

May 2023; the MOU term is five years. For unrepresented SVCW employees, the Commission approves personnel position titles, classifications, and compensation via Resolution (“Resolution 77-6”). Unrepresented employee categories requiring Commission approval are Confidential General, Unrepresented General, Professional, and Management. Positions within each classification are indicated in the following table.

Confidential General Employees¹	
Accountant	Administrative Assistant
Accounting Technician	Administrative Clerk
Office Assistant	Information System Analyst
Procurement Specialist	Information System Technician
Asset Management Specialist	Planner/Scheduler
Unrepresented General Employees	
Laboratory Assistant	Engineering Intern
Public Outreach Intern	Junior Intern
General Intern	
Professional Employees	
Senior Engineer	Engineer
Associate Engineer	Senior Capital Improvement Manager
Capital Improvement Program Manager	Senior Information System Analyst
Financial Analyst	Business Analyst
Business Operations Specialist/Associate	Laboratory Technical & Quality Assurance Officer
Process Control Specialist	Regulatory Compliance Specialist
Management Employees	
Accounting Supervisor	Environmental Services Supervisor
Maintenance Supervisor	Operations Supervisor
Information Systems Supervisor	Business Operations Supervisor
Administrative Services Director	Health & Safety Director
Human Resources Director	Laboratory Director
Information Systems Director	Operations Director
Environmental Services Director	Maintenance Director
Chief Operating Officer	Engineering Director
Authority Engineer	Administrative Services Director
Assistant Manager/Chief Financial Officer	SVCW Manager

DISCUSSION

During 2025, staff undertook a total compensation study and presented the results during the February 12 and March 2026 Commission meetings. The goal of the compensation study was to obtain direction from Commission on the desired approach to structuring salaries for SVCW.

¹ These positions work with and have access to personnel, payroll, and other confidential documents.