held during the May Commission meeting where the individual and aggregated information would be presented.

Permutations of the above options obviously exist and staff is seeking direction on how to support the Commissions efforts.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no direct, immediate financial impacts to this action.

ENVIRONMENTAL REVIEW

This Agenda Report does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

- A. General Manager Performance Review Worksheet – Midpeninsula Water District
- B. CEO/General Manager Performance Review Worksheet – Bay Area Water Supply and Conservation Agency

PREPARED BY

Matthew Zucca, PE
Authority Manager



General Manager Performance Evaluation Procedure

Purpose of Evaluation

- To strengthen the relationship between the Board of Directors and the General Manager
- To gain shared understanding of how well the General Manager is serving the District
- Clarify the Board's expectations of the General Manager and set direction, goals, and provide resources
- Identify performance objectives for the General Manager

Frequency

The Board of Directors will evaluate the General Manager at least annually based on the anniversary date of hire. The Board of Directors reserves the right to evaluate the General Manager off schedule if deemed necessary.

Evaluation Procedure

The evaluation procedure remains at the will and direction of the Board of Directors and may be modified at any time. In general, the evaluation process will include the following steps:

1. In May, the GM Support and Performance Evaluation Sub-Committee will review the procedure and make recommendations for a plan and a timeline for the annual evaluation of the General Manager.
2. In June, the Board of Directors will review and approve the plan and timeline for the annual evaluation of the General Manager.
3. The General Manager will complete a written self-evaluation, which should include progress on the Strategic Plan and on the goals and objectives provided by the Board and discussed in previous evaluations.
4. The Board will review the Strategic Plan prior to accepting the GM's self-evaluation.
5. The Board of Directors may include an employee survey.
6. The Board of Directors may include an external stakeholder survey.
7. The Board of Directors may include a Human Resources report.
8. The Board of Directors will complete an evaluation form prior to the evaluation session.
9. The GM Evaluation Sub-Committee will meet with the General Manager to review the self-evaluation and provide feedback and discussion.
10. The Board of Directors will conduct a closed session evaluation with the General Manager to discuss the Manager's performance, reviewing Board evaluation forms, self-evaluation, and establish future performance goals and objectives.

11. The Board of Directors may consider a merit increase and/or changes to employment benefits in accordance with the contract. Any changes for consideration by the Board of Directors will be noticed as an agenda item at the following board meeting.



General Manager Performance Evaluation

Evaluation period: _____ to _____

Each member of the governing body will complete this evaluation form, sign it in the space below and return it to the GM Evaluation Sub-Committee at a date specified each year. Evaluations will be summarized and included in the GM evaluation during closed session on _____.

Board of Director's Signature

INSTRUCTIONS

This evaluation form contains categories from the MPWD Strategic Plan. Each category contains a objective from the Strategic Plan. Use the following rating criteria to indicate the manager's performance.

Rating Criteria: For each performance criterion, please use the following rating scale:

E – Exceeds your expectations

M – Meets your expectations

NI – Needs Improvement or attention

This evaluation form also contains a section for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

All evaluations will be summarized by the sub-committee prior to the manager's evaluation. This information will be considered and used into the performance evaluation presented by the Board of Directors to the General Manager in closed session.

1. EMPLOYEE SERVICES

- ___ Foster a culture of learning and innovation
- ___ Promote professional development and growth
- ___ Prioritize health and safety and wellness programs
- ___ Continue proactive succession planning
- ___ Support employee well-being and work-life balance
- ___ Foster a diverse and inclusive workforce
- ___ Promote employee engagement and recognition

Overall rating for this category ___.

2. EXTERNAL RELATIONSHIPS & CUSTOMER SERVICE

- ___ Provide community members with prompt, professional, and courteous service
- ___ Empower efficient and thorough customer service through tools and education
- ___ Emphasize customer service as a priority for all employees
- ___ Maintain outreach and project coordination with City of Belmont, City of San Carlos and the County of San Mateo
- ___ Engage in local, regional and state industry organizations and activities

Overall rating for this category ___.

3. RESOURCE MANAGEMENT & RESILIENCY

- ___ Provide water efficiency programs, education, and outreach to customers
- ___ Optimize water efficiency in our water distribution system
- ___ Ensure a high level of water quality for our customers
- ___ Develop long term resource sustainability and resiliency through water conservation measures and partnerships
- ___ Invest in resilient infrastructure

___ Pursue opportunities for more sustainable fuel and energy use

Overall rating for this category ___.

4. INFRASTRUCTURE MANAGEMENT & OPERATIONS

___ Maintain proactive operations and maintain programs

___ Embrace technology for streamlined operations

___ Prioritize documentation to support consistent practices and succession planning

___ Maintain a long-term capital improvement program that protects the community's investment

___ Follow industry best management practices

Overall rating for this category ___.

5. FINANCIAL MANAGEMENT

___ Monitor and ensure that water rates and fees represent a good value to our customers

___ Complete annual budget process on a timely basis

___ Utilize data-driven financial planning and budgeting, and conduct routine monitoring of projections

___ Maintain financial management policy and internal control procedures in accordance with best management practices

___ Utilize Board Finance Committee for detailed review of financial matters

___ Foster a culture of financial responsibility among all employees

___ Leverage technology for financial efficiency

___ Maintain clear financial reporting and transparency

Overall rating for this category ___.

6. EMERGENCY PREPAREDNESS

___ Ensure meaningful and thoughtful compliance with risk and resilience regulations

___ Support emergency communication and public outreach by maintaining key stakeholder relationships

___ Protect critical systems from cyber and operations threats

___ Implement strategic water system resiliency, infrastructure hardening, and redundancy projects

___ Ensure that emergency preparedness underlies everything we do

Overall rating for this category ___.

NARRATIVE EVALUATION: Questions are based on the Strategic Plan, and this section will allow Board Director’s to expand on their ratings from the previous categories. These comments will be used to conduct the General Manager’s evaluation.

1. Leadership & Governance

- How effective is the GM in providing leadership, vision, and direction to the District?
- How well does the GM maintain a strong and professional relationship with the Board?
- Does the GM keep the Board informed on key issues and risks?

Comments:

2. Strategic & Organizational Management

- How effectively has the GM advanced the District’s Strategic Plan goals?
- Does the GM anticipate future challenges and propose proactive strategies?
- How well are resources allocated to meet both short- and long-term needs?

Comments:

3. Operations & Financial Oversight

- How effective is the GM in overseeing day-to-day operations and ensuring reliable service delivery?
- Has the GM demonstrated strong financial stewardship (budgeting, audits, rate studies)?
- How well has the GM ensured compliance with laws, regulations, and polices?

Comments:

4. Employee & Organizational Culture

- How effectively does the GM lead, support, and retain staff?
- Does the GM foster a positive, accountable, and inclusive workplace culture?
- Has the GM promoted professional development and succession planning?

Comments:

5. External & Community Relations

- How effective is the GM in representing the District in the community and with partner agencies?
- Has the GM strengthened the District's reputation and customer trust?
- Does the GM communicate clearly and effectively with stakeholders?

Comments:

5. Emergency Preparedness & Risk Management

- How prepared is the District under the GM's leadership to respond to emergencies?
- Has the GM ensured adequate risk management and emergency response planning?
- How well does the GM coordinate with regional/state agencies in emergencies?

Comments:

CEO/General Manager Performance Evaluation Process

- CEO FY 2024-25 evaluation initiated with discussion at June BPC
- No changes proposed to evaluation process this year
- Evaluation materials will be emailed to Board by July 29th
 - CEO's "Summary of Annual Activities" report
 - Link to CEO online evaluation form
 - Form has both numeric and free response sections
 - Numeric shows relative strength and "spread"
 - Free response provides space for specific information
- Goal is 100% participation.
 - "Not Observed" may be appropriate response.
 - No response is not appropriate
- Board members are requested to submit form by August 11th
- September Board meeting closed session discussion and possible open session action
 - Results of FY 2025-26 evaluation
 - Consideration of any changes to CEO evaluation form for FY 2025-26
 - No compensation action required. Compensation is set in existing contract

CEO/General Manager Evaluation Form

For FY 2025-26 for _____

* Indicates required question

Email*

Please indicate if you would like the Chair to NOT share your name with the CEO/GM at the conclusion of the review as associated with your comments.*

- Please DO NOT share my name
- My name may be shared with the CEO

Check the appropriate box for each factor

LEADERSHIP OBJECTIVES

Leads BAWSCA, the member agencies, Board and staff to understand and support BAWSCA's goal of a reliable supply of high-quality water at a fair price.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't Know

Represents the interests of BAWSCA's member agencies with San Francisco and others to ensure that San Francisco meets its legal and contractual obligations.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't Know

Works with SF policy makers, legislators, media and others to understand and support BAWSCA's goal of a reliable supply of high-quality water at a fair price.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't Know

Identifies major issues and assigns appropriate priorities to determine appropriate annual results to meet agency goal.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't Know

Crafts and executes on BAWSCA's long-term strategic goal including local, state, regulatory, legal and legislative issues that impact BAWSCA's ability to meet its goal.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't Know

Defines and proposes how to address policy issues and provides clear information for the Board to make timely, informed decisions.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't Know

Listens to and objectively considers comments by the Board, staff and member agencies, responding appropriately to achieve the agency's goal.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't Know

Ensures that staffing, consultant and financial resources are deployed efficiently and impactfully, creating a culture of excellence and detail-oriented work-product.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't Know

MANAGEMENT OBJECTIVES

The CEO's performance in preparing, presenting and implementing the annual work plan and budget.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't know

The CEO's performance maintaining BAWSCA's finances: bonds, expenses within budget and managing the reserve.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't know

The CEO's performance in recruiting, training and managing staff.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't know

The CEO's performance in managing the agency's consultants.*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't know

The CEO's performance in achieving a results focused workplan to ensure progress is being made on agency goal of a reliable supply of high-quality water at a fair price*

- Exceeds
- Meets
- Needs Improvement
- Does not meet
- Don't know

COMMENTS ABOUT THE CEO'S PERFORMANCE DURING THE EVALUATION PERIOD

Comments related to annual work plans, the conduct of Board meetings or other matters regarding the effectiveness of the agency and Board will be solicited separately from the CEO's performance evaluation.

If you need more time to provide comments, you can "submit" and come back later by clicking on the link to the form in the Chair's email. Responses are due midnight of **August 15, 2025**.

- What does the CEO do very well or "Exceeds" the objectives?
- What could the CEO do better or what "Needs Improvement"?
- Do you have any other comments?
- On what performance issues do you suggest the CEO focus during the coming year?



AGENDA REPORT

From: Authority Manager
Report Type: Informational
Lead Department: Manager's Office
Meeting Date: April 9, 2026

SUBJECT

Monthly Report from the Authority Manager

RECOMMENDATION

None – Informational Only

DISCUSSION ITEMS

The following items will be discussed by staff during the Commission Meeting.

Health and Safety

There were no lost work or reportable injuries since the previous Commission meeting. As of the date this Agenda Report was published, SVCW has operated a total of 203 days since the previous lost-work injury.

Regulatory Compliance

All samples collected since the previous meeting comply with the National Pollutant Discharge Elimination System (NPDES) permit issued by the Regional Water Quality Control Board (RWQCB) and the Permit to Operate issued by the Bay Area Air Quality Management District (BAAQMD).

Vacancies and Recruitments

Recruitments are ongoing in Operations (4) and Maintenance (1) for the following positions.

- Instrumentation Technician
- Operator
- Operator in Training
- Utility Worker

Upcoming Commission Agenda Items

Attachment A contains currently anticipated agenda items for Commission's consideration.

Redwood Shores Community Association Newsletter – The Pilot

Staff prepared an article about SVCW for use by Redwood City in the Mayor’s column in the RSCA Pilot newsletter. The Pilot newsletter will be published this spring and reaches 6,000 residents in Redwood Shores.

Selection of New Legal Advisor

After the Commission subcommittee reviewed the draft Request for Proposals, staff issued the Request for Proposals for General Counsel Legal Services on March 6, 2026. The tentative timeline for retaining new general counsel is as follows:

- March 6, 2026 – Issuance of Request for Proposals;
- April 10, 2026 – Deadline for Submission of Questions and/or Inquiries to Manager;
- April 17, 2026 - Proposals due at 1 pm PDT;
- April 28, 2026 – Review of proposals with subcommittee;
- May 28, 2026 – Interview of selected proposers by subcommittee;
- June 11, 2026 – Presentation of Selected General Counsel to Commission; and
- July 9, 2026 – Award of Contract (Tentative).

GENERAL INFORMATION ITEMS

The following items are presented for general information. Staff do not plan on providing additional verbal information during the Commission Meeting but are available to answer Commissioner questions.

Key Meetings and Presentations

- Bay Area Clean Water Agencies Executive Board Meeting, March 20, 2026
- Bay Area Air District Emergency Variance Hearing, March 24, 2026
- Sustainable San Mateo County Annual Awards, March 25, 2026.
- Large Recycled Water Project Funding Opportunities, Meeting with the Bureau of Reclamation, March 27m 2026

Recent and Upcoming Conferences

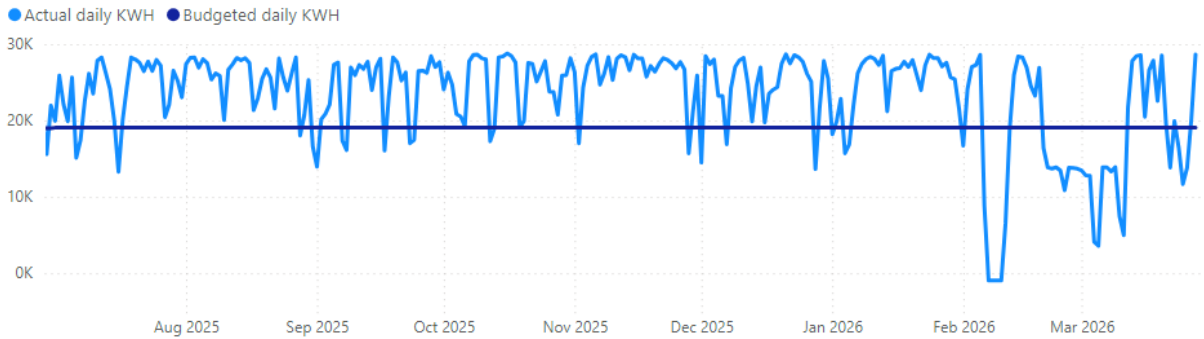
- Annual WateReuse Symposium, March 8-11, 2026, Los Angeles (Authority Engineer, Director of Engineering)

Operations and Maintenance

Cogeneration Performance

The image below shows the daily kilowatt hours of electricity produced compared to the target kilowatt hours needed to meet the annual budget for electricity purchases. Operations has had some difficulty keeping synchronization with PG&E electrical power and there has been some down time in the cogeneration system.

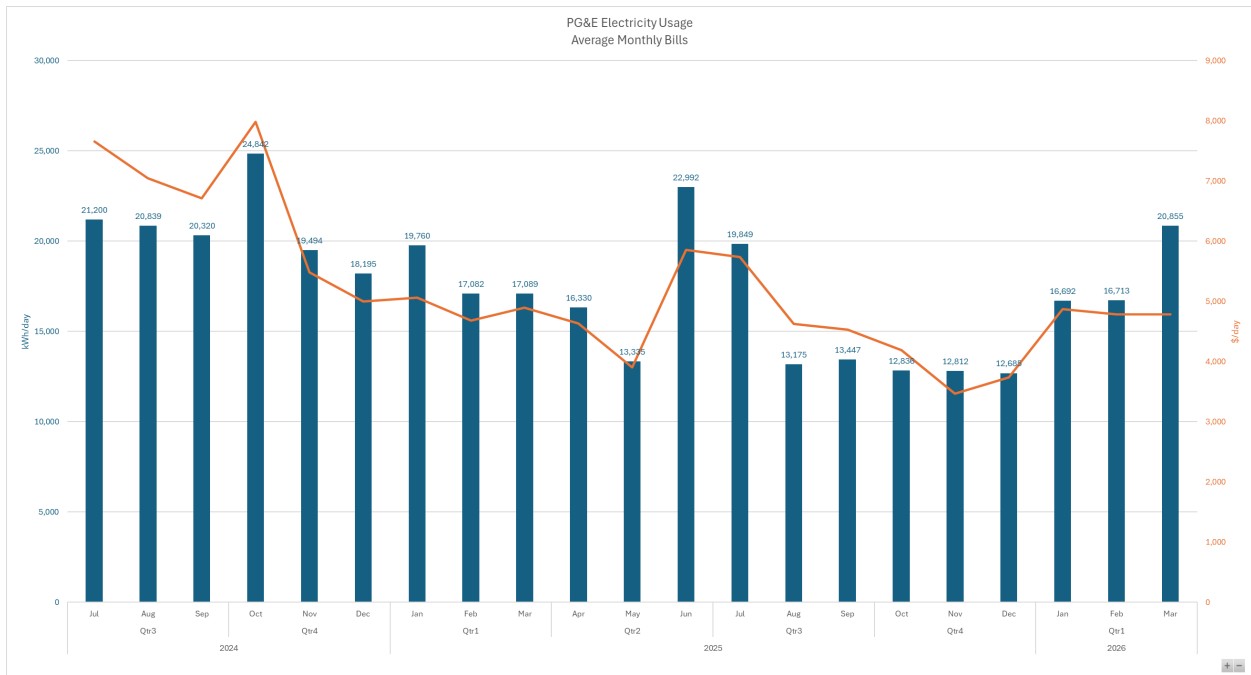
Daily kWh production vs. Target



Data as of 3/30/26, 8:08 AM

As of the date of the above report, SVCW has “banked” almost 60 days of electricity production (i.e., zero electricity could be produced for 60 days before we would drop below the daily target).

The following chart shows the trend in total electricity usage at SVCW. Increases in Q1 2026 are due to increases in flow due to wet weather and in March 2026 there was substantial down time of the cogeneration system, so PG&E energy usage increased, however the Peninsula Clean Energy Generation Rate decreased by 47%, so SVCW did not see a corresponding increase in cost.



Monthly Plant Flow Data:

The following data are provided to illustrate the variation in operations at the plant during recent months.

DATES	INFLUENT Flow MGD	Effluent Flow MGD	Recycled Produced Flow MGD	Average Daily Food Waste Flow to Digesters GPD	Effluent BOD Removal %	Fan Press Average Dry Tons Produced TONS
June 16- July 15	12.97	11.93	1.23	8,875	95.8	8.1
July 16 – Aug. 15	13.27	12.39	1.05	4,280	95.98	9.7
Aug 16 - Sept 15	12.90	12.03	1.30	9,961	96.83	9.6
Sept 16 – Oct 15	13.20	12.62	0.95	6,573	96.09	10.1
Oct 16 – Nov 15	13.70	13.67	0.08	5,154	95.63	10.1
Nov 16 - Dec 15	14.28	14.66	0.04	3,311	96.29	7.9
Dec 16 - Jan 15	19.66	19.92	0.03	5,118	93.72	11.7
Jan 16 - Feb 15	15.12	15.22	0.02	5,115	94.02	9.2
Feb 16 - Mar 15	18.80	18.91	0.00	5,918	93.00	9.8

Operations:

- Phase 1 3-Water Shutdown
 - Successfully executed the first of two planned plant-wide 3-water shutdowns. This allowed the contractor to perform essential pipe tie-ins for the new 3-water system, staying on track for the facility's water infrastructure upgrade.
- Contingency
 - Following an odor control fan failure, Operations proactively implemented a contingency response plan. This measure demonstrated due diligence and a commitment to air quality standards, ensuring continued permit compliance through a structured, secondary treatment level.
- Biosolids
 - To mitigate rising hauling costs, Operations transitioned biosolids to drying beds earlier than scheduled. By leveraging warmer temperatures, the team aims to increase total solids from the standard 18–20% (via fan press) to a 49–50% target. This significant reduction in weight and volume will allow for more cost-effective land application and composting.

Maintenance:

- Odor Control & Support
 - Assisted Operations with the configuration and startup of the interim carbon vessel exhaust fan.

-
- Collaborated with Operations to clear grit accumulations from the Head Cell, Grit Washer, and Grit Auger to restore optimal solids removal.
 - Mechanical & Dewatering (RDTs)
 - RDT 1: Successfully replaced the drive motor; unit returned to service.
 - RDT 2: Replaced the check valve to ensure proper directional flow and system pressure.
 - Power Generation (Cogen)
 - Performed critical engine maintenance on the Cogen unit, including the replacement of the engine block heater and the exhaust manifold.
 - Facility Infrastructure
 - Finalized installation of the EV charging stations. Units are physically complete and awaiting final activation by the vendor/purchaser.

Member Agency Flows

Attachment C contains individual and aggregate flows for Member Agencies through March 30, 2026.

SVCW WastewaterSCAN Dashboard for Previous 12 Months

WastewaterSCAN monitors infectious diseases through municipal wastewater systems to inform public health responses at a local, regional, and national level. Its goal is to demonstrate that a national wastewater monitoring system is a valuable part of our public health infrastructure, can inform public health responses, and will help us prepare for future pandemics. WastewaterSCAN is based at Stanford University, in partnership with Emory University, and funded through philanthropy. SVCW participates through sample collection of wastewater. **Attachment D** contains the most recent 12-months of data for various infection diseases from samples collected at SVCW.

Scientific Updates

No update.

Updates on Federal Regulatory and Legislative Activities

Senator Alex Padilla has introduced the following legislation:

- S.3737, the Making Our Communities Resilient through Enhancing Water for Agriculture, Technology ([GROW SMART](#)) Act - Authorizes the Bureau of Reclamation to fund the development of partnerships and the design of innovative water-saving projects
- S. 3738, the Environment, and Residences ([MORE WATER](#)) Act - Reauthorizes programmatic approvals for Bureau of Reclamation funding for Federal and non-Federal water supply projects.

SVCW has submitted a letter of support for the MORE WATER Act due to its potential benefits to help fund the Pure Water Peninsula efforts.

State Regulatory and Legislative Activities

AB 2180 (Ward) - Proposition 218 Omnibus Implementation Act. The California Constitution sets guidelines for how local agencies can levy assessments and property-related fees, ensuring these fees do not exceed the proportional cost of services provided to each parcel of land. Proposition 218 outlines procedures for local agencies to follow these guidelines. It allows agencies providing water, wastewater, sewer, or refuse services to adjust fees based on increased costs from wholesale providers or inflation. This bill permits local governments to allocate service costs to parcels using any reasonable method, as long as they can justify it. Specifically for water or sewer fees, the bill allows governments to apply uniform or tiered fees across groups of parcels or customers with similar usage characteristics, without needing to precisely measure the cost for each parcel. The proportional cost within each water service tier can be determined using any reasonable cost allocation method.

AB 2469 (Papan). The Planning and Zoning Law allows local governments to adopt rules regulating land use. This proposed bill would prevent cities or counties from approving permits for building or expanding data centers unless specific conditions are met. These conditions include submitting a water scarcity plan, water supply assessment, and water use assessment.

SB 1001 (Archuleta). This bill will require the Office of Emergency Services to provide credentialing called Personal Identity Verification-Interoperable (PIV-I) cards to agencies responsible for public works and critical infrastructure, enabling personnel access during or after disasters. The PIV-I cards must meet federal standards under the National Incident Management System guidelines.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no direct financial impacts to this action.

ENVIRONMENTAL REVIEW

This Agenda Report does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

- A. Tentative Schedule for Upcoming Regular and Recurring Commission Agenda Items
- B. Member Agency Flows to Silicon Valley Clean Water
- C. SVCW WastewaterSCAN Dashboard for Previous 12 Months

PREPARED BY

Matthew Zucca, PE
Authority Manager

ATTACHMENT A
TENTATIVE SCHEDULE FOR UPCOMING REGULAR AND RECURRING COMMISSION AGENDA ITEMS
 Silicon Valley Clean Water Authority

Agenda Item	Type of Agenda Item	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-26	Feb-26	Mar-26	
Regular Agenda Items														
Employee Survey	Informational	x				TYPICALLY CANCELED								
Update on JPA Consolidation and Update	Informational	x												
Declaration of Emergency Conditions	Business	x												
Strategic Plan and FY 27 Goals	Business	x	x	x										
Project Acceptance - SHB Switchgear Battery Replacement	Business		x											
Facility-Wide Condition Assessment Contract Approval	Business		x											
Tanner Pacific Construction Management and Work Percentages	Informational		x											
Modeling of Nutrient Removal Optimization - Stanford Contract	Business		x											
Digester 3 Rehab Construction Award	Business		x											
Local Hazard Mitigation Plan Introduction	Business		x											
Non-Compensation Benefits	Business			x										
Purchase of Pure Water Pilot Trailer	Business			x										
Award of Contract for General Counsel Services	Business			x										
State Water Board Petition for Review - Nutrient Permit	Informational			x										
Energy Management Optimization - Stanford University	Informational				x									
Initiate Application for State/Federal Funding	Informational								x					
Long-Range Facilities Plan	Business										x			

ATTACHMENT A
TENTATIVE SCHEDULE FOR UPCOMING REGULAR AND RECURRING COMMISSION AGENDA ITEMS
 Silicon Valley Clean Water Authority

Agenda Item	Type of Agenda Item	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-26	Feb-26	Mar-26	
<u>Recurring Agenda Items</u>														
Safety Update (Semi-Annual)	Informational	MR				TYPICALLY CANCELED		MR						
Operating Budget Approval	Business	x												
Manager Performance Evaluation	Business	x	x											
Resolution 77-6 "Personnel Resolution"	Business			x										
Review Reserve Funds Policy	Business				x									
Review Investment Policy	Consent				x									
Review Debt Management Policy	Consent				x									
Fixed Asset Disposals - Authorization	Consent							x						
Annual Investment Update	Informational								x					
Conflict of Interest Policy Update (Next Update CY 2026)	Business								x					
Audited Financial Report	Business									x				
Commission Meeting Schedule for 2026	Business										x			
Review Annual Goals and Strategic Plan	Business											x		
Chair and Vice Chair Elections. Appoint Secretary	Business												x	
Vacancies Reporting (AB2561)	Informational													x
Operating Budget Workshop	Informational													x

Abbreviations:

MR = Will be reported in the Manager's Report and not as a separate agenda report.

Notes:

August Commission Meeting is typically cancelled.

Overview for
Redwood City, CA

Silicon Valley Clean Water

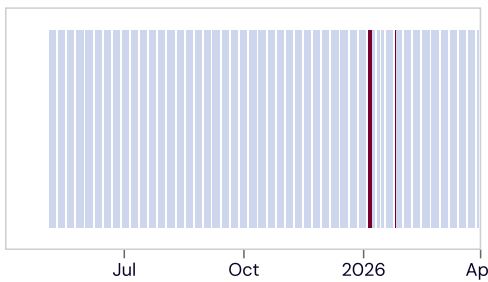
Counties served: San Mateo County Population served: 199,000



Data for last 12 months 04/01/2025 - 04/01/2026 (365 days)

Measles Not Detected

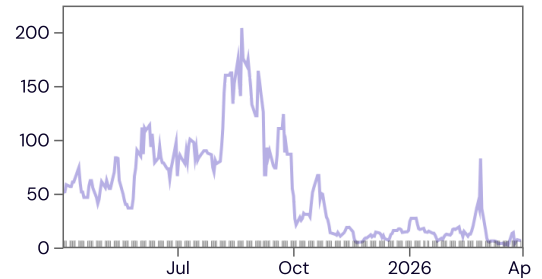
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

SARS-CoV-2 Low ⓘ

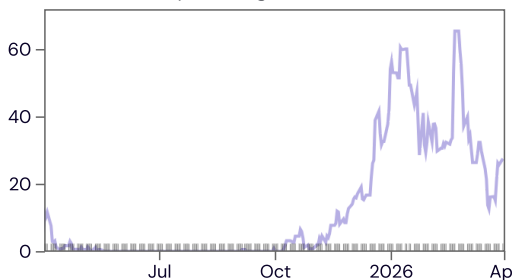
No trend in the last 21 days and low concentration



• Sample collected SARS-CoV-2

Respiratory syncytial virus (RSV) High ⓘ

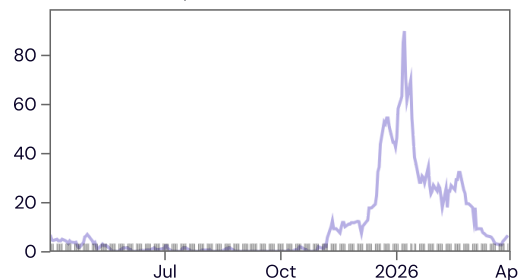
No trend in the last 21 days and high concentration



• Sample collected RSV

Influenza A Medium ⓘ

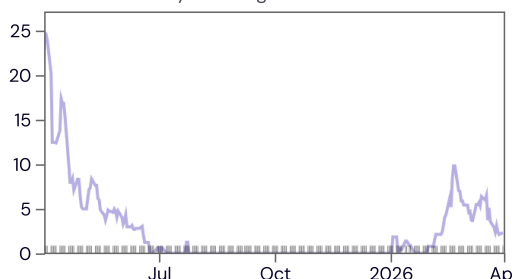
No trend in the last 21 days and medium concentration



• Sample collected Influenza A

Influenza B High ⓘ

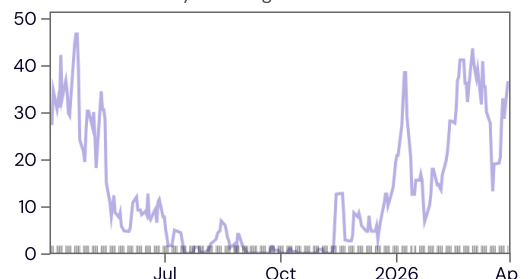
No trend in the last 21 days and high concentration



• Sample collected Influenza B

Human Metapneumovirus High ⓘ

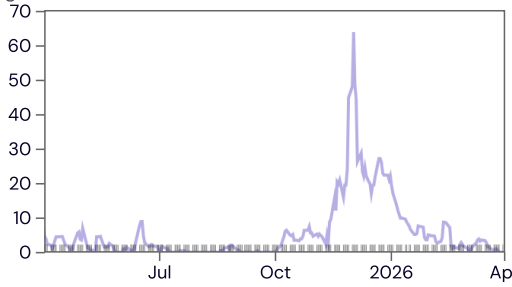
No trend in the last 21 days and high concentration



• Sample collected Human Metapneumovirus

EVD68 Low ⓘ

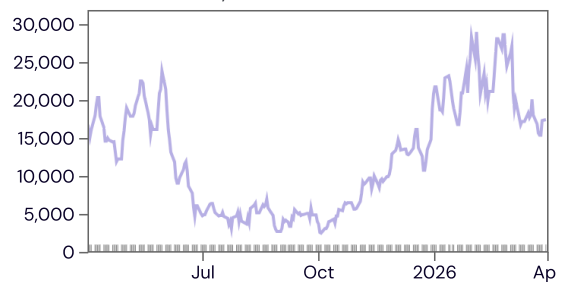
Pathogen is seasonal and not in onset



• Sample collected EVD68

Norovirus Medium ⓘ

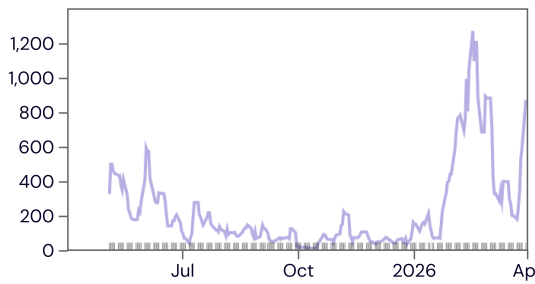
No trend in the last 21 days and medium concentration



• Sample collected Norovirus

Rotavirus High ⓘ

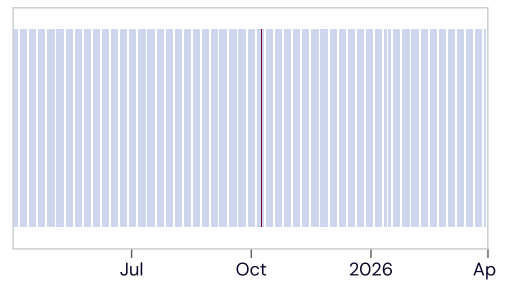
No trend in the last 21 days and high concentration



• Sample collected Rotavirus

Candidozyma auris Not Detected

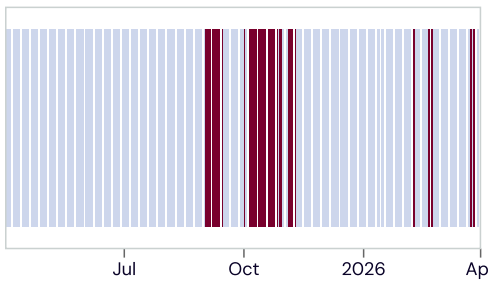
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

Hepatitis A Low

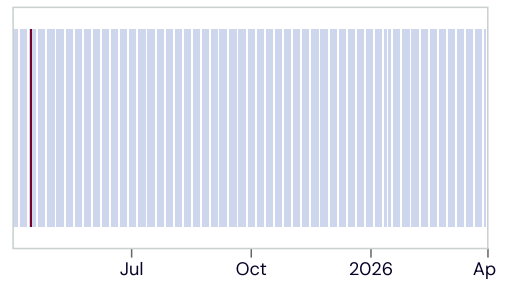
2 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

H5 influenza marker Not Detected

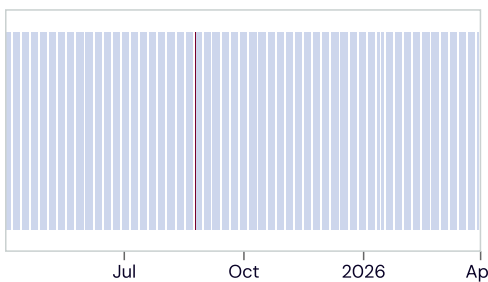
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

Mpox clade II Not Detected

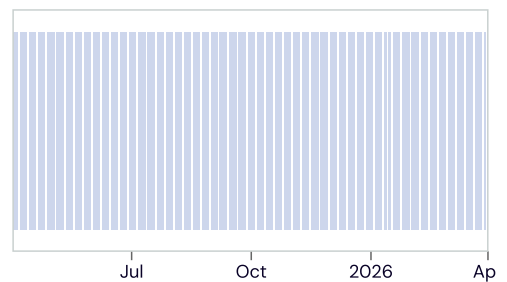
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

Mpox clade Ib Not Detected

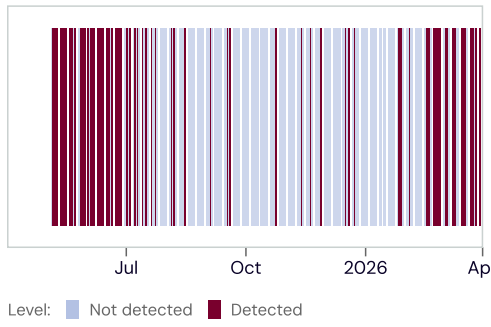
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

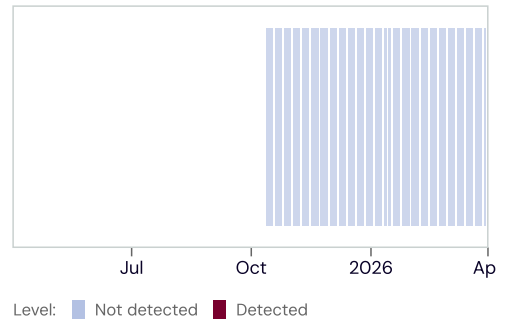
Parvovirus Medium

5 out of 6 samples in the 10 days prior to the last sample date were positive



West Nile Virus Not Detected


0 out of 6 samples in the 10 days prior to the last sample date were positive



All charts show quantity of nucleic-acids, PMMoV Normalized (x1 million)

Silicon Valley Clean Water Authority
Cash & Investments Summary Report
February 28, 2026

Description	Market Value	% of Total Holdings	Yield to Market
Reserve Accounts			
Operating Reserve* - Securities	\$ 1,355,916	1.90%	3.90%
Operating Reserve - Money Market Fund Balance	3,872,670	5.43%	3.58%
CIP Reserve* - Securities	33,793,733	47.34%	3.87%
CIP Reserve - Money Market Fund Balance	810,577	1.14%	3.58%
Stage 2 Capacity Reserve* - Securities	7,165,404	10.04%	1.63%
Stage 2 Capacity Reserve - Money Market Fund Balance	538,934	0.76%	3.58%
Total Market Value: Operating and Reserve Accounts	\$ 47,537,234	66.6%	3.50%
Total Accrued Interest: Operating and Reserve Accounts	242,568		
GRAND TOTAL, RESERVE ACCOUNTS	\$ 47,779,802		
Trustee Accounts:			
Prior Bonds Revenue Accounts	3,490	0.00%	3.30%
2021A Notes - Debt Service Accounts	10,803	0.02%	3.30%
2021A Notes - Money Market & US Treasury Demand Deposit Notes	1,024,944	1.44%	0.00%
2021B Notes - Money Market & US Treasury Demand Deposit Notes	159,378	0.22%	0.00%
2021 Notes Capitalized Interest Account - Money Market Fund	323,754	0.45%	3.30%
2021A Notes Rebate	518,163	0.73%	3.30%
2021B Notes Rebate	4,951,547	6.94%	3.30%
Total Market Value, Trustee Accounts	\$ 6,992,079	9.80%	2.74%
Accrued Interest:	15,105		
Prefunding Pension - Section 115 Trust	4,062,102	5.69%	5.85%
Operating Cash (includes outstanding checks)	946,558	1.33%	0.00%
Cal-CLASS Balance	11,801,781	16.53%	3.74%
Local Agency Investment Funds (LAIF)**	41,467	0.06%	3.87%
Total Cash & Investments	\$ 71,638,895	100.00%	3.55%



 Matthew P Anderson
 Chief Financial Officer / Assistant Manager

3/23/2026

 Date

* Monthly report of security transactions and interest available upon request

**Market value of LAIF based on the most available Fair Value factor

Silicon Valley Clean Water
Operating and Reserve Funds - Sector Allocation & Compliance February 28, 2026

Security Type	Operating Reserve	CIP Reserve	Capacity Reserve	Total Market Value	% of Total Portfolio	% Allowed by Policy	In Compliance	% Change vs. Prior Month
U.S. Treasury	\$ 1,355,916	\$ 19,067,746	\$ 4,409,084	\$ 24,832,747	52%	100%	✓	0.1%
Supranationals	-	-	-	-	0%	15%	✓	0.0%
Federal Agency/GSE	-	1,023,292	722,137	1,745,429	4%	100%	✓	(0.0%)
Federal Agency/CMBS	-	2,861,036	473,887	3,334,923	7%	100%	✓	(0.1%)
Federal Agency CMO	-	490,847	272,821	763,669	2%	100%	✓	(0.0%)
Federal Agency MBS	-	1,712,941	946,780	2,659,721	6%	100%	✓	(0.1%)
Municipal	-	-	-	-	0%	30%	✓	0.0%
Corporate Notes	-	8,637,870	340,694	8,978,564	19%	30%	✓	(0.3%)
Asset-Backed Securities	-	-	-	-	0%	10%	✓	0.0%
Securities Sub-Total	1,355,916	33,793,733	7,165,404	42,315,053	89%			
Accrued Interest	282	216,960	25,326	242,568				
Securities Total	1,356,198	34,010,693	7,190,729	42,557,621				
Money Market Fund	3,872,670	810,577	538,934	5,222,181	11%	20%	✓	0.5%
Total Investments	\$ 5,228,868	\$ 34,821,270	\$ 7,729,664	\$ 47,779,802	100%			
<i>As % of 6/30/26 Target:</i>	<i>97.6%</i>	<i>103.4%</i>	<i>100.0%</i>	<i>102.2%</i>				

This report contains financial information which has not been reviewed or audited by an independent auditor, does not reflect the application of generally accepted accounting principles in all instances and is subject to future revision. This report has not been prepared with a view to informing an investment decision in any of the Authority's bonds, notes or other obligations. Any projections, plans or other forward-looking statements included in this report are subject to a variety of uncertainties that could cause any actual plans or results to differ materially from any such statement. The information herein is not intended to be used by investors or potential investors in considering the purchase or sale of the Authority's bonds, notes or other obligations and investors and potential investors should rely only on information filed by the Authority on the Municipal Securities Rulemaking Board's Electronic Municipal Market Access System for municipal securities disclosures and website, maintained at <https://emma.msrb.org>

1. All operating fund accounts are in compliance with SVCW's Investment Policy, and all bond proceeds accounts are in compliance with the relevant bond documents.
2. SVCW has adequate funding levels for more than six months of operations and claim payments, as referenced in CA Code Section 53646.
3. Market valuations for the Operating and Reserve accounts are provided by PFM Asset Management LLC (PFM). Generally, PFM's market prices are derived from closing bid prices as of the last business day of the month as supplied by ICE Data Services or Bloomberg. Where prices are not available from generally recognized sources the securities are priced using a yield-based matrix system to arrive at an estimated market value. Prices that fall between data points are interpolated. Non-negotiable FDIC-insured bank certificates of deposit are priced at par. Although PFM believes the prices to be reliable, the values of the securities do not always represent the prices at which the securities could have been bought or sold.
4. In accordance with Generally Accepted Accounting Principles (GAAP), month-end holdings and information are reported on a trade date basis.
5. The yields shown for securities portions of the operating and reserve accounts and 2021A and 2021B notes proceeds accounts are the yields to maturity at cost.
6. The yield for LAIF is the average monthly effective yield. Source: https://www.treasurer.ca.gov/pmia-laif/historical/avg_mn_ylds.asp
7. The yields shown for the PFM-managed money market funds are the Yield to Maturity at Cost, and the Yield to Maturity at Market sourced from the respective fund providers' statements.
8. Yield shown for CAMP is the monthly distribution yield.
9. Amounts will slight differ due to timing of custodian account reports.



AGENDA REPORT

From: Authority Manager

Report Type: Action Item

Lead Department: Finance

Meeting Date: April 09, 2026

SUBJECT

Review Operating Fund Financial Update as of December 31, 2025.

RECOMMENDATION

None – Information Only

DISCUSSION

Revenue: Through the second fiscal quarter, actual revenues were \$17.58 million or \$237 thousand (1.4%) higher than budget. Notable comments:

- All Member contributions were billed and paid in accordance with the budget.
- Interest income was \$249 thousand higher than planned. The amount invested was higher than anticipated after SVCW completed all construction cost drawdowns from State Revolving Fund loans.

Expense: Operating expenses to date were \$15.94 million, or \$1.0 million (6.1%) less than the year-to-date budget. Notable items:

- Personnel costs were \$511 thousand (4.8%) less than budget due to vacancies during the first half of the fiscal year; specific unfilled positions included Operators, Laboratory Technicians, and Environmental Compliance Inspectors. Currently vacant positions that will soon be filled include a Senior Engineer, an Instrumentation Technician, and an Operator.
- Utilities were \$62.8 thousand less than budget as energy-saving measures were enacted during the fiscal year. These include process changes to minimize pumping between 4:00 pm and 9:00 pm, when PG&E enacts peak time of use pricing. These savings may be at risk during the second half of the fiscal year as recent damage to air treatment equipment required the temporary suspension of energy-saving measures.
- Contractual Services were \$128 thousand (26%) higher than budget, due to timing of biosolids cleaning and hauling activities. This is likely to increase to approximately \$300 thousand by end of the fiscal year as biosolids hauling rates have substantially increased.
- Chemicals were \$211 thousand (15.1%) below budget, as better detection process controls enabled a reduction in nitrate used to mitigate pipe corrosion. These

savings may be at risk during the second half of the fiscal year as recent damages to air treatment equipment required higher use of certain chemicals.

- Other variance items are subject to timing and are expected to be near budgeted amounts by the end of the fiscal year.

FINANCIAL IMPACTS

The net change in SVCW's net position is estimated to match the amount budgeted by the end of the fiscal year; no budget amendment anticipated.

ATTACHMENTS

None

PREPARED BY

Matt Anderson
Chief Financial Officer

Year-to-Date Operating Budget Variance, Fiscal Year 2025-26 Six months ending December 31, 2025 (non-GASB, unaudited)				
Description	YTD Actual	YTD Budget	\$ Higher (Lower) vs. Budget	% Higher (Lower) vs. Budget
Revenue:				
Member Operating Contributions	\$ 16,777,020	\$ 16,777,023	\$ (3)	(0.0%)
Miscellaneous Revenue	806,007	568,059	237,948	41.9%
Total Revenue:	\$ 17,583,027	\$ 17,345,082	\$ 237,945	1.4%
Expenditures:				
Personnel	10,072,835	10,583,766	(510,931)	(4.8%)
Equipment Maintenance	1,282,276	1,345,120	(62,844)	(4.7%)
Utilities	1,437,942	1,523,187	(85,245)	(5.6%)
Contractual Services	611,469	482,978	128,491	26.6%
Chemicals	1,187,911	1,399,304	(211,393)	(15.1%)
Professional Services	429,486	520,796	(91,310)	(17.5%)
Admin Exp, Supplies, Leases	779,328	895,918	(116,590)	(13.0%)
Marketing and Communications	24,998	-	24,998	-
Memberships, Travel, Training	111,208	220,897	(109,689)	(49.7%)
Total Expenditures:	\$ 15,937,453	\$ 16,971,966	\$ (1,034,513)	(6.1%)



AGENDA REPORT

From: Authority Manager
Report Type: Informational
Lead Department: Engineering
Meeting Date: April 9, 2026

SUBJECT

March Engineering Report

RECOMMENDATION

None – Informational only

EXECUTIVE SUMMARY

SVCW currently has seven projects in construction and anticipates four upcoming Commission actions between April 2026 and June 2026 for critical infrastructure rehabilitation and nutrient removal. Active projects include biogas utilization, solids handling upgrades, fixed-film reactor rehabilitation, final effluent pump improvements, aeration basin/dual media filter influent pipes rehab, and food waste receiving facility construction.

DISCUSSION

Upcoming Commission Actions:

1. Potable Reuse Pilot Trailer: SVCW and SFPUC have been working for over a decade to develop an alternative water supply source using SVCW treated water. SFPUC and SVCW have identified a unique opportunity to purchase a pre-owned pre-configured potable reuse trailer from Clean Water Service, Hillsboro, Oregon.

Planned Commission Actions: Approval for Purchase of a Potable Reuse Pilot Trailer – Summer 2026

2. Digester No. 3 Rehab and Digester Gas (DG) Pipe Replacement (CIP #9244): This project will rehabilitate Digester No. 3 and the existing digester gas pipe loop. These pipes have not been replaced since original plant construction.

Planned Commission Actions: Award Construction Contract – May 2026

-
3. Condition Assessment of Existing SVCW Assets (CIP #9130): SVCW is planning its capital improvements over the next 50 years through the development of a 50-year Long Range Facility Plan (LRFP). The LRFP will be developed through various parallel but separate efforts. Condition assessment of the SVCW existing assets will be one of the foundations of LRFP development.

Planned Commission Actions: Approval of Task Order & MSA for selected consultant – June 2026

4. Solids Handling Building Switchgear Battery Replacement (CIP #9247): This project replaced the battery that provides auxiliary power to the switchgear. The battery was at the end of its useful life. Design was completed by Beecher Engineering, and construction is nearly complete.

Planned Commission Actions: Accept Project – June 2026

Projects In Construction:

1. Biogas Utilization-Linear Generators (CIP #9269): This contract was authorized in May 2024 with Mainspring Energy for procurement and installation of five linear generators. Mainspring Energy is building and installing linear generators.
2. Biogas Utilization-Gas Conditioning System (CIP #9269): This project consists of: (1) installation of a gas conditioning system and pipeline to deliver biogas to the linear generators and (2) installation of electrical infrastructure to connect the linear generators to SVCW's electrical distribution system. Under this contract, C. Overaa has been awarded the contract to construct the gas treatment system to support the linear generator operation.
3. Solids Handling Building Switchgear Battery Replacement (CIP #9247): This project replaces the battery that provides auxiliary power to the switchgear. The battery was at the end of its useful life. Design was completed by Beecher Engineering, and construction is underway by D.W. Nicholson.
4. FFR and 3W System Rehabilitation (CIP #9242): This project includes rehabilitation of the three-remaining fixed-film reactors and upgrades to the process water system. These two processes are critical for maintaining the plant's permit compliance. The project was designed by Brown and Caldwell, and construction is being performed by J.F. Shea. The construction is expected to be completed in 2026.
5. Final Effluent Pump (FEP) Improvements (CIP#9223): Under this progressive design-build project, all five final effluent pumps, motors, VFDs and electrical systems associated with final effluent pumping are being replaced. It also includes relining buried pipes between Chlorine Contact Tank Wet Pits A and B and the pumps.

6. Food Waste Improvements (CIP #9257): This project includes design and construction of an organic (food waste) receiving facility to receive up to 150 tons of material. The facility includes two large 18,000-gallon capacity storage tanks, pumps, piping, valves and electrical system on a new concrete pad located east of Digester No. 1. CCI Constructors is the Design-Builder on the project.
7. Dual Media Filter (DMF)/Aeration Basin (AB) Inlet Pipe Rehab (CIP #9600): - These pipes are original construction and have never been rehabbed. The DMF inlet pipe has experienced significant leaks twice and has gone through two emergency repairs. The AB pipe is expected to be in similar condition. This project will rehab using CFRP lining of the DMF and AB inlet pipes using Carbon Fiber Reinforced Polymer (CFRP).

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no financial impacts to this action.

ENVIRONMENTAL REVIEW

This item does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

None

PREPARED BY

Kim Hackett
Authority Engineer