



**COMMISSION OF SILICON VALLEY CLEAN WATER
JOINT POWERS AUTHORITY
REGULAR MEETING – Thursday, June 11, 2026
8:00 a.m.**

**Place: Silicon Valley Clean Water
1400 Radio Road
Redwood City, California**

Consistent with Government Code Section 54953, this meeting will be held both in person and virtually. See page 6 of this agenda for virtual meeting access information and instructions.

Commissioners:

Council Member Neil Layton, San Carlos – Chair
Mayor Elmer Martínez Saballos, Redwood City – Vice Chair
Council Member Tom McCune, Belmont – Secretary
Board Member George Otte, West Bay Sanitary District

Authority Manager:

Matthew Zucca, PE

Authority Attorney:

Allison Schutte

Controller:

Beth Goldberg (Redwood City)

Treasurer:

Matthew Anderson

Americans with Disabilities Act

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact SVCW (650) 591-7121. Notification in advance of the meeting will enable the Authority to make reasonable arrangements to ensure accessibility to this meeting.

AGENDA - REGULAR MEETING

Thursday, June 11, 2026

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. PUBLIC COMMENT

Any member of the public may address and ask questions of the Chair under this item relating to any matter within the Commission’s jurisdiction that does not appear as a separate item on the agenda. Opportunity will be provided for members of the public to address the Chair and ask questions about any item that is listed on the agenda at the time the Commission considers the item and before action is taken. If you address the Commission on a non-agenda item, be aware that the Ralph M. Brown Act (Gov. C. § 54950 et seq.) prohibits the Commission from acting on or discussing such matters at this meeting. Such item may be referred to staff for a decision with regard to placing it on a future agenda for discussion, action, or report.

5. CLOSED SESSION ONE

A. CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION

(Paragraph (1) of subdivision (d) of Gov. Code § 54956.9)

(1 case) In the Matter of Petition for Review of Order No. R2-2024-0013

(NPDES NO. CA0038873) of the San Francisco Bay Regional Water Quality Control Board

6. CONSIDERATION OF MOTION APPROVING CONSENT CALENDAR

NOTICE TO PUBLIC - All matters listed under CONSENT CALENDAR are considered to be routine. There may be discussion on items on the CONSENT CALENDAR. All items will be enacted by one motion with a roll call vote unless members of the Commission, staff, or public request specific items be removed from the CONSENT CALENDAR for separate action.

A. Approval of Minutes

i. May 14 - Regular Meeting.....pg. 7

B. Claims and Checks Dated April 14 – May 25, 2026, and Necessary Payments Through May 25, 2026.....pg.11

C. Approval of Agreementspg. 25

D. Receive Final Fiscal Year 2026-27 Workplan for Silicon Valley Clean Water.....pg.28

AGENDA - REGULAR MEETING

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7. BUSINESS ITEMS

- A. Approve the Purchase of the Pure Water Wagon Owned by Clean Water Services.....pg. 43

Proposed Action: Move approval of the following:

- i. Purchasing the Pure Water Wagon from Clean Water Services in the amount of \$117,000 plus applicable taxes and up to a 10% contingency for incidental expenses (not to exceed \$130,000) and
- ii. Authorizing the Manager to negotiate and execute a purchase agreement with Clean Water Services, with terms approved by General Counsel, for the purchase of the Pure Water Wagon and to take all actions necessary to effectuate the transaction.

- B. Establishing rates of pay and classifications for confidential general, unrepresented general, professional, and management employees.....pg. 46

Proposed Actions:

- i. RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION PROVISIONS FOR MANAGEMENT EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING AND RESTATING CERTAIN PROVISIONS OF RESOLUTION NO. SVCW 25-17 AND RESCINDING ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH
- ii. RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION PROVISIONS FOR CONFIDENTIAL GENERAL EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING RESOLUTION NO. SVCW 25-18 AND ANY AND ALL OTHER RESOLUTIONS OR PROVISIONS THEREOF IN CONFLICT HEREWITH
- iii. RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION FOR UNREPRESENTED GENERAL EMPLOYEE POSITIONS OF ENGINEERING INTERN, LABORATORY ASSISTANT AND GENERAL INTERN AND RESCINDING RESOLUTION NO. SVCW 25-19 AND ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH
- iv. RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION PROVISIONS FOR PROFESSIONAL EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING RESOLUTION

AGENDA - REGULAR MEETING

Thursday, June 11, 2026

NO. SVCW 25-20 AND RESCINDING ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH

v. RESOLUTION AMENDING SECTION 6 OF RESOLUTION NO. SVCW 77-6, THE SVCW PERSONNEL RESOLUTION, RELATING TO CLASSIFICATION OF POSITIONS AND RESCINDING PARAGRAPH 1 OF RESOLUTION NO. SVCW 25-21 AND ANY AND ALL OTHER RESOLUTIONS OR PROVISIONS THEREOF IN CONFLICT HEREWITH

vi. RESOLUTION APPROVING AND ADOPTING CONSOLIDATED PAY SCHEDULE FOR ALL REPRESENTED AND UNREPRESENTED EMPLOYEES OF SILICON VALLEY CLEAN WATER FOR FISCAL YEAR 2026-2027

C. Potential non-salary employee compensation options to improve recruitment and retention.....pg. 88

Proposed Action: Provide feedback and direction on non-salary employee compensation options.

8. REPORTS

A. Manager’s Report.....pg. 94

B. Financial Report

i. Investment Report – April.....pg. 106

ii. Variance Reportpg. 109

C. Engineering Capital Projects Reporting.....pg. 112

9. MATTERS OF COMMISSION MEMBERS’ INTEREST

10. COMMUNICATIONS

11. CLOSED SESSION TWO

A. Conference with Labor Negotiator

(Gov. Code § 54957.6)

Authority designated representative: Commission Chair

Unrepresented Employee: Authority Manager

12. REPORT FROM CLOSED SESSION

13. BREAK FOR CONFERENCE WITH LABOR NEGOTIATOR (if required)

AGENDA - REGULAR MEETING

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Authority designated representative: Commission Chair
Unrepresented Employee: Authority Manager

14. RECONVENE FOLLOWING LABOR NEGOTIATIONS

15. ACTION ITEMS FOLLOWING CLOSED SESSION

A. Consider Compensation Adjustment/Contract Amendments for Authority
Manager for FY 2026-27pg. 115

16. ADJOURN

AGENDA - REGULAR MEETING

Thursday, June 11, 2026

Microsoft Teams Access Information

Silicon Valley Clean Water
Regular Meeting
Thursday, June 11, 2026

WEBSITE: [Link to access meeting](#)

MEETING ID: 270 547 566 14

CALL IN PHONE NUMBER: [+1 747-216-0281](#) ID: 925 412 740#

You may log in via URL located on SVCW's website at <https://svcw.org/about/governance/commission-meetings>. You may view video during the meeting via live stream. An audio will be available after the meeting at SVCW's website. If you experience technical difficulties or have technical questions prior to or during the meeting, please contact Teams meeting support at 707-862-0859. Note: Public participation is not permitted during closed session discussion items.

Public Comment

Public comment may be made by joining the meeting using the link or phone number above. Members of the public may provide public comments via the Teams platform by using the "raise hand" feature or, if calling in by phone, by unmuting and beginning to speak. In response to a "raised hand", SVCW will unmute the member of public and allow them to speak. In response to a phone request to speak, SVCW will ask what is the nature of the comment and will provide directions to follow to provide comment. SVCW does not impose a fixed time limit in advance for public comment on individual agenda items. Members of the public will be afforded a reasonable opportunity to address each item before action is taken. To ensure the orderly and efficient conduct of the meeting, the Commission Chair, as presiding officer, may impose reasonable time limits during the meeting, including limits on individual speakers or total comment time, based on the number of speakers, the length of the agenda and other relevant factors.

Public comment may also be made by emailing comments to commission@svcw.org up to two hours prior to the scheduled meeting time. Indicate in your email the agenda item to which your comment applies. If you have anything that you wish distributed to the Commission and included for the official record, please include it in your email.

Accessibility for Individuals with Disabilities

Upon request, SVCW will provide for access to individuals with disabilities to fully engage in the meeting process. Joining the meeting via the teleconference instructions above will provide access to open captioning. For other accommodations, please email your request to commission@svcw.org or call 650-591-7121 at least four (4) days prior to the scheduled meeting time. Requests will be granted whenever possible and resolved in favor of accessibility.

Subject to Change:

The format of this meeting may change or the meeting may be canceled. You may check on the status of the meeting by visiting SVCW's website www.svcw.org.

**MINUTES OF SILICON VALLEY CLEAN WATER
REGULAR MEETING –May 14, 2026
8:00 a.m.**

Place: Silicon Valley Clean Water
1400 Radio Road
Redwood City, California

Members of the public and SVCW staff and consultants were also able to observe and participate remotely per instructions provided in the agenda.

ITEM 1

CALL TO ORDER

The meeting was called to order at 8:01 a.m.

ITEM 2

ROLL CALL - Commissioners Duly Appointed by Each Agency
Council Member Neil Layton, San Carlos – Chair
Mayor Elmer Martínez Saballos, Redwood City – Vice Chair
Council Member Tom McCune, Belmont – Secretary
Board Member George Otte, West Bay Sanitary District

Staff Present

Matthew P. Zucca, SVCW Manager
Allison Schutte, SVCW Interim General Counsel
Matt Anderson, SVCW Chief Financial Officer/Assistant Manager
Kim Hackett, Authority Engineer
Jessica Mangual, SVCW Secretary Pro Tem
Jennifer Flick, SVCW HR Director
Arvind Akela, SVCW Engineering Director
Jeff Brubaker, SVCW Operations Director
Tiffany Ishaya, SVCW Lab Director
Ben Padua, SVCW Environmental Services Supervisor
Paul Hill, SVCW Maintenance Supervisor
Jane Kao, SVCW Senior Engineer

ITEM 3

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by those in attendance

ITEM 4

Instructions for enabling live captioning and providing public comment remotely during the meeting were provided.

PUBLIC COMMENT

There were no Public Comments

ITEM 5

CONSIDERATION OF MOTION APPROVING CONSENT CALENDAR ITEMS 6A-6C

- A. APPROVAL OF MINUTES
 - i. April 9 - Regular Meeting
- B. CLAIMS AND CHECKS DATED MARCH 17- APRIL 13, 2026, AND NECESSARY PAYMENTS THROUGH APRIL 13, 2026
- C. APPROVAL OF AGREEMENTS

Motion/Second: Mr. McCune / Mr. Otte

The motion carried by a unanimous roll call vote

ITEM 6

BUSINESS ITEMS

- A. Award and Recognition of General Counsel
- B. Reaffirm declaration emergency conditions and authorization of Manager to take necessary action to effectuate the repair of essential facilities

Proposed Action: Move to reaffirm RESOLUTION SVCW NO. 26-02 DECLARATION OF THE EXISTENCE OF EMERGENCY CONDITIONS POTENTIALLY REQUIRING THE IMMEDIATE EXPENDITURE OF FUNDS IN FURTHERANCE OF PUBLIC HEALTH, WELFARE, AND SAFETY AND AUTHORIZE THE MANAGER TO TAKE NECESSARY ACTION TO EFFECTUATE THE REPAIR OF ESSENTIAL FACILITIES, AND DETERMINING THAT THE EMERGENCY CONDITION CONTINUES AND THE NEED FOR EMERGENCY ACTION REMAINS (4/5s weighted vote count required)

Motion/Second: Mr. Martínez Saballos / Mr. McCune

The motion carried by a unanimous roll call vote

- C. Introduction of the Local Hazard Mitigation Plan

Proposed Action: None - Information Only

- D. Approve Master Services Agreement and Task Order for Condition Assessment Services

Proposed Action: Move adoption of RESOLUTION NO. SVCW 26-07 APPROVING MASTER SERVICES AGREEMENT WITH AECOM FOR PROFESSIONAL ENGINEERING SERVICES AND TASK ORDER FOR

CONDITION ASSESSMENT SERVICES RELATED TO THE CONDITION ASSESSMENT OF EXISTING SVCW ASSETS PROJECT (CIP #9274)

Motion/Second: Mr. Martínez Saballos / Mr. McCune

The motion carried by a unanimous roll call vote

- E. Award Construction Contract and Task Order for the Digester 3 Rehabilitation and Digester Gas Replacement Project (CIP #9244)

Proposed Actions:

- i. Move adoption of RESOLUTION NO. SVCW 26-08 APPROVING CONSTRUCTION CONTRACT DOCUMENTS AND AWARDING A CONTRACT FOR THE DIGESTER 3 REHABILITATION AND DIGESTER GAS PIPING REPLACEMENT PROJECT (CIP #9244) TO OVERAA & CO. IN THE AMOUNT OF \$5,495,000
- ii. Move approval of TASK ORDER SCOPE OF WORK AND BUDGET FOR ENGINEERING SERVICES DURING CONSTRUCTION FOR THE DIGESTER 3 REHABILITATION AND DIGESTER GAS REPLACEMENT PROJECT (CIP# 9244) IN AN AMOUNT NOT TO EXCEED \$401,642 AND AUTHORIZE MANAGER TO APPROVE UP TO TEN PERCENT CONTINGENCY FOR ADDITIONAL WORK ON AN AS-NEEDED BASIS – Kenndey/Jenks Consultants, Inc.

Motion/Second: Mr. McCune / Mr. Martínez Saballos

The motion carried by a unanimous roll call vote

- F. Approve the appointment of Hanson Bridgett LLP as General Counsel

Proposed Action: Move adoption of RESOLUTION NO. SVCW 26-09 APPROVING APPOINTMENT OF HANSON BRIDGETT LLP AS GENERAL COUNSEL AND EXECUTION OF ENGAGEMENT LETTER

Motion/Second: Mr. McCune / Mr. Otte

The motion carried by a unanimous roll call vote

- G. Discuss Draft Updated Mission and Vision Statements and Draft 2026-2027 Workplan for Silicon Valley Clean Water

Proposed Action: Provide input on the draft mission and vision statements and proposed 2026-2027 workplan.

ITEM 7
REPORTS

- A. Manager's Report
- B. Financial Report
 - i. Investment Report – March
- C. Engineering Capital Projects Report

ITEM 8
MATTERS OF COMMISSION MEMBER'S INTEREST - None

ITEM 9
COMMUNICATIONS –

- A. SVCW Budget-at-a-Glance, Fiscal Year 2026-2027

ITEM 10
CLOSED SESSION

Closed Session was called to order at 9:43 a.m.

Open Session reconvened at 10:39 a.m.

As to Item 10 (A) Public Employee Performance Evaluation, and (B) Conference with Labor Negotiator, the Commission provided Mr. Zucca his evaluation and Mrs. Schutte reported that the Commission gave the Labor Negotiator direction.

ITEM 12
Not Used

ITEM 14
Deferred

ITEM 10
ADJOURN

There being no further business, the meeting adjourned at 10:43 am

Minutes prepared by Matthew P. Zucca
Reviewed by General Counsel

Tom McCune, Secretary

**Silicon Valley Clean Water
Warrant Register May 12-May 25, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
05/22/26	ALTEC PRODUCTS, INC	1246438	115152	1BX (2500) Check Reorder	\$ 347.48
05/22/26	AMAZON CAPITAL SERVICES, INC.	171W-W1LN-GV1V	115153	Office supply	172.22
05/22/26	AMAZON CAPITAL SERVICES, INC.	17KY-NT34-KYTY	115153	Office supply	17.35
05/22/26	AMAZON CAPITAL SERVICES, INC.	1K4D-7C1T-D6FD	115153	(1) PKof6Coffee (2) PKsTea	156.99
05/22/26	AMAZON CAPITAL SERVICES, INC.	1VJM-N66L-JLGC	115153	Confined space blowers	977.26
05/22/26	AMAZON CAPITAL SERVICES, INC.	1WGF-7GTD-9JJK	115153	Cribbing sup plate	85.00
05/22/26	AMAZON CAPITAL SERVICES, INC.	1XG7-WWMC-DD34	115153	Cord set	87.36
05/22/26	AMAZON CAPITAL SERVICES, INC.	1XX9-6XF9-3RJ9	115153	Round labels	24.16
05/22/26	AMAZON CAPITAL SERVICES, INC.	1YXW-P743-QVL6	115153	Lab supply	24.78
05/22/26	AMERIGAS PROPANE LP	3189899520	115154	Propane MAY26	147.52
05/22/26	APEX POWER ELECTRICAL SUPPLY	5352849	115155	Reducers	371.17
05/22/26	APEX POWER ELECTRICAL SUPPLY	5352883	115155	90 deg angle qty25	59.67
05/22/26	APEX POWER ELECTRICAL SUPPLY	5353078	115155	Reducers	257.86
05/22/26	APEX POWER ELECTRICAL SUPPLY	5353150	115155	500' Copper wire 2 pairs	611.29
05/22/26	APEX POWER ELECTRICAL SUPPLY	5353398	115155	Alum conduit solid gasket	261.67
05/22/26	APPLEONE EMPLOYMENT SERVICES	01-7291975	115156	Temp Help - Eng.	4,017.20
05/22/26	APPLEONE EMPLOYMENT SERVICES	01-7293976	115156	Temp Help - Eng.	3,665.70
05/22/26	ARCPATH PROJECT DELIVERY INC	SVCW.0326	115157	Consulting svc	563.00
05/22/26	BROWN & CALDWELL CORP	11599370	115158	2/20-3/26/26 CIP9600ESDC	64,524.00
05/22/26	BROWN & CALDWELL CORP	11601037	115158	3/27-4/23/26 CIP9242ESDC	10,567.50
05/22/26	BROWN & CALDWELL CORP	11601079	115158	3/27-4/23/26 CIP9269ESDC	11,240.00
05/22/26	CALIFORNIA CARPET LLC	SF_131609_1400	115159	Lab flooring replacement	7,521.57
05/22/26	CALTROL, INC.	CD99250871	115160	Solenoid valve qty3	2,643.99
05/22/26	COMPASS GROUP DBA CANTEEN VENDING	3507033193	115161	March strinkage	123.00
05/22/26	CASCADE INTEGRATION & DEVELOPMENT	5584	115162	4/1-4/30/26 CIP9242SysIntSrvcs	8,046.25
05/22/26	CASCADE INTEGRATION & DEVELOPMENT	5595	115162	4/6-4/30/26 CIP9257SCADASysInt	3,228.75
05/22/26	CASCADE INTEGRATION & DEVELOPMENT	5596	115162	4/6-4/29/26 StratusSrvRepReloc	3,638.75
05/22/26	CA ST-BOARD OF EQUALIZATION-qtrly sales tax p	19-751218 APR26	115163	Sales Tax APR26	180.00
05/22/26	CA ST EMPLOYMENT DEVELOPMENT	L1900553776	115164	EDD Unemployment	665.00
05/22/26	CED INC BAY AREA	7003-1148685	115165	Connector qty10	271.34
05/22/26	CED INC BAY AREA	7003-1153346	115165	Hub	21.03
05/22/26	ENS RESOURCES INC	10075	115166	Federal advocacy	5,000.00
05/22/26	EXPONENT, INC.	631733	115167	Odor Control Fan review	65,986.05
05/22/26	FED EX	9-288-88053	115168	Shipping exp	22.19
05/22/26	FISHER SCIENTIFIC COMPANY, LLC	8576612	115169	pH meter probe qty2	1,953.07
05/22/26	GRAINGER	9892359358	115170	Ret air compressor	(782.40)
05/22/26	GRAINGER	9894969295	115170	Trash can liners	377.89
05/22/26	GRAINGER	9900333874	115170	Compression lug qty4	35.60
05/22/26	GRAINGER	9901307661	115170	Electronic timer	302.96
05/22/26	GRAINGER	9911262211	115170	Lockout hasps qty3	365.71
05/22/26	GREETLY INC	12218	115171	Visitor check in	828.00
05/22/26	HANSON BRIDGETT LLP	1556513	115172	Legal Services April 2026	1,165.00
05/22/26	IDEXX DISTRIBUTION, INC	3199949071	115173	Lab supply	1,648.43
05/22/26	JULIA HUGHES	#10	115174	Comm consulting	4,375.00
05/22/26	JULIA HUGHES	#11	115174	Comm consulting	4,375.00
05/22/26	KEMIRA WATER SOLUTIONS INC	9017939832	115175	3843.21G Ferric 5/8/26	16,248.53
05/22/26	LOOKING POINT INC	37669PMF	115176	Microsoft cloud consulting	1,170.00
05/22/26	MARINA MECHANICAL	523548	115177	Lab HVAC leak repair	1,018.25
05/22/26	MCMMASTER-CARR SUPPLY CO.	65006517	115178	Grip release pin qty10	148.32
05/22/26	JANELLE CALLAHAN	1009	115179	Employee Engagement survey	247.50
05/22/26	MENLO PARK, CITY OF-MUNICIPAL WATER	26042912955	115180	MPPS water APR26	253.63
05/22/26	MUNIQUEIP INC	108445	115181	Coupling guard qty5	2,472.19
05/22/26	MUNICIPAL RESOURCE GROUP LLC	260437	115182	Consulting svc	3,975.00
05/22/26	OCCUPATIONAL HEALTH CENTERS OF CALIFORNIA	90887130	115183	Pre employ screen	333.00
05/22/26	OCCUPATIONAL HEALTH CENTERS OF CALIFORNIA	90887556	115183	Pre employ screen	349.00
05/22/26	PACE SUPPLY CORP	0911383170	115184	Parts	64.65
05/22/26	PACIFIC OFFICE AUTOMATION - LEASE	5038470656	115185	4/14-5/13/26 CopierLease	677.78

**Silicon Valley Clean Water
Warrant Register May 12-May 25, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
05/22/26	PACIFIC GAS AND ELECTRIC COMPANY	2605046591-9 GEG	115186	Gas GEG cogen APR26	130.74
05/22/26	PIPE AND PLANT SOLUTIONS INC	25466-05	115187	Cleaning CCT	10,920.00
05/22/26	RADWELL INTERNATIONAL LLC	36217189	115188	Flood lens qty2	9,573.72
05/22/26	RECOLOGY SAN MATEO COUNTY	61760104-PLANT	115189	Gbg plant APR26	2,420.86
05/22/26	RECOLOGY SAN MATEO COUNTY	61760294 1406	115189	Gbg 1406 APR26	194.21
05/22/26	RECOLOGY SAN MATEO COUNTY	61765319-RCPS	115189	Gbg ragbin RCPS APR26	1,213.93
05/22/26	RED WING SHOE STORE	1525T1-4736033	115190	Safety shoes MS	285.07
05/22/26	RELIANCE STANDARD LIFE INSURANCE COMPAN	GL1500003640MAY26	115191	Life and AD&D	3,725.11
05/22/26	RENAISSANCE LIFE AND HEALTH INSURANCE	271434 MAY26	115192	Vision DentalMay26	11,134.50
05/22/26	R.E.P. NUT N BOLT GUY	40685	115193	Vend managed parts	826.11
05/22/26	R.E.P. NUT N BOLT GUY	40698	115193	vendor managed parts	485.18
05/22/26	R.E.P. NUT N BOLT GUY	40703	115193	Maint parts	348.30
05/22/26	R.E.P. NUT N BOLT GUY	40726	115193	Oil markers qty2	43.44
05/22/26	R.E.P. NUT N BOLT GUY	40732	115193	vendor managed parts	497.40
05/22/26	R.E.P. NUT N BOLT GUY	40739	115193	Heavy hex bolts qty32	2,199.79
05/22/26	R.E.P. NUT N BOLT GUY	40753	115193	Vent Maint parts	770.07
05/22/26	R.E.P. NUT N BOLT GUY	40758	115193	Vent Maint parts	796.31
05/22/26	R.E.P. NUT N BOLT GUY	40768	115193	Vent Maint parts	333.91
05/22/26	R.E.P. NUT N BOLT GUY	40781	115193	vendor managed parts	1,225.77
05/22/26	R.E.P. NUT N BOLT GUY	40785	115193	Vent Maint parts	1,173.64
05/22/26	R.E.P. NUT N BOLT GUY	40794V	115193	Vend maint parts	767.91
05/22/26	R.E.P. NUT N BOLT GUY	40800	115193	Gloves	1,534.40
05/22/26	R.E.P. NUT N BOLT GUY	53892733 SBS	115193	Bisulfite 5/13/26	14,005.45
05/22/26	REXEL USA INC	S144887622.001	115194	Analog input	1,652.47
05/22/26	REXEL USA INC	S145118854.001	115194	IAP network switches	18,635.09
05/22/26	Redwood City, City of-Water & Trash/Garbage	260428171-00	115195	Water RCPS APR26	86.99
05/22/26	Redwood City, City of-Water & Trash/Garbage	260428172-00	115195	Recy Water RCPS APR26	1,650.34
05/22/26	Redwood City, City of-Water & Trash/Garbage	260428187-00	115195	Water plant APR26	769.06
05/22/26	SFO REPRESENTATIVES, INC.	33450.01	115196	Power module	2,005.22
05/22/26	dba Sierra research Inc - Trinity Consultants	1562567	115197	4/1-4/29/26 0816FanFailure	254.15
05/22/26	SIGMA ALDRICH INC	568665417	115198	Pure water cartridge	1,788.68
05/22/26	TELEPACIFIC COMMUNICATIONS	190605914-0	115199	Plant cocmms exp	1,344.02
05/22/26	UNIFIRST CORPORATION	2410190139	115200	Uniform laundry MAY26 WK1	927.86
05/22/26	UNIFIRST CORPORATION	2410191400	115200	Uniform/Laundry May26 WK2	933.27
05/22/26	UNITED RENTALS NORTHWEST, INC.	259189520-003	115201	Dump truck rental MAY26	6,314.93
05/22/26	UNITED RENTALS NORTHWEST, INC.	259189520-004	115201	Fuel for dump trunk rental	70.64
05/22/26	UNIVAR SOLUTIONS USA	53865285	115202	Hypo 5/4/26	11,602.55
05/22/26	UNIVAR SOLUTIONS USA	53865286	115202	Bisulfite 5/4/26	13,795.37
05/22/26	UNIVAR SOLUTIONS USA	53872182	115202	Hypo 5/6/26	11,651.75
05/22/26	UNIVAR SOLUTIONS USA	53878447	115202	Hypo 5/9/26	11,645.93
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA1	115203	conf registration fee	810.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA10	115203	Hotel to DFW	25.94
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA2	115203	Parking@BAAD	27.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA3	115203	lodging for CWEA conf	350.44
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA4	115203	Home-SFO	31.93
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA5	115203	DFW-Hotel	44.95
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA6	115203	DFW-Hotel-tip	8.09
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA7	115203	Travel	354.11
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA8	115203	SFO-Home	43.88
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026AA9	115203	Lodging for DBIA	622.29
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026CH1	115203	Efile2024 1099NEC-JFShea	7.95
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026CH2	115203	Efile2024 1099NEC-JFShea	7.95
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026DB1	115203	EV charge	22.91
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026DB2	115203	EV charge	20.82
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026DB3	115203	CALPERLA conf reg	1,275.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026DB4	115203	TriState conf reg	124.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026DL	115203	Visitor hard hats	1,548.29

**Silicon Valley Clean Water
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Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026DM	115203	FFR Gap barrier	97.79
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026EM1	115203	JM WWTP GR3 EXAM REVIEW	750.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026EM2	115203	JS ANNUAL CWEA MEMB RENEW	251.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026EM3	115203	ML ANNUAL CWEA MEMB RENEW	251.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026EM4	115203	TW OP CERT GR1 EXAM REV	650.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026EM5	115203	CH CWEA AC2026	700.88
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026EM6	115203	6 ATT SPIL RESP TRAIING	545.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD1	115203	GEAR DRIVE MIXER	6,190.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD2	115203	SURFACE SHIELD	56.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD3	115203	CO-GEN PART	1,289.57
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD4	115203	FLEET DEEP CLEAN SVCS	2,436.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD5	115203	LEAK DETECTOR CONTROLS	4,578.53
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD6	115203	FREIGHT/CC FEE	668.39
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD7	115203	3" INDUSTRIAL LABELS	851.74
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD8	115203	WATER CANNON	1,779.25
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JD9	115203	MINI HEADLAMPS QTY28	1,799.47
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JF1	115203	CalPERLA conf	875.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JF2	115203	CalPERLA renew fee	390.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM1	115203	SVCW/RESCU Website	15.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM10	115203	Gift card	55.95
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM2	115203	Interview Snacks	50.62
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM3	115203	Lunchroom Monitors	27.08
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM4	115203	Communication Platform	70.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM5	115203	Interview Snacks	77.29
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM6	115203	Commission Meeting Snacks	43.60
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM7	115203	SVCW/RESCU Website	55.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM8	115203	Snack Chat	109.32
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026JM9	115203	Conference	185.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026KH	115203	CWEA Conf reg	875.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026KM	115203	Conference lodging	844.68
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MA1	115203	CASA registr.	875.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MA2	115203	Fleet toll replenishm	25.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MA4	115203	Fleet toll replenishm	25.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MA5	115203	Fleet toll replenishm	25.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MA6	115203	CalPELRA Conf.	875.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MA7	115203	CalPELRA Membership	390.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MA8	115203	Air Board variance	16,344.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MG1	115203	Pipette repair	652.82
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MG2	115203	Gas for cal check	736.17
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MZ1	115203	Conference	810.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MZ2	115203	Lunch w/ Chair	111.64
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MZ3	115203	Conference	1,275.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MZ4	115203	Conference	875.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MZ5	115203	Software	200.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026MZ6	115203	PCW Domain	10.19
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026PH	115203	Hose	131.70
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026RC1	115203	Developer workspace	44.99
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026RC2	115203	Domain namespace	60.54
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026RC3	115203	Sec train award	40.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026RC4	115203	SSL Cert for relay	647.64
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026RH1	115203	CWEA membership	251.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026RH2	115203	Lab Analyst 3 cert	124.00
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026SA1	115203	NiCad battery	246.53
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026SA2	115203	Lights	558.41
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026SR	115203	12/3" screws 40pk	18.83
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026SS1	115203	SEC Clar slide gate	79.68
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026SS2	115203	CWEA Conf hotel	844.68

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05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026SS3	115203	Fan press #4 water line	549.38
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026VV1	115203	Design Stand lunch mtg	122.17
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026VV2	115203	Condition assess interv lunch	226.27
05/22/26	U.S. BANK CORPORATE PAYMENT SYSTEMS	04222026VV3	115203	Cond assess interview snack	41.82
05/22/26	VALLEY OIL COMPANY (VEHICLE FUEL)	254908	115204	Clr diesel MAY26	334.18
05/22/26	VALLEY OIL COMPANY (VEHICLE FUEL)	255789	115204	Clr diesel MAY26	372.38
05/22/26	W.M. LYLES CO	PPR2-027-PO107125-R1	115205	3/1/25-1/31/26 FEPPartRetRel	195,406.34
05/22/26	W.M. LYLES CO	PPR2-028-PO107125	115205	2/1-2/28/26 FEP Construct	11,737.00
05/22/26	W.M. LYLES CO	PPR2-029-PO107125	115205	4/1-4/30/26 FEP Construct	436,370.81
05/22/26	YASIR AHMED SIDDIQUI	405/2026	115206	Website redesign	7,680.00
05/15/26	NAVIA BENEFIT SOLUTIONS	202601-PPE050926	EFT000000008203	Navia H/D FSAs PPE050926	4,300.56
05/15/26	MISSIONSQUARE(formerly M&T) ICMA	803827-PPE050926	EFT000000008204	EE & ER HSA PPE050926	9,325.87
05/15/26	STATIONARY ENGINEERS LOCAL 39 DATA CTR	05152026	EFT000000008205	Union Dues PPE 050926	2,675.28
05/15/26	NATIONWIDE RETIREMENT SOLUTIONS	40944-001-PPE050926	EFT000000008206	NRS DC/ROTH PPE 050926	26,362.41
05/22/26	ADP	721208847	EFT000000008207	ADP - Time & Attendance	562.10
05/22/26	ADP	721211196	EFT000000008207	PayrollSvcPPE050926&WFN	1,349.04
05/22/26	BHAGWAT, ANIRUDDHA	202605114AB1	EFT000000008208	CWEA May dinner Mtg	55.00
05/22/26	BHAGWAT, ANIRUDDHA	202605114AB2	EFT000000008208	CA PE lic renew	180.00
05/22/26	DAVID J POWERS AND ASSOCIATES,	2020-01.56	EFT000000008209	1/24-2/20/26 9501EnvConsultDC	1,695.35
05/22/26	DAVID J POWERS AND ASSOCIATES,	2020-01.57	EFT000000008209	4/1-4/24/26 9501EnvConsultSDC	745.75
05/22/26	DKF SOLUTIONS GROUP, LLC	23481	EFT000000008210	DKF Training	7,695.00
05/22/26	EDGLEY, KIP D.	2505_05_2026-12	EFT000000008211	4/4-5/3/26 CIPProjsConsultSrcv	18,558.01
05/22/26	EDGLEY, KIP D.	2505_05_2026-12A	EFT000000008211	4/6-5/3/26 CIPProjsConsultSrcv	5,607.31
05/22/26	HACH COMPANY	14905774	EFT000000008212	Volatile acids	1,373.44
05/22/26	HACH COMPANY	14984091	EFT000000008212	Free&Total Chlorine Test	377.91
05/22/26	HACH COMPANY	14994461	EFT000000008212	Buffer soln	996.93
05/22/26	INTUITIVE TACTICAL CONSULTING	1613.A	EFT000000008213	Managed IT svc	5,400.00
05/22/26	INTUITIVE TACTICAL CONSULTING	1613.B	EFT000000008213	Webex monthly	600.00
05/22/26	INTUITIVE TACTICAL CONSULTING	1613.C	EFT000000008213	DUO and Logicmonitor	2,705.00
05/22/26	JHS CONSULTING, LLC	2020-01.59	EFT000000008214	3/1-4/30/26 DsnBldEnvSpptSrcvs	1,690.00
05/22/26	JHS CONSULTING, LLC	2024-02.11	EFT000000008214	3/1-4/30/26 CIP9265EnvSpptSrcv	715.00
05/22/26	KENNEDY/JENKS CONSULTANTS, INC	187598	EFT000000008215	3/1-4/3/26 9244EngDsgnBidSppt	13,155.75
05/22/26	KENNEDY/JENKS CONSULTANTS, INC	187887	EFT000000008215	10/25/25-5/1/26 RESCUMgmtSupp	1,313.75
05/22/26	MCCLURE, KEITH	20260522KM	EFT000000008216	AC26 CWEA Conf	460.73
05/22/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LL	2026100185	EFT000000008217	OPH billing MAY26	11,287.41
05/22/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LL	20261600367	EFT000000008217	Single phase transformer	436.94
05/22/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LL	2026200310-PO109880	EFT000000008217	E1 sync issues water heater	32,318.01
05/22/26	Nexinite, LLC.	INV-003405	EFT000000008218	Nexinite - Fleet maint API	1,863.00
05/22/26	Nexinite, LLC.	INV-003406	EFT000000008218	BC Integration	8,712.50
05/22/26	Nexinite, LLC.	INV-003407	EFT000000008218	General PowerApps Support	828.00
05/22/26	Nexinite, LLC.	INV-003420	EFT000000008218	O365 ad hoc monthly	79.20
05/22/26	SYNAGRO TECHNOLOGIES INC	68153	EFT000000008219	Biosolids Hauling APR26	12,666.93
05/22/26	TANNER PACIFIC, INC.	226-189	EFT000000008220	4/19-5/2/26 CIPProjsConsltSrcv	74,514.50
05/22/26	TANNER PACIFIC, INC.	226-190	EFT000000008220	4/19-5/2/26 9223ConstMgmt&Obs	20,665.00
05/22/26	TECHNOLOGY MANAGEMENT CONCEPTS	76206	EFT000000008221	BC Integration	6,960.00
05/22/26	TECHNOLOGY MANAGEMENT CONCEPTS	76282	EFT000000008221	BC Integration	1,620.00
05/22/26	TECHNOLOGY MANAGEMENT CONCEPTS	76329	EFT000000008221	BC Integration	480.00
05/22/26	TECHNOLOGY MANAGEMENT CONCEPTS	76455	EFT000000008221	BC test data load	5,400.00
05/22/26	VWR INTERNATIONAL, LLC	8821572177	EFT000000008222	Gloves,Xsmall Nitritile pw	105.30
05/22/26	WRA ENVIRONMENTAL CONSULTANTS	20171-28 - 60217	EFT000000008223	3/28-4/24/26 9265 Environ Eval	4,517.50
05/22/26	ZENITH ENGINEERS INC	250388-1	EFT000000008224	TO2026-08 OnCallSrcvsAndESDC	8,720.00
TOTAL					\$ 1,396,949.71

THIS IS TO CERTIFY THAT THE CLAIMS LISTED ON PAYMENTS NUMBERED FROM 115152 THROUGH 115206 INCLUSIVE, AND/OR ELECTRONIC FUND TRANSFERRED ITEMS NUMBERED EFT000000008203 THROUGH EFT000000008224 INCLUSIVE, TOTALING IN THE AMOUNT OF \$1,396,949.71 HAVE BEEN CHECKED IN DETAIL AND APPROVED BY THE PROPER OFFICIALS, AND IN MY OPINION REPRESENT FAIR AND JUST CHARGES AGAINST THE AUTHORITY IN ACCORDANCE WITH THEIR RESPECTIVE AMOUNTS AS INDICATED THEREON.

Silicon Valley Clean Water
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Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
RESPECTFULLY SUBMITTED,					
					
	MATTHEW ANDERSON, TREASURER		5/26/2026		
			DATE		
			06/01/26		
	BETH GOLDBERG, CONTROLLER		DATE		

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Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
05/01/26	JONES, REGGIE H.	0526	115068	5/26 retiree health refund	\$ 319.29
05/08/26	A & D AUTOMATIC GATE CO	0103853	115069	Gate repair	12,806.80
05/08/26	ABACUS PRODUCTS INC	B83868	115070	Outreach event material	1,184.49
05/08/26	ABACUS PRODUCTS INC	B83870	115070	Outreach event material	798.27
05/08/26	ACA TRACK	INV-007099	115071	ACA reporting	2,056.80
05/08/26	AIRGAS USA, LLC	5524632548	115072	Maint weld gas	261.65
05/08/26	ALPHA ANALYTICAL LABORATORIES	SVCW1069.1	115073	Alpha plant TKN	2,457.00
05/08/26	ALPHA ANALYTICAL LABORATORIES	SVCW1069.2	115073	Alpha PT general	341.00
05/08/26	ALPHA ANALYTICAL LABORATORIES	SVCW1069.3	115073	Alpha PT SC	432.00
05/08/26	ALPHA ANALYTICAL LABORATORIES	SVCW1069.4	115073	Alpha PT Fair oaks	603.00
05/08/26	AMAZON CAPITAL SERVICES, INC.	13YX-7YFR-H9PY	115074	Lab supply	52.96
05/08/26	AMAZON CAPITAL SERVICES, INC.	161C-DTJ3-QDFW	115074	Internal storage qty2	3,252.06
05/08/26	AMAZON CAPITAL SERVICES, INC.	166Q-9RLJ-GTD3	115074	Office supply	13.05
05/08/26	AMAZON CAPITAL SERVICES, INC.	19P1-93WQ-KL3T	115074	Desk accessory	81.28
05/08/26	AMAZON CAPITAL SERVICES, INC.	1CQG-1KTC-11NC	115074	Work room supply	109.27
05/08/26	AMAZON CAPITAL SERVICES, INC.	1JYP-NDMJ-NFWC	115074	Office chair	42.83
05/08/26	AMAZON CAPITAL SERVICES, INC.	1KT9-76RC-R6V3	115074	Lab supply	6.47
05/08/26	AMAZON CAPITAL SERVICES, INC.	1LQ7-N6LP-1JL3	115074	Otter sled	102.34
05/08/26	AMAZON CAPITAL SERVICES, INC.	1PH6-6C4M-N7LL	115074	AC unit qty3	819.93
05/08/26	AMAZON CAPITAL SERVICES, INC.	1RPF-X36G-KJWQ	115074	NFPA 704 decals	24.96
05/08/26	AMAZON CAPITAL SERVICES, INC.	1TWN-GTDL-KN3G	115074	Lab supply	18.43
05/08/26	AMAZON CAPITAL SERVICES, INC.	1VMQ-MYPG-HDCQ	115074	Tape measure/fold table	85.63
05/08/26	AMAZON CAPITAL SERVICES, INC.	1VMQ-MYPG-JMV6	115074	Safety shoes DL	290.71
05/08/26	AMAZON CAPITAL SERVICES, INC.	1VNP-CJKD-DM3P	115074	Office supply	27.04
05/08/26	AMAZON CAPITAL SERVICES, INC.	1WWC-YJY9-CYDJ	115074	Extension cord	91.84
05/08/26	AMAZON CAPITAL SERVICES, INC.	1Y9D-DH4J-NHX6	115074	Office supply	42.54
05/08/26	AMERIGAS PROPANE LP	3189189836	115075	Propane APR26	171.95
05/08/26	ANALYSTS, INC. AKA BUREAU VERITAS	40144066	115076	Oil samples AB gearbox	74.00
05/08/26	APEX POWER ELECTRICAL SUPPLY	5352060	115077	LED driver qty4	264.45
05/08/26	EILEEN GOODWIN	#7	115078	Planning, Consulting svc	2,663.80
05/08/26	APPLEONE EMPLOYMENT SERVICES	01-7267887	115079	Temp Help - Eng.	4,017.20
05/08/26	APPLEONE EMPLOYMENT SERVICES	01-7283838	115079	Temp Help - Eng.	4,468.33
05/08/26	APPLEONE EMPLOYMENT SERVICES	01-7287001	115079	Temp Help - Eng.	4,017.20
05/08/26	BARKERBLUE	INV673214	115080	Addendums printing	70.00
05/08/26	BAY ALARM COMPANY	22898020	115081	Entry alm support, 1406 05-07/26	495.36
05/08/26	BEECHER ENGINEERING	0426- 87	115082	3/25-4/24/26 AsNeedElecEngSrcv	3,250.00
05/08/26	BEECHER ENGINEERING	0426-85	115082	3/25-4/24/26 9247EEConsultSrcv	1,146.00
05/08/26	BEECHER ENGINEERING	0426-91	115082	3/25-4/24/26 9269EESpvtSrcvs	5,730.00
05/08/26	BEECHER ENGINEERING	0426-92	115082	3/25-4/24/26 9269EESrcvDurCons	9,500.00
05/08/26	BROWN & CALDWELL CORP	11599096	115083	2/20-3/26/26 CIP9242ESDC	6,946.00
05/08/26	BROWN & CALDWELL CORP	11599103	115083	2/20-3/26/26 CIP9269ESDC	36,881.69
05/08/26	BROWN & CALDWELL CORP	11599105	115083	2/20-3/26/26 CIP9130ESDC	35,119.20
05/08/26	BRYCE CONSULTING INC	1430	115084	Comp study	800.00
05/08/26	CALTEST ANALYTICAL LABORATORY	739508	115085	Meetals	610.20
05/08/26	CALTEST ANALYTICAL LABORATORY	739526	115085	Nitrate	126.90
05/08/26	CALTEST ANALYTICAL LABORATORY	739657	115085	Cyanide	234.00
05/08/26	COMPASS GROUP DBA CANTEEN VENDING	3507032692	115086	Cafeteria equip & support	109.32
05/08/26	COMPASS GROUP DBA CANTEEN VENDING	3507032917	115086	Cafeteria equip & support	66.27
05/08/26	CA ST-FRANCHISE TAX BOARD-CASTFRANCHTAXO	94-2401137 04 592P2	115087	94-2401137 2004 p2 Fenton	1,346.62
05/08/26	CALIFORNIA WATER SERVICE CO	26042088850	115088	Water SCPS APR26	88.54
05/08/26	CDM SMITH INC.	90261923	115089	3/21-4/18/26 9223EngSrcvs	1,065.00
05/08/26	CHRISTINA MOHLER	001-SVCW	115090	Graphic design	7,750.00
05/08/26	CHRISTINA MOHLER	002-SVCW	115090	Graphic design	5,437.50
05/08/26	CLASSPASS LLC	8CC60590-0015	115091	Employee wellness fee	2,300.00
05/08/26	COMCAST CORPORATION	270384111.1	115092	MPPS comm expense	693.95
05/08/26	COMCAST CORPORATION	270384111.2	115092	RWPS comm expense	540.95
05/08/26	COMCAST CORPORATION	270384111.3	115092	SC Belmont comm	540.95

**Silicon Valley Clean Water
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05/08/26	COMCAST CORPORATION	270384111.4	115092	Plant comm expense	2,676.92
05/08/26	COMMERCIAL SCAFFOLDING OF CA INC	P1799-1	115093	Drain line over FFR 4/17/26	5,880.00
05/08/26	COUNTY OF SAN MATEO	SD25-032.A	115094	SM County Training	120.00
05/08/26	COUNTY OF SAN MATEO	SD25-032.B	115094	SM County Training	390.00
05/08/26	COUNTY OF SAN MATEO	SD25-032.C	115094	SM County Training	265.00
05/08/26	COUNTY OF SAN MATEO	SD25-032.D	115094	SM County Training	140.00
05/08/26	ENS RESOURCES INC	10058	115095	Federal advocacy	5,000.00
05/08/26	ENVIRONMENTAL RESOURCE ASSOCIATION	144386	115096	Trace metals etc	3,502.99
05/08/26	EVOQUA WATER TECHNOLOGIES LLC	907542339	115097	Nitrate MPPS 4/17/26	12,809.02
05/08/26	FASTSIGNS	395-62641	115098	Sec Clar label qty40	97.07
05/08/26	FED EX	9-269-40702	115099	Shipping exp	51.14
05/08/26	FED EX	9-278-73322	115099	Shipping exp	12.37
05/08/26	FOURNIER INDUSTRIES, INC.	FC201604	115100	Maint fan press parts	13,817.99
05/08/26	GRAINGER	9823672051	115101	Pully	168.43
05/08/26	GRAINGER	9824259551	115101	Hazardous loc motor	1,429.50
05/08/26	GRAINGER	9824752159	115101	Tubeaxial fan	2,601.40
05/08/26	GRAINGER	9849609756	115101	Gear oil	206.76
05/08/26	GRAINGER	9878937979	115101	18v battery qty2	557.93
05/08/26	GRAINGER	9879239540	115101	Electric timer	391.37
05/08/26	GRAINGER	9889313178	115101	Drill set qty2	508.47
05/08/26	GRAINGER	9894969287	115101	Cam switch	53.26
05/08/26	GRAINGER	9897312212	115101	Parking sign	171.67
05/08/26	GRAINGER	9903524529	115101	Ceiling tiles	207.76
05/08/26	HANSON BRIDGETT LLP	1553915	115102	Legal svc	3,900.00
05/08/26	HANSON BRIDGETT LLP	1553916	115102	Legal svc	6,930.00
05/08/26	HANSON BRIDGETT LLP	1553917	115102	Legal svc	1,545.00
05/08/26	HANSON BRIDGETT LLP	1553918	115102	Legal svc	2,775.00
05/08/26	HARDY DIAGNOSTICS	796888	115103	Lab supply	379.63
05/08/26	HAZEN AND SAWYER	20256-000-19	115104	3/1-3/31/26 9402ProjEngSrvcs	17,706.25
05/08/26	HILLYARD INC	90082330	115105	(2)cases pink liquid soap	130.44
05/08/26	HILLYARD INC	90123332	115105	Paper towel qty10	630.90
05/08/26	INSOURCE SOFTWARE SOLUTIONS INC	INV106579	115106	Aveva flex top cred	17,665.00
05/08/26	INTELLISITE dba QPCS LLC	9112A	115107	Pump Station Camera	1,520.67
05/08/26	INTELLISITE dba QPCS LLC	9112B	115107	Camera installation	1,750.00
05/08/26	iPARAMETRICS LLC	6539	115108	Grant writing assistance	5,800.00
05/08/26	JULIA HUGHES	#9	115109	Communications consult	8,400.00
05/08/26	LIBERTY MUTUAL INSURANCE	11350277	115110	OCIP WC Deductible	2,176.20
05/08/26	LINAK U.S. INC.	562449	115111	Actuator	718.85
05/08/26	MARLIN LEASING DBA PEAC SOLUTION	41971310	115112	Monthly copier lease	1,762.40
05/08/26	MISSION COMMUNICATIONS, LLC	2021268	115113	SCADA backup Pump stn	4,463.40
05/08/26	MSC INDUSTRIAL SUPPLY CO. INC	36521041	115114	Sandpaper bulk qty4	242.25
05/08/26	MUNICIPAL RESOURCE GROUP LLC	260354	115115	Consulting svc, leadership	3,525.00
05/08/26	MUNICIPAL RESOURCE GROUP LLC	260399	115115	Consulting svc, leadership	10,862.50
05/08/26	OCCUPATIONAL HEALTH CENTERS OF CALIFORNIA	90527042	115116	Pre empl screen	102.00
05/08/26	OCCUPATIONAL HEALTH CENTERS OF CALIFORNIA	90623424	115116	Pre empl screen	372.00
05/08/26	O.K. LUMBER COMPANY	730106	115117	Lumber	1,309.31
05/08/26	O.P.E.N, AMERICA INC DBA OPENWORKS	INV-0015365	115118	Janitorial svc	6,449.00
05/08/26	PACIFIC COAST PETROLEUM INC	169053	115119	Fuel polishing	5,655.56
05/08/26	PACE SUPPLY CORP	0911344985	115120	Pipe	462.79
05/08/26	PACIFIC ECORISK, INC	21268	115121	PERL NPDES toxicity test	5,547.00
05/08/26	PACIFIC TRUCK & TRACTOR	9461	115122	Front end Loader repair MAY26	4,833.59
05/08/26	PALO ALTO ELECTRIC MOTOR CORP.	RI10752	115123	A C Motor repair	1,840.00
05/08/26	PENINSULA BATTERY, INC.	144696	115124	Batteries	1,615.96
05/08/26	PFM ASSET MANAGEMENT LLC	15210828.A	115125	Reserves Investm. Advisory	3280.81
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY NON-ENERGY	0008508129-7	115126	Elec dep load MAR26	16,590.60
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.A	115127	PGE LOANPMT LIGHTSAPR2026	5,107.15
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.B	115127	FRANCHISE TAX FEE APR2026	270.28

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Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.C	115127	ELEC MPPS APR2026	6,569.51
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.E	115127	ELEC RCPS APR2026	17,103.83
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.F	115127	ELEC SCPS APR2026	2,056.83
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.G	115127	GAS PLANT APR2026	5,103.03
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.H	115127	ELEC PLANT APR2026	118,465.71
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.I	115127	GAS 1406 APR2026	182.72
05/08/26	PACIFIC GAS AND ELECTRIC COMPANY	2604214383-4.J	115127	ELEC 1406 APR2026	585.60
05/08/26	PIPE AND PLANT SOLUTIONS INC	25466-03	115128	DMF mudwells cleaning APR26	49,280.00
05/08/26	PIPE AND PLANT SOLUTIONS INC	25466-04	115128	Unplug 1 influent line FOP	4,440.00
05/08/26	PITNEY BOWES - RENT	3107840325	115129	Fin Fee	53.27
05/08/26	POLYDYNE, INC.	2018366	115130	7 T C-6265 4/14/26	35,379.75
05/08/26	POLYDYNE, INC.	2018937	115130	11T C-6265 4/10/26	55,596.75
05/08/26	PRAXAIR DISTRIBUTION INC DBA LINDE GAS & E	56187199	115131	Argon and Hydrogen	439.61
05/08/26	PRE EMPLOYMENT, INC.	SIL.VAL-20260430	115132	Background checks	824.96
05/08/26	PURE TEC INDUSTRIAL WATER	2408188	115133	Tank rental	142.40
05/08/26	RECOLOGY SAN MATEO COUNTY	35104	115134	FOP 24.71TN MAR26	4,089.30
05/08/26	RECOLOGY SAN MATEO COUNTY	61168951	115134	Gbg plant MAR26	2,420.86
05/08/26	RECOLOGY SAN MATEO COUNTY	61169140	115134	1406 Gbg MAR26	194.21
05/08/26	R.E.P. NUT N BOLT GUY	40787	115135	Gloves stocking	1,096.00
05/08/26	R & S ERECTION NORTH PENINSULA	SM69626	115136	Gate and keypad labor	990.00
05/08/26	SHAPE INCORPORATED	61661B51954	115137	Pump qty2	10,295.29
05/08/26	SHAPE INCORPORATED	65480B52024	115137	Screws	108.45
05/08/26	dba Sierra research Inc - Trinity Consultants	1556403	115138	03/01-31/26 0816FanFailure	6,014.77
05/08/26	SILVER STATE MARKETING GROUP LLC	JS042926-07 GRA	115139	Chainweel	1,195.00
05/08/26	SAN MATEO COUNTY ENVIRONMENTAL	152931	115140	CUPA fee MPPS	1,796.00
05/08/26	SAN MATEO COUNTY ENVIRONMENTAL	152933	115140	CUPA fee SCPS	1,796.00
05/08/26	SAN MATEO COUNTY ENVIRONMENTAL	152934	115140	CUPA fee plant	2,923.00
05/08/26	SAN MATEO COUNTY ENVIRONMENTAL	152935	115140	CUPA fee RCPS	2,661.00
05/08/26	SAN MATEO COUNTY MOSQUITO & VECTOR CON	SM-26-00029	115141	Mosquito vector MAR26	442.31
05/08/26	TELEDYNE INSTRUMENTS INC	S020768098	115142	Flow thru chamber qty3	2,022.80
05/08/26	THYSSENKRUPP ELEVATOR CORPORAT	3009377353	115143	Elev maint APR-JUN26	36,913.06
05/08/26	THYSSENKRUPP ELEVATOR CORPORAT	5003407537	115143	Elev #3 svc 3/2/26	1,312.00
05/08/26	THYSSENKRUPP ELEVATOR CORPORAT	5003408260	115143	Elev service	1,312.00
05/08/26	THYSSENKRUPP ELEVATOR CORPORAT	5003468721	115143	Elev #3 4/6/26	1,148.75
05/08/26	THYSSENKRUPP ELEVATOR CORPORAT	5003468832	115143	Elev #2 4/6/26	659.39
05/08/26	THYSSENKRUPP ELEVATOR CORPORAT	6000845093	115143	Elev #1 service	3,420.00
05/08/26	TOYOTA MATERIAL HANDLING	IM85000164	115144	Brake repair CT217849	1,144.25
05/08/26	UNIFIRST CORPORATION	2410187564	115145	Uniform/laundry APR26	931.34
05/08/26	UNIFIRST CORPORATION	2410188779	115145	Uniform/laundry APR26	931.34
05/08/26	UNIVAR SOLUTIONS USA	53832371	115146	Hypo 4/20/26	11,609.24
05/08/26	UNIVAR SOLUTIONS USA	53835731	115146	SOD Bisulf 4/21/26	13,993.78
05/08/26	UNIVAR SOLUTIONS USA	53842131	115146	Hypo 4/23/26	10,191.82
05/08/26	UNIVAR SOLUTIONS USA	53848550	115146	Hypo 4/25/26	11,654.96
05/08/26	UNIVAR SOLUTIONS USA	53848551	115146	Bisulfite 4/28/26	14,116.32
05/08/26	UNIVAR SOLUTIONS USA	53853063	115146	Hypo 4/28/26	11,380.09
05/08/26	UNIVAR SOLUTIONS USA	53863093	115146	Hypo 5/1/26	11,650.58
05/08/26	USA BLUE BOOK	INV01030922	115147	Core sampler qty3	467.81
05/08/26	VALLEY OIL COMPANY (VEHICLE FUEL)	253753	115148	Clr diesel APR26	623.90
05/08/26	VALLEY OIL COMPANY (VEHICLE FUEL)	254186	115148	Clr diesel APR26	443.87
05/08/26	VERIZON CONNECT FLEET USA LLC	310000079972	115149	Fleet management	932.44
05/08/26	VERIZON WIRELESS	6141495084	115150	Monthly cell exp	2,018.76
05/08/26	YIGAL JACOBSON	1	115151	Website redesign	9,600.00
05/01/26	BAKER, ANDREW	0526	EFT000000008126	5/26 retiree health refund	1,169.00
05/01/26	BEWLEY, JAMES B.	0526	EFT000000008127	5/26 retiree health refund	551.66
05/01/26	BOVE, LEONARD F.	0526	EFT000000008128	5/26 retiree health refund	194.83
05/01/26	BOWLEN, WILLIAM	0526	EFT000000008129	5/26 retiree health refund	408.93
05/01/26	BROWN, BRENT	0526	EFT000000008130	5/26 retiree health refund	2,173.64

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05/01/26	BRUEMMER, LINDA	0526	EFT000000008131	5/26 retiree health refund	194.83
05/01/26	BUENROSTRO, BENJAMIN Sr.	0526	EFT000000008132	5/26 retiree health refund	194.83
05/01/26	BUSCH, JOSEPH A.	0526	EFT000000008133	5/26 retiree health refund	194.83
05/01/26	CASTELL, RAFAEL L.	0526	EFT000000008134	5/26 retiree health refund	194.83
05/01/26	CASTRO, RAMON	0526	EFT000000008135	5/26 retiree health refund	551.66
05/01/26	CHANDLER, CATHERINE	0526	EFT000000008136	5/26 retiree health refund	503.50
05/01/26	CHAPMAN, ROBERT G	0526	EFT000000008137	5/26 retiree health refund	194.83
05/01/26	CHILD, DANIEL T.	0526	EFT000000008138	5/26 retiree health refund	1,169.00
05/01/26	COTTIER, DON R.	0526	EFT000000008139	5/26 retiree health refund	2,175.72
05/01/26	DALY, MICKEY	0526	EFT000000008140	5/26 retiree health refund	1,913.79
05/01/26	DOMINGO, NORMAN M.	0526	EFT000000008141	5/26 retiree health refund	800.58
05/01/26	DONALDSON, ROBERT M.	0526	EFT000000008142	5/26 retiree health refund	1,169.00
05/01/26	FAZIO, MICHAEL	0526	EFT000000008143	5/26 retiree health refund	194.83
05/01/26	FLAHERTY, LISA M.	0526	EFT000000008144	5/26 retiree health refund	284.04
05/01/26	FONG, PETER	0526	EFT000000008145	5/26 retiree health refund	551.66
05/01/26	FORD, LARENCE	0526	EFT000000008146	5/26 retiree health refund	551.66
05/01/26	GALLEGOS, ROSENDO	0526	EFT000000008147	5/26 retiree health refund	2,175.72
05/01/26	GERKE, FRED	0526	EFT000000008148	5/26 retiree health refund	194.83
05/01/26	GROSSO, LORNA	0526	EFT000000008149	5/26 retiree health refund	194.83
05/01/26	GUZMAN, FRANCISCO	0526	EFT000000008150	5/26 retiree health refund	2,866.34
05/01/26	HALL, DAVID A.	0526	EFT000000008151	5/26 retiree health refund	2,759.96
05/01/26	HERNANDEZ, JOHN M.	0526	EFT000000008152	5/26 retiree health refund	194.83
05/01/26	HERRERA, TERESA	0526	EFT000000008153	5/26 retiree health refund	1,006.86
05/01/26	HUFFSTUTLER, ROBERT	0526	EFT000000008154	5/26 retiree health refund	1,169.00
05/01/26	JONES, LORINE	0526	EFT000000008155	5/26 retiree health refund	264.31
05/01/26	KAUFMAN, KENNETH J	0526	EFT000000008156	5/26 retiree health refund	264.31
05/01/26	KELLY, EDWARD	0526	EFT000000008157	5/26 retiree health refund	503.50
05/01/26	KEMP, JAMES R.	0526	EFT000000008158	5/26 retiree health refund	2,175.72
05/01/26	KERTZ, FELIX J.	0526	EFT000000008159	5/26 retiree health refund	194.83
05/01/26	KETTLER, BRIAN	0526	EFT000000008160	5/26 retiree health refund	264.31
05/01/26	KLOKKE, NANCY L.	0526	EFT000000008161	5/26 retiree health refund	503.50
05/01/26	LOSTICA, JAMES	0526	EFT000000008162	5/26 retiree health refund	1,913.79
05/01/26	MA, PO KUI	0526	EFT000000008163	5/26 retiree health refund	551.66
05/01/26	POSCH, MARY CAROLYN	0526	EFT000000008164	5/26 retiree health refund	194.83
05/01/26	REYES, CESAR V.	0526	EFT000000008165	5/26 retiree health refund	551.66
05/01/26	SAN FILIPPO, JOHN	0526	EFT000000008166	5/26 retiree health refund	1,169.00
05/01/26	SCHEPIS, GERALD	0526	EFT000000008167	5/26 retiree health refund	1,433.17
05/01/26	SMITH, JULIE	0526	EFT000000008168	5/26 retiree health refund	503.50
05/01/26	SMITH, RAYMOND C.	0526	EFT000000008169	5/26 retiree health refund	800.58
05/01/26	STORMS, VERNON GARY	0526	EFT000000008170	5/26 retiree health refund	551.66
05/01/26	SUTER, KATHERINE J.	0526	EFT000000008171	5/26 retiree health refund	551.66
05/01/26	TAYLOR, TERRY M.	0526	EFT000000008172	5/26 retiree health refund	551.66
05/01/26	VON SEEBACH, NANCY	0526	EFT000000008173	5/26 retiree health refund	1,169.00
05/01/26	WALSH, WALTER	0526	EFT000000008174	5/26 retiree health refund	690.62
05/01/26	WANDRO, ROBERT	0526	EFT000000008175	5/26 retiree health refund	916.86
05/01/26	WIDGER, RICHARD	0526	EFT000000008176	5/26 retiree health refund	1,169.00
05/01/26	WOODSTOCK, CRAIG M.	0526	EFT000000008177	5/26 retiree health refund	551.66
05/01/26	WU, ELAINE	0526	EFT000000008178	5/26 retiree health refund	194.83
05/01/26	NAVIA BENEFIT SOLUTIONS	202601-PPE042526	EFT000000008179	Flex Savings A/C contribs	3,859.39
05/01/26	MISSIONSQUARE(formerly M&T) ICMA	803827-PPE042526	EFT000000008180	EE & ER HSA PPE042526	9,316.45
05/01/26	STATIONARY ENGINEERS LOCAL 39 DATA CTR	04252026	EFT000000008181	Union Dues PPE 04/25/26	2,610.04
05/01/26	NATIONWIDE RETIREMENT SOLUTIONS	40944-001-PPE042526	EFT000000008182	NRS DC/ROTH ppe 042526	26,134.73
05/01/26	TECHNOLOGY MANAGEMENT CONCEPTS	INV18254	EFT000000008183	Inventory tech license	1,500.00
05/08/26	ADP	719881050	EFT000000008184	Payroll svc PE042526	652.30
05/08/26	ALLIED IRON CO., INC.	136315	EFT000000008185	Alum Angle	79.11
05/08/26	DMJ GAS MARKETING CONSULTANTS, LLC	426-01	EFT000000008186	95DTh Gas APR26	886.35
05/08/26	FRANK A. OLSEN CO. LLC	258096	EFT000000008187	Spring ext steel qty5	132.04

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05/08/26	FRANK A. OLSEN CO. LLC	258160	EFT000000008187	Spring ext steel qty5	494.60
05/08/26	HACH COMPANY	14973514	EFT000000008188	Nitrate	56.70
05/08/26	HARMONYSAPES LLC	2403	EFT000000008189	Landscaping APR26	4,400.00
05/08/26	HUFFMAN, CHRISTOPHER	260410-CHU	EFT000000008190	CWEA Conf	354.79
05/08/26	HUFFMAN, CHRISTOPHER	260420-CHU	EFT000000008190	Flange gasket reimb	19.15
05/08/26	JOE A GONSALVES & SON	164282	EFT000000008191	Consulting services	4,500.00
05/08/26	MOTION INDUSTRIES INC.	CA24-01245324	EFT000000008192	Air filter qty18	3,382.81
05/08/26	NAVIA BENEFIT SOLUTIONS	11084971	EFT000000008193	Health reimb fee	200.00
05/08/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LL	2026100145.A	EFT000000008194	Tax inv2026100145	200.48
05/08/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LL	2026200289.A	EFT000000008194	Cogen sync issue	5,788.70
05/08/26	Nexinite, LLC.	INV-003370	EFT000000008195	Vendor Management develop.	1,242.00
05/08/26	Nexinite, LLC.	INV-003394	EFT000000008195	Fleet Maint. API project	2,691.00
05/08/26	Nexinite, LLC.	INV-003396	EFT000000008195	HR Eval support	207.00
05/08/26	Nexinite, LLC.	INV-003397	EFT000000008195	Nexinite - WO-pilot support	414.00
05/08/26	PRINCIPAL TRUST COMPANY	03312026	EFT000000008196	MAR26 prefund section115	33,574.80
05/08/26	SHANKAR, SAMEET	260422-SSH	EFT000000008197	Cell phone reimb	135.00
05/08/26	TAM, RICHARD	042926RT	EFT000000008198	Safety mtg snacks	68.82
05/08/26	TANNER PACIFIC, INC.	226-166	EFT000000008199	4/5-4/18/26 CIPProjConsultSrv	109,193.25
05/08/26	TANNER PACIFIC, INC.	226-167	EFT000000008199	4/1-4/18/26 9223ConstMgmt&Obs	8,435.00
05/08/26	TECHNOLOGY MANAGEMENT CONCEPTS	76126	EFT000000008200	Business Central integration	10,620.00
05/08/26	TRAN, RYAN	901622	EFT000000008201	CWEA Cert renew	124.00
05/08/26	VWR INTERNATIONAL, LLC	8821438744	EFT000000008202	Tubing	527.14
05/08/26	VWR INTERNATIONAL, LLC	8821447272	EFT000000008202	Container	1,765.14
05/08/26	VWR INTERNATIONAL, LLC	8821512806	EFT000000008202	Sodium borate	122.48
TOTAL					\$ 1,118,173.18

THIS IS TO CERTIFY THAT THE CLAIMS LISTED ON PAYMENTS NUMBERED FROM 115068 THROUGH 115151 INCLUSIVE, AND/OR ELECTRONIC FUND TRANSFERRED ITEMS NUMBERED EFT000000008126 THROUGH EFT000000008202 INCLUSIVE, TOTALING IN THE AMOUNT OF \$1,118,173.18 HAVE BEEN CHECKED IN DETAIL AND APPROVED BY THE PROPER OFFICIALS, AND IN MY OPINION REPRESENT FAIR AND JUST CHARGES AGAINST THE AUTHORITY IN ACCORDANCE WITH THEIR RESPECTIVE AMOUNTS AS INDICATED THEREON.

RESPECTFULLY SUBMITTED,



MATTHEW ANDERSON, TREASURER

5/12/2026

DATE



BETH GOLDBERG, CONTROLLER

06/01/26

DATE

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Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
04/17/26	CALIFORNIA CARPET LLC	SF-146125	115002	Lab flooring replacement	\$ 7,521.57
04/24/26	AIRGAS USA, LLC	5523948076	115003	Maint welding gas	258.17
04/24/26	AIRGAS USA, LLC	9170719351	115003	Nitrogen tank qty2	927.84
04/24/26	AMAZON CAPITAL SERVICES, INC.	14VJ-TVVQ-GDT9	115004	Bluetooth accessory	52.18
04/24/26	AMAZON CAPITAL SERVICES, INC.	179H-LRHJ-FJMK	115004	Sampler tubing	129.15
04/24/26	AMAZON CAPITAL SERVICES, INC.	1HLC-FNMJ-4MVT	115004	Multi purpose sled	423.08
04/24/26	AMAZON CAPITAL SERVICES, INC.	1WHR-RK7G-3VH3	115004	UPS batteries for Eaton	172.08
04/24/26	AMETEK BROOKFIELD	918134	115005	Jerome meter maint.	1,330.77
04/24/26	APEX POWER ELECTRICAL SUPPLY	5350076	115006	Indicating light	285.68
04/24/26	APPLEONE EMPLOYMENT SERVICES	01-7279201	115007	Temporary Help - Eng.	4,017.20
04/24/26	APPLEONE EMPLOYMENT SERVICES	717738626	115007	Temporary Help - Eng.	4,017.20
04/24/26	BAY AREA AIR QUALITY MANAGEMENT	T203657	115008	Emiss permit 6/1-6/1/27	44,782.00
04/24/26	BIG JOE HANDLING SYSTEMS	771583	115009	OPS flkft R&M ARP26	1,272.61
04/24/26	BIG JOE HANDLING SYSTEMS	771584	115009	OPS flkft R&M APR26	1,130.10
04/24/26	BIG JOE HANDLING SYSTEMS	771645	115009	OPS flkft R&M APR26	246.53
04/24/26	BIG JOE HANDLING SYSTEMS	772002	115009	JLG telehandler repair	621.62
04/24/26	BLUE SKY ENVIRONMENTAL INC	26062	115010	Cogen compliance testing	11,695.00
04/24/26	CALTEST ANALYTICAL LABORATORY	738722	115011	Nitrate	126.90
04/24/26	CALTEST ANALYTICAL LABORATORY	738728	115011	Nitrate	126.90
04/24/26	CALTEST ANALYTICAL LABORATORY	739337	115011	Nitrate	126.90
04/24/26	CALIFORNIA SANITATION RISK MANAGEMENT (C	3107114	115012	Legal fees claim	8,403.15
04/24/26	CASCADE INTEGRATION & DEVELOPMENT	5542	115013	3/9-3/26/26 AsNeedIAP SCADA	12,020.19
04/24/26	CASCADE INTEGRATION & DEVELOPMENT	5547	115013	3/6-3/31/26 CIP9527 SCADA Sys	15,682.50
04/24/26	CASCADE INTEGRATION & DEVELOPMENT	5557	115013	3/2-3/31/26 9269EngDsnSpptSrvc	102.50
04/24/26	CASCADE INTEGRATION & DEVELOPMENT	5560	115013	3/4-3/31/26 9242SysIntSrvcs	8,507.50
04/24/26	CASCADE INTEGRATION & DEVELOPMENT	5561	115013	3/23-3/30/26 IAPStratServRepl	3,023.75
04/24/26	CASCADE INTEGRATION & DEVELOPMENT	5564	115013	3/5-3/29/26 9223CtrlSysIntSrvc	2,050.00
04/24/26	CA ST-BOARD OF EQUALIZATION-qtrly sales tax p	19-751218 MAR26	115014	Sales Tax Mar2026	95.00
04/24/26	CDW GOVERNMENT, INC.	AI66W7M	115015	MS Surface warranty	618.44
04/24/26	CED INC BAY AREA	7003-1148700	115016	Receipticle qty1	45.18
04/24/26	C. OVERAA & CO	PPR 007-PO109090	115017	03/01-31/2026 9269Construction	288,668.19
04/24/26	D.C. FROST ASSOCIATES INC.	44929	115018	Regulator kit	7,462.40
04/24/26	DCM CONSULTING, INC.	118L.1	115019	3/1-4/6/26 0810GeotechEngRev	6,480.00
04/24/26	DEWEY SVCS INC DBA DEWEY PEST CONTROL CO	17975130	115020	Pest control APR26	643.00
04/24/26	ENDRESS+HAUSER, INC	6002816482	115021	Promag grinding disc	772.49
04/24/26	FASTENAL COMPANY	CASAJ123247	115022	Cable tie	973.65
04/24/26	FERGUSON ENTERPRISES INC	1922226	115023	Hammer arrestor	175.87
04/24/26	FIELDMAN, ROLAPP & ASSOC CORP	31815	115024	Debt planning	1,683.40
04/24/26	FISHER SCIENTIFIC COMPANY, LLC	7741570	115025	Carboy w/spigot	252.02
04/24/26	FLUID COMPONENTS INTERNATIONAL	1170997	115026	FCI spares	6,363.45
04/24/26	FLUID COMPONENTS INTERNATIONAL	1171005	115026	Flow meter	14,522.58
04/24/26	GRAINGER	9778806753	115027	Conduit piston qty2	53.27
04/24/26	GRAINGER	9856389078	115027	Drain hose	149.11
04/24/26	GRAINGER	9856566543	115027	Wedge v belt qty8	116.65
04/24/26	GRAINGER	9858048656	115027	Shop vac	252.36
04/24/26	GRAINGER	9861071489	115027	Freight tax grngr 9861071489	283.72
04/24/26	GRAINGER	9861071489A	115027	suction and discharge hose	1,161.70
04/24/26	GRAINGER	9861313204	115027	Lifeline ladder	917.95
04/24/26	GRAINGER	9862043065	115027	Coolant qty3	71.23
04/24/26	GRAINGER	9862438406	115027	Fluke clamp meter	3,498.76
04/24/26	GRAINGER	9863032851	115027	SS angle qty12	3,742.00
04/24/26	GRAINGER	9866606495	115027	Dayton fan 34" blade	4,234.38
04/24/26	GRAINGER	9871159894	115027	Cleaning supply	1,123.29
04/24/26	GRAINGER	9874107221	115027	Air compressor	782.40
04/24/26	GRAYBAR ELECTRIC CO INC.	9352650710	115028	Conduit body	259.76
04/24/26	GEORGE TCHOBANOGLOUS	NO.5	115029	12/1/25-3/30/26 ConsEngSrvcs	705.00
04/24/26	HANSON BRIDGETT LLP	1554160	115030	3/1-3/31/26 0816LglSrvsOdorFan	12,618.70

**Silicon Valley Clean Water
Warrant Register April 14-April 27, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
04/24/26	HARRINGTON INDUST PLASTICS	003W1860	115031	Hose	321.73
04/24/26	HARRINGTON INDUST PLASTICS	003W2166	115031	Full face gasket qty12	131.83
04/24/26	HILLYARD INC	90082329	115032	Soap	260.89
04/24/26	HITACHI GLOBAL AIR POWER	90367203	115033	Sullair compressor	700.00
04/24/26	iPARAMETRICS LLC	6397	115034	Grant app assistance	5,075.00
04/24/26	KEMIRA WATER SOLUTIONS INC	9017934958	115035	4023.13 G Ferric 4/6/26	15,983.26
04/24/26	LIEBERT CASSIDY WHITMORE	319750	115036	Legal services	3,014.00
04/24/26	MARINA MECHANICAL	523098	115037	HVAC belts 3/5/26	3,321.58
04/24/26	MARINA MECHANICAL	523170	115037	PO109441 SHB COIL REPL	11,083.84
04/24/26	MARINA MECHANICAL	523201	115037	Thrml edge AC 4/7/26	1,091.81
04/24/26	MCMASTER-CARR SUPPLY CO.	62807087	115038	American flag	76.38
04/24/26	MCMASTER-CARR SUPPLY CO.	63130827	115038	Acrylic tube	39.66
04/24/26	METRO MOBILE COMMUNICATIONS	51094 PO109801	115039	Radio qty4	2,188.68
04/24/26	JANELLE CALLAHAN	1006	115040	EE Engagement survey	4,430.00
04/24/26	MISSION COMMUNICATIONS, LLC	2017006	115041	SAT phone ann contr	650.00
04/24/26	ODYSSEY POWER CORPORATION	81838871	115042	ODY-ATS serv MPPS	1,680.00
04/24/26	PACE SUPPLY CORP	911285089	115043	Plumbing AB basem	1,299.91
04/24/26	PACE SUPPLY CORP	911310970	115043	Neoprene gasket qty3	47.78
04/24/26	PACE SUPPLY CORP	911322537	115043	Maint parts	102.73
04/24/26	PACIFIC TRUCK & TRACTOR	9137	115044	JD644K leak inspection	482.00
04/24/26	PFM ASSET MANAGEMENT LLC	15210933	115045	Artitrage report	1,500.00
04/24/26	PACIFIC GAS AND ELECTRIC COMPANY	2604026591-9	115046	GEG gas MAR26	378.51
04/24/26	QUENCH USA, INC.	INV10710199	115047	Water coolers APR26	1,332.14
04/24/26	RADWELL INTERNATIONAL LLC	36359215	115048	Leader volt conditioner	1,250.99
04/24/26	R.E.P. NUT N BOLT GUY	40507	115049	Vendor mgmd parts	1,336.90
04/24/26	R.E.P. NUT N BOLT GUY	40522	115049	Vendor mgmd parts	719.20
04/24/26	R.E.P. NUT N BOLT GUY	40575	115049	Bolts	970.26
04/24/26	R.E.P. NUT N BOLT GUY	40591	115049	Gloves orange xl, lg	876.80
04/24/26	R.E.P. NUT N BOLT GUY	40593	115049	Gloves xxl	219.20
04/24/26	R.E.P. NUT N BOLT GUY	40605	115049	Managed vend parts	1,771.35
04/24/26	R.E.P. NUT N BOLT GUY	40649	115049	Bolt	147.80
04/24/26	R.E.P. NUT N BOLT GUY	40678WS	115049	Managed vend parts	159.30
04/24/26	R.E.P. NUT N BOLT GUY	40680V	115049	Managed vend parts	691.72
04/24/26	R.E.P. NUT N BOLT GUY	40682	115049	Vending parts gloves	798.70
04/24/26	R.E.P. NUT N BOLT GUY	40684	115049	Vending mach parts	686.42
04/24/26	R.E.P. NUT N BOLT GUY	40697	115049	Vending mach parts	810.68
04/24/26	R.E.P. NUT N BOLT GUY	40715V	115049	Vending mach parts	750.46
04/24/26	R.E.P. NUT N BOLT GUY	40722	115049	Gloves xl xxl	438.40
04/24/26	R.E.P. NUT N BOLT GUY	40728	115049	Glove LG qty10	219.20
04/24/26	R.E.P. NUT N BOLT GUY	40729	115049	Bolt	344.88
04/24/26	R.E.P. NUT N BOLT GUY	40731	115049	Vend managed parts	123.22
04/24/26	REPUBLIC SERVICES #925	0925-001730020	115050	Grit haul MAR26	2,598.58
04/24/26	REXEL USA INC	S144887929.001	115051	AB switch qty2	4,533.06
04/24/26	REXEL USA INC	S144991948.001	115051	AB power supply	2,720.77
04/24/26	REDWOOD CITY, CITY OF-FINANCE(acct,fuel,vehic	824024	115052	Public relations	750.00
04/24/26	REDWOOD CITY, CITY OF-FINANCE(acct,fuel,vehic	830027	115052	Public relations	150.00
04/24/26	SCP SCIENCE	IN0000437326	115053	Lab chemical	495.86
04/24/26	SHAPE INCORPORATED	60675B47823	115054	Impeller	840.54
04/24/26	TELEPACIFIC COMMUNICATIONS	190226533-0	115055	Plant cvomm expense	1,344.02
04/24/26	THYSSENKRUPP ELEVATOR CORPORAT	5003432997	115056	Elev repair 3/17/26	1,112.50
04/24/26	TOYOTA MATERIAL HANDLING	IM85000157	115057	Electric cart repair	2,170.71
04/24/26	UNIFIRST CORPORATION	2410184471	115058	Uniform laundry APR26	928.25
04/24/26	UNIFIRST CORPORATION	2410185930	115058	Uniform laundry APR26	928.23
04/24/26	UNITED RENTALS NORTHWEST, INC.	259189520-002	115059	Dump trk rntl APR26	6,314.93
04/24/26	UNIVAR SOLUTIONS USA	53791675	115060	Hypo 4/1/26	11,639.82
04/24/26	UNIVAR SOLUTIONS USA	53796541	115060	Hypo 4/4/26	8,750.24
04/24/26	UNIVAR SOLUTIONS USA	53803097	115060	SBS 4/6/26	14,127.99

**Silicon Valley Clean Water
Warrant Register April 14-April 27, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
04/24/26	UNIVAR SOLUTIONS USA	53812915	115060	Hypo 4/10/26	11,668.93
04/24/26	UNIVAR SOLUTIONS USA	53822883	115060	Hypo 4/15/26	11,557.41
04/24/26	UPTIME POWER SERVICES INC	UPSINV78771	115061	1 yr service plan	18,789.60
04/24/26	UNITED STATES TREASURY	2021AB NOTES-8038-T	115062	Positive Arbitrage Rebate	5,857,413.00
04/24/26	VALLEY OIL COMPANY (VEHICLE FUEL)	234751	115063	Clr diesel SEP25	443.86
04/24/26	VALLEY OIL COMPANY (VEHICLE FUEL)	251770	115063	Clr diesel APR26	363.28
04/24/26	VALLEY OIL COMPANY (VEHICLE FUEL)	252346	115063	Clr diesel APR26	396.33
04/24/26	VALLEY OIL COMPANY (VEHICLE FUEL)	252803	115063	Clr diesel APR26	252.55
04/24/26	WAXIE SANITARY SUPPLY	83873418	115064	pink liq soap blk liners	332.76
04/24/26	WESTERN WATER ASSOCIATES, INC.	INV100990	115065	Nitrile test kit	146.11
04/24/26	Whaley Products, Inc.	1021298	115066	Condensor coil	26,128.28
04/24/26	WREGIS	WR58290	115067	Elec Benefits Mar26	2.10
04/17/26	NAVIA BENEFIT SOLUTIONS	202601-PPE041126	EFT000000008098	Navia H/D FSAs PPe041126	3,859.39
04/17/26	MISSIONSQUARE(formerly M&T) ICMA	803827-PPE041126	EFT000000008099	EE & ER HSA PPE041126	9,316.45
04/17/26	STATIONARY ENGINEERS LOCAL 39 DATA CTR	04172026	EFT000000008100	Union Dues PPE 04/11/26	2,606.82
04/17/26	NATIONWIDE RETIREMENT SOLUTIONS	40944-001-PPE041126	EFT000000008101	NRS DC/ROTH PPE 041126	26,134.73
04/17/26	EMMANUEL GUZMAN	20260417	EFT000000008102	Garnish reimbursement	670.33
04/24/26	ADP	718806804	EFT000000008103	ADP Time & Attendance	567.45
04/24/26	ADP	718807433	EFT000000008103	Payroll svc ppe042126&wfn	835.77
04/24/26	AKELA, ARVIND	04172026AKA	EFT000000008104	CASA conf; WateResuse;DBIA	732.85
04/24/26	BHAGWAT, ANIRUDDHA	20260414AB	EFT000000008105	CWEA Conference	2,026.85
04/24/26	BRUEMMER, BRIAN	04252026BJB	EFT000000008106	DBIA conference	1,604.01
04/24/26	CDM CONSTRUCTORS INC	PPR2-011-PO108431	EFT000000008107	2/1-2/28/26 9257FoodWaste	756,559.67
04/24/26	CDM CONSTRUCTORS INC	PPR2-012-PO108431	EFT000000008107	3/1-3/31/26 9257FoodWaste	421,471.40
04/24/26	DKF SOLUTIONS GROUP, LLC	23406	EFT000000008108	OPS SOP Ferric	7,650.00
04/24/26	DKF SOLUTIONS GROUP, LLC	23407	EFT000000008108	OPS SOPS waste gs brnr	5,793.75
04/24/26	DKF SOLUTIONS GROUP, LLC	23408	EFT000000008108	OPS SOPS H2S Vessel	5,793.75
04/24/26	DKF SOLUTIONS GROUP, LLC	23409	EFT000000008108	OPS SOB's cogen	8,662.50
04/24/26	DKF SOLUTIONS GROUP, LLC	23410	EFT000000008108	OPS SOPS GENS1,2,3	5,850.00
04/24/26	EDGLEY, KIP D.	2504_11_2026-11	EFT000000008109	3/2-4/3/26 CIPProjsConsultSrcv	25,203.45
04/24/26	EDGLEY, KIP D.	2504_11_2026-11A	EFT000000008109	3/2-4/5/26 CIPProjsConsultSrcv	6,700.75
04/24/26	HACH COMPANY	14944699	EFT000000008110	Nitrifer qty5	661.67
04/24/26	HUANG, SEAN	260408-SHU	EFT000000008111	Grade V exam/Cert fee	1,012.00
04/24/26	J.F. SHEA CONSTRUCTION INC	PPR 002-PO109553	EFT000000008112	03/01-31/26 9600Construction	366,840.60
04/24/26	J.F. SHEA CONSTRUCTION INC	PPR 024-PO107466	EFT000000008112	3/1-31/26 9242Construction	1,042,807.40
04/24/26	NORTHEAST-WESTERN ENERGY SYSTEMS USA LL	2026100145	EFT000000008113	Cogen Operating fee MAR26	15,293.92
04/24/26	Nexinite, LLC.	INV-003371	EFT000000008114	Nexinite - Fleet PM API	3,726.00
04/24/26	Nexinite, LLC.	INV-003378	EFT000000008114	O365 ad hoc monthly lic	79.20
04/24/26	Nexinite, LLC.	INV-003395	EFT000000008114	BC integration	6,252.50
04/24/26	RAM, VEER	260415-VRAM	EFT000000008115	OT meal reimbursement	20.00
04/24/26	MARYTERE RUIZ-ATKINSON	042426TR	EFT000000008116	CalPERS payrol reporting class	33.21
04/24/26	SANDHU, GURPAL	04212026GS	EFT000000008117	Cell phone reimbursement	180.00
04/24/26	SYNAGRO TECHNOLOGIES INC	67230	EFT000000008118	Biosolids Hauling MAR26	10,579.09
04/24/26	TANNER PACIFIC, INC.	226-045	EFT000000008119	1/1-1/31/26 9223ConstMgmt	4,571.00
04/24/26	TANNER PACIFIC, INC.	226-116	EFT000000008119	2/22-3/7/26 CIP Projs Consult	91,588.11
04/24/26	TANNER PACIFIC, INC.	226-145	EFT000000008119	3/22-4/4/26 CIPProjsConsltSrcv	83,029.78
04/24/26	TANNER PACIFIC, INC.	226-147	EFT000000008119	2/1-2/28/26 9223ConstMgmt	7,507.75
04/24/26	TANNER PACIFIC, INC.	226-148	EFT000000008119	3/1-3/31/26 9223ConstMgmt	5,657.75
04/24/26	TANNER PACIFIC, INC.	226-149	EFT000000008119	2/1-2/28/26 FY25-26ConstAdvSrv	2,223.00
04/24/26	TANNER PACIFIC, INC.	226-150	EFT000000008119	3/1-3/31/26 FY25-26ConrSpecDev	1,240.50
04/24/26	TECHNOLOGY MANAGEMENT CONCEPTS	75851	EFT000000008120	BC integration	2,220.00
04/24/26	TECHNOLOGY MANAGEMENT CONCEPTS	75934	EFT000000008120	BC integration	720.00
04/24/26	TECHNOLOGY MANAGEMENT CONCEPTS	76046	EFT000000008120	BC integration	8,820.00
04/24/26	TRAN, RYAN	111-6848949-7596218	EFT000000008121	Tool reimbursement	656.79
04/24/26	US BANK NATIONAL ASSOCIATION - JF SHEA ESCF	PPR 024-PO107466.E	EFT000000008122	3/1-31/26 9242Construction	54,884.60
04/24/26	VWR INTERNATIONAL, LLC	8821362209	EFT000000008123	Aluminum sample pans	3,477.40
04/24/26	KRISTINE WONG	042426 KW	EFT000000008124	KW CWEA Conf	221.90

**Silicon Valley Clean Water
Warrant Register April 14-April 27, 2026**

Date	Vendor Name	Vendor Document #	Payment #	Transaction Description	Net Paid
04/24/26	WRA ENVIRONMENTAL CONSULTANTS	20171-28 - 60017	EFT000000008125	2/21-3/27/26 9265EnvEval	4,004.50
TOTAL					\$ 9,552,534.53

THIS IS TO CERTIFY THAT THE CLAIMS LISTED ON PAYMENTS NUMBERED FROM 115002 THROUGH 115067 INCLUSIVE, AND/OR ELECTRONIC FUND TRANSFERRED ITEMS NUMBERED EFT000000008098 THROUGH EFT000000008125 INCLUSIVE, TOTALING IN THE AMOUNT OF \$9,552,534.53 HAVE BEEN CHECKED IN DETAIL AND APPROVED BY THE PROPER OFFICIALS, AND IN MY OPINION REPRESENT FAIR AND JUST CHARGES AGAINST THE AUTHORITY IN ACCORDANCE WITH THEIR RESPECTIVE AMOUNTS AS INDICATED THEREON.

RESPECTFULLY SUBMITTED,



MATTHEW ANDERSON, TREASURER

4/28/2026

DATE

Beth Goldberg

BETH GOLDBERG, CONTROLLER

06/01/26

DATE



AGENDA REPORT
From: Authority Manager
Report Type: Action Item
Lead Department: Manager's Office
Meeting Date: June 11, 2026

SUBJECT

Approval of contracts recommended by the Authority Manager as part of implementation of Silicon Valley Clean Water Operating Budget(s).

RECOMMENDATION

Move approval of contracts and authorize Authority Manager to negotiate and execute contracts, subject to General Counsel review, and implement said contracts.

BACKGROUND

As needed, staff present a list of contracts recommended for approval by the Commission. These agreements exceed the Manager's authority as defined by the Joint Exercise of Powers Agreement. Contracts recommended for approval are for materials and services in Fiscal Year 2026-27.

DISCUSSION

Three contracts are recommended for approval:

1. Natural Gas - Necessary for boiler operations as well as supplementary fuel for power generation. Established vendor that has priced competitively below PG&E rates. The proposed agreement reflects a price benchmarked to the Natural Gas Intelligence index plus fourteen cents (\$0.14) per MMBtu. for the next fiscal year. The total budgeted amount in 2026-27 for this natural gas purchasing agreement is \$235,360.
2. Ferric Chloride - A coagulant used in wastewater treatment to remove suspended solids, organic matter, and nutrients; Ferric Chloride significantly improves water quality. Attached to a piggybacking bid process, quoted prices are within market conditions. The total budgeted amount in 2026-27 is \$214,533.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

Cost of proposed contracts is within Fiscal Year 2026-27 Budget.

ENVIRONMENTAL REVIEW

This Agenda Report does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

MEMBER AGENCY ENGAGEMENT

None

ATTACHMENTS

- A. Table 1 - Summary of Contracts for Commission Approval

PREPARED BY

Matthew Zucca, PE
Authority Manager

TABLE 1
SUMMARY OF CONTRACTS FOR COMMISSION APPROVAL - JUNE 11, 2026
FISCAL YEAR 2026-27
 Silicon Valley Clean Water Authority

	VENDOR	CONTRACT TITLE	CONTRACT TYPE	CONTRACT DATE	CONTRACT AMOUNT
<u>Proposed for Commission Approval</u>					
1	DMJ Gas Marketing Consultants, LLC	Natural Gas, 2026-27	Goods	7/1/2026	\$ 235,360
2	Kemira Water Solutions, Inc.	Ferric Chloride, 2026-27	Goods	7/1/2026	\$ 214,533



AGENDA REPORT
From: Authority Manager
Report Type: Consent
Lead Department: Manager's Office
Meeting Date: June 11, 2026

SUBJECT

Final Mission and Vision Statements and Fiscal Year 2026-2027 Workplan for Silicon Valley Clean Water

RECOMMENDATION

Approve the updated Mission and Vision Statements and the Fiscal Year 2026-2027 Workplan for Silicon Valley Clean Water

BACKGROUND

On January 8, 2026, staff held a facilitated workshop with the Commission of Silicon Valley Clean Water to discuss current and near-term strategies and visions for the agency. The results from the workshop were discussed in a series of management workshops within SVCW to identify potential strategic objectives and goals for the 2026-27 Fiscal Year and to update the SVCW mission and vision statement based on feedback provided by Commission. The results of these efforts were presented to Commission during the May 14, 2026 meeting.

DISCUSSION

Based on discussions with Commission during the workshop, feedback regarding the current SVCW mission and vision statements were too inwardly focused, and the mission and vision of the agency should encompass both inward and outward elements with an emphasis on the perception of the agency to the public-at-large.

Comments from the Commission were discussed amongst management staff, and an effort was made to combine and consolidate the discussion into a series of strategic objectives and strategic elements reflective of the discussion. Management staff then compiled a list of 2026-2027 priorities to execute against strategic objectives and elements.

During the April 2026 Commission meeting, staff introduced the draft workplan for Fiscal Year 2026-27. This item was brought back to the May 2026 Commission meeting for input and feedback. The feedback received has been incorporated into the reformatted workplan included in Attachment A.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no direct financial impacts from this action.

ENVIRONMENTAL REVIEW

This agenda report and its attachments do not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause direct or indirect physical change in the environment.

MEMBER AGENCY ENGAGEMENT

No engagement was performed with the Member Agencies on this Agenda Report.

ATTACHMENTS

- A. Final Fiscal Year 2026-2027 Workplan for Silicon Valley Clean Water

PREPARED BY

Matthew Zucca, PE
Authority Manager

2026-27

Annual Workplan 2026-2027

APPROVED JUNE 2026



We Lead.

We Protect.

We Innovate.

ANNUAL WORKPLAN

FISCAL YEAR 2026–2027

MISSION

Silicon Valley Clean Water employees proudly serve the Peninsula communities of Belmont, San Carlos, Redwood City, and residents in the West Bay Sanitary District, by providing cost efficient, safe, reliable, advanced wastewater treatment that protects public health, the environment, and the San Francisco Bay while recovering wastewater's valuable energy and natural resources for regional benefit.

VISION

To be the Peninsula's trusted partner and an industry leader in environmental stewardship, transforming wastewater into resources that benefit our communities, and protecting the Bay for future generations through a focus on quality, innovation, and efficiency.



Words in the cloud are sized by frequency across all strategic elements in this workplan. Larger words appear more often in priorities, objectives, and overviews. Read as a whole, the word cloud tells a coherent story. The largest words - management, planning, financial, budget, compliance - suggest SVCW is deeply focused on institutional and environmental stewardship and fiscal discipline. The strong showing of "communications," "outreach," and "agencies" in the mid-range indicates a deliberate push toward external trust-building, which aligns with a period of organizational growth and potential rebranding. The prominence of "training," "staff," and "development" alongside "succession" points to an awareness of workforce vulnerability and a proactive response to it.

The word cloud delivers the summary of this workplan visually: **manage finances and capital plans with transparency, invest in staff training and communications, and advance nutrient removal and potable reuse technology** - exactly what the full document says in considerably more words.



Organizational Management

Overview: *Cultivate a high-performing, inclusive organization by investing in people through leadership development, succession planning, competitive compensation, and a robust learning culture — positioning SVCW for long-term institutional strength.*

Strategic Objectives

✓ Foster a culture of learning, innovation, and leadership
✓ Encourage professional development and growth
✓ Engage in proactive succession planning
✓ Foster a diverse and inclusive workforce
✓ Provide training resources for current and future capabilities
✓ Promote employee engagement and recognition
✓ Establish strategic compensation and benefits to recruit and retain talent

2026–2027 Priorities

◆ Refresh Technical Advisory Committee Charter and purpose	◆ Update internal performance evaluation process
◆ Present final draft JPA for consideration by Member Agencies	◆ Secure consultants for job and compensation survey in preparation for labor negotiations
◆ Conduct quarterly outreach to City Councils and West Bay Commission	◆ Strengthen recruiting efforts to reach a broader, more diverse talent pool
◆ Provide each Commissioner a tour of the Facility	◆ Create working group to develop a centralized learning management system
◆ Continue staff presentations to Board; institute mini-workshops by department	◆ Initiate succession planning for management and key staff
◆ Conduct annual Board/Council Presentations related to budget by 4/30	◆ Conduct annual employee engagement survey
◆ Implement industry organizational strategy — membership and leadership roles in key organizations	

Lead: Manager's Office **Support:** All Departments



Safety and Emergency Preparedness

Overview: *Embed safety and emergency preparedness into the organizational DNA by standardizing procedures, strengthening cyber and operational resilience, and developing proactive communications and crisis response capabilities.*

Strategic Objectives

✓ Ensure safety and emergency preparedness are central to work culture
✓ Prioritize health and safety and support employee wellness programs
✓ Standardize and maintain up-to-date Operating Procedures
✓ Ensure meaningful compliance with risk and resilience regulations
✓ Support emergency communication and maintain key stakeholder relationships
✓ Protect critical systems from cyber and operational threats
✓ Implement strategic treatment system resiliency and infrastructure hardening

2026–2027 Priorities

◆ Create and lead Agency Crisis Communications Plan and Protocols development	◆ Enhance EIMS to include safety-related communications and inspection reports
◆ Complete an OSHA Safety Training Matrix	◆ Commence development of Safety Dashboard and Reports after training platform is complete
◆ Partner with Divisions, including IT, to develop a training delivery platform	

Lead: Manager's Office **Support:** All Departments



Regulatory Compliance

Overview: *Maintain exemplary compliance through transparent, proactive engagement with regulatory agencies — ensuring permit adherence, accurate tracking of obligations, and clear messaging that supports both operational and pretreatment programs.*

Strategic Objectives

- ✓ Maintain effective and collaborative relationships with regulatory agencies
- ✓ Proactively communicate on matters of compliance
- ✓ Strive to achieve perfect compliance with all permits

2026–2027 Priorities

◆ Manage regulatory compliance relative to fan incident	◆ Develop tools to assign and track regulatory compliance tasks
◆ Create messaging regarding inspection and compliance inspections of restaurants	◆ Add nutrient removal capital project support and lab work to workflow
◆ Create messaging around laboratory services, including new analyses and bench testing	

Lead: Operations **Support:** Laboratory, Environmental Services

 **Resource Management & Environmental Stewardship**

Overview: *Advance SVCW's role as a resource recovery facility and environmental leader — optimizing energy use, developing a long-term biosolids strategy, and pursuing potable reuse and renewable energy opportunities that benefit the region.*

Strategic Objectives

- ✓ Optimize infrastructure efficiency in the collection system
- ✓ Ensure a high level of water quality discharged into the Bay
- ✓ Develop long-term resource sustainability and resiliency
- ✓ Pursue opportunities for more sustainable fuel and energy use
- ✓ Achieve net zero emission facilities
- ✓ Participate in pilot projects and best practice programs

2026–2027 Priorities

◆ Complete food waste and linear generator projects and optimize energy use	◆ Advance participation with SFPUC on PureWater Peninsula
◆ Develop long-term biosolids strategy and evaluate potential alternatives	◆ Evaluate whether solar and other renewable technologies are appropriate
◆ Continue engagement in appropriate industry advocacy and technical efforts	

Lead: Operations **Support:** Engineering



Fiscal Stewardship

Overview: *Ensure long-term financial health through transparent budgeting, data-driven planning, and proactive reserve and liability management — communicating the value of SVCW's investments clearly to member agencies, the Board, and the public.*

Strategic Objectives

✓ Monitor and ensure rates represent good value to partner agencies and ratepayers
✓ Ensure budget process is timely and transparent to Member Agencies
✓ Maintain appropriate financial reserves and risk management best practices
✓ Utilize data-driven financial planning and regular monitoring of projections
✓ Maintain financial management policy and internal controls per best practices
✓ Foster a culture of financial responsibility among all employees and contractors
✓ Leverage technology for financial efficiency
✓ Maintain clear financial reporting and transparency

2026–2027 Priorities

◆ Create strong budget messaging and transparency around infrastructure and compliance	◆ Present optimized financing plan with alternatives upon completion of Long-Range Facilities Plan
◆ Research and develop speaking points on last 10 years of grants, debt costs, and financial management	◆ Continue to increase capital reserves to policy levels
◆ Prepare a fee study for various charges and tipping fees	◆ Manage agency pension and OPEB liabilities including appropriate funding strategies
◆ Adopt 2027-28 fiscal year budget incorporating new and ongoing initiatives	◆ Expand Technical Committee to include financial planning elements
◆ Conduct annual Board/Council Presentations related to budget by 4/30	

Lead: Finance **Support:** All Departments



Capital Planning and Implementation

Overview: *Deliver capital projects with discipline, transparency, and best value — advancing long-range facility planning, condition assessments, and innovative project tracking tools that give the Commission and member agencies clear visibility into priorities and expenditures.*

Strategic Objectives

✓ Implement long-term capital planning efforts to provide certainty in expenditures
✓ Invest in resilient infrastructure
✓ Deliver capital projects on a timely, cost-efficient basis
✓ Maintain a culture of transparency with partner agencies and Board members
✓ Use best practices to ensure best value for the community

2026–2027 Priorities

◆ Track and manage current projects in development	◆ Develop a tool to project and track capital expenses over 5-year time horizons
◆ Create talking points for Commissioners on value and fiscal impact of each project	◆ Complete facility-wide condition assessment and develop Long-Range Facilities Plan
◆ Conduct condition assessment of all existing SVCW assets	◆ Pursue dashboards including GIS and Power BI integration
◆ Continue nutrient removal planning	◆ Track savings and costs avoided by project
◆ Continue potable reuse efforts with SFPUC	◆ Track and articulate risk related to Pilot Projects and their scalability

Lead: Engineering **Support:** Operations & Maintenance



Infrastructure Management, Operation & Maintenance

Overview: *Maintain and advance SVCW's infrastructure through proactive operations, robust maintenance programs, cross-training, and technology adoption — ensuring reliable, documented, and workforce-ready systems that protect the community's long-term investment.*

Strategic Objectives

✓ Maintain proactive operations and maintenance programs
✓ Embrace technology for streamlined operations
✓ Prioritize documentation and training to support consistent practices
✓ Prioritize cross-training, employee development, and succession planning
✓ Maintain a long-term CIP that protects the community's investment
✓ Follow industry best management practices

2026–2027 Priorities

◆ Determine whether internal training development staff is warranted; define duties and budget	◆ Assess benefits of consolidating technology devices to improve field productivity
◆ Commence development of Operator and Mechanic Qualification program	◆ Begin planning for audit of O&M functions, workload requirements, and staffing
◆ Evaluate whether a mock-up training facility is warranted and determine budget and location	◆ Enhance EIMS and Work Order management system with automated fleet and equipment tracking

Lead: Operations & Maintenance **Support:** Engineering



Public Awareness, Outreach & Communications

Overview: *Build public trust and community connection through a strategic communications plan, social media presence, facility tours, and transparent messaging — establishing SVCW as a visible, credible, and mission-driven partner in the region.*

Strategic Objectives

- ✓ Maintain active working relationships with external agencies
- ✓ Maintain outreach and coordination with Member Agencies and other partners
- ✓ Establish the agency as a presence in professional and social channels
- ✓ Increase general awareness through a strategic communications plan and partnerships
- ✓ Provide facility tours and public education opportunities

2026–2027 Priorities

◆ Develop Outreach, Awareness, and Communications Plan including social media and website refresh	◆ Participate in County-wide Public Works Week
◆ Implement brand change if approved	◆ Develop standardized facility tours for different demographics; schedule monthly tours
◆ Initiate outreach and awareness campaign	◆ Create budget messages around sustainability, water recycling, power generation, and community benefit
◆ Develop Agency Crisis Communications Plan and Protocols	

Lead: Manager's Office **Support:** Environmental Services



Advocacy and Leadership

Overview: *Position SVCW as a thought leader and influential voice in the water sector — engaging elected officials and participating actively in industry organizations to shape policy, advance key legislative priorities, and champion the agency's mission at all levels of government.*

Strategic Objectives

- ✓ Establish SVCW as a thought leader in the industry
- ✓ Engage federal and state elected officials to advance agency legislative interests
- ✓ Actively participate in local, regional, and state industry organizations
- ✓ Encourage staff leadership roles in professional organizations

2026–2027 Priorities

<p>◆ Meet with state and federal elected officials and key staff to communicate SVCW's priorities</p>	<p>◆ Seek legislative support on nutrient trading in the San Francisco Bay</p>
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Lead: Manager's Office **Support:** Engineering



Innovation and Embracing Technology

Overview: *Leverage cutting-edge technology and artificial intelligence to drive operational excellence, improve productivity, and future-proof agency systems — from a cloud-based ERP to AI-powered process control and potable reuse optimization.*

Strategic Objectives

- ✓ Identify and pilot innovative technologies to address future vulnerabilities and cost exposure
- ✓ Expand partnerships with academia and industry to advance strategic initiatives and technological advancement
- ✓ Invest in technologies that improve staff productivity

2026–2027 Priorities

◆ Complete implementation of Financial ERP upgrade to a cloud-based, secure platform	◆ Update AI policies to establish importance of quality controls
◆ Create Department Dashboard supported by Aveva Pi integrating WonderWare, LIMS, and Hach WIMS	◆ Explore applicability of machine learning / AI for process control
◆ Conduct pilot test of push-to-talk solutions to consolidate devices and improve communications	◆ Pilot nutrient removal process with potable reuse technology for optimization of both processes
◆ Standardize AI Platform across the agency to increase productivity and work quality	

Lead: All Departments **Support:** All Departments



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Engineering
Meeting Date: June 11, 2026

SUBJECT

Approve the Purchase of the Pure Water Wagon Owned by Clean Water Services

RECOMMENDATION

Staff recommends that the Commission (1) approve purchase of the Pure Water Wagon in the amount of \$117,000 plus applicable taxes and up to a 10% contingency for incidental expenses and (2) authorize the Manager to negotiate and execute a purchase agreement, with terms approved by General Counsel, with Clean Water Services for the purchase the Pure Water Wagon – Clean Water Services (not to exceed \$130,000)

EXECUTIVE SUMMARY

SVCW would like to purchase the Pure Water Wagon (Wagon), a mobile water purification pilot unit, from Clean Water Services (CWS). CWS is a wastewater agency in Washington County, Oregon, that has constructed a trailer capable of purifying wastewater. The intent of this purchase is to support the Pure Water Peninsula Project, a regional potable reuse initiative being advanced by SVCW and the San Francisco Public Utilities Commission (SFPUC). The Wagon will allow for the piloting of different potable reuse treatment strategies and technologies and may also be used for public outreach and stakeholder engagement. By piloting the potable reuse processes with nutrient removal process, SVCW will be able to optimize the processes for nutrient permit compliance and future potable reuse.

BACKGROUND

SVCW has a long history of water reuse, having provided tertiary treated recycled water to Redwood City since 2004 for landscape irrigation and nonpotable uses. In 2016, SVCW began working with regional partners to evaluate opportunities to augment water supplies using purified wastewater. This effort evolved into the Pure Water Peninsula Project, a regional potable reuse initiative to develop a new, drought resilient, locally controlled water supply.

The Pure Water Peninsula Project is the culmination of a multiagency collaborative effort initiated in 2016 that included regional partners including SFPUC, City of San Mateo, Redwood City, Midpeninsula Water District, Bay Area Water Supply & Conservation Agency (BAWSCA) and CalWater. Under first phase of this project, SVCW and SFPUC plan to advance Phase 1 of the project as Indirect Potable Reuse (IPR), while phase 2 will be focused on Direct Potable Use (DPR) utilizing the final effluent from City of San Mateo Wastewater treatment plant. Phase 1 of the Pure Water Peninsula Project would produce up to 6 million gallons per day (mgd) of

purified water for reservoir augmentation at Crystal Springs Reservoir, a key component of the SFPUC regional water system, using SVCW effluent.

In December 2025, SVCW and SFPUC identified an opportunity to procure the Wagon from CWS. The Wagon has previously been used to produce purified water for beer brewing following substantial testing of its treatment trains. CWS is seeking a buyer with aligned goals of continuing outreach and education efforts while advancing the use of purified water for future applications. CWS has completed an appraisal of the Wagon and offered it for sale. The Wagon is a 2018 model Load Runner trailer equipped with ultrafiltration, reverse osmosis, ultraviolet disinfection and advanced oxidation treatment systems capable of producing approximately 5 gallons per minute (gpm) of purified water.

DISCUSSION

SVCW and SFPUC staff have identified the Wagon as a valuable tool to support early-stage activities for the Pure Water Peninsula Project, including:

- Pilot-scale testing of advanced treatment processes
- Public education and outreach
- Stakeholder and elected official engagement
- Demonstration of potable reuse treatment processes
- Operator training

The appraised value of \$117,000 is considered reasonable when compared to the cost of a new, similar installation, which could exceed many times the cost of this offered price. For example, San Jose Water Company is currently in the process of designing a trailer with a total cost of approximately \$3 million. Purchasing a used unit at a discounted price allows SVCW and SFPUC to invest in targeted upgrades to better meet project needs. Planned improvements include the addition of instrumentation and control equipment to support remote operation. Additional upgrades may include the incorporation of direct potable reuse (DPR) treatment processes, such as ozone and biological activated carbon (BAC).

SVCW and SFPUC are currently negotiating a Memorandum of Understanding (MOU) to address planning phase work for the Pure Water Peninsula Project. This MOU will include piloting, permitting, environmental review, and technical reports required to move the project towards design and construction. This agreement will include adding a pilot unit as pre-treatment process to remove nitrogen from wastewater to align with nutrient reduction limits established under the third watershed permit. The combination of the two processes will allow SVCW to pilot technology to remove nutrients while also piloting the IPR treatment train. The MOU will be discussed with the Technical Committee and brought to the Commission for discussion and adoption. SVCW's purchase of the Wagon will be included in this agreement as part of the cost sharing agreement.

Due to CWS's time constraints associated with the sale, SVCW proposes to proceed with the purchase of the Wagon at this time. Although SVCW will act as the purchasing agency, the Wagon will support regional objectives and ongoing coordination with SFPUC. Future cost sharing and operational roles will be addressed through separate agreements to be brought forward to the Commission.

The Wagon is being acquired specifically for pilot and outreach purposes. In accordance with the SVCW Procurement Manual, purchases made to perform a field test, pilot, or demonstrations necessary to determine suitability for future use are not required to follow a formal competitive bidding process. The Wagon represents a unique, specialized asset designed expressly for potable reuse demonstration and public education, and comparable alternatives are limited. Given the pilot nature of the purchase and the specialized purpose of the equipment, formal bidding is not practicable nor is it required under SVCW purchasing policy. The purchase will be made at a fair and reasonable price consistent with SVCW procurement requirements.

CLIMATE EFFECTS

There are no direct climate effects resulting from this action. However, public education regarding water reuse and conservation supports long-term climate resilience and sustainable water resource management.

FINANCIAL IMPACTS

This purchase will be paid under Long Term Strategic Recycled Water Planning, CIP #9232, budgeted for Fund 20 FY 26-27.

ENVIRONMENTAL REVIEW

This project does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), as it involves an agreement for purchase of a pilot process and does not result in a physical change to the environment.

MEMBER AGENCY ENGAGEMENT

None

ATTACHMENTS

None

PREPARED BY

Kim Hackett, PE
Authority Engineer



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Manager's Office
Meeting Date: June 11, 2026

SUBJECT

Consideration of Compensation for Confidential General, Unrepresented General, Professional, and Management Employees and increasing the Silicon Valley Clean Water matching amount for the General Confidential and Professional employees.

RECOMMENDATION

Move adoption of:

- i. Resolution Establishing Rates of Pay and Related Compensation Provisions for Management Employees of Silicon Valley Clean Water and Rescinding and Restating Certain Provisions of Resolution No. SVCW 25-17 and Rescinding Any and All Other Resolutions or Portions Thereof in Conflict Herewith;
- ii. Resolution Establishing Rates of Pay and Related Compensation Provisions for Confidential General Employees of Silicon Valley Clean Water and Rescinding Resolution No. SVCW 25-18 and Any and All Other Resolutions or Provisions Thereof in Conflict Herewith;
- iii. Resolution Establishing Rates of Pay and Related Compensation for Unrepresented General Employee Positions of Engineering intern, Laboratory Assistant and General intern and Rescinding Resolution No. SVCW 25-19 and Any and All Other Resolutions or Portions Thereof in Conflict Herewith;
- iv. Resolution Establishing Rates of Pay and Related Compensation Provisions for Professional Employees of Silicon Valley Clean Water and Rescinding Resolution No. SVCW 25-20 and Rescinding Any and All Other Resolutions or Portions Thereof in Conflict Herewith;
- v. Resolution Amending Section 6 of Resolution No. SVCW 77-6, The SVCW Personnel Resolution, Relating to Classification of Positions and Rescinding Paragraph 1 of Resolution No. SVCW 25-21 and Any and All Other Resolutions or Provisions Thereof in Conflict Herewith;
- vi. Resolution Approving and Adopting Consolidated Pay Schedule for All Represented and Unrepresented Employees of Silicon Valley Clean Water for Fiscal Year 2026-2027

BACKGROUND

It is the Commission's responsibility to approve all SVCW personnel position titles, compensation, and classifications. A Memorandum of Understanding (MOU) with International Union of Stationary Engineers - Local 39 (Local 39) was ratified by the Commission in

May 2023; the MOU term is five years. For unrepresented SVCW employees, the Commission approves personnel position titles, classifications, and compensation via Resolution (“Resolution 77-6”). Unrepresented employee categories requiring Commission approval are Confidential General, Unrepresented General, Professional, and Management. Positions within each classification are indicated in the following table.

Confidential General Employees¹	
Accountant	Administrative Assistant
Accounting Technician	Administrative Clerk
Office Assistant	Information System Analyst
Procurement Specialist	Information System Technician
Asset Management Specialist	Planner/Scheduler
Unrepresented General Employees	
Laboratory Assistant	Engineering Intern
Public Outreach Intern	Junior Intern
General Intern	
Professional Employees	
Senior Engineer	Engineer
Associate Engineer	Senior Capital Improvement Manager
Capital Improvement Program Manager	Senior Information System Analyst
Financial Analyst	Business Analyst
Business Operations Specialist/Associate	Laboratory Technical & Quality Assurance Officer
Process Control Specialist	Regulatory Compliance Specialist
Management Employees	
Accounting Supervisor	Environmental Services Supervisor
Maintenance Supervisor	Operations Supervisor
Information Systems Supervisor	Business Operations Supervisor
Administrative Services Director	Health & Safety Director
Human Resources Director	Laboratory Director
Information Systems Director	Operations Director
Environmental Services Director	Maintenance Director
Chief Operating Officer	Engineering Director
Authority Engineer	Administrative Services Director
Assistant Manager/Chief Financial Officer	SVCW Manager

DISCUSSION

During 2025, staff undertook a total compensation study and presented the results during the February 12 and March 2026 Commission meetings. The goal of the compensation study was to obtain direction from Commission on the desired approach to structuring salaries for SVCW.

¹ These positions work with and have access to personnel, payroll, and other confidential documents.

Based on the findings from the study and discussions with Commission, staff recommended and Commission supported the following structural approach to adjustments to salary ranges:

- Targeted adjustments to non-represented compensation for difficult-to-recruit or high institutional knowledge positions at 100th percentile;
- Keep remaining non-represented compensation between the 90th and 100th percentiles; and
- HR and IT Directors were targeted at 75th percentile.

Salary ranges presented herein follow the above structure. Employees who have sufficient room in their salary range will receive up to a 3% cost-of-living adjustment (COLA) based on the regional consumer price index for the period (through December 2025) and appropriate merit adjustments. The remainder will receive a reduced salary adjustment amount based on the remaining compensation range. The following table summarizes the number of employees receiving and not receiving adjustments.

COLA Adjustment	Count of Employees	Percent of Total
0% increase	11	26%
Greater than 3% increase	4	10%
3% increase	21	50%
0% to 3% increase	6	14%

The attachment to Resolution No. SVCW 26-15 includes previously approved pay rates for the general represented employees as well as the unrepresented employees, which is the subject of this agenda item. CalPERS requires that consolidated pay schedules for the entire staff be publicly approved and adopted by the Commission.

While no additional headcount has been added beyond what was approved by Commission as part of budget adoption, three positions are proposed to enable internal reorganization and reassignment of staff to perform the necessary duties of the agency. These new positions are as follows.

1. Business Operations Specialist – new non-management position focusing on implementing communication programs and public outreach as part of overall business operations. Additional headcount for this position was approved by Commission during adoption of the FY27 budget. This position will report to the Business Operations Supervisor.
2. Business Operations Supervisor – new management position that will expand current functionality and serve as the formal Clerk to the Commission responsible for all support, document retention, compliance, and business operations, including public outreach. No additional headcount will be requested for this position; this position will be filled by the current Business Operations Associate. This position will report to the Authority Manager.
3. Administrative Services Director – new management position to allow the consolidation of finance, warehouse, payroll, and other administrative services rather

than all these functions reporting to a variety of positions including Maintenance Director and the Chief Financial Officer / Assistant Manager. This consolidation will allow the CFO to focus on expanding SVCW's pursuit of federal and state grant opportunities and take on additional responsibilities as Assistant Manager (which will include management of several priorities described in the 2026-27 Workplan under Agenda Item 6D). No additional headcount will be requested for this position; this position will be filled by the current Finance Supervisor. This position will report to the CFO / Assistant Manager.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

The 2026-27 Adopted Budget included \$23.35 million in personnel expense, an increase of 3.0% (\$680.9 thousand) from the prior year budget. The proposed changes in compensation are within budgeted amounts.

ENVIRONMENTAL REVIEW

Adoption of the attached resolutions does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

MEMBER AGENCY ENGAGEMENT

None

ATTACHMENTS

- A. RESOLUTION NO. SVCW 26-10
- B. RESOLUTION NO. SVCW 26-11
- C. RESOLUTION NO. SVCW 26-12
- D. RESOLUTION NO. SVCW 26-13
- E. RESOLUTION NO. SVCW 26-14
- F. RESOLUTION NO. SVCW 26-15

PREPARED BY

Matthew Zucca, PE
Authority Manager

RESOLUTION NO. SVCW 26-10

RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION FOR MANAGEMENT EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING AND RESTATING CERTAIN PROVISIONS OF RESOLUTION NO. SVCW 25-17 AND RESCINDING ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH

BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER (“SVCW”), A PUBLIC AGENCY, as follows:

1. MANAGER The Manager of SVCW shall be compensated according to the Employment Agreement by and between SVCW and Matthew P. Zucca, dated as of June 11, 2026, and as amended.

2. OTHER MANAGEMENT EMPLOYEES

a. Salary Ranges The following SVCW Management Employees (“Other Management Employees”) shall be compensated at a rate to be established by the Manager, which may or may not be adjusted more than once annually.

POSITION	COMPENSATION RANGE (MONTHLY RATES)
Manager	\$34,206
Chief Operating Officer	\$26,607 - \$32,341
Assistant Manager / Chief Financial Officer	\$25,910 - \$31,490
Authority Engineer	\$25,910 - \$31,490
Maintenance Director	\$20,427 - \$24,828
Operations Director	\$20,427 - \$24,828
Engineering Director	\$20,427 - \$24,828
Information Systems Director	\$20,409 - \$24,807
Human Resources Director	\$20,028 - \$24,343
Environmental Services Director	\$19,074 - \$23,184
Laboratory Director	\$19,074 - \$23,184
Health & Safety Director	\$19,074 - \$23,184
Administrative Services Director	\$19,074 - \$23,184
Operations Supervisor	\$15,444 - \$21,567
Accounting Supervisor	\$15,719 - \$19,106
Business Operations Supervisor	\$15,780 - \$19,167
Environmental Services Supervisor	\$15,793 - \$19,196
Information Systems Supervisor	\$15,444 - \$18,772
Maintenance Supervisor	\$15,444 - \$18,772
Laboratory Supervisor	\$15,444 - \$18,772

b. Performance Compensation In addition to all other provisions pertaining to compensation for the positions of Other Management Employees, in accordance with SVCW's Administrative Policy No. 1984-01 Rev. E, "Management Performance Evaluation, Compensation and Annual Performance Incentive Payment," approved by SVCW's governing Commission, the Manager may approve, not more than once in an employment year, payment of a lump sum amount not to exceed an amount equal to ten (10%) percent of the employee's annual salary for superior performance. Performance Compensation shall be administered in accordance with the following:

Purpose and Procedure

Management employees covered by this Resolution who are rated "superior" on his or her Performance Incentive Pay Program Evaluation by receiving a score of 5.01 or above shall receive an annual performance bonus once per fiscal year in an amount as determined by the criteria discussed below.

The Manager will complete annual Performance Incentive Pay Program Evaluations for all Department Managers, Division Directors, and Supervisors. The SVCW Commission will complete the annual Performance Incentive Pay Program Evaluations for the Manager.

Management Employee Professional and Personal Development Program and Performance Incentive Pay Program Evaluation and Criteria

The Performance Incentive Pay Program works "hand-in-hand" with the Management Employee Professional and Personal Development Program. The Management Employee Professional and Personal Development Program is used to develop and guide management employees in their leadership, judgment and decision making, communication, planning and organization, interpersonal skills, cleanliness and appearance of facilities and technical and administrative knowledge skills.

The criteria for the Performance Incentive Pay Program are set forth in the Performance Incentive Pay Program Evaluation. The Performance Incentive Pay Program Evaluation measures overall performance of management employees related to their responsible area of health and safety, prevention of

OSHA lost time accidents, prevention of OSHA recordable accidents, the workers' compensation experience modification rate, budget performance, facility compliance with federal, state, and local permits, and attainment of personal performance goals specified in the previous years' Performance Incentive Pay Program.

While these two programs work "hand-in-hand" with each other, they are distinctly different. The Management Employee Professional and Personal Development Program is used to assist employees in the day to day working environment, including social and leadership skills and interpersonal and business skills in the workplace. The Performance Incentive Pay Program focuses attention on the results of their technical skills in operating, maintaining, and ensuring compliance with permit regulations and is based on measurable "hard data" criteria rather than subjective criteria of the Management Employee Professional and Personal Development Program.

Performance Incentive Pay Program Payment

The Performance Incentive Pay Program payment will be paid for "superior" performance based on the criteria discussed above and documented on the Performance Incentive Pay Program Evaluation. For employees with "superior" performance, the amount of the Performance Incentive Pay Program payment shall be between five and ten percent of the employee's annual base compensation as of June 1st of each calendar year depending on the employee's overall score on the Performance Incentive Pay Program Evaluation. Employees who do not have "superior" performance on the Performance Incentive Pay Program Evaluation do not receive a Performance Incentive Pay Program payment. The Performance Incentive Pay Program payment is made on the last payroll cycle of each fiscal year.

Under the Performance Incentive Pay Program Evaluation, an overall rating above 5.01 constitutes "superior" performance. Any employee who receives a score lower than 5.01 will not receive a Performance Incentive Pay Program payment

- c. **Effective Term** The above Salary Ranges shall be effective from and after July 1, 2026 through June 30, 2027; provided that, if said Salary Ranges are not amended or revised as of said later date, the foregoing Salary Ranges shall continue to remain in effect until so amended or revised.

3. HEALTH INSURANCE

- a. **Medical – Active Management Employees** are eligible to receive medical plan costs as delineated in the following table.

Level of Medical Plan Enrollment	Amount of Monthly SVCW Contribution to Active Professional Employees
Employee Only	\$1,168.86
Employee + One	\$2,337.72
Employee + Two or More	\$3,039.044

Any remaining premium shall be paid by the employee through their “Section 125 Plan” (described below) benefit or by payroll deduction or a combination thereof.

- b. **Medical – Former Eligible Employees** who have retired from service with SVCW (“Retirees”) duly appointed or formerly appointed to positions within the Management Employee classification shall participate and enroll in an approved Health Benefit Plan of the Public Employees’ Medical and Hospital Care Act (“PEMHCA;” Gov. C. §22750 et seq.; also, “CalPERS Health Benefits Plan”) program for which SVCW shall pay, on behalf of each such Retiree, irrespective of the specific provider of health insurance coverage selected by the Retiree from those offered under the PEMHCA Program, an amount equal to the monthly PEMHCA minimum required by law. For Eligible Retirees any remaining premium shall be paid by deduction from their retiree payments.

- c. **Section 125 Flex Plan**

- i. SVCW shall provide a Flexible Benefits Plan subject to the requirements of Internal Revenue Code Section 125 and the availability of such Plan (“Section 125 Flex Plan”), allowing Eligible Employees to use pre-tax compensation for PEMHCA medical premiums for their own coverage and that of eligible dependents, eligible dependent care expenses (through a

dependent care account), eligible uninsured medical expenses (through a medical spending account), dental insurance premiums, or a combination thereof. For purposes of this Section 2(b) a "dependent" shall be defined as a person qualifying as such pursuant to the definition thereof under the PERS Health Benefits Plan selected by the employee. "Eligible Employees" means employees who are eligible for the correspondingly-described benefit under Resolution No. SBSA 77-6, as amended, the SVCW Personnel Resolution and any other enactment expressly authorizing such benefit. SVCW Personnel Resolution and any other enactment expressly authorizing such benefit.

- ii. SVCW shall contribute each month to each active Management Employee's Section 125 Flex Plan account the amounts listed below, based on the employee's level of medical plan enrollment.

Level of Medical Plan Enrollment	Amount of Monthly SVCW Contribution
Employee Only	\$1,168.86 minus PEMHCA minimum
Employee + One	\$2,337.72 minus PEMHCA minimum
Employee + Two or More	\$3,039.04 minus PEMHCA minimum
No Medical Plan Enrollment – Hired after July 1, 2018	\$400
No Medical Plan Enrollment – Hired prior to July 1, 2018	\$779.86

Effective January 1, 2027, SVCW's contribution to the Section 125 Flex Plan account set forth above for January 1, 2026 will increase by ninety percent (90%) of the increase in the Bay Area Kaiser medical premium rate for the employee's respective level of Plan enrollment that takes effect on that date, minus the dollar increase in the PEMHCA minimum contribution that takes effect on that date pursuant to (a), above.

- iii. Employees who have SVCW Section 125 Flex Plan contributions remaining after deduction of all CalPERS Health Benefits Plan and dental plan premiums, dependent care, and uninsured medical expenses and amounts designated by the employee for that purpose may elect to receive the

remaining amount as taxable compensation, to have it deposited in the employee's I.R.S. Section 457 deferred compensation account, or to have it deposited in the employee's I.R.S. Section 401(a) deferred contribution account. Deposits to the Section 457 or 401(a) Plans are subject to applicable law and contribution limits. If the sum of the employee's contributions exceeds the amounts contributed to the Section 125 Plan by SVCW, the balance shall be paid by the employee by payroll deduction. The election and contributions under this Section 2(b) (iii) are subject to applicable law and contribution limits.

- iv. SVCW shall have authority to take any action(s) necessary to conform to its Management Employee Section 125 Plan, Section 457 Plan or Section 401(a) Plan to the requirements of applicable law and to preserve the tax preferred or tax deferred status provided by the Plans.
- d. **Longevity Benefit** Persons appointed to Management Employee positions before January 30, 2011, shall be eligible upon retirement for a monthly longevity recognition benefit payment by SVCW that, when added to SVCW's PEMHCA minimum contribution provided under Section 3, above, equals the PEMHCA Kaiser rate applicable for the retiree's level of enrollment (i.e., single, two party, or two or more parties). Management Employees employed by SVCW on or after January 30, 2011, who retire from SVCW are not eligible for longevity recognition benefits.

4. DENTAL, VISION AND LONG-TERM DISABILITY INSURANCE Subject to all terms and conditions of agreements which may be entered into between SVCW and any organization or organizations offering dental, vision and long-term disability insurance coverage and benefits, SVCW shall pay for each employee appointed to a position of employment within the Management Employee classification an amount equal to that specified for contribution for said purpose on behalf of General Employees in the Memorandum of Understanding between SVCW and Stationary Engineers Local 39, AFL-CIO, effective July 1, 2024. Any remaining balance of such premium payable shall be paid by the employee.

5. LIFE INSURANCE Subject to all terms and conditions of any agreement which may be entered into between SVCW and any organization or organizations offering life insurance coverage benefits, SVCW shall furnish general life insurance coverage to Eligible Employees duly appointed to a position within the Management Employee classification, the face amount of which shall not be greater than Two Hundred Fifty Thousand dollars (\$250,000); provided, that at the time that such employee accepts employment with SVCW, he/she/they may specify coverage of Fifty Thousand Dollars (\$50,000). SVCW shall pay the premiums for and on behalf of the employee for the insurance so provided, but with regard to coverage for \$50,000, the employee shall be responsible for any income tax due upon the amount paid that exceeds the premium for that coverage.

6. RETIREMENT PLAN

a. Dates of Hire

- i. For employees hired before July 1, 2011, SVCW will provide for the participation of such employees in the California Public Employee Retirement System (“PERS”) under the PERS “2% at 55” Miscellaneous Employee formula with the following additional features: One-Year Final Compensation, 4th Level Survivor Benefits, and Public Service Credit for Military, Peace Corps, AmeriCorps or Vista Service.
- ii. For employees hired on or after July 1, 2011, but who are not required to participate in the retirement plan described in (b), below, SVCW will provide for the participation of such employees in the PERS “2% at 60” Retirement Formula with the following features: three (3) year compensation base calculation, 4th Level Survivor Benefits, and Public Service Credit for Military, Peace Corps, AmeriCorps or Vista Service.

b. Public Employees’ Pension Reform Act of 2013

- i. SVCW has implemented a pension tier in accordance with and subject to the terms of the Public Employee Pension Reform Act of 2013 (Gov. C. §7522 et seq.; “PEPRA”). The pension tier is referred to in this Resolution as the “PEPRA tier”. For employees required by law to participate in the PEPRA tier, PEPRA established a pension formula of two percent (2%) of

pensionable compensation for each qualifying year of service at the normal retirement age of 62 years. For purposes of this formula, PERS will calculate an eligible retiree's pension based on the average annual pensionable compensation earned by the member during the thirty-six (36) consecutive month period immediately preceding retirement (or date of last separation from service if prior to retirement) or any other period of thirty-six (36) consecutive months during the member's applicable service that the member designates.

- ii. Members of the PEPRA Tier shall contribute toward the PEPRA Tier PERS Member contribution an amount equal to not less than fifty percent (50%) of the normal cost of the new tier, as determined from time to time by PERS, or the amount of the contribution provided by this Resolution for members of the PEPRA Tier, whichever is greater. Such contribution shall be made by payroll deduction.
 - iii. Employees subject to the Pre-PEPRA formulas described in (a)(i) and (a)(ii) above shall pay the full employee PERS Member contribution or one-half (1/2) of the normal cost, whichever is greater, for the applicable benefit formula.
 - iv. If any term of this Resolution conflicts or is inconsistent with PEPRA, any amendment thereto, or any binding judicial ruling applying or construing PEPRA or PERS rules promulgated pursuant thereto, such amendment, rules or ruling shall prevail.
- c. Pre-Tax Contribution Basis** Pursuant to Resolution No. SBSA 98-44 entitled, "Resolution Implementing Section 414(h) (2) of the Internal Revenue Code; and Rescinding Resolution No. SBSA 90-27," adopted December 16, 1998 by the Commission of SVCW, employer and employee contributions shall be made by SVCW pursuant to Government Code Section 20691 to the PERS Retirement Plan for qualified employees appointed to positions within the Management Employee category; provided, that said contributions, although designated as employee contributions, shall be paid by SVCW in lieu of contributions by said qualified employees; provided further, that said employees do not, and shall

not, have the option of choosing to receive said contributed amounts directly. Said contributions shall be the entire contribution required to be paid by said employees under the PERS Retirement Plan and shall be made from the same source of funds as that used for paying salaries.

7. DEFERRED COMPENSATION PLAN. In accordance with SVCW's Deferred Compensation Plan (established pursuant to Art. 1.1 [commencing with §53212], Ch. 2, Part 1, Div. 2, Title 5 of the Government Code) and subject to all terms and conditions of any agreement which may be entered into between SVCW and any organization or organizations administering such Plan, SVCW shall pay for each employee appointed to a position of employment within the Management Employee category, an amount equal to that contributed to the Plan by the Employee up to a maximum annual amount of Five Thousand and no/100 Dollars (\$5,000.00). Effective January 1, 2018, the amount contributed by SVCW shall not exceed One Hundred Ninety-two and 31/100 Dollars (\$192.31) per pay period.

8. EFFECTIVE, OPERATIVE DATES. This resolution shall be effective upon its adoption and shall be operative from and after said date unless otherwise specified.

9. RESCISSION. Resolution No. SVCW 25-17 entitled, "Resolution Establishing Rates of Pay and Related Compensation for Management Employees of Silicon Valley Clean Water and Rescinding and Restating Certain Provisions of Resolution No. SVCW 24-52 and Rescinding Any and All Other Resolutions or Portions Thereof in Conflict Herewith," adopted June 12, 2025, is hereby rescinded.

Regularly passed and adopted by the Commission of Silicon Valley Clean Water at a regular meeting thereof held on the 11th day of June 2026 by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water Commission

RESOLUTION NO. SVCW 26-11

RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION FOR CONFIDENTIAL GENERAL EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING AND RESTATING CERTAIN PROVISIONS OF RESOLUTION NO. SVCW 25-18 AND RESCINDING ANY AND ALL OTHER RESOLUTIONS OR PROVISIONS THEREOF IN CONFLICT HEREWITH

BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER (“SVCW”), A PUBLIC AGENCY, as follows:

1. COMPENSATION The salary rates (expressed as monthly rates, unless otherwise specified) in dollars set forth in Exhibit “A,” attached hereto and by this reference Incorporated herein, for each of the listed employee positions under the Confidential General Employee classification as set forth across from each such listed position are hereby established for said employee positions and the individuals duly appointed to said positions of employment shall be compensated at such rates for all services rendered to Silicon Valley Clean Water.

2. HEALTH INSURANCE.

a. Medical – Active Confidential General Employees are eligible to receive medical plan costs as delineated in the following table.

Level of Medical Plan Enrollment	Amount of Monthly SVCW Contribution to Active Confidential General Employees
Employee Only	\$1,168.86
Employee + One	\$2,337.72
Employee + Two or More	\$3,039.04

Any remaining premium shall be paid by the employee through their “Section 125 Plan” (described below) benefit or by payroll deduction or a combination thereof.

b. Medical – Former Eligible Employees who have retired from service with SVCW (“Retirees”) duly appointed or formerly appointed to positions within the Confidential General Employee classification shall participate and enroll in an approved Health Benefit Plan of the Public Employees’ Medical and Hospital Care Act (“PEMHCA,” Gov. C. §22750 et seq.; also, “CalPERS Health Benefits Plan”) program for which SVCW shall pay, on behalf of each such Retiree,

irrespective of the specific provider of health insurance coverage selected by the Retiree from those offered under the PEMHCA Program, an amount equal to the monthly PEMHCA minimum required by law. For Eligible Retirees any remaining premium shall be paid by deduction from their retiree payments.

c. Section 125 Flex Plan

- i. SVCW shall provide a Flexible Benefits Plan subject to the requirements of Internal Revenue Code Section 125 and the availability of such Plan (“Section 125 Flex Plan”), allowing Eligible Employees to use pre-tax compensation for PEMHCA medical premiums for their own coverage and that of eligible dependents, eligible dependent care expenses (through a dependent care account), eligible uninsured medical expenses (through a medical spending account), dental insurance premiums, or a combination thereof. For purposes of this Section 2(b) a "dependent" shall be defined as a person qualifying as such pursuant to the definition thereof under the PERS Health Benefits Plan selected by the employee. “Eligible Employees” means employees who are eligible for the correspondingly-described benefit under Resolution No. SBSA 77-6, as amended, the SVCW Personnel Resolution and any other enactment expressly authorizing such benefit. SVCW Personnel Resolution and any other enactment expressly authorizing such benefit.
- ii. SVCW shall contribute each month to each active Confidential General Employee’s Section 125 Flex Plan account the amounts listed below, based on the employee’s level of medical plan enrollment.

Level of Medical Plan Enrollment	Amount of Monthly SVCW Contribution
Employee Only	\$1,168.86 minus PEMHCA minimum
Employee + One	\$2,337.72 minus PEMHCA minimum
Employee + Two or More	\$3,039.04 minus PEMHCA minimum
No Medical Plan Enrollment – Hired after July 1, 2018	\$400
No Medical Plan Enrollment – Hired prior to July 1, 2018*	\$779.86

Effective January 1, 2027, SVCW's contribution to the Section 125 Flex Plan account set forth above will increase by ninety percent (90%) of the increase in the Bay Area Kaiser medical premium rate for the employee's respective level of Plan enrollment that takes effect on that date, minus the dollar increase in the PEMHCA minimum contribution that takes effect on that date pursuant to (a), above.

- iii. Employees who have SVCW Section 125 Flex Plan contributions remaining after deduction of all CalPERS Health Benefits Plan and dental plan premiums, dependent care, and uninsured medical expenses and amounts designated by the employee for that purpose may elect to receive the remaining amount as taxable compensation, to have it deposited in the employee's I.R.S. Section 457 deferred compensation account, or to have it deposited in the employee's I.R.S. Section 401.a deferred contribution account. Deposits to the Section 457 or 401.a Plans are subject to applicable law and contribution limits. If the sum of the employee's contributions exceeds the amounts contributed to the Section 125 Plan by SVCW, the balance shall be paid by the employee by payroll deduction. The election and contributions under this Section 2(b) (iii) are subject to applicable law and contribution limits.
 - iv. SVCW shall have authority to take any action(s) necessary to conform to its Confidential General Employee Section 125 Plan, Section 457 Plan or Section 401.a Plan to the requirements of applicable law and to preserve the tax preferred or tax deferred status provided by the Plans.
- d. Longevity Benefit** Persons appointed to Confidential General Employee positions before January 30, 2011, shall be eligible upon retirement for a monthly longevity recognition benefit payment by SVCW that, when added to SVCW's PEMHCA minimum contribution provided under Section 2, above, equals the PEMHCA Kaiser rate applicable for the retiree's level of enrollment (i.e., single, two party, or two or more parties), whichever is less. Confidential

General Employees employed by SVCW on or after January 30, 2011, who retire from SVCW are not eligible for longevity recognition benefits.

3. DENTAL, VISION AND LONG-TERM DISABILITY INSURANCE Subject to all terms and conditions of agreements which may be entered into between SVCW and any organization or organizations offering dental, vision and long-term disability insurance coverage and benefits, SVCW shall pay for each employee appointed to a position of employment within the Confidential General Employee classification an amount equal to that specified for contribution for said purpose on behalf of General Employees in the Memorandum of Understanding between SVCW and Stationary Engineers Local 39, AFL-CIO, effective July 1, 2024. Any remaining balance of such premium payable shall be paid by the employee.

4. LIFE INSURANCE Subject to all terms and conditions of any agreement which may be entered into between SVCW and any organization or organizations offering life insurance coverage benefits, SVCW shall furnish general life insurance coverage to eligible employees duly appointed to a position within the Confidential General Employee classification, the face amount of which shall not be greater than One Hundred Fifty Thousand dollars (\$150,000); provided, that at the time that such employee accepts employment with SVCW, he/she may specify coverage of Fifty Thousand Dollars (\$50,000). SVCW shall pay the premiums for and on behalf of the employee for the insurance so provided, but with regard to coverage for \$50,000, the employee shall be responsible for any income tax due upon the amount paid that exceeds the premium for that coverage.

5. RETIREMENT PLAN

a. Dates of Hire

- i. For employees hired before July 1, 2011, SVCW will provide for the participation of such employees in the California Public Employee Retirement System ("PERS") under the PERS "2% at 55" Miscellaneous Employee formula with the following additional features: One-Year Final Compensation, 4th Level Survivor Benefits, and Public Service Credit for Military, Peace Corps, AmeriCorps or Vista Service.

- ii. For employees hired on or after July 1, 2011, but who are not required to participate in the retirement plan described in (b), below, SVCW will provide for the participation of such employees in the PERS “2% at 60” Retirement Formula with the following features: three (3) year compensation base calculation, 4th Level Survivor Benefits, and Public Service Credit for Military, Peace Corps, AmeriCorps or Vista Service.

b. Public Employees’ Pension Reform Act of 2013

- i. SVCW has implemented a pension tier in accordance with and subject to the terms of the Public Employee Pension Reform Act of 2013 (Gov. C. §7522 et seq.; “PEPRA”). The pension tier is referred to in this Resolution as the “PEPRA tier”. For employees required by law to participate in the PEPRA tier, PEPRA established a pension formula of two percent (2%) of pensionable compensation for each qualifying year of service at the normal retirement age of 62 years. For purposes of this formula, PERS will calculate an eligible retiree’s pension based on the average annual pensionable compensation earned by the member during the thirty-six (36) consecutive month period immediately preceding retirement (or date of last separation from service if prior to retirement) or any other period of thirty-six (36) consecutive months during the member’s applicable service that the member designates.
- ii. Members of the PEPRA Tier shall contribute toward the PEPRA Tier PERS Member contribution an amount equal to not less than fifty percent (50%) of the normal cost of the new tier, as determined from time to time by PERS, or the amount of the contribution provided by this Resolution for members of the PEPRA Tier, whichever is greater. Such contribution shall be made by payroll deduction.
- iii. Employees subject to the Pre-PEPRA formulas described in (a)(i) and (a)(ii) above shall pay the full employee PERS Member contribution or one-half (1/2) of the normal cost, whichever is greater, for the applicable benefit formula.

iv. If any term of this Resolution conflicts or is inconsistent with PEPRA, any amendment thereto, or any binding judicial ruling applying or construing PEPRA or PERS rules promulgated pursuant thereto, such amendment, rules or ruling shall prevail.

c. **Pre-Tax Contribution Basis** Pursuant to Resolution No. SBSA 98-44 entitled, “Resolution Implementing Section 414(h)(2) of the Internal Revenue Code; and Rescinding Resolution No. SBSA 90-27,” adopted December 16, 1998 by the Commission of SVCW, employer and employee contributions shall be made by SVCW pursuant to Government Code Section 20691 to the PERS Retirement Plan for qualified employees appointed to positions within the Confidential General Employee category; provided, that said contributions, although designated as employee contributions, shall be paid by SVCW in lieu of contributions by said qualified employees; provided further, that said employees do not, and shall not, have the option of choosing to receive said contributed amounts directly. Said contributions shall be the entire contribution required to be paid by said employees under the PERS Retirement Plan and shall be made from the same source of funds as that used for paying salaries.

6. DEFERRED COMPENSATION PLAN In accordance with SVCW’s Deferred Compensation Plan (established pursuant to Art. 1.1 [commencing with §53212], Ch. 2, Part 1, Div. 2, Title 5 of the Government Code) and subject to all terms and conditions of any agreement which may be entered into between SVCW and any organization or organizations administering such Plan, SVCW shall pay for each employee appointed to a position of employment within the Confidential General Employee category, an amount equal to that contributed to the Plan by the Employee up to a maximum annual amount of Two Thousand Nine Hundred Sixty and no/100 Dollars (\$2,960.00). Effective July 1, 2025, the amount contributed by SVCW shall not exceed One Hundred and Thirteen and 84/100 Dollars (\$113.84) per pay period.

7. EFFECTIVE, OPERATIVE DATES This resolution shall be effective upon its adoption and shall be operative from and after said date unless otherwise specified.

8. RECISSION Resolution No. SVCW 25-18 entitled “Resolution Establishing Rates of Pay for Confidential General Employees of Silicon Valley Clean Water and Rescinding

Resolution Number SVCW 24-25 and All Other Resolutions or Provisions Thereof in Conflict Herewith," adopted June 12, 2025, is hereby rescinded, except that the provisions of Sections 3 through 6 of this Resolution are restated and remain in full force and effect.

Regularly passed and adopted by the Commission of Silicon Valley Clean Water at a regular meeting thereof held on the 11th day of June 2026, by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water Commission

EXHIBIT A

Confidential General Employees (hourly)	Codes	A	B	C	D	E	F	G
Accountant	E250	\$ 59.86	\$ 62.86	\$ 66.00	\$ 69.31	\$ 72.77	\$ 76.41	\$ 80.23
Accounting Technician	E200	\$ 46.16	\$ 48.46	\$ 50.89	\$ 53.44	\$ 56.13	\$ 58.91	\$ 61.86
Administrative Assistant	E100	\$ 53.15	\$ 55.82	\$ 58.62	\$ 61.55	\$ 64.62	\$ 67.85	\$ 71.23
Administrative Clerk	E175	\$ 37.21	\$ 39.07	\$ 41.05	\$ 43.09	\$ 45.24		
Office Assistant	E150	\$ 31.75	\$ 33.34	\$ 35.02	\$ 36.78	\$ 38.62		
Procurement Specialist	E702	\$ 57.58	\$ 60.47	\$ 63.49	\$ 66.66	\$ 70.00	\$ 73.50	\$ 76.71
Asset Management Specialist	E730	\$ 57.58	\$ 60.47	\$ 63.49	\$ 66.66	\$ 70.00	\$ 73.50	\$ 76.71
Planner / Scheduler	E740	\$ 58.85	\$ 61.81	\$ 64.89	\$ 68.13	\$ 71.55	\$ 75.12	\$ 78.41
Information System Analyst	E510	\$ 72.30	\$ 75.93	\$ 79.72	\$ 83.70	\$ 87.89		
Information System Technician	E520	\$ 50.89	\$ 53.48	\$ 56.23	\$ 59.14	\$ 62.17		

RESOLUTION NO. SVCW 26-12

RESOLUTION ESTABLISHING RATES OF PAY AND RELATED COMPENSATION FOR UNREPRESENTED GENERAL EMPLOYEE POSITIONS OF ENGINEERING INTERN, LABORATORY ASSISTANT, GENERAL INTERN, AND JUNIOR INTERN AND RESCINDING RESOLUTION NO. SVCW 25-19 AND ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH

BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER (“SVCW”) as follows:

1. COMPENSATION The salary rate ranges (expressed as hourly step rates) in dollars set forth in Exhibit “A,” attached hereto and by this reference Incorporated herein, for the positions of Engineering Intern, Laboratory Assistant, General Intern, and Junior Intern under the General Employee classification set forth across from such listed positions in Exhibit A are hereby established for said employee positions and persons duly appointed to said positions of employment shall be compensated at a rate within such range for all services rendered to Silicon Valley Clean Water.

2. BENEFITS Persons appointed to the position of Engineering Intern, Laboratory Assistant, General Intern, and Junior Intern shall receive the benefits provided to persons appointed to positions in the General Employee Classification.

3. EFFECTIVE, OPERATIVE DATES This resolution shall be effective upon its adoption and shall be operative from and after said date unless otherwise specified.

4. RECISSION Resolution No. SVCW 25-19 entitled “Resolution Establishing Rates of Pay and Related Compensation for Unrepresented General Employee Positions of Engineering Intern, Laboratory Assistant, General Intern, and Junior Intern, and Rescinding Resolution No. SVCW 24-26 and Any and All Other Resolutions or Portions Thereof in Conflict Herewith”, adopted June 12, 2025, is hereby rescinded.

Regularly passed and adopted by the Commission of Silicon Valley Clean Water at a Regular Meeting thereof held on the 11th day of June 2026 by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water Commission

EXHIBIT A

General Non-Represented Employees (hourly)	Codes	A	B	C	D	E
Lab Assistant	D550	\$ 26.74	\$ 28.05	\$ 29.46	\$ 30.95	\$ 32.50
Engineering Intern	E505	\$ 26.74	\$ 28.05	\$ 29.46	\$ 30.95	\$ 32.50
General Intern	E508	\$ 26.74	\$ 28.05	\$ 29.46	\$ 30.95	\$ 32.50
Junior Intern **	E515	\$ 18.65				

** City of Redwood City minimum wage

RESOLUTION NO. SVCW 26-13

RESOLUTION ESTABLISHING RATES OF PAY FOR PROFESSIONAL EMPLOYEES OF SILICON VALLEY CLEAN WATER AND RESCINDING AND RESTATING CERTAIN PROVISIONS OF RESOLUTION NO. SVCW 25-20 AND RESCINDING ANY AND ALL OTHER RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH

BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER (“SVCW”) as follows:

1. COMPENSATION The salary range (expressed as a minimum and maximum monthly rate) in dollars set forth in Exhibit “A,” attached hereto and by this reference incorporated herein, for the employee position under the Professional Employee classification therein specified is hereby established for said position and persons duly appointed to said position of employment shall be compensated at a rate within such range for all services rendered to SVCW.

2. HEALTH INSURANCE

a. Medical – Active Professional Employees are eligible to receive medical plan costs as delineated in the following table.

Level of Medical Plan Enrollment	Amount of Monthly SVCW Contribution to Active Professional Employees
Employee Only	\$1,168.86
Employee + One	\$2,337.72
Employee + Two or More	\$3,039.04

Any remaining premium shall be paid by the employee through their “Section 125 Plan” (described below) benefit or by payroll deduction or a combination thereof.

b. Medical – Former Eligible Employees who have retired from service with SVCW (“Retirees”) duly appointed or formerly appointed to positions within the Professional Employee classification shall participate and enroll in an approved Health Benefit Plan of the Public Employees’ Medical and Hospital Care Act (“PEMHCA;” Gov. C. §22750 et seq.; also, “CalPERS Health Benefits Plan”) program for which SVCW shall pay, on behalf of each such Retiree, irrespective

of the specific provider of health insurance coverage selected by the Retiree from those offered under the PEMHCA Program, an amount equal to the monthly PEMHCA minimum required by law. For Eligible Retirees any remaining premium shall be paid by deduction from their retiree payments.

c. Section 125 Flex Plan

- i. SVCW shall provide a Flexible Benefits Plan subject to the requirements of Internal Revenue Code Section 125 and the availability of such Plan (“Section 125 Flex Plan”), allowing Eligible Employees to use pre-tax compensation for PEMHCA medical premiums for their own coverage and that of eligible dependents, eligible dependent care expenses (through a dependent care account), eligible uninsured medical expenses (through a medical spending account), dental insurance premiums, or a combination thereof. For purposes of this Section 2(b) a "dependent" shall be defined as a person qualifying as such pursuant to the definition thereof under the PERS Health Benefits Plan selected by the employee. “Eligible Employees” means employees who are eligible for the correspondingly-described benefit under Resolution No. SBSA 77-6, as amended, the SVCW Personnel Resolution and any other enactment expressly authorizing such benefit. SVCW Personnel Resolution and any other enactment expressly authorizing such benefit.
- ii. SVCW shall contribute each month to each active Professional Employee’s Section 125 Flex Plan account the amounts listed below, based on the employee’s level of medical plan enrollment.

Level of Medical Plan Enrollment	Amount of Monthly SVCW Contribution
Employee Only	\$1,168.86 minus PEMHCA minimum
Employee + One	\$2,337.72 minus PEMHCA minimum
Employee + Two or More	\$3,039.04 minus PEMHCA minimum
No Medical Plan Enrollment – Hired after July 1, 2018	\$400
No Medical Plan Enrollment – Hired prior to July 1, 2018	\$779.86

Effective January 1, 2027, SVCW's contribution to the Section 125 Flex Plan account set forth above will increase by ninety percent (90%) of the increase in the Bay Area Kaiser medical premium rate for the employee's respective level of Plan enrollment that takes effect on that date, minus the dollar increase in the PEMHCA minimum contribution that takes effect on that date pursuant to (a), above.

- iii. Employees who have SVCW Section 125 Flex Plan contributions remaining after deduction of all CalPERS Health Benefits Plan and dental plan premiums, dependent care, and uninsured medical expenses and amounts designated by the employee for that purpose may elect to receive the remaining amount as taxable compensation, to have it deposited in the employee's I.R.S. Section 457 deferred compensation account, or to have it deposited in the employee's I.R.S. Section 401(a) deferred contribution account. Deposits to the Section 457 or 401(a) Plans are subject to applicable law and contribution limits. If the sum of the employee's contributions exceeds the amounts contributed to the Section 125 Plan by SVCW, the balance shall be paid by the employee by payroll deduction. The election and contributions under this Section 2(b) (iii) are subject to applicable law and contribution limits.
 - iv. SVCW shall have authority to take any action(s) necessary to conform to its Professional Employee Section 125 Plan, Section 457 Plan or Section 401(a) Plan to the requirements of applicable law and to preserve the tax preferred or tax deferred status provided by the Plans.
- d. Longevity Benefit** Persons appointed to Professional Employee positions before January 30, 2011, shall be eligible upon retirement for a monthly longevity recognition benefit payment by SVCW that, when added to SVCW's PEMHCA minimum contribution provided under Section 2, above, equals the PEMHCA Kaiser rate applicable for the retiree's level of enrollment (i.e., single, two party, or two or more parties). Professional Employees employed by SVCW

on or after January 30, 2011, who retire from SVCW are not eligible for longevity recognition benefits.

3. DENTAL, VISION AND LONG-TERM DISABILITY INSURANCE Subject to all terms and conditions of agreements which may be entered into between SVCW and any organization or organizations offering dental, vision and long-term disability insurance coverage and benefits, SVCW shall pay for each employee appointed to a position of employment within the Professional Employee classification an amount equal to that specified for contribution for said purpose on behalf of General Employees in the Memorandum of Understanding between SVCW and Stationary Engineers Local 39, AFL-CIO, effective July 1, 2024. Any remaining balance of such premium payable shall be paid by the employee.

4. LIFE INSURANCE Subject to all terms and conditions of any agreement which may be entered into between SVCW and any organization or organizations offering life insurance coverage benefits, SVCW shall furnish general life insurance coverage to Eligible Employees duly appointed to a position within the Professional Employee classification, the face amount of which shall not be greater than One Hundred Fifty Thousand dollars (\$150,000); provided, that at the time that such employee accepts employment with SVCW, he/she/they may specify coverage of Fifty Thousand Dollars (\$50,000). SVCW shall pay the premiums for and on behalf of the employee for the insurance so provided, but with regard to coverage for \$50,000, the employee shall be responsible for any income tax due upon the amount paid that exceeds the premium for that coverage.

5. RETIREMENT PLAN

a. Dates of Hire

- i. For employees hired before July 1, 2011, SVCW will provide for the participation of such employees in the California Public Employee Retirement System ("PERS") under the PERS "2% at 55" Miscellaneous Employee formula with the following additional features: One-Year Final Compensation, 4th Level Survivor Benefits, and Public Service Credit for Military, Peace Corps, AmeriCorps or Vista Service.

- ii. For employees hired on or after July 1, 2011, but who are not required to participate in the retirement plan described in (b), below, SVCW will provide for the participation of such employees in the PERS “2% at 60” Retirement Formula with the following features: three (3) year compensation base calculation, 4th Level Survivor Benefits, and Public Service Credit for Military, Peace Corps, AmeriCorps or Vista Service.

b. Public Employees’ Pension Reform Act of 2013

- i. SVCW has implemented a pension tier in accordance with and subject to the terms of the Public Employee Pension Reform Act of 2013 (Gov. C. §7522 et seq.; “PEPRA”). The pension tier is referred to in this Resolution as the “PEPRA tier”. For employees required by law to participate in the PEPRA tier, PEPRA established a pension formula of two percent (2%) of pensionable compensation for each qualifying year of service at the normal retirement age of 62 years. For purposes of this formula, PERS will calculate an eligible retiree’s pension based on the average annual pensionable compensation earned by the member during the thirty-six (36) consecutive month period immediately preceding retirement (or date of last separation from service if prior to retirement) or any other period of thirty-six (36) consecutive months during the member’s applicable service that the member designates has implemented a pension tier in accordance with and subject to the terms of the Public Employee Pension Reform Act of 2013 (Gov. C. §7522 et seq.; “PEPRA”). The pension tier is referred to in this Resolution as the “PEPRA tier”. For employees required by law to participate in the PEPRA tier, PEPRA established a pension formula of two percent (2%) of pensionable compensation for each qualifying year of service at the normal retirement age of 62 years. For purposes of this formula, PERS will calculate an eligible retiree’s pension based on the average annual pensionable compensation earned by the member during the thirty-six (36) consecutive month period immediately preceding retirement (or date of last separation from service if prior to retirement) or

any other period of thirty-six (36) consecutive months during the member's applicable service that the member designates.

- ii. Members of the PEPRA Tier shall contribute toward the PEPRA Tier PERS Member contribution an amount equal to not less than fifty percent (50%) of the normal cost of the new tier, as determined from time to time by PERS, or the amount of the contribution provided by this Resolution for members of the PEPRA Tier, whichever is greater. Such contribution shall be made by payroll deduction.
 - iii. Employees subject to the Pre-PEPRA formulas described in (a)(i) and (a)(ii) above shall pay the full employee PERS Member contribution or one-half (1/2) of the normal cost, whichever is greater, for the applicable benefit formula.
 - iv. If any term of this Resolution conflicts or is inconsistent with PEPRA, any amendment thereto, or any binding judicial ruling applying or construing PEPRA or PERS rules promulgated pursuant thereto, such amendment, rules or ruling shall prevail.
- c. **Pre-Tax Contribution Basis** Pursuant to Resolution No. SBSA 98-44 entitled, "Resolution Implementing Section 414(h) (2) of the Internal Revenue Code; and Rescinding Resolution No. SBSA 90-27," adopted December 16, 1998 by the Commission of SVCW, employer and employee contributions shall be made by SVCW pursuant to Government Code Section 20691 to the PERS Retirement Plan for qualified employees appointed to positions within the Professional Employee category; provided, that said contributions, although designated as employee contributions, shall be paid by SVCW in lieu of contributions by said qualified employees; provided further, that said employees do not, and shall not, have the option of choosing to receive said contributed amounts directly. Said contributions shall be the entire contribution required to be paid by said employees under the PERS Retirement Plan and shall be made from the same source of funds as that used for paying salaries.

6. DEFERRED COMPENSATION PLAN. In accordance with SVCW's Deferred Compensation Plan (established pursuant to Art. 1.1 [commencing with §53212], Ch. 2,

Part 1, Div. 2, Title 5 of the Government Code) and subject to all terms and conditions of any agreement which may be entered into between SVCW and any organization or organizations administering such Plan, SVCW shall pay for each employee appointed to a position of employment within the Professional Employee category, an amount equal to that contributed to the Plan by the Employee up to a maximum annual amount of Two Thousand Nine Hundred Sixty and no/100 Dollars (\$2,960.00). Effective July 1, 2025, the amount contributed by SVCW shall not exceed One Hundred and Thirteen and 84/100 (\$113.84) per pay period.

7. EFFECTIVE, OPERATIVE DATES. This resolution shall be effective upon its adoption and shall be operative from and after said date unless otherwise specified.

8. RESCISSION. Resolution No. SVCW 25-20 entitled, "Resolution Establishing Rates of Pay for Professional Employees of Silicon Valley Clean Water and Rescinding and Restating Certain Provisions of Resolution No. SVCW 24-27 and Rescinding Any and All Other Resolutions or Portions Thereof in Conflict Herewith," adopted June 12, 2025, is hereby rescinded.

Regularly passed and adopted by the Commission of Silicon Valley Clean Water at a regular meeting thereof held on the 11th day of June 2026 by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

** signatures next page **

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water Commission

EXHIBIT A

Professional Employees (monthly)	Codes	Minimum	Maximum
Senior Engineer	E500	\$ 18,378	\$ 22,339
Engineer	E501	\$ 15,051	\$ 18,287
Associate Engineer	E503	\$ 13,173	\$ 16,011
Senior Capital Improvement Manager	C902	\$ 18,378	\$ 22,339
Capital Improvement Program Manager	C903	\$ 14,704	\$ 17,872
Regulatory Compliance Specialist	E410	\$ 14,704	\$ 17,872
Senior Information System Analyst	E530	\$ 13,924	\$ 16,924
Financial Analyst	E300	\$ 12,970	\$ 17,384
Business Analyst	E325	\$ 13,226	\$ 17,726
Business Operations Associate	E330	\$ 12,974	\$ 17,389
Business Operations Specialist	E335	\$ 10,417	\$ 13,960
Laboratory Technical and Quality Assurance Officer	E400	\$ 12,970	\$ 17,384
Process Control Specialist	E450	\$ 13,359	\$ 17,906

RESOLUTION NO. SVCW 26-14

RESOLUTION AMENDING SECTION 6 OF RESOLUTION NO. SVCW 77-6, THE SVCW PERSONNEL RESOLUTION, RELATING TO CLASSIFICATION OF POSITIONS AND RESCINDING RESOLUTION NO. SVCW 25-21 AND ANY AND ALL OTHER RESOLUTIONS OR PROVISIONS THEREOF IN CONFLICT HEREWITH

BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER, (“SVCW”) A PUBLIC AGENCY, as follows:

1. Amendment Section 6 of Resolution No. SVCW (formerly SBSA) 77-6 entitled, “Resolution Establishing Personnel System and Compensation Plan,” adopted April 20, 1977, by the Commission of Silicon Valley Clean Water (formerly, South Bayside System Authority), as thereafter amended, is hereby amended to read as follows:

SECTION 6 CLASSIFICATION OF POSITIONS The offices and positions of employment with the Authority are hereby classified by title as follows:

- a. Management Employees** Management Employees include the classifications of SVCW Manager, Chief Operating Officer, Assistant Manager/Chief Financial Officer, Authority Engineer, Engineering Director, Operations Director, Maintenance Director, Administrative Services Director, Environmental Services Director, Laboratory Director, Information Systems Director, Health & Safety Director, Human Resources Director, Operations Supervisor, Maintenance Supervisor, Accounting Supervisor, Laboratory Supervisor, Environmental Services Supervisor, Information Systems Supervisor, and Business Operations Supervisor
- b. General Employees** General Employees include the classifications of Senior Plant Mechanic, Senior Plant Mechanic – Control Systems Technician, Senior Plant Mechanic – Electrician, Senior Plant Mechanic – Instrumentation Technician, Plant Mechanic, Plant Mechanic – Control Systems Technician, Plant Mechanic – Electrician, Plant Mechanic – Instrumentation Technician, Senior Operator, Operator, Water Quality Specialist, Senior Laboratory Analyst, Laboratory Analyst II, Laboratory Analyst I, Laboratory Assistant, Senior Environmental Compliance Specialist, Environmental Compliance Specialist, Pollution Prevention Specialist,

Planner/Scheduler Assistant, Utility Worker, Materials Specialist, Engineering Intern, General Intern, Junior Intern, and Operator-in-Training (OIT).

- c. Confidential General Employees** Confidential General Employees include the classifications of Administrative Assistant, Accounting Technician, Information System Analyst, Information System Technician, Administrative Clerk, Office Assistant, Procurement Specialist, Accountant, Asset Management Specialist, and Planner/Scheduler.
- d. Professional Employees** Professional Employees include the classification of Senior Capital Improvement Manager, Capital Improvement Program Manager, Business Analyst, Financial Analyst, Senior Engineer, Engineer, Associate Engineer, Senior Information System Analyst, Information Systems Supervisor, Business Operations Specialist, Business Operations Associate, Laboratory Quality Assurance Officer, Process Control Specialist, and Regulatory Compliance Specialist.

2. Rescission. Resolution No. SVCW 25-21 entitled "Resolution Amending Section 6 of Resolution No. SVCW 77-6, the SVCW Personnel Resolution, Relating to Classification of Positions and Rescinding Paragraph 1 of Resolution No. SVCW 24-53 and Any and All Other Resolutions or Provisions Thereof in Conflict Herewith" adopted on June 12, 2025, and any and all other resolutions or provisions thereof in conflict herewith, are hereby rescinded.

Regularly passed and adopted by the Commission of Silicon Valley Clean Water at a regular meeting thereof held on the 11th day of June 2026, by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water Commission

RESOLUTION NO. SVCW 26-15

RESOLUTION APPROVING AND ADOPTING CONSOLIDATED PAY SCHEDULE FOR ALL REPRESENTED AND UNREPRESENTED EMPLOYEES OF SILICON VALLEY CLEAN WATER FOR FISCAL YEAR 2026-2027

WHEREAS, in accordance with the California Code of Regulations (CCR), Title 2 Section 570.5 requiring CalPERS' member agencies to have a duly approved and adopted publicly available pay schedule, this Commission previously approved a consolidated pay schedule, as amended, for Fiscal Year 2025-65; and

WHEREAS, the pay schedule must meet the following criteria: position title for every employee position, pay rate for each position, and time base for each pay rate position, and said criteria must be contained on a single Commission approved document; and

WHEREAS, this Commission desires to approve the attached pay schedule which meets the above requirements.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF SILICON VALLEY CLEAN WATER as follows:

1. The salary and payrates for all represented and unrepresented employment positions of Silicon Valley Clean Water as set forth in Exhibit "A", attached hereto and by this reference incorporated herein ("Consolidated Pay Schedule") for the positions set forth across from the title of such listed positions in Exhibit "A", is hereby duly approved and adopted for said employee positions and persons duly appointed to said positions of employment for all services rendered to Silicon Valley Clean Water, and which shall be retained and made available for public inspection for not less than five (5) years.

2. This Resolution and Consolidated Pay Schedule does not reference another document in lieu of disclosing the payrates.

3. This Resolution and Consolidated Pay Schedule shall become effective upon adoption and shall be operative from and after June 11, 2026 for fiscal year 2026-2027 (unless amended). All prior resolutions to the contrary are hereby rescinded.

Regularly passed and adopted by the Commission of Silicon Valley Clean Water at a Regular Meeting thereof held on the 11th day of June 2065 by the following vote:

AYES, and in favor of the passage and adoption of the foregoing resolution:

NOES, and against the passage and adoption of the foregoing resolution:

ABSENT:

ABSTAIN:

Neil Layton, CHAIR
Silicon Valley Clean Water Commission

Attest: _____
Tom McCune, SECRETARY
Silicon Valley Clean Water Commission

Exhibit A

Silicon Valley Clean Water Negotiated Pay Scale
Stationary Engineers Local 39

Fiscal Year: 2026-27

Cost-of-Living Adjustment for Represented Employees Only: 3.50%

General Represented Employees (hourly)

Class 0 Positions	Codes	A0	B0	C0	D0	E0	F0	G0
Senior Operator	D130	\$ 62.42	\$ 65.55	\$ 68.79	\$ 72.24	\$ 76.63	\$ 79.66	\$ 83.64
Operator	D400	\$ 49.89	\$ 52.41	\$ 54.99	\$ 57.77	\$ 60.71	\$ 63.74	\$ 66.88
Senior Plant Mechanic	D200	\$ 60.16	\$ 63.19	\$ 66.31	\$ 69.60	\$ 73.13	\$ 76.77	\$ 80.64
Senior Plant Mechanic - Electrician	D250	\$ 64.30	\$ 67.52	\$ 70.89	\$ 74.43	\$ 78.19	\$ 82.09	\$ 86.19
Senior Instrumentation Technician	D230	\$ 64.30	\$ 67.52	\$ 70.89	\$ 74.43	\$ 78.19	\$ 82.09	\$ 86.19
Senior Plant Mechanic - Control Systems Technician	D260	\$ 67.51	\$ 70.93	\$ 74.44	\$ 78.13	\$ 82.10	\$ 86.18	\$ 90.50
Plant Mechanic	D450	\$ 46.26	\$ 48.59	\$ 51.04	\$ 53.62	\$ 56.31	\$ 59.11	\$ 62.05
Plant Mechanic - Electrician	D460	\$ 46.26	\$ 48.59	\$ 51.04	\$ 53.62	\$ 56.31	\$ 59.11	\$ 62.05
Instrumentation Technician	D440	\$ 46.26	\$ 48.59	\$ 51.04	\$ 53.62	\$ 56.31	\$ 59.11	\$ 62.05
Plant Mechanic - Control Systems Technician	D470	\$ 48.58	\$ 51.03	\$ 53.58	\$ 56.29	\$ 59.15	\$ 62.07	\$ 65.15
Planner / Scheduler Assistant	D852	\$ 46.26	\$ 48.59	\$ 51.04	\$ 53.62	\$ 56.31	\$ 59.11	\$ 62.05
Facilities Maintenance Technician	D870	\$ 46.26	\$ 48.59	\$ 51.04	\$ 53.62	\$ 56.31	\$ 59.11	\$ 62.05
Water Quality Specialist *	D360	\$ 58.19	\$ 61.74	\$ 65.58	\$ 69.54	\$ 73.82	\$ 78.35	\$ 82.28
Senior Laboratory Analyst	D305	\$ 67.70	\$ 71.08	\$ 74.63	\$ 78.35	\$ 82.28	-	-
Laboratory Analyst II	D303	\$ 61.55	\$ 64.64	\$ 67.85	\$ 71.26	\$ 74.80	-	-
Laboratory Analyst I	D301	\$ 55.95	\$ 58.74	\$ 61.68	\$ 64.77	\$ 68.01	-	-
Senior Environmental Compliance Specialist *	D351	\$ 61.40	\$ 64.48	\$ 67.70	\$ 71.08	\$ 74.63	-	-
Environmental Compliance Specialist	D353	\$ 55.82	\$ 58.61	\$ 61.55	\$ 64.64	\$ 67.85	-	-
Pollution Prevention Specialist	D355	\$ 55.82	\$ 58.61	\$ 61.55	\$ 64.64	\$ 67.85	-	-
Materials Specialist	D703	\$ 59.60	\$ 62.67	\$ 65.86	\$ 69.09	\$ 72.54	-	-
Utility Worker	D850	\$ 42.83	\$ 45.20	\$ 47.66	\$ 50.30	\$ 53.05	-	-
Operator-In-Training	D860	\$ 44.90	\$ 47.18					

Class 1 Positions	Codes	A1	B1	C1	D1	E1	F1	G1
Senior Operator	D131	\$ 63.68	\$ 66.82	\$ 70.16	\$ 73.70	\$ 78.15	\$ 81.26	\$ 85.29
Operator	D401	\$ 50.89	\$ 53.47	\$ 56.08	\$ 58.92	\$ 61.93	\$ 65.00	\$ 68.23
Senior Plant Mechanic	D201	\$ 61.35	\$ 64.46	\$ 67.65	\$ 70.99	\$ 74.59	\$ 78.31	\$ 82.24
Senior Plant Mechanic - Electrician	D251	\$ 65.59	\$ 68.89	\$ 72.29	\$ 75.91	\$ 79.75	\$ 83.72	\$ 87.92
Senior Instrumentation Technician	D231	\$ 65.59	\$ 68.89	\$ 72.29	\$ 75.91	\$ 79.75	\$ 83.72	\$ 87.92
Senior Plant Mechanic - Control Systems Technician	D261	\$ 68.86	\$ 72.33	\$ 75.92	\$ 79.71	\$ 83.74	\$ 87.91	\$ 92.31
Plant Mechanic	D451	\$ 47.19	\$ 49.57	\$ 52.05	\$ 54.68	\$ 57.46	\$ 60.30	\$ 63.29
Plant Mechanic - Electrician	D461	\$ 47.19	\$ 49.57	\$ 52.05	\$ 54.68	\$ 57.46	\$ 60.30	\$ 63.29
Instrumentation Technician	D441	\$ 47.19	\$ 49.57	\$ 52.05	\$ 54.68	\$ 57.46	\$ 60.30	\$ 63.29
Plant Mechanic - Control Systems Technician	D471	\$ 49.56	\$ 52.04	\$ 54.66	\$ 57.42	\$ 60.32	\$ 63.31	\$ 66.46
Planner / Scheduler Assistant	D853	\$ 47.19	\$ 49.57	\$ 52.05	\$ 54.68	\$ 57.46	\$ 60.30	\$ 63.29
Facilities Maintenance Technician	D871	\$ 47.19	\$ 49.57	\$ 52.05	\$ 54.68	\$ 57.46	\$ 60.30	\$ 63.29
Water Quality Specialist *	D361	\$ 59.36	\$ 62.97	\$ 66.91	\$ 70.96	\$ 75.31	\$ 79.92	\$ 83.93
Senior Laboratory Analyst	D306	\$ 69.06	\$ 72.49	\$ 76.12	\$ 79.92	\$ 83.93	-	-
Laboratory Analyst II	D304	\$ 62.77	\$ 65.92	\$ 69.21	\$ 72.67	\$ 76.30	-	-
Laboratory Analyst I	D302	\$ 57.07	\$ 59.94	\$ 62.92	\$ 66.07	\$ 69.38	-	-
Senior Environmental Compliance Specialist *	D352	\$ 62.61	\$ 65.76	\$ 69.06	\$ 72.49	\$ 76.12	-	-
Environmental Compliance Specialist	D354	\$ 56.96	\$ 59.78	\$ 62.77	\$ 65.92	\$ 69.21	-	-
Pollution Prevention Specialist	D356	\$ 56.96	\$ 59.78	\$ 62.77	\$ 65.92	\$ 69.21	-	-
Materials Specialist	D704	\$ 60.80	\$ 63.92	\$ 67.18	\$ 70.47	\$ 74.00	-	-
Utility Worker	D851	\$ 43.69	\$ 46.09	\$ 48.63	\$ 51.30	\$ 54.13	-	-

Class 0 - Employees not eligible for certification pay.

Class 1 - Employees achieving professional certification higher than specified for current classification qualify for certification pay per CLASS 1 salary schedule.

* Salary step "G" available only to Water Quality Specialists in Environmental Compliance Division as of 7/1/2013.

The Water Quality Specialist classification not available to new hires after June 30, 2013.

General Non-Represented Employees (hourly)	Codes	A	B	C	D	E
Lab Assistant	D550	\$ 26.74	\$ 28.05	\$ 29.46	\$ 30.95	\$ 32.50
Engineering Intern	E505	\$ 26.74	\$ 28.05	\$ 29.46	\$ 30.95	\$ 32.50
General Intern	E508	\$ 26.74	\$ 28.05	\$ 29.46	\$ 30.95	\$ 32.50
Junior Intern **	E515	\$ 18.65				

** City of Redwood City minimum wage

Confidential General Employees (hourly)	Codes	A	B	C	D	E	F	G
Accountant	E250	\$ 59.86	\$ 62.86	\$ 66.00	\$ 69.31	\$ 72.77	\$ 76.41	\$ 80.23
Accounting Technician	E200	\$ 46.16	\$ 48.46	\$ 50.89	\$ 53.44	\$ 56.13	\$ 58.91	\$ 61.86
Administrative Assistant	E100	\$ 53.15	\$ 55.82	\$ 58.62	\$ 61.55	\$ 64.62	\$ 67.85	\$ 71.23
Administrative Clerk	E175	\$ 37.21	\$ 39.07	\$ 41.05	\$ 43.09	\$ 45.24		
Office Assistant	E150	\$ 31.75	\$ 33.34	\$ 35.02	\$ 36.78	\$ 38.62		
Procurement Specialist	E702	\$ 57.58	\$ 60.47	\$ 63.49	\$ 66.66	\$ 70.00	\$ 73.50	\$ 76.71
Asset Management Specialist	E730	\$ 57.58	\$ 60.47	\$ 63.49	\$ 66.66	\$ 70.00	\$ 73.50	\$ 76.71
Planner / Scheduler	E740	\$ 58.85	\$ 61.81	\$ 64.89	\$ 68.13	\$ 71.55	\$ 75.12	\$ 78.41
Information System Analyst	E510	\$ 72.30	\$ 75.93	\$ 79.72	\$ 83.70	\$ 87.89		
Information System Technician	E520	\$ 50.89	\$ 53.48	\$ 56.23	\$ 59.14	\$ 62.17		

Professional Employees (monthly)	Codes	Minimum	Maximum
Senior Engineer	E500	\$ 18,378	\$ 22,339
Engineer	E501	\$ 15,051	\$ 18,287
Associate Engineer	E503	\$ 13,173	\$ 16,011
Senior Capital Improvement Manager	C902	\$ 18,378	\$ 22,339
Capital Improvement Program Manager	C903	\$ 14,704	\$ 17,872
Regulatory Compliance Specialist	E410	\$ 14,704	\$ 17,872
Senior Information System Analyst	E530	\$ 13,924	\$ 16,924
Financial Analyst	E300	\$ 12,970	\$ 17,384
Business Analyst	E325	\$ 13,226	\$ 17,726
Business Operations Associate	E330	\$ 12,974	\$ 17,389
Business Operations Specialist	E335	\$ 10,417	\$ 13,960
Laboratory Technical and Quality Assurance Officer	E400	\$ 12,970	\$ 17,384
Process Control Specialist	E450	\$ 13,359	\$ 17,906

Management Employees (monthly)	Codes	Minimum	Maximum
Manager	C100	\$ 34,206	\$ 34,206
Authority Engineer	C110	\$ 25,910	\$ 31,490
Chief Operating Officer	C120	\$ 26,607	\$ 32,341
Assistant Manager / Chief Financial Officer	C205	\$ 25,910	\$ 31,490
Maintenance Director	C261	\$ 20,427	\$ 24,828
Operations Director	C271	\$ 20,427	\$ 24,828
Engineering Director	C181	\$ 20,427	\$ 24,828
Environmental Services Director	C411	\$ 19,074	\$ 23,184
Laboratory Director	C501	\$ 19,074	\$ 23,184
Information Systems Director	C511	\$ 20,409	\$ 24,807
Human Resources Director	C208	\$ 20,028	\$ 24,343
Health and Safety Director	C191	\$ 19,074	\$ 23,184
Administrative Services Director	C215	\$ 19,074	\$ 23,184
Business Operations Supervisor	C415	\$ 15,780	\$ 19,167
Information Systems Supervisor	C509	\$ 15,444	\$ 18,772
Maintenance Supervisor	C300	\$ 15,444	\$ 18,772
Operations Supervisor	C400	\$ 15,444	\$ 21,567
Accounting Supervisor	C405	\$ 15,719	\$ 19,106
Laboratory Supervisor	C512	\$ 15,444	\$ 18,772
Environmental Services Supervisor	C420	\$ 15,793	\$ 19,196



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Administration
Meeting Date: June 11, 2026

SUBJECT

Potential non-salary employee compensation options to improve recruitment and retention.

RECOMMENDATION

Provide feedback and direction on non-salary employee compensation options.

EXECUTIVE SUMMARY

Non-salary employee compensation (or benefits), as discussed herein, is compensation provided in specific, targeted circumstances to reduce the barriers to employment and increase desirability of employment at SVCW given the very high cost of living in the region. Organizations often choose to invest in non-salary employee compensation to provide a flexible, high-impact way to attract and retain talent, improve engagement, and manage long-term compensation costs rather than relying solely on salary increases; salary increases are typically permanent, compounding, and don't target specific barriers.

The strategy of providing non-salary employee compensation is tied to SVCW's recruiting and retention goals and is focused on benefits such as commuter support (e.g., bridge toll and mileage reimbursement, EV charging), workforce development, and employee recognition programs. In effect, non-wage benefits are intended to function as a strategic lever balancing workforce competitiveness, organizational culture, and financial sustainability. Staff is seeking feedback from the Commission.

BACKGROUND

SVCW has faced challenges in recruiting and retention of key staff members. Over the past five years, staff turnover was 43%, with a peak of 16% in 2025 alone. To address staff retention and build upon a recent employee engagement survey, employees were asked to identify meaningful non-wage compensation and benefits that could help reduce the barriers to employment at SVCW and attract talent, retain institutional knowledge, and sustain performance with long-term financial discipline.

Employee feedback reflects a strong demand for a holistic, flexible, and lifestyle-oriented total rewards package. Overall, they seek benefits that improve daily life, reduce friction (especially commuting), and create clearer long-term growth opportunities. The complete list of employee feedback is included as Attachment A and the key themes include:

- Commuting cost relief
- Career mobility
- More flexible time off and scheduling structures
- Expanded support for families, health, and wellness
- Quality-of-life benefits such as meals, SVCW merchandise, and convenience
- Targeted financial incentives tied to performance and retention

There was a strong emphasis on reducing commuting burden faced by many. Suggestions include transit reimbursements such as BART, Caltrain, tolls, and mileage, more inclusive benefits that apply across commuting types, and convenience-oriented services like EV charging and other services that improve day-to-day efficiency.

Employee feedback highlighted a broad interest in strengthening career development opportunities including rotational assignments across departments to reduce role stagnation, formal mentorship programs to support leadership pipelines, and expanded tuition or training support to build transferable skills.

There is also a clear desire for more flexible time-off policies including paid time off for new hires, improved accrual and rollover structures, better alignment of holiday pay with longer shifts, sabbatical opportunities tied to tenure, and more accessible sick leave policies that reduce absenteeism. This could be coupled with scheduling flexibility such as alternative start times to avoid peak traffic, revised shift structures to improve work-life balance, and reduced or modified workweeks that better account for commuting time.

Employees further express interest in expanded dependent-care and educational support such as access to local schools and childcare reimbursement, as well as more comprehensive health and wellness offerings like gym memberships, fitness stipends, mental health programs, and enhanced medical, dental, and retiree benefits that move toward a more preventive model of care.

In addition, employees value improvements to everyday quality-of-life benefits like meal stipends or food programs, on-site or delivered meal options, and branded SVCW apparel that could reinforce identity and engagement. Targeted financial incentives were suggested as ways to complement base compensation, including longevity incentives, signing and spot bonuses, and deferred compensation enhancements.

Taken together, these themes reflect a preference for a more flexible, lifestyle-oriented total rewards model that improves daily experience, supports long-term career

development, and uses targeted, variable benefits to enhance both employee satisfaction and organizational effectiveness without relying solely on permanent salary increases.

DISCUSSION

While certain improvements like training, employee development, and schedule flexibility may be accomplished under the purview of the Authority Manager, Commission input is sought for other program changes, including:

- **Mileage/Toll Reimbursement:** A mileage/toll reimbursement program could be offered to employees to blunt commuting costs, particularly with recent increases in gas prices. Most employees' one-way commute exceeds 30 miles and often requires crossing a toll bridge. The benefits of such a program would be proportional to the expense incurred by the employee, i.e., the longer, more costly commute would receive a greater benefit.
- **Van Pool:** If an adequate number of employees coordinate schedules, additional SVCW fleet vehicles could be purchased or leased and a program developed for specific destinations.
- **EV Charging:** If SVCW achieves its treatment plant goal to reach energy neutrality, access to on-site Electric Vehicle charging stations could be at nominal or no cost.
- **Childcare/Education:** When families grow, they incur additional expenses and it is the time when they often choose to relocate to more affordable locations. Benefits around childcare and education would reduce the costs for families and the benefit would cease once children reach a certain age. These benefits don't necessarily need to be financial, rather they could include special arrangements with local public school districts to allow children of SVCW employees to attend.

Given these potential changes are meant to reduce the barriers to working at SVCW and attract and retain employees, staff recommended they be managed the same as employee benefits and all employees are eligible for participation.

CLIMATE EFFECTS

There is no direct climate effect associated with this informational item.

FINANCIAL IMPACTS

Approximately \$64,000 was budgeted for potential non-wage compensation in fiscal year 2026–27. Operating expenses for FY 2026 are currently projected to end the fiscal year about \$500,000, or 1.5%, below budget, and may also be considered.

ENVIRONMENTAL REVIEW

This action is not a project under the California Environmental Quality Act (CEQA) and is therefore not subject to CEQA review.

MEMBER AGENCY ENGAGEMENT

None.

ATTACHMENTS

- A. Table 1 - Employee-Generated Non-Salary Compensation Ideas

PREPARED BY

Matt Anderson,
Chief Financial Officer / Assistant Manager

Table 1
Employee-Generated Non-Salary Compensation Ideas
 Silicon Valley Clean Water

Category	Item	Employee Comments
Personal Develop.	Career Growth Opportunities	It may be beneficial sitewide to have rotational opportunities between departments. If employees choose to participate, they can rotate into a department for X weeks or months depending on department need. Often times, employees may feel “stuck” in their role but feel they cannot find a position in a different department due to lack of experience. Rotational opportunities can be entry ways to be different career path, resume boost, and goals for the annual performance review.
Personal Develop.	Mentorship	This is a part of career development – where individuals who want to participate can be paired up especially for senior leadership to participate as mentors for aspiring leaders.
Personal Develop.	Tuition / Training	Training allowance / tuition reimbursement.
Commuter	Transit Incentives	Reimbursement for BART, Caltrain, Fast Track, even eco options such as bike to work or carpool incentives.
Commuter	Transit Incentives	Fast Track Allowance – rather than a ‘bridge toll’ allowance that may exclude some, this would include all.
Commuter	Bridge Toll Reimbursement	Reimburse employees for their bridge toll expense commuting to work.
Commuter	Bridge Toll Reimbursement	Toll reimbursement.
Commuter	Mileage	Pay for a portion of employees’ commute on a per mile basis.
Commuter	Mileage	Cover the per mile tax California will implement in the next few years - Coming down the pipe is another harsh tax for commuters and super commuters. Some alleviation in this area will help this group.
Commuter	EV Charging	Have an SVCW electric vehicle for commuting from Scotts Valley (as an example).
Commuter	EV Charging	Longer Electric Car charging allowance. Unlimited?
Commuter	Car Detailing	4-6 vouchers a year/employee. We already have a fleet washing service for agency vehicles why not extend to employees.
Commuter	Car Detailing	Schedule two weekdays a month for on site wash with a set amount of cars they can handle. Employees register for the slots.
Personal Time Off	Vacation Hours	X hours of vacation time upon hire. New hires get a 1-time bonus of vacation hours right away. ex: 24 vacation hours at date of hire.
Personal Time Off	Vacation Hours	Change annual accrual for PTO to cap out at fiscal year-end with rollover, not mid-year once cap is reached.
Personal Time Off	Holiday Pay	The 8 HR only pay for holidays policy should be amended where 10 HR shift employees shouldn’t have to choose between using their vacation hours and no pay.
Personal Time Off	Holiday Pay	Holiday pay covering the full 10 hours - We are only given 8 hours and have to choose between burning 2 hours of PTO or elect for 2 hours of 'No Pay' to complete our 10 hours.
Personal Time Off	Sabbaticals	6 weeks off after X years of service, tenure-based retention
Personal Time Off	IPP Accrual	The accrual policy is slow and restrictive. Applying a contingency to accrue a sick day while having to wait 3 months to accrue just a single point is neither friendly to new hires nor safe for staff. In order to save their sick time for a real serious illness or for a family illness, there are times employees will come to work sick. In a world of pandemics, this puts everyone at risk. An idea is guaranteed 1 point accrual at the end of the 3 month period +1 point per 30-day period worked (MOU section 18.3). This not only guarantees a sick day, it also incentivizes good attendance.
Personal Time Off	Comp Time	Comp time for salaried staff (bank extra hours to use as PTO later/paid out.
Schedule	Scheduling	Advanced Flexible Scheduling to improve quality of life.
Schedule	Scheduling	Alternate Start Times - Having the option to start @ 0500 or 0600 for dayshift. This is a relatively low impact change that can be implemented in a short timeframe and helps alleviate the daunting traffic heading home after work.
Schedule	Scheduling	Alternate Schedules - As it is set up right now, each shift has 3 options for working days (depending on staffing). Sunday-Wednesday, Wednesday-Saturday, and Friday-Monday. I won't get too into the details, but there is a scenario where, for example, the Sunday-Wednesday Operator can instead choose to work Monday-Thursday. This will give more operators a chance to have a full weekend with their families. 3-4 years ago, this schedule was laid out and presented to our supervisors/Director, but no action or further conversation was ever had. All operators were in agreement with this proposed schedule.
Schedule	Scheduling	36-hour work week + 4 hours for commuting.
Dependent Care	Schools	Allow children of employees to attend local schools.
Dependent Care	Schools	Access to public school systems in SVCW service area.
Dependent Care	Schools	Private school tuition allowance.
Health & Wellness	Child care	Reimburse for childcare expenses up to a maximum amount depending on how many days working onsite.
Dependent Care	Pet Insurance	Fully covered or discounted rates. Some employees don't have children, but they have pets. Bridges the gap between benefits afforded to certain groups. Private employers have this (I had it when I worked for Bayer). Nationwide: an option for a service provider and we use them already for retirement plans.

Table 1
Employee-Generated Non-Salary Compensation Ideas
 Silicon Valley Clean Water

Category	Item	Employee Comments
Health & Wellness	Gym Memberships	Fully covered or discounted rates. I know we have class pass but I think the majority of employees are using it for non-workout perks: massages, acupuncture, facials... I had this when I worked in the private sector. We only had to pay \$100/year for access to any 24-hour fitness.
Health & Wellness	Gym Memberships	Reimbursement (full or partial) for gym memberships.
Health & Wellness	Gym Memberships	Annual allowance for gym/exercise equipment (in addition to ClassPass).
Health & Wellness	Mental health	It would be nice to expand on it further with mental health options such as Lyra, fertility benefits such as Progeny, pet insurance such as Nationwide or Lemonade
Health & Wellness	Retiree Medical	Retiree medical for employees hired after 2011
Health & Wellness	Dental Benefits	Better dental program than Standard/Renaissance (Delta Dental AZ is the gold standard)
Perks	Stipend/Meals	Each employee is given \$X to use, and if the total amount for the meal exceeds it, they cover the rest. Many also have food trucks come site like a mini Off the Grid. For nights, there can be a grab n go meal kit available for them stocked in the break room.
Perks	Stipend/Meals	- \$500 a month or a max daily amount
Perks	Stipend/Meals	- Employees can use it however they want to order meals
Perks	Stipend/Meals	- Some companies have set menus and orders need to be on the same day by a certain time. Other companies require meals to be picked out the week prior
Perks	Stipend/Meals	- The Service delivers the food to the agency and employees can collect their food from the break room
Perks	Stipend/Meals	Lunch allowance/provided catering/free snacks.
Perks	Stipend/Meals	Corporate Door Dash account for represented employees.
Perks	SVCW Swag	T-shirts, beanies, crew neck sweaters, zip-up hoodies, long sleeve shirts. Other agencies have bins with logo'd swag for employees to grab and wear. No limits. In addition, they allow an allotment in the department budget to buy more expensive items like a coat, or professional button ups, that embroider the department name and company logo.
Other Comp.	Certification Pay	Certification pay above and beyond your classification. Example, Grade 4 operator get a Grade 5, they get another pay incentive.
Other Comp.	Longevity Pay	Possibly an early incentive tier that kicks in around Year 3 so it's attainable for new hires.
Other Comp.	Mortgage / Grocery	Subsidize home mortgage and grocery expenses.
Other Comp.	Bonus	Signing bonus; it assists with relocation costs for new hires.
Other Comp.	Bonus	Spot \$ bonuses for performance.
Other Comp.	Bonus	Annual Merit bonuses (not permanent pay raise).
Other Comp.	Deferred Comp	Increase 457 employer match.



AGENDA REPORT
From: Authority Manager
Report Type: Informational
Lead Department: Manager's Office
Meeting Date: June 11, 2026

SUBJECT

Monthly Report from the Authority Manager

RECOMMENDATION

None – Informational Only

DISCUSSION ITEMS

The following items will be discussed by staff during the Commission Meeting.

Health and Safety

There were no lost work or reportable injuries since the previous Commission meeting. As of the date this Agenda Report was published, SVCW has operated a total of 266 days since the previous lost-work injury.

Regulatory Compliance

All samples collected since the previous meeting comply with the National Pollutant Discharge Elimination System (NPDES) permit issued by the Regional Water Quality Control Board (RWQCB) and the Permit to Operate issued by the Bay Area Air Quality Management District (BAAQMD).

Update of Fan Incident

SVCW successfully obtained a variance to its air discharge permit from the Bay Area Air Quality Management District. This variance is valid for 18 months and has intermediate compliance milestones associated with restoration of the odor control system to its original service condition. SVCW continues to wait for the final investigation report from the fan manufacturer. This final investigation report is a gateway deliverable to inform subsequent actions and identify the final remedy.

Vacancies and Recruitments

Recruitment is ongoing in Environmental Services (1) for the following position.

- Environmental Compliance Specialist

Operations recently hired two Operators-in-Training and is now fully staffed.

Upcoming Commission Agenda Items

Attachment A contains currently anticipated agenda items for Commission's consideration.

GENERAL INFORMATION ITEMS

The following items are presented for general information. Staff do not plan on providing additional verbal information during the Commission Meeting but are available to answer Commissioner questions.

Key Meetings and Presentations

- BACWA Annual Meeting. May 15, 2026
- Variance Hearing, Bay Area Air Quality Management District. May 19, 2026
- Presentation to Regional Water Quality Control Board Executive Officer on the effects the nutrient permit will have on implementing PureWater Peninsula. May 22, 2026
- Facility tour with San Mateo Daily Journal reporter Anna Mata. May 29, 2026
- Scheduled meeting with Congresswoman Diane Papan and Senator Josh Becker, June 10, 2026
- Scheduled meeting with Joaquin Esquivel, Chair of the State Water Resources Control Board, June 10, 2026

Recent and Upcoming Conferences

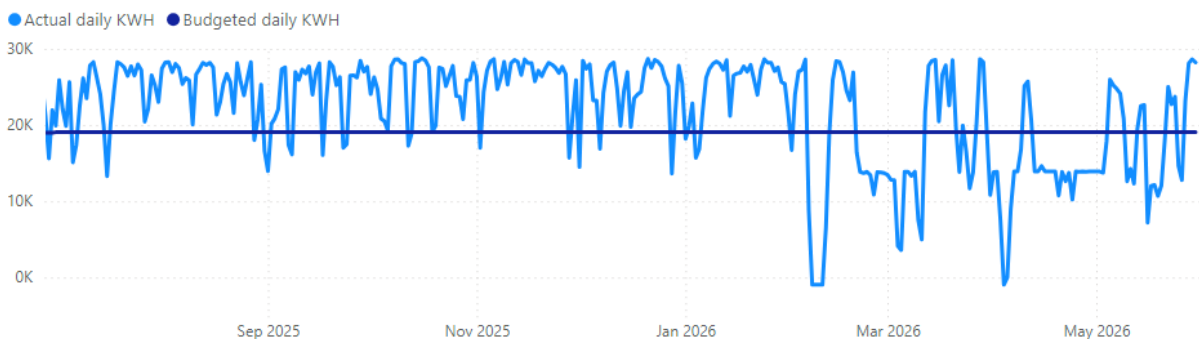
- California Association of Sanitation Agencies 2026 Annual Conference on August 5th-7th, 2026

Operations and Maintenance

Cogeneration Performance

The image below shows the daily kilowatt hours of electricity produced compared to the target kilowatt hours needed to meet the annual budget for electricity purchases. Operations has had some difficulty keeping synchronization with PG&E electrical power and there has been some down time in the cogeneration system.

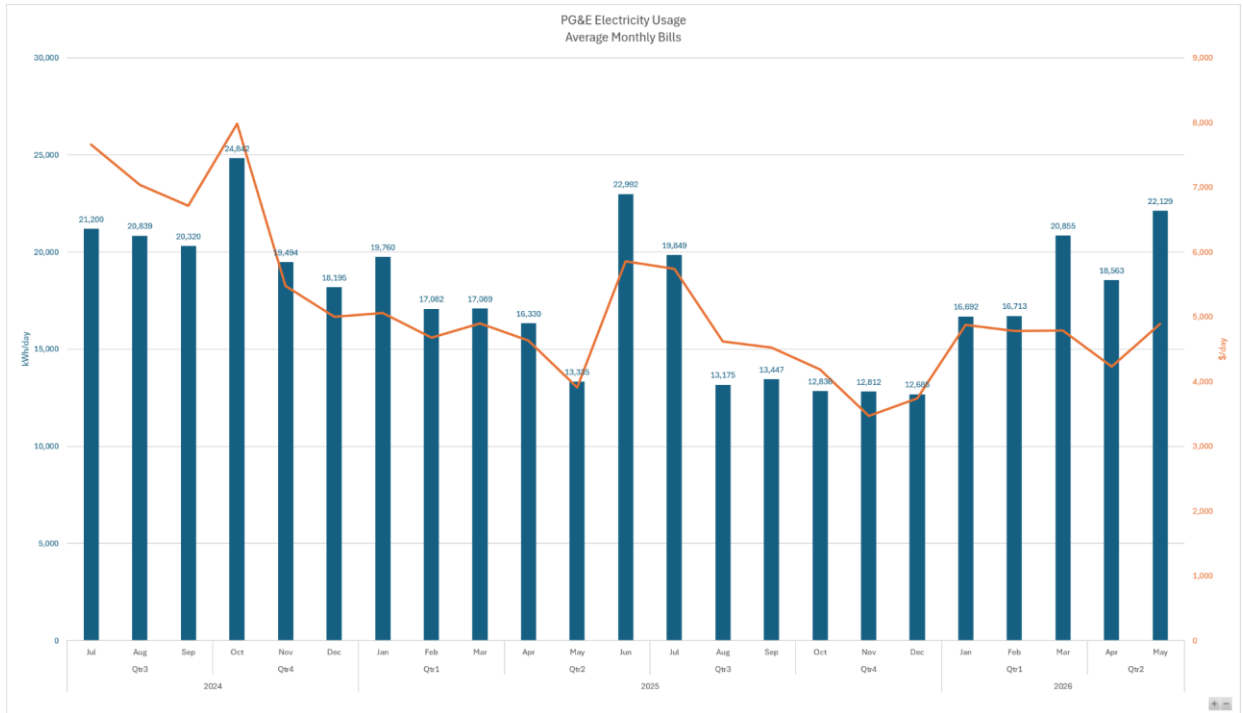
Daily kWh production vs. Target

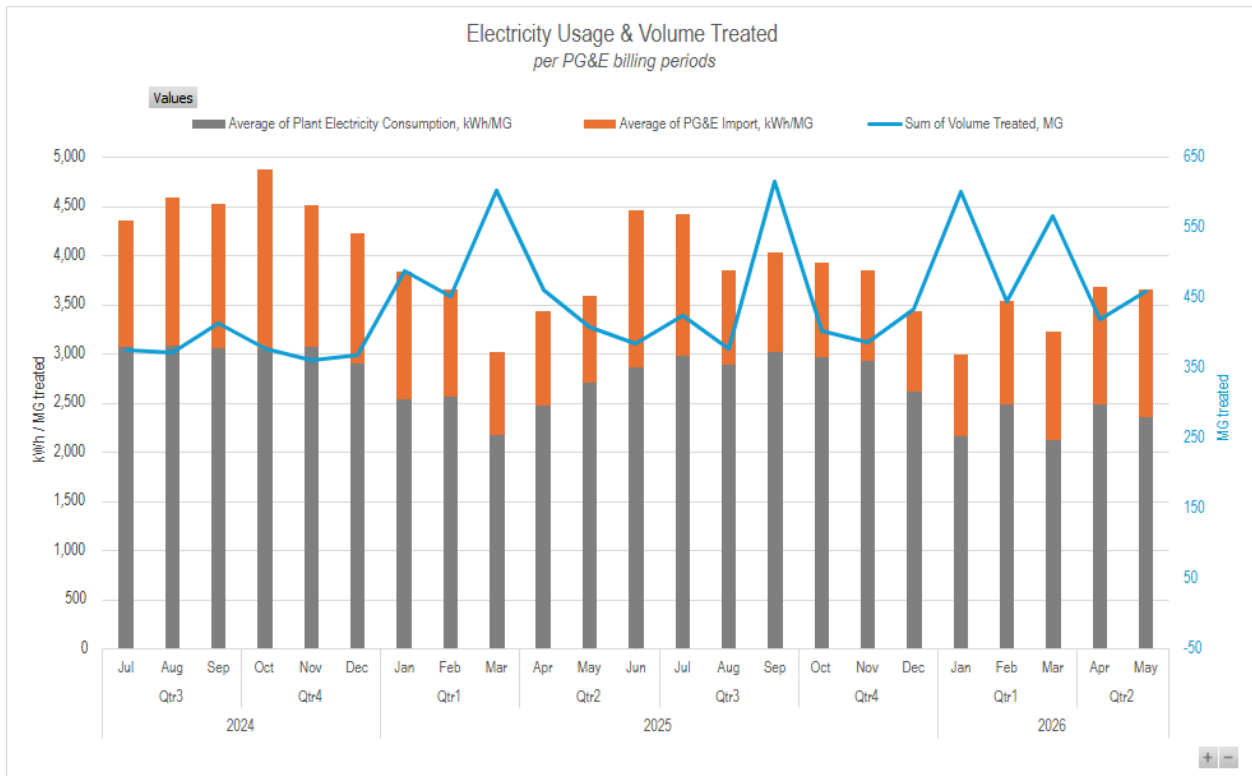


Data as of 6/1/26, 8:19 AM

As of the date of the above report, SVCW has “banked” almost 51 days of electricity production (i.e., zero electricity could be produced for 51 days before we would drop below the daily target).

The following chart shows the trend in total electricity usage at SVCW. Increases in Q1 2026 are due to increases in flow due to wet weather and since March 2026 there has been substantial down time of the cogeneration system, so PG&E energy usage increased, however the Peninsula Clean Energy Generation Rate decreased by 47%, so SVCW has not seen a corresponding increase in cost.





Monthly Plant Flow Data:

The following data are provided to illustrate the variation in operations at the plant during recent months.

DATES	INFLUENT Flow MGD	Effluent Flow MGD	Recycled Produced Flow MGD	Average Daily Food Waste Flow to Digesters GPD	Effluent BOD Removal %	Fan Press Average Dry Tons Produced TONS
June 16- July 15	12.97	11.93	1.23	8,875	95.8	8.1
July 16 – Aug. 15	13.27	12.39	1.05	4,280	95.98	9.7
Aug 16 - Sept 15	12.90	12.03	1.30	9,961	96.83	9.6
Sept 16 – Oct 15	13.20	12.62	0.95	6,573	96.09	10.1
Oct 16 – Nov 15	13.70	13.67	0.08	5,154	95.63	10.1
Nov 16 - Dec 15	14.28	14.66	0.04	3,311	96.29	7.9
Dec 16 - Jan 15	19.66	19.92	0.03	5,118	93.72	11.7
Jan 16 - Feb 15	15.12	15.22	0.02	5,115	94.02	9.2
Feb 16 - Mar 15	18.80	18.91	0.00	5,918	93.00	9.8
Mar 16 – Apr 15	15.00	15.00	0.00	4,827	96.30	9.2
April 16 – May 15	15.82	15.72	2.22	5,998	96.18	9.4

Operations:

- We have successfully brought the remaining Utility Workers and the final Operator on-site. Current efforts are focused on their technical training and development, ensuring they are positioned to contribute safely and effectively.

Maintenance:

- **Rotary Fan Press# 3:** Completed maintenance on Channel 6, including the installation of new screens; the unit is back in service.
- **Whaley Chiller:** Completed the full replacement of the evaporator and condenser; system is back online and operating normally.
- **Co-Generation System:** Resolved the ongoing synchronization issues by replacing the primary transformer. The system is now successfully tied back into the grid.

Member Agency Flows

Attachment B contains individual and aggregate flows for Member Agencies through May 31, 2026.

SVCW WastewaterSCAN Dashboard for Previous 12 Months

WastewaterSCAN monitors infectious diseases through municipal wastewater systems to inform public health responses at a local, regional, and national level. Its goal is to demonstrate that a national wastewater monitoring system is a valuable part of our public health infrastructure, can inform public health responses, and will help us prepare for future pandemics.

WastewaterSCAN is based at Stanford University, in partnership with Emory University, and funded through philanthropy. SVCW participates through sample collection of wastewater.

Attachment C contains the most recent 12-months of data for various infection diseases from samples collected at SVCW.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no direct financial impacts to this action.

ENVIRONMENTAL REVIEW

This Agenda Report does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

- A. Tentative Schedule for Upcoming Regular and Recurring Commission Agenda Items
- B. Member Agency Flows to Silicon Valley Clean Water

C. SVCW WastewaterSCAN Dashboard for Previous 12 Months

PREPARED BY

Matthew Zucca, PE
Authority Manager

ATTACHMENT A
TENTATIVE SCHEDULE FOR UPCOMING REGULAR AND RECURRING COMMISSION AGENDA ITEMS
 Silicon Valley Clean Water Authority

Agenda Item	Type of Agenda Item	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-26	May-27
Regular Agenda Items													
Non-Compensation Benefits	Business	x		TYPICALLY CANCELED									
Purchase of Pure Water Pilot Trailer	Business	x											
Strategic Plan and Goals Review / Update	Consent	x											
State Water Board Petition for Review - Nutrient Permit	Closed Session	x	x										
SHB Standby Generators Programming Services	Business		x										
Modeling of Nutrient Removal Optimization - Stanford Contract	Business		x										
Project Completion Report - SHB Switchgear Battery Replacement	Informational					x							
Project Completion Report - Fixed Film Reactor and 3W Rehabilitation	Informational					x							
Initiate Application for State/Federal Funding	Informational						x						
Long-Range Facilities Plan	Business								x				

ATTACHMENT A
TENTATIVE SCHEDULE FOR UPCOMING REGULAR AND RECURRING COMMISSION AGENDA ITEMS
 Silicon Valley Clean Water Authority

Agenda Item	Type of Agenda Item	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-26	May-27	
<u>Recurring Agenda Items</u>														
Approve new / amended operating fund agreements	Consent	x	x	TYPICALLY CANCELED	x	x	x	x	x	x	x	x	x	
Manager Performance Evaluation (closed session)	Business	x												x
Potential amendment to Manager Contract (open session)	Business	x												
Resolution 77-6 "Personnel Resolution"	Business	x												
Review Reserve Funds Policy	Business		x											
Review Investment Policy	Consent		x											
Review Debt Management Policy	Consent		x											
Fixed Asset Disposals - Authorization	Consent					x								
Annual Investment Update	Informational						x							
Conflict of Interest Policy Update (Next Update CY 2026)	Business						x							
Audited Financial Report	Business							x						
Commission Meeting Schedule for 2026	Business								x					
Review Annual Goals and Strategic Plan	Business									x				
Chair and Vice Chair Elections. Appoint Secretary	Business										x			
Annual Member Agency Flow and Loading Report	Business										x			
Vacancies Reporting (AB2561)	Informational											x	x	
Operating Budget Workshop	Informational											x	x	

Abbreviations:

MR = Will be reported in the Manager's Report and not as a separate agenda report.

Notes:

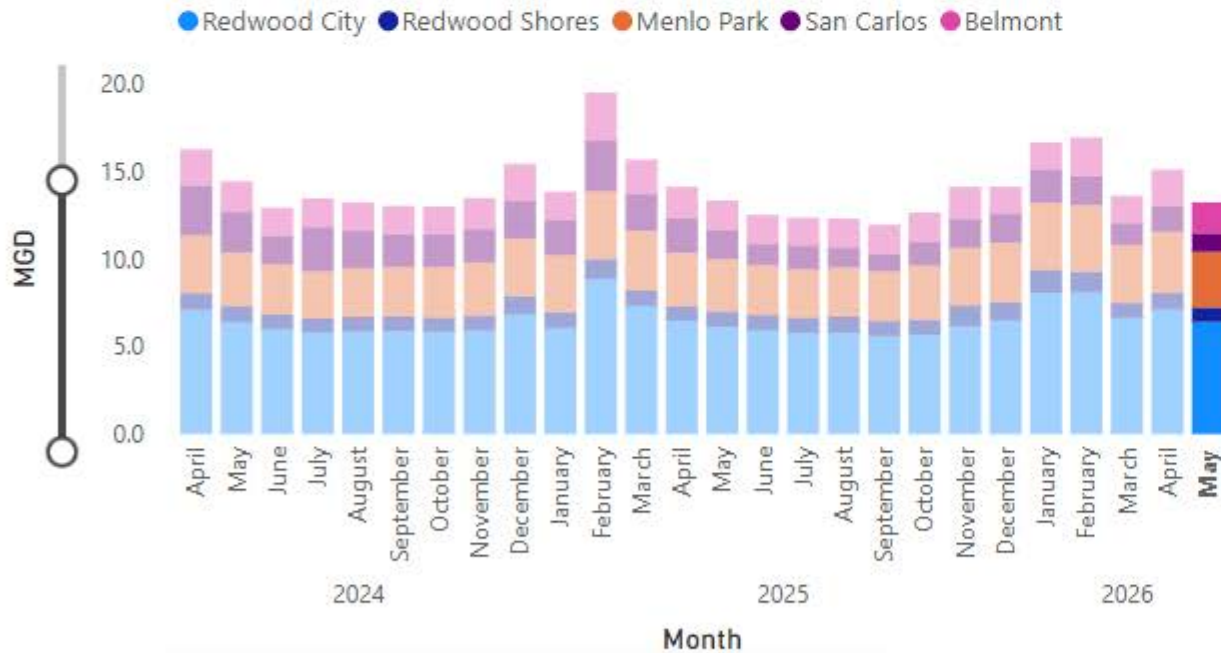
August Commission Meeting is typically cancelled.

MEMBER AGENCIES FLOWS

Date: 1/1/2020 5/31/2026 Last update: 5/31/2026

Dry Season Wet Season

SVCW FLOWS



Month Selected: May 2026

Redwood City by Day



Redwood Shores by Day



Menlo Park by Day



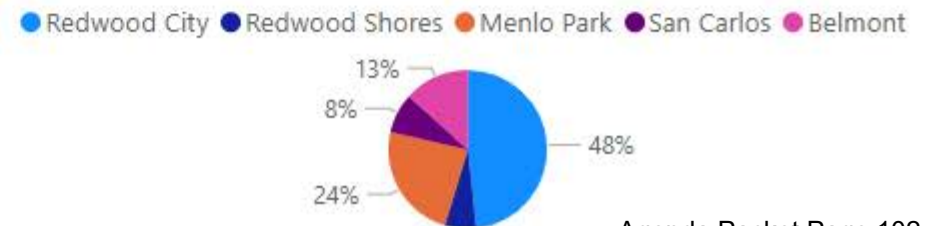
San Carlos by Day



Belmont by Day



DISTRIBUTION



Overview for
Redwood City, CA

Silicon Valley Clean Water

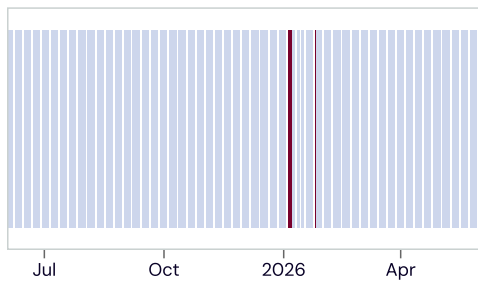
Counties served: San Mateo County Population served: 199,000



Data for last 12 months 06/03/2025 - 06/03/2026 (365 days)

Measles Not Detected

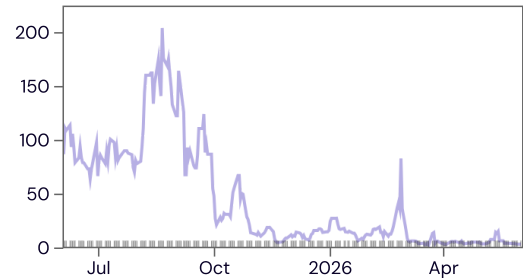
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

SARS-CoV-2 Low ⓘ

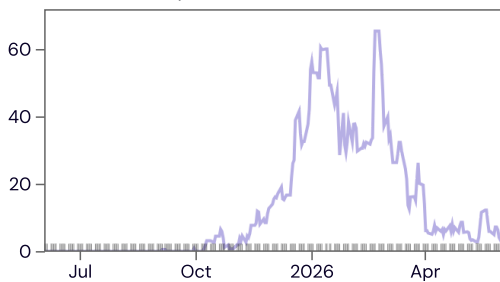
Downward trend in the last 21 days and low concentration



• Sample collected SARS-CoV-2

Respiratory syncytial virus (RSV) Medium ⓘ

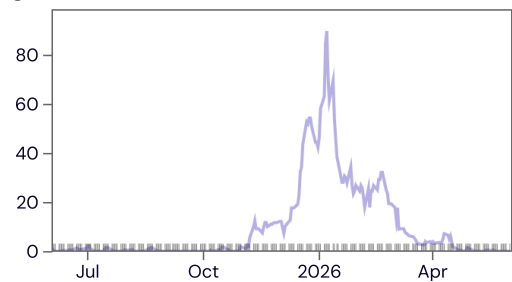
No trend in the last 21 days and medium concentration



• Sample collected RSV

Influenza A Low ⓘ

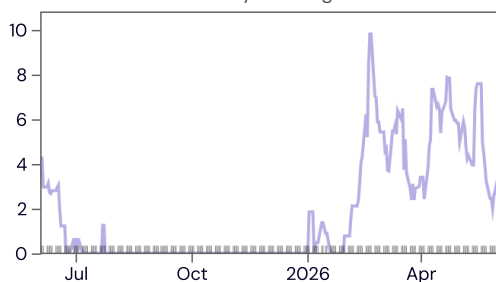
Pathogen is seasonal and not in onset



• Sample collected Influenza A

Influenza B High ⓘ

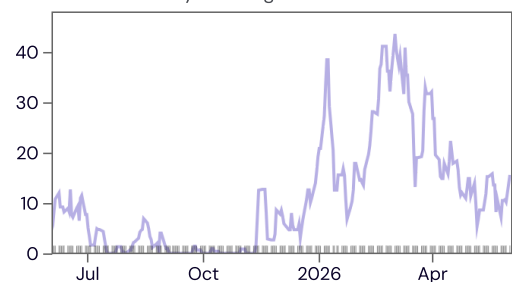
Downward trend in the last 21 days and high concentration



• Sample collected Influenza B

Human Metapneumovirus High ⓘ

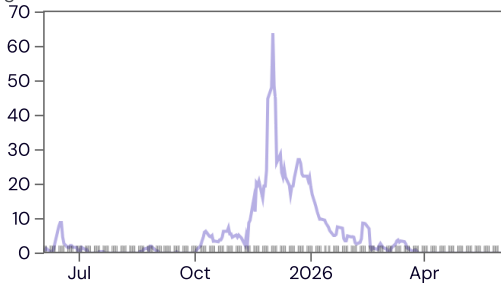
No trend in the last 21 days and high concentration



• Sample collected Human Metapneumovirus

EVD68 Low ⓘ

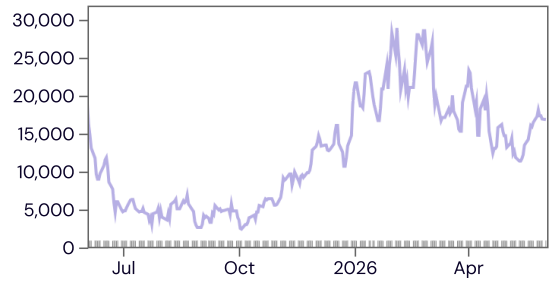
Pathogen is seasonal and not in onset



• Sample collected EVD68

Norovirus High ⓘ

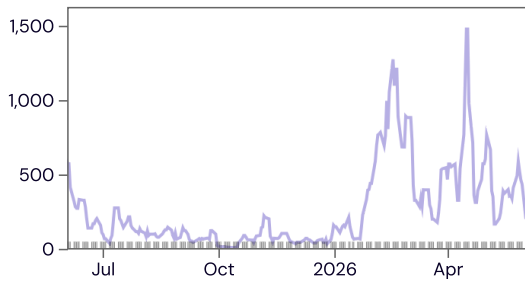
Upward trend in the last 21 days and medium concentration



• Sample collected Norovirus

Rotavirus Medium ⓘ

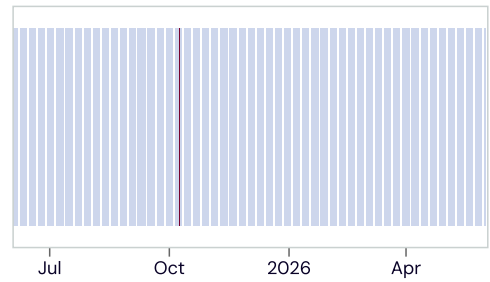
No trend in the last 21 days and medium concentration



• Sample collected Rotavirus

Candidozyma auris Not Detected

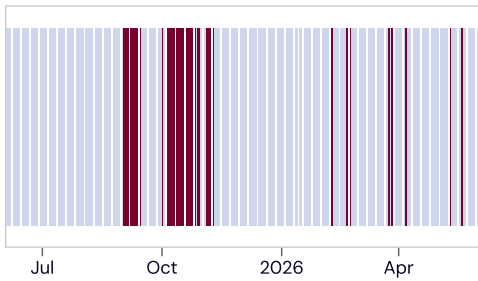
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

Hepatitis A Not Detected

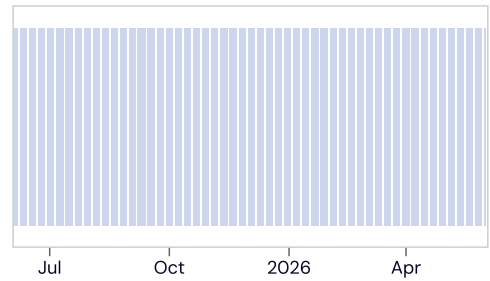
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

H5 influenza marker Not Detected

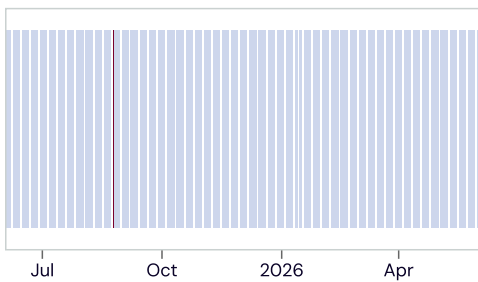
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

Mpox clade II Not Detected

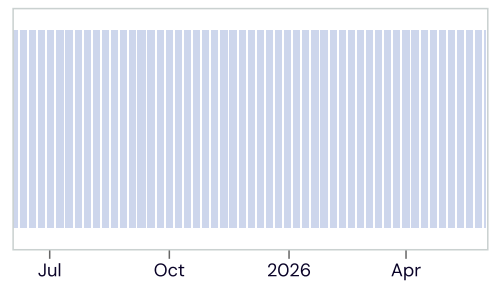
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

Mpox clade Ib Not Detected

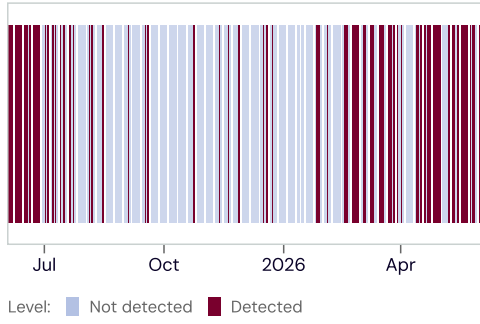
0 out of 6 samples in the 10 days prior to the last sample date were positive



Level: ■ Not detected ■ Detected

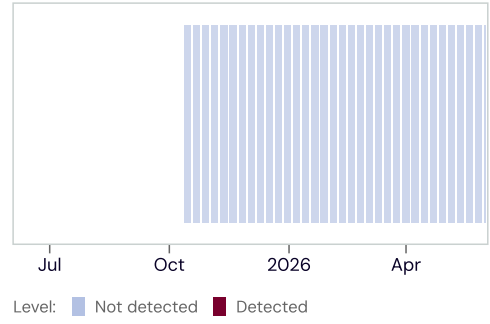
Parvovirus Medium

4 out of 6 samples in the 10 days prior to the last sample date were positive



West Nile Virus Not Detected

0 out of 6 samples in the 10 days prior to the last sample date were positive



All charts show quantity of nucleic-acids, PMMoV Normalized (x1 million)

Silicon Valley Clean Water Authority
Cash & Investments Summary Report
April 30, 2026

Description	Market Value	% of Total Holdings	Yield to Market
<u>Reserve Accounts</u>			
Operating Reserve* - Securities	\$ 1,357,254	2.16%	3.90%
Operating Reserve - Money Market Fund Balance	4,029,264	6.42%	3.52%
CIP Reserve* - Securities	34,347,062	54.75%	3.90%
CIP Reserve - Money Market Fund Balance	517,944	0.83%	3.52%
Stage 2 Capacity Reserve* - Securities	6,228,871	9.93%	1.65%
Stage 2 Capacity Reserve - Money Market Fund Balance	1,367,432	2.18%	3.52%
Total Market Value: Operating and Reserve Accounts	\$ 47,847,826	76.3%	3.56%
Total Accrued Interest: Operating and Reserve Accounts	314,053		
GRAND TOTAL, RESERVE ACCOUNTS	\$ 48,161,879		
<u>Trustee Accounts:</u>			
Prior Bonds Revenue Accounts	3,843	0.01%	3.29%
2021A Notes - Debt Service Accounts	10,861	0.02%	3.29%
2021A Notes - Money Market & US Treasury Demand Deposit Notes	651,186	1.04%	0.00%
2021B Notes - Money Market & US Treasury Demand Deposit Notes	159,379	0.25%	0.00%
2021 Notes Capitalized Interest Account - Money Market Fund	140,820	0.22%	3.29%
2021A Notes Rebate	1,450	0.00%	3.29%
2021B Notes Rebate	13,850	0.02%	3.29%
Total Market Value, Trustee Accounts	\$ 981,389	1.56%	0.57%
Accrued Interest:	452		
Prefunding Pension - Section 115 Trust	4,171,631	6.65%	5.85%
Operating Cash (includes outstanding checks)	2,842,384	4.53%	0.00%
Cal-CLASS Balance	6,854,758	10.93%	3.70%
Local Agency Investment Funds (LAIF)**	41,782	0.07%	3.83%
Total Cash & Investments	\$ 63,054,274	100.00%	3.52%



Matthew P Anderson
 Chief Financial Officer / Assistant Manager

5/20/2026
 Date

* Monthly report of security transactions and interest available upon request

**Market value of LAIF based on the most available Fair Value factor

Silicon Valley Clean Water
Operating and Reserve Funds - Sector Allocation & Compliance April 30, 2026

Security Type	Operating Reserve	CIP Reserve	Capacity Reserve	Total Market Value	% of Total Portfolio	% Allowed by Policy	In Compliance	% Change vs. Prior Month
U.S. Treasury	\$ 1,357,254	\$ 19,909,515	\$ 3,556,114	\$ 24,822,882	52%	100%	✓	(1.6%)
Supranationals	-	-	-	-	0%	15%	✓	0.0%
Federal Agency/GSE	-	1,008,134	711,957	1,720,091	4%	100%	✓	(0.0%)
Federal Agency/CMBS	-	2,802,689	456,126	3,258,815	7%	100%	✓	(0.1%)
Federal Agency CMO	-	467,070	260,425	727,494	2%	100%	✓	(0.0%)
Federal Agency MBS	-	1,639,220	902,431	2,541,651	5%	100%	✓	(0.1%)
Municipal	-	-	-	-	0%	30%	✓	0.0%
Corporate Notes	-	8,520,434	341,818	8,862,252	19%	30%	✓	(0.2%)
Asset-Backed Securities	-	-	-	-	0%	10%	✓	0.0%
Securities Sub-Total	1,357,254	34,347,062	6,228,871	41,933,186	88%			
Accrued Interest	6,877	277,940	29,236	314,053				
Securities Total	1,364,131	34,625,002	6,258,107	42,247,239				
Money Market Fund	4,029,264	517,944	1,367,432	5,914,640	12%	20%	✓	2.1%
Total Investments	\$ 5,393,395	\$ 35,142,945	\$ 7,625,539	\$ 48,161,879	100%			
<i>As % of 6/30/26 Target:</i>	<i>100.7%</i>	<i>104.4%</i>	<i>100.0%</i>	<i>103.2%</i>				

This report contains financial information which has not been reviewed or audited by an independent auditor, does not reflect the application of generally accepted accounting principles in all instances and is subject to future revision. This report has not been prepared with a view to informing an investment decision in any of the Authority's bonds, notes or other obligations. Any projections, plans or other forward-looking statements included in this report are subject to a variety of uncertainties that could cause any actual plans or results to differ materially from any such statement. The information herein is not intended to be used by investors or potential investors in considering the purchase or sale of the Authority's bonds, notes or other obligations and investors and potential investors should rely only on information filed by the Authority on the Municipal Securities Rulemaking Board's Electronic Municipal Market Access System for municipal securities disclosures and website, maintained at <https://emma.msrb.org>

1. All operating fund accounts are in compliance with SVCW's Investment Policy, and all bond proceeds accounts are in compliance with the relevant bond documents.
2. SVCW has adequate funding levels for more than six months of operations and claim payments, as referenced in CA Code Section 53646.
3. Market valuations for the Operating and Reserve accounts are provided by PFM Asset Management LLC (PFM). Generally, PFM's market prices are derived from closing bid prices as of the last business day of the month as supplied by ICE Data Services or Bloomberg. Where prices are not available from generally recognized sources the securities are priced using a yield-based matrix system to arrive at an estimated market value. Prices that fall between data points are interpolated. Non-negotiable FDIC-insured bank certificates of deposit are priced at par. Although PFM believes the prices to be reliable, the values of the securities do not always represent the prices at which the securities could have been bought or sold.
4. In accordance with Generally Accepted Accounting Principles (GAAP), month-end holdings and information are reported on a trade date basis.
5. The yields shown for securities portions of the operating and reserve accounts and 2021A and 2021B notes proceeds accounts are the yields to maturity at cost.
6. The yield for LAIF is the average monthly effective yield. Source: https://www.treasurer.ca.gov/pmia-laif/historical/avg_mn_ylds.asp
7. The yields shown for the PFM-managed money market funds are the Yield to Maturity at Cost, and the Yield to Maturity at Market sourced from the respective fund providers' statements.
8. Yield shown for CAMP is the monthly distribution yield.
9. Amounts will slight differ due to timing of custodian account reports.



AGENDA REPORT

From: Authority Manager
Report Type: Action Item
Lead Department: Finance
Meeting Date: June 11, 2026

SUBJECT

Review Operating Fund Financial Update as of March 31, 2026.

RECOMMENDATION

None – Information Only

DISCUSSION

Revenue: Through the third fiscal quarter, actual revenues were \$26.4 million or \$377 thousand (1.5%) higher than budget. Notable comments:

- All Member contributions were billed and paid in accordance with the budget.
- Interest income was \$328 thousand higher than planned. In addition to relatively higher investment yields, cash available to invest increased subsequent to fulling drawing construction funds from State Revolving Fund loans.

Expense: Operating expenses to date were \$25.0 million, or \$780 thousand (3.0%) less than the year-to-date budget. Notable items:

- Personnel costs were \$978.2 thousand (5.9%) less than budget due to vacancies during the first half of the fiscal year; specific unfilled positions included Operators, Laboratory Technicians, and Environmental Compliance Inspectors. All positions are now filled.
- Equipment Maintenance fees are \$166.5 thousand, or 8.7%, higher than budget. While timing of repairs is uncertain, contributing to much of the variance, there have been some anticipated repairs to fleet vehicles and cogeneration electrical system.
- Utilities were \$75.8 thousand higher (3.6%) than budget. Much of this variance stemmed from electrical issues with cogeneration operations that reduced energy savings by approximately \$30 thousand. Those electrical issues appear to have been resolved in May. Additionally, a substantial potable water leak was discovered and repaired in August, though not before approximately \$20 thousand was billed for the high volume of water that passed through the meter.
- Contractual Services were \$432.8 thousand (58%) higher than budget, due to timing of biosolids cleaning and hauling activities. This variance has worsened as biosolids hauling rates were substantially increased.

- Chemicals were \$358.2 thousand (16.5%) below budget, as A) process control sensor data was used to reduce the amount of nitrate needed to mitigate pipe corrosion, and B) Engineering and Operations established process improvements to reduce dewatering polymer use.
- Other variance items are considered nominal or subject to timing.

FINANCIAL IMPACTS

The combined change in SVCW's net position is estimated to be approximately \$1 million below budget by the end of the fiscal year.

ATTACHMENTS

None

PREPARED BY

Matt Anderson
Chief Financial Officer

Year-to-Date Operating Budget Variance, Fiscal Year 2025-26 Nine months ending March 31, 2026 (non-GASB, unaudited)				
Description	YTD Actual	YTD Budget	\$ Higher (Lower) vs. Budget	% Higher (Lower) vs. Budget
Revenue:				
Member Operating Contributions	\$ 25,165,530	\$ 25,165,534	\$ (4)	(0.0%)
Miscellaneous Revenue	1,229,900	852,088	377,812	44.3%
Total Revenue:	\$ 26,395,430	\$ 26,017,622	\$ 377,808	1.5%
Expenditures:				
Personnel	15,599,616	16,577,809	(978,193)	(5.9%)
Equipment Maintenance	2,090,087	1,923,540	166,547	8.7%
Utilities	2,184,514	2,108,747	75,767	3.6%
Contractual Services	1,169,569	736,737	432,832	58.7%
Chemicals	1,808,739	2,166,968	(358,229)	(16.5%)
Professional Services	701,290	743,089	(41,799)	(5.6%)
Admin Exp, Supplies, Leases	1,219,120	1,177,857	41,263	3.5%
Marketing and Communications	73,298	-	73,298	-
Memberships, Travel, Training	162,011	353,927	(191,916)	(54.2%)
Total Expenditures:	\$ 25,008,244	\$ 25,788,674	\$ (780,430)	(3.0%)



AGENDA REPORT

From: Authority Manager
Report Type: Informational
Lead Department: Engineering
Meeting Date: June 11, 2026

SUBJECT

May Engineering Report

RECOMMENDATION

None – Informational only

EXECUTIVE SUMMARY

SVCW currently has seven projects in construction and anticipates four upcoming Commission actions between June 2026 and August 2026 for critical infrastructure rehabilitation and nutrient removal. Active projects include biogas utilization, fixed-film reactor rehabilitation, final effluent pump improvements, aeration basin/dual media filter influent pipes rehab, digester and gas pipe upgrades, and food waste receiving facility construction.

DISCUSSION

Upcoming Commission Actions:

1. Potable Reuse Pilot Trailer: SVCW and SFPUC have been working for over a decade to develop an alternative water supply source using SVCW treated water. SFPUC and SVCW have identified a unique opportunity to purchase a pre-owned pre-configured potable reuse trailer from Clean Water Service, Hillsboro, Oregon.

Planned Commission Actions: Approval for Purchase of a Potable Reuse Pilot Trailer – June 2026

2. Kohler Standby Generators Switchgear Controls Retrofit (CIP #9247): The current Kohler-provided ABB PLC is encountering sequencing issues when operating the switchgear that results in the system not fully returning to Utility from standby power. This project will create new logic for the PLC controlling the gears.

Planned Commission Actions: Approve Task Order – July 2026

3. Solids Handling Building Switchgear Battery Replacement (CIP #9247): This project replaced the battery that provides auxiliary power to the switchgear. The battery was

at the end of its useful life. Design was completed by Beecher Engineering, and construction is nearly complete.

Planned Commission Actions: Project Completion Report– September 2026

4. FFR and 3W System Rehabilitation (CIP #9242): This project includes rehabilitation of the three-remaining fixed-film reactors and upgrades to the process water system. These two processes are critical for maintaining the plant’s permit compliance. The project was designed by Brown and Caldwell, and construction is being performed by J.F. Shea.

Planned Commission Actions: Project Completion Report– September 2026

Projects In Construction:

1. Biogas Utilization-Linear Generators (CIP #9269): This contract was authorized in May 2024 with Mainspring Energy for procurement and installation of five linear generators. Mainspring Energy is building and installing linear generators.
2. Biogas Utilization-Gas Conditioning System (CIP #9269): This project consists of: (1) installation of a gas conditioning system and pipeline to deliver biogas to the linear generators and (2) installation of electrical infrastructure to connect the linear generators to SVCW’s electrical distribution system. Under this contract, C. Overaa has been awarded the contract to construct the gas treatment system to support the linear generator operation.
3. FFR and 3W System Rehabilitation (CIP #9242): This project includes rehabilitation of the three-remaining fixed-film reactors and upgrades to the process water system. These two processes are critical for maintaining the plant’s permit compliance. The project was designed by Brown and Caldwell, and construction is being performed by J.F. Shea. The construction is expected to be completed in 2026.
4. Final Effluent Pump (FEP) Improvements (CIP#9223): Under this progressive design-build project, all five final effluent pumps, motors, VFDs and electrical systems associated with final effluent pumping are being replaced. It also includes relining buried pipes between Chlorine Contact Tank Wet Pits A and B and the pumps.
5. Food Waste Improvements (CIP #9257): This project includes design and construction of an organic (food waste) receiving facility to receive up to 150 tons of material. The facility includes two large 18,000-gallon capacity storage tanks, pumps, piping, valves and electrical system on a new concrete pad located east of Digester No. 1. CCI Constructors is the Design-Builder on the project.
6. Dual Media Filter (DMF)/Aeration Basin (AB) Inlet Pipe Rehab (CIP #9600): - These pipes are original construction and have never been rehabbed. The DMF inlet pipe

has experienced significant leaks twice and has gone through two emergency repairs. The AB pipe is expected to be in similar condition. This project will rehab using CFRP lining of the DMF and AB inlet pipes using Carbon Fiber Reinforced Polymer (CFRP).

7. Digester No. 3 Rehab and Digester Gas (DG) Pipe Replacement (CIP #9244): This project will rehabilitate Digester No. 3 and the existing digester gas pipe loop. The Digester was last rehabilitated in 2013, and the digester gas pipes have not been replaced since original plant construction.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

There are no financial impacts to this action.

ENVIRONMENTAL REVIEW

This item does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

None

PREPARED BY

Kim Hackett
Authority Engineer



AGENDA REPORT
From: Authority Manager
Report Type: Action Item
Lead Department: Manager's Office
Meeting Date: June 11, 2026

SUBJECT

Consider Compensation Adjustment for Authority Manager for FY 2026-2027

RECOMMENDATION

That the Commission consider and finalize compensation adjustments for the Authority Manager and direct the General Counsel to memorialize any adjustments in a written contract amendment to the Authority Manager Employment Agreement.

BACKGROUND

Pursuant to Section 6., Performance Reviews; Compensation Adjustment, of the Authority Manager's Employment Agreement (signed June 12, 2025), the Commission considers compensation for the Authority Manager following his annual evaluation. The Manager's current salary is Four Hundred Ten Thousand Four Hundred Eighty-One Dollars (\$410,481), payable in installments at the same time as other employees of the Authority.

In recognition of Mr. Zucca's excellent performance during his first year as Authority Manager, including the demonstration of his ability to manage known, anticipated, and unanticipated events this year and through his hiring, and utilization of, a highly competent and professional staff, the Commission may propose modification to the Authority Manager's Employment Agreement to provide an adjustment to Mr. Zucca's compensation.

DISCUSSION

The Commission of Silicon Valley Clean Water evaluated the Authority Manager's performance during FY 2025-26 and communicated with him during the May 14, 2026 meeting Closed Session. During the June 11th meeting, the Commission will provide direction to the Chair, as Labor Negotiator, to finalize a compensation adjustment with Mr. Zucca. Following labor negotiations, the Chair will state on the record the compensation change, if any. Furthermore, the Commission will direct the General Counsel to memorialize any changes to the Employment Agreement through a written amendment.

CLIMATE EFFECTS

There are no climate effects resulting from this action.

FINANCIAL IMPACTS

Staff anticipate costs associated with the recommended compensation adjustment will be within adopted fiscal year 2026-27 budgeted levels.

ENVIRONMENTAL REVIEW

This Agenda Report does not meet the California Environmental Quality Act's definition of a project, pursuant to Public Resources Code Section 21065 and CEQA Guidelines Section 15378(b)(4) and (5), because it is a governmental fiscal and administrative activity which will not cause a direct or indirect physical change in the environment.

ATTACHMENTS

None

PREPARED BY

Matthew Zucca, PE
Authority Manager